

9]g`Òk Yb`g]W\ Yfb`g]W\ `8 9@! Dfc Z]`5`YW
A W7fYU`ZØf`XYb`5i Zgh]Y [°

8]Y`8fYgXbYf`9]g`Òk Yb`j YfghÀf`Yb`g]W\`a]h`J YfhY]X][Yf`5`YW
A W7fYU`ZØf`X]Y`8 9@`"8 YVØh`Ua` - "GYdhYa VYf`[Y[Yb`X]Y
9]gVÀfYb`6Yf`]b"



8fYgXYbž`8 Yi hgW\`UbX`!`8]Y`8fYgXbYf`9]g`Òk Yb`g]bX`VYfY]hž`Ua
- "GYdhYa VYf`]b`X]Y`bYi Y`GU]gcb`XYf`8 Yi hgW\ Yb`9]g`cW_Ym
@[U`fB 9@Ł`ni`ghUfhYb"; YfUXY`Y]ba U`UW\h`K`cW\Yb`V`Y]VYb`XYb
9]g`Òk Ybž`i`a`]g]W\`Ui`Z]\f`8 YVØh]b`XYf`\`ØW`ghYb`XYi hgW\ Yb
9]g`cW_Ym!Gd]Y`_`UggY`j`cfni VYfY]hYb"9]b`GW\`ØggY`gd]Y`Yf`]b
]\fYa`bYi Yb`?UXYf`k`]fX`5`YWA W7fYU`gY]bž`XYf`j`cb`XYf
8ØggY`XcfZYf`9;`ni`XYb`9]g`Òk Yb`k`YW\`gY`h"

8Yf`" \$!`À\`f][Y`J YfhY]X][Yf`Vf]b[`h`b]W\`h`bi`f`Y]bY`VYY]bXfi`W_YbXY
?ØfdYf[fØ» Y`j`cb`%ž-`%A`YhYfb`i`bX`Y]b`; Yk`]W\`hj`cb`-`(
?)`c[fUa`a`a`]hž`gcbXYfb`Ui`W\`k`Yfhj`c`Y`9fZU\`fi`b[`Ui`g`%-`&`8 9@
Gd]Y`Yb" `b`gY]bYf`NY]h`VY]`XYb`gYf`c`b`F`ccghYfg`i`bX`XYf
8ØggY`XcfZYf`9;`_`cbbh`Y`A`W7fYU`gck`c`l`]b`XYf`C`ZZYbg]j`Y`U`g`Ui`W\`

]b`XYf`8YZYbg]j Y`[`ÄbnYb" `GdcfhWYZA Uhh\]Ug`F ccg`VYk YfhYh`]\b
U`g`d\mg]gW`ghUf`Yb`J YfhY]X][Yfž`XYf`XYb`bcfXUa`Yf`_Ub]gW`Yb
Gd]Y`gh`j`Yf]bbYf`]W`h`\Uh" `9f`k`]fX`i`bgYfY`8YZYbg]j Y`b]W`h`b`i`f`
j`YfghÄf`_Ybž`gcbXYfb`Ui`W`Z0f`GhUV`]hÄ`h`gcf[Yb`ž`gc`F`ccg"

9]b`K`Y`W`gY`a`]h`K`Y]hV`]W`_

A`W`fYU`_ca`a`h]b`Y]bYf`NY]h`ni`XYb`9]g`0k`Ybž`]b`XYf`X]Y
A`UbbgW`UZh`Ui`Z`XYf`Gi`W`Y`b`UW`Y`]bYf`gc`]XYb`@Y]ghi`b[`ghfÄ[`Yf`]gh"
C`V`k`c`\`Yf`&\$&(`a`]h`8`0ggY`XcfZ]b`X]Y`8`9`@`UV[`Ygh]Y[`Yb`]ghž[`Y`h
]\a`a`]hX]YgYa`K`Y`W`gY`XYf`;`Ub[`]b`X]Y`Nk`Y]h`_Ugg][`_Y]h
YfgdUfh" `Ä`W`ZfYi`Y`a`]W`Ui`Z`X]Y`<`YfUi`gZcfXYfi`b[`]b`8`fYgXYb`i`b`X
X]Y`5a`V]h]cbYb`XYg`J`YfY]bg`ž`Äi`»`YfhY`A`W`fYU`VY[`Y]ghYfh`0VYf`
gY]bYb`HfUbgZYf"

GY]bY`V]g\Yf][`Y`8`9`@`NY]h`k`Uf[`Y`dfÄ[`h]j`cb`@]W`h`i`b`X`GW`UhhYb"
K`Ä`\fYbX`gY]bYf`YfghYb`VY]XYb`Ä\`fY`]b`8`0ggY`XcfZ`Yfn]Y`hY`Yf`D`i`g!
A`]bi`g!`K`YfhY`j`cb`ž`&%`i`b`X`ž`%&"`Ä`XYf`YhnhYb`GU]gcb`Z]Y`X]YgYf`
K`Yfh`Y`XcW`Ui`Z`!*`ž`k`Ug`X]Y`GW`k`]Yf][`_Y]hYb`XYf`8`9;`XYi`h]W`
k`X]Yfgd]Y[`Y`h`A`W`fYU`\`c`Zhž`]b`8`fYgXYb`Ub`Zf0\`YfY`@Y]ghi`b[`Yb
Ub_b0dZYb`ni`_0bbYbž`i`a`][`Ya`Y]bgUa`a`]h`gY]bYa`bYi`Yb`HYUa`
9fZc`[`Y`ni`Z]Yfb"

J`c`f`ZfYi`XY`Ui`Z`X]Y`GU]gcb

8]Y`J`c`f`ZfYi`XY`Ui`Z`X]Y`bYi`Y`GU]gcb`]gh`VY]`XYb`9]g`0k`Yb`gd0fVUf"
8`Ug`Z0f`XYb`-`"GYdhYa`VYf`Ub[`YgYhnhY`9f0Zbi`b[`ggd]Y`[`Y[`Yb`X]Y
9]gVÄfYb`6Yf`]b`]gh`VYfY]hg`Y]b`<`][`\`][`\h`8]Y`H]W`Yhg`k`UfYb
]bbYf\U`V`j`cb`bi`f` ` \$`A`]bi`hYb`Ui`gj`Yf`_Ui`Zh`5a``%\$`"Ä`bi`Uf`ghY`h
ni`XYa`XUg`K`]bhYf`;`Ua`Y`Ui`Z`XYa`Dfc[`fUa`a`ž`k`c`X]Y
G]hnd`Uhn`_UfhYb`gW`bY`j`Yf[`f]ZYb`k`UfYb`i`b`X`bi`f`bcW`GhY`d`Uhn!
H]W`Yhg`Yf\Ä`h]W`g]bX`"8]Y`8`fYgXbYf`i`»`VU`!5fYbUž`a`]h`Y]bYf`
?`UdUn]hÄ`h]j`cb` ` \$`\$`\$`\$`Ni`gW`Ui`Yfbž`j`Yfgdf]W`h`gdUbbYbXY`
5ha`c`gd`\ÄfY`Z0f`X]Y`9]g\`c`W`Ym!`Ub`g"

8Yf`6`]W`_Ui`Z`X]Y`?`cb`_i`ffYbn`nY][`hž`XUgg`Ui`W`_UbXYfY`8`9`@`HYUa`g
U`_h]j`g]bX`"8]Y`gYf`c`b`F`ccghYfg`j`YfdZ]W`hYhYb`8`Ub]Y` `]gW`Vi`W`
j`cb`XYb`5X`Yf`A`Ubb`Y]a`ž`i`b`X`X]Y`5i`[`gVi`f[`Yf`DUbh`Yf`g]W`YfhYb`

g]W\`5`YI UbXfY` ; fYb]Yfž`XYb`HcdgWc`fYf`j`cb`?`Ò`b`"K`]Y`g]W\`X]Y`
 j`YfgW\]YXYbYb`HfUbgZYfg`Ub[`Zf]gh[(`Ui`gk`]f`_Yb`k`YfXYbž`V`Y]Vh`
 UVni`k`UfhYbž`XcW\`X]Y`9]g`Òk`Yb`gW\Y]bYb`a`]h`XYa` `GY[`Yb`j`cb`
 F`ccg`i`bX`A`W`fYU`[`i`h`[`YfØghYh`ZØf`X]Y`_ca`a`YbXY`GU]gcb`"

8]Y`bYi`Y`8`9@GU]gcb`ghY`h`U`gc`j`cf`XYf`HØf`i`bX`X]Y`8`fYgXbYf`
 9]g`Òk`Yb`\c`ZYbž`]`fYb` : Ub`g`gd`Ub`bYbXY`i`bX`i`bhYf`U`hgUa`Y`
 Gd]Y`Y`ni`V]YhYb`"8]Y`NY]h`XYf`J`cfVYfY]hi`b[`Ybž`XYf`HfUbgZYfg`i`bX`
 XYf`ghfUhY[`]gW\Yb`,`VYf`Y[`i`b[`Yb`]gh`]b`j`c``Ya` `;`Ub[`Yž`i`bX`XYf`
 8`fi`W`_`Ui`Z`X]Y`Gd]Y`Yf`_`ÒbbhY`_`Ui`a` `[`fØ»`Yf`gY]b`"

8YhU]`g	
C`f`h`	8`f`Y`g`X`Y`b`ž`8`Y`i`h`g`W\`U`b`X`
E`i`Y``Y`b`	<ul style="list-style-type: none"> • k`k`k`"V]`X`"XY` • k`k`k`"hU[`&(`"XY` • k`k`k`"Y]g\`c`W`_`Ym!`ghUh]gh]`_`Yb`"XY`

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`