

9`VY`]b`8fYgXYb.`DY[ Y`ghY][ h` : Å\ fYb  
bY\ a Yb`6Yhf]YV`k ]YXYf`Ui Z`

5\_hi Y`Y`DY[ Y`ghÅbXY`XYf`9`VY`]b`8fYgXYb`bUW`ghUf\_Ya  
FY[ Yb.`GW]ZZU\fh`b]a a h`k ]YXYf` : U\fh`Ui Z` ðZcfa Uh]cbYb  
j ca`%` "\$+`&\$&`"



8fYgXYbž`8Yi hgW`UbX`!`8]Y`9`VY`]b`8fYgXYb`nY][ h`g]W`XYfnY]h  
j cb`Y]bYf`VYY]bXfi W\_YbXYb`GY]hY.`BUW`XYb`]bhYbg]j Yb  
FY[ YbZ`Yb`nk ]gW`Yb` : fY]hU[ bUW`a ]hU[ `i bX`GcbbhU[ a cf[ Ybž  
VY]`XYbYb`ØVYf`&\$`@]hYf`B]YXYfgW`U[ `dfc`E i UXfUha YhYf`Z]Y`Ybž  
\Uh`XYf`DY[ Y`]b`XYf`gÅW`g]gW`Yb`@UbXYg\Ui dhghUXh`Y]bYb  
5bgh]Y[ `Yf`YVh`5a`GcbbhU[ a cf[ Yb`k i fXY`Y]b`K UggYfghUbX`j cb  
) , `NYbh]a YhYfb`[ Ya YggYbž`k Ug`Y]bYb`5bgh]Y[ `j cb`bi f`(  
NYbh]a YhYfb`]b`XYf`J cfk cW`Y`XUfghY`h`8Ua ]h]gh`XYf`DY[ Y`  
U`YfX]b[ g`bcW`U`g`B]YXf][ k UggYf`\_`Ugg]Z]n]Yfhž`k ]Y`  
**gÅW`g]gW`Y`XY`VYf]W`hYh`**

5\_hi Y`Y`A Yggi b[ Yb`Ua`%` "'&\$&`'i a`%)`.\$\$.i` \f`fA`9GNŁ  
nY][ Yb`Y]bYb`DY[ Y`ghUbX`j cb`\*`'`NYbh]a YhYfb`a ]hY]bYa

8i fW Zi gg'j cb' - \*ž'a ^#gž'k Ug'X]Y'GW ]ZZU\fh'Ui Z'XYf'9`VY  
Yf`Y]W hYfh"GY`Vgh'X]Y`K YhhYf`U[ Y`\Uh']\fYb`HY]'`XUni  
VY][ YhfU[ Yb.`8 Ug`B]YXYfgW`U[ gVUbX`YfghfYW\_hY`g]W`ØVYf`XUg  
[ YgUa hY`9]bni [ g[ YV]Yh`XYf'9`VYž'k Ug`bi b`ni `Y]bYa  
\_cbh]bi ]Yf`]W Yb`5bgh]Y[ `XYf`K UggYfgh`bXY`ZØ\ fYb`\_ØbbhY"  
: Ygh[ YghY`h'k i fXY`Ui » YfXYa ž`XUgg`XYf`DY[ Y`]b`8fYgXYb`a Y`f  
U`g`)+i `i bhYf`XYa `A ]hhY`k Yfh`]Y[ hž`XYbbcW`]gh`Y]b`dcg]hj Yg  
9bXY`]b`G]W hž`XU`X]Y`A Yggk YfhY`Ui Z`Y]bY`ghY][ YbXY`HYbXYbn  
\]bk Y]gYbž'gc`X]Y`5bU`mgY`j cb`k YhhYfcb`]bY`XY"

F Y [ ]cbU`Y`DY[ Y`gh`bXY`i bhYf`XYf`@i dY

9]b`6`]W`\_Ui Z`X]Y`K UggYfg]hi Uh]cb`]b`Ub[ fYbnYbXYb`Gh`XhYb`nY][ h  
YVYbZU`g`]bhYfYggUbhY`9bhk ]W`\_i b[ Yb`"<]Yf`g]bX`Y]b][ Y`U`\_hi Y`Y  
DY[ Y`gh`bXY`Ua`%`"ž`]&\$&).

- 8fYgXYb.`\*` `Wá ž'ghY][ YbX
- A Y]» Yb.`%\$, `Wá ž'ghY][ YbX
- F ]YgU.`%&%`Wá ž'ghY][ YbX
- Hcf[ Ui`. `( \*`Wá ž'[ `Y]W`V`Y]VYbX
- DfYhngW`!A Ui`\_Yb.`&\*`Wá ž'[ `Y]W`V`Y]VYbX

8Yb`5b[ UVYb`XYg`K UggYfghUbXgdcfhU`g`i a k Y`h"gUW`gYb`XY  
ni Zc`[ Y`]gh`XYf`K UggYfghUbX`Ub`j ]Y`Yb`GhY`Yb`bcW`i bhYf`XYa  
8i fW`gW`b]hh"K `À\ fYbX`Dfc`Y`\_hY`ni f`J YfVYggYfi b[ `XYf  
GW ]ZZU\fhgk Y[ Y`Ui Z`XYf'9`VY`]b`XYf`D`Ubi b[ `g]bXž`]gh`Yg`Y]b  
[ i hYg`NY]W`Ybž`XUgg`a ]h`k Y]hYf`ghY][ YbXYa`K UggYfghUbX  
[ YfYW`bYh`k ]fX"

C V k c`\`X]Y`7Ufc`UVfØW`\_Y`]b`8fYgXYb`hY]`k Y]gY`Y]b[ YghØfnh`]ghž  
\Uh`X]Yg`X]Y`K UggYfghUbXg!`i bX`8i fW Zi ggk YfhY`b]W`h`g][ b]Z]\_Ubh  
j YfZ`gW`h`6Y\ØfXYb`fUhYb`YXcW`ž`X]Y`<]bk Y]gY`ni a  
F ØW`\_ghUi VYfY]W`cVYf\U`V`XYf`6fØW`\_Y`ni `VYUW`hYbž`i a`a`Ø[ `]W`Y  
; YZU\ fYb`ni`j Yfa`Y]XYb"

8]Y`\_ca`a`YbXYb`HU[ Y`k YfXYb`nY][ Ybž`k ]Y`g]W`X]Y`DY[ Y`gh`bXY  
k Y]hYf`Yb`hk ]W`\_Y`b`"8]Y`K YhhYfdfc[ bcgYb`XYi hYb`Ui Z`k Y]hYfY  
B]YXYfgW`À[ Y`\]bž`X]Y`]b`?ca`V]bUh]cb`a ]h`XYa`5bgh]Y[ `XYg

DY[ Y`g`VYXYi hYbXY`5i gk ]f\_i b[ Yb`Ui Z`X]Y`GW` ]ZZU\ fh`i bX`X]Y  
 5bk c\bYf`\UVYb`\_`ObbhYb"K Ybb`X]Y`9`VY`k Y]hYf\ ]b`gc`ghY][ hž  
 ghY\Yb`XYf`GW` ]ZZU\ fh`k c\`Y]b][ Y`]bhYfYggUbhY`K cW`Yb`VYj cfž  
 k Å\fybX`X]Y`5bk c\bYf`Ui Za Yf\_gUa `X]Y`G]hi Uh]cb`j YfZc`[ Yb  
 a ØggYb"

8YhU]`g	
C fh	8fYgXYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUYW`g]gW`Y"XY</li> <li>• k k k "i a k Y`h"gUW`gYb"XY</li> <li>• k k k "k YhhYfcb`]bY"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh