

9b[ U[ ]YfY 'X]W\ 'ZØf'X]Y 'Ni \_i bZh.  
: fY]k ]''[ YbX]YbghY 'VY]'XYf'7Uf]hUg°

9fZU\ fYb'G]Yž'k ]Y'G]Y'g]W\ '&\$&)'VY]'XYf'7Uf]hUg:]b'8fYgXYb  
ZØf'Y]bYb': fY]k ]''[ YbX]YbghYb[ U[ ]YfYb'i bX'dYfgØb`]W\Y  
9bhk ]W\_i b[ 'Yf'YVYb'\_ØbbYb"



A U[ XYVi f[ Yf'GhfU» Y'' ' ž'\$%\$\* + '8 fYgXYbž'8 Yi hgW\ `UbX'!  
: fY]k ]''[ YbUfVY]h]gh'XYfnY]h'\cW\ 'ja '?i fg' 'cV]'a 'gcn]U'Ybž  
\_i `hi fY''Yb'cXYf'Ø\_c`c [ ]gW\Yb'6YfY]W\ž'a a Yf'a Y\ f'↑ b[ Y  
A YbgW\Yb'YbhXYW\_Yb'X]Y'A Ø[ `]W\ \_Y]hž'g]W\ 'Yb[ U[ ]Yfh  
Y]bni Vf]b[ Yb''6YgcbXYfg'gdUbbYbX'g]bX'X]Y'5b[ YVchY'XYf  
7Uf]hUgž'X]Y'Yhnh'↑ b[ Y'@Yi hY'Y]b`ÀXhž'g]W\ 'ZØf'Y]bYb  
: fY]k ]''[ YbX]Ybgh'ni 'VYk YfVYb''Gc'VYf]W\ hYh'XUg'6]ghi a '8 fYgXYb!  
A Y]» Ybž'XUgg'gck c\`XUg': fY]k ]''[ Y'Gcn]U'Y'»\f'fl Gž'U'g'Ui W\  
XYf'6i bXYgZfY]k ]''[ YbX]Ybgh'f6: 8Ł'UhhfU\_h]j Y'K Y[ Y'V]YhYbž'i a  
; YgY`gW\ UZh'U\_h]j 'ni '[ YghU'hYb''6YgcbXYfg]'b'NY]hYbž'k c'gcn]U'Y  
l bhYfghØhni b[ '[ YZfU[ h]'ghž]'gh'X]YgYg'9b[ U[ Ya Ybhj cb'Ybcfa Yf  
6YXYi hi b[ "

8Yf'7Uf]hUgj YfVUbX'ZØf'XUg'6]ghi a '8fYgXYb!A Y]» Yb'V]YhYh  
j YfgW [YXYbY'9]bgUhnVYfY]WXY'Ub''9`cei YbhY'GhY''Yb'Z]bXYb'g]W  
]b'XYf'5`hYbdZY[ Yž'XYf'5fVY]h'a ]h'?]bXYfb'i bX'ž [ YbX']WXYb  
gck ]Y' ]b'?fUb\_Yb\Ài gYfbž'6]Xi b[ gY]bf]W h i b[ Yb'i bX'Ui W 'VY]  
XYf'i bhYfghØhmi b[ 'j cb'[ YZØW hYhYb'A YbgWXYb''<]YfVY]'nÀ\`h  
b]W h'bi f'XYf'\Y'ZYbXY'6Y]hfU[ ž'gcbXYfb'Ui W 'X]Y'dYfgØb`]WXY  
K Y]hYfYbhk ]W`i b[ 'j cb': fY]k ]''[ Yb''7Uf]hUg!DYfgcbU`j c fghUbX  
K c'žUa 'A U[ Yf'\YVh\Yfj cfž'XUgg': fY]k ]''[ \_Y]h'\Yf' ]a  
J cfXYf[ fi bX'ghY\h'i bX'YggYbh]Y''Yg'gcn]U`Yg'9b[ U[ Ya Ybh  
[ YZØfXYfh'k ]fX"

## J ]Y`ZÀ`h][ Y'7\ UbW b'ZØf'9b[ U[ ]YfhY

8]Y'HY]'bU\ a Y'Ub'Y]bYa ': fY]k ]''[ YbX]Ybgh'VYXYi hYh'b]W h'bi fž  
UbXYfYb'ni '\Y'ZYb' ]g]Y'V]YhYh'Ui W 'X]Y'A Ø[ `]W \_Y]hž'bYi Y  
: À\][ \_Y]hYb'ni 'Yf'YfbYb'i bX'\YfUi gni Z]bXYbž']b'k Y`WYa '6YfY]W  
a Ub'g]W 'j ]Y''Y]W h'gdÀhYf'VYfi Z]W 'cf]Ybh]YfYb'a ØW hY"  
6Yb'Ua ]b'9VYfa Ubbž'7Uf]hUg!F YZYfYbhž'gdf]W h'\ ]Yf'j cb'Y]bYf  
[ fc»Ufh][ Yb'; Y'Y[ Yb\Y]hž'gcn]U`Y'6Yfi ZY'bÀ\Yf'\_YbbYbni 'YfbYb"  
⊖'YXYa '8]Ybgh'U\ f'ghY\Yb'XYb': fY]k ]''[ Yb'YfZU\ fYbY': UW \_fÀžhY  
ni f'GY]hYž'X]Y'a ]h'FUh'i bX'HUh'i bhYfghØhYb"

A ]h'Y]bYf'8Ui Yf'j cb'a ]bXYghYbg'gYW'g'V]g'\]b'ni 'a U] ]a U`%,  
A cbUhYb'g]bX'X]Y': fY]k ]''[ YbX]YbghY'nY]h]W 'ZYI ]VY''J ]Y'Y  
YbhgWXY]XYb'g]W 'XUZØfž']\ fYb'8 ]Ybgh'ZØf'%&'A cbUhY'UVni 'Y]ghYbž  
k cVY]'XYf'; fc»hY]'XYf'9]bgÀhN]'ja 'GYdhYa VYf'VY[ ]bbh''9]b  
a cbUh]WXYg'HUgWXYb[ Y'X'j cb'V]g'ni '' , %'9i fc'k ]fX'[ YVchYbž'i bX  
k À\ fYbX'XYg'8 ]YbghYg'g]bX'X]Y': fY]k ]''[ Yb'gcn]U`j Yfg]WXYfh''5i W  
XYf'5bgdfi W 'Ui Z'?]bXYf[ Y'X'V'Y]Vh'k À\ fYbX'X]YgYf'NY]h  
VYghY\Yb"

## 6]`Xi b[ ghU[ Yg'i bX'j ]Y`Yg'a Y\ f

&) '6]`Xi b[ ghU[ Y'ghY\Yb'XYb': fY]k ]''[ Yb'ni f'J YfZØ[ i b[ ž'X]Y'g]W  
a ]h'gcn]U`Ybž'dc`]h]gWXYb'i bX'fY][ ]ØgYb'H\Ya Yb'gck ]Y'XYf  
dYfgØb`]WXYb'@YVYbg!'i bX'6Yfi Zgd`Ubi b[ 'VYZUggYb''6Y]'Y]bYa  
6: 8'ZØf'HY]'bY\ a Yf'i bhYf'&+`ž\ fYb' ]gh'ni gÀhN]WXYb  
Y]bk ØW][ Yg'GYa ]bUf'ZØf'dc`]h]gWXY'6]`Xi b[ ]b\_'i X]Yfh''8 Ug': G>

\_Ubb`YX][`]W`Y]ba U`UVgc`j ]Yfh`k YfXYbž`k Å\fybX`XYf`6: 8  
 a Y\fa U`g`fY]nj c``]gh"8]Y`l bhYfgW`]YXY`nk ]gW`Yb`X]YgYb`nk Y]  
 : fY]k ]``[ YbX]YbghYb`g]bX`j ]Y`gW`]W`h][ ž`YXcW`V]YhYb`g]Y`VY]XY  
 Y]bY`k i bXYfVUfY`D`UhhZcfa ž`i a`U`\_h]`ni`k YfXYb`i bX`XUg`Y][ YbY  
 l a Z`X`dcg]h]j`ni`VYY]bZi ggYb"

K Yf`Ymh`bYi [ ]Yf][`[ Yk c fXYb`]ghž`gc``hY`b]W`h`n`ò[ Yfb"8]Y  
 ?cbhU`\_h]bZcfa Uh]cbYb`j cb`7Uf]hUg`Zøf`XUg`6]ghi a`8fYgXYb!  
 A Y]» Yb`Ui hYb.`A U[ XYVi f[ Yf`GhfU» Y`' ' ž`\$%\$\* +`8fYgXYbž`HY`"  
 \$' ) %(-, ' , \$%ž`9!A U]`.YVYfa Ubb4 WUf]hUg!X]W`XfYgXYb"XY"  
 6Yk YfVi b[ ga Ò[ `]W`\_Y]hYb`Z]bXYb`g]W`i bhYf`k k k "ZfY]`][ !]b!  
 gUW`gYb"XY"9]bY`ZfØ\`nY]h][ Y`6Yk YfVi b[ `]gh`\]Yf`fUhgUa "

9b[ U[ Ya Ybh`\_Ubb`Y]b`GW`ØggY`ni`bYi Yb`DYfgdY`\_h] Yb`gY]b`  
 b]W`h`bi`f`Zøf`YbYž`X]Y`<]ZY`VYb`òh][ Ybž`gcbXYfb`Ui W`Zøf`X]Y  
 : fY]k ]``[ Yb`gY`Vgh"5`gcž`k Ybb`]f`Y]b`[ i hYg`<ÅbXW`Yb`]b`gcn]U`Yb  
 : fU[ Yb`\UVh`i bX`@ gh`Ui Z`bYi Y`9fZU\`fi b[ Yb`a ]hVf]b[ hž`\_ÒbbhY  
 Y]b` : fY]k ]``[ YbX]Ybgh`VY]`XYf`7Uf]hUg`[ YbUi`XUg`F]W`h][ Y`Zøf`Yi W`  
 gY]b`°

≠Zcfa Uh] Y`8YhU]`g`[ ]Vh`Yg`Ui W`i bhYf`7Uf]hUg`6UmYfb`i bX`  
 : fY]k ]``[ YbX]YbghY`7Uf]hUgž`k c`g]W`i ≠hYfYgg]YfhY`ØVYf`XUg  
 9b[ U[ Ya Ybh`a`gcn]U`Yb`6YfY]W`]bZcfa ]YfYb`\_ÒbbYb"

8YhU]`g	
C fh	A U[ XYVi f[ Yf`GhfU» Y`' ' ž`\$%\$* +`8fYgXYbž` 8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "V]ghi a !XfYgXYb! a Y]ggYb"XY</li> <li>• k k k "WUf]hUg!VUmYfb"XY</li> <li>• k k k "ZfY]k ]``[ YbX]YbghY! WUf]hUg"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh