

9bhXYW_Yb`G]Y`X]Y`j`YfVcf[YbYb`GWÅ`hnY` XYf`GÅW`g]gW`Yb`GW`k`Y]n`°

9bhXYW_Yb`G]Y`Y]bY`Y]bXfi`W_gj`c`Y`K`UbXYfi`b[`Y]b`XYf`
GÅW`g]gW`Yb`GW`k`Y]n`UV`7i`bbYfgXcfZl;`c`f]gW`";`Yb]Y»Yb`
G]Y`UhYa`VYfUi`VYbXY`5i`gV`]W_Y`°



7i`bbYfgXcfZž`8Yi`hgW`UbX`!;`Øf`K`UbXYfZfYi`bXYž`X]Y`XYa`
5`hU[`Ybhz]Y\Yb`a`ÒW`hYbž`V]YhY`g]W`Y]bY`Fi`bXk`UbXYfi`b[`Y]b`
XYf`a`U`Yf]gW`Yb`GÅW`g]gW`Yb`GW`k`Y]n`Ub`"5VgY]hg`XYf`
ØVYf`Ui`Z]bYb`Hci`f]ghY`bdZUXY`k`jY`XYb`GW`fUa`a`ghY]bYb`i`bX`XYf`
6UghY]`VY[`Y]ghY`fh`X]YgY`F`ci`hY`a`]hi`bVYfØ`fhYf`BUhi`f`i`bX`
VYY]bXfi`W_YbXYb`5i`gV`]W_Yb`"@Ui`h`**h!c b`]bY`"XY`ghUfhY`h`X]Y`Y`hk`U`
%`?`]`ca`YhYf`Ub[`Y`Hci`f`]b`7i`bbYfgXcfZl;`c`f]gW`i`bX`ZØ`h`
Xi`fW`Y]bY`bUhi`fgW`ÖbY`l`a`[`YVi`b[`ž`X]Y`]a`l`fnY][`Yfg]bb`
j`Yf`Ài`Zh`"**

6YgcbXYfg`VYY]bXfi`W_YbX`]gh`XYf`?`UmgY]bž`XYf`g]W`VYfY]hg`bUW`
'`\$\$`A`YhYfb`5i`ZghY[`d`f`AgY`bh]Y`fh`"A`]h`gY]bYb`(`+(`A`YhYfb`[`]`h`Yf`
U`g`_Y]bghYf`5i`gg]W`hgdi`b`h`XYf`GÅW`g]gW`Yb`GW`k`Y]n`i`bX`V]YhYh`

Y]b`UhYa VYfUi VYbXYg`DUbcfUa U`ØVYf`XUg`9`VhU`i bX`X]Y
i a `]Y[YbXYb`6Yf[Y`k]Y`?Øb][ghY]bžDZUZZYbghY]b`i bX`@`]YbghY]b"
8]Y`F ci hY`]gh`a]h`Y]bYa `gYb`fYWXhYb`[fØbYb`Ghf]WX`a Uf_]Yfhi bX
j Yfgdf]WXh`Y]bY`; YgUa hXUi Yf`j cb`Yhk U`(`V]g`) `Ghi bXYbž
]bVY[f]ZZYb`g]bX`DUi gYb`ni a `J YfgWXbUi ZYb`i bX`; Yb]Y»Yb`XYf
@UbXgWXUZh"

K UbXYfghfYW_Y`i bX`< Ø\Ydi b_hY

8YhU]`g	
Cfh	7i bbYfgXcfZž8Yi hgWX`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "h!cb`]bY"XY • k k k "]WX![Y\!k UbXYfb"XY • k k k "ci hXccfUWh]j Y"Wca

6Ygi WX Yb`G]Y`i bg`Ui Z.`b!U["bYh