

9f`YVY`X]Y`K i bXYf`XYf`K]ggYbgW UZh.
@Ub [Y`B UW h`]b`8 fYgXYb`Ua`'&\$" `† b]`°

9f`YVYb`G]Y`X]Y`@Ub [Y`B UW h`XYf`K]ggYbgW UZhYb`]b
8 fYgXYb`Ua`'&\$" `† b]`&\$&) `a]h`ØVYf`+\$\$`Dfc [fUa`a`di`b`_hYb
ZØf`X]Y`[Ub nY` : Ua`]`Y"



8 fYgXYb ž`8 Yi hgW`Ub X`!`5a` : fY]hU [ž`XYa`'&\$" `† b]`&\$&) ž`ÀXh
X]Y`GhUXh`8 fYgXYb`YfbYi`h`ni`f`ZUW`hYb`fY]W`Yb`@Ub [Yb`B UW h`
XYf`K]ggYbgW UZhYb`Y]b`"J`cb`%+`!` \`f`V]g`A]hYfbUW h`_ØbbYb
≠hYfYgg]YfhY`ØVYf`+\$\$`gdUbbYbXY`Dfc [fUa`a`di`b`_hY`YbhXYW`Yb ž
X]Y`j`cb`fi`bX`(\$`fYbca`a`]YfhYb`≠gh]hi`h]cbYb`i`bX`<cW`gW`i`Yb
cf [Ub]g]Yfh`k`YfXYb`"6YgcbXYfg`X]Y`HYW`b]gW`Y`I`b]`Yfg]h`h
8 fYgXYb`i`bX`XUg` : fUi`b`cZYf!`≠gh]hi`h`gYmYb`XUVY]`Ui`Z]b`bcj`Uh]`Y
 : cfa`UhY ž`i`a`K]ggYbgW UZh`ZØf`U`Y`ni`[`Àb [`]W`ni`a`UW`Yb`"

8]Y`J`Yf`Ub`ghU`hi`b [`f]W`hY`h`g]W`Ub`X]Y`[`YgUa`hY`6Yj`Ø`_Yfi`b [ž`a`]h
gdYn]Y`Yb`5b [YV`chYb`ZØf`?]bXYf`i`bX`† [YbX`]W`Y ž`X]Y`ZØf`Y]bYb
Vi`bhYb`5VYbX`gcf [Yb`gc`Yb`"Gc`_ØbbYb`X]Y`†`b [Yb`9b`hXYW`Yf
VY]`j`YfgW]YXYbYb`GhU]cbYb`YI`dYf]a`Ybh]YfYb`i`bX`Zc`fgW`Yb`"9]b

<][\`][\h'ghY`h'X]Y`9bhXYW_i b[gfY]gY`XYf`H]Yfgdi fYb`ja`
GYbW_YbVYf[`B Uhi f\]ghcf]gWXYb`GUa a`i b[Yb`XUfz`X]Y
bUhi fk]ggYbgW\UZh`]W\`]bhYfYgg]YfhY`?]bXYf`VY[Y]ghYfh"

J]Y`ZÀ`h][Y`5 b[YVchY`ZØf`U`Y`5`hYfg[fi ddYb

⇒`XYb`ØVYf`+\$\$`Dfc[fUa a di b_hYb`_ca a Yb`K]ggYbgW\UZh`i bX
HYW\b]_`YVYbgc`ni f`; Y`hi b[`k]Y`?i bgh`i bX`?i`hi f`"8Uni`] Y\`ÖfYb
i bhYf`UbXYfYa`]c fhfÅ[Yž`9l dYf]a YbhY`i bX`Z]a gÅa h`]WXY
J YfUbghU`hi b[Yb`"6YgcbXYfg`UhhfU_h]j`]g]bX`X]Y`]bhYfU_h]j` Yb
9l dYf]a YbhY`ZØf`X]Y`Øb[ghYbž`k]Y`6UghY`b`i bX`F`ÅhgY`b`]a
6YfY]W\`?`ž`Ub[YVchYb`j`cb`XYf`i`U_i`h`Åh`⇒Zcfa Uh]_`"5i W\`X]Y
]bhYfU_h]j` Y`K]ggYbgW\UZhgg\ck`XYg`@]Vb]hn!`⇒gh]hi`hg`j`Yfgdf]W\`h
Y]bY`i`bhYf\U`hgUa`Y`i`bX`Y\ffY]W\`Y`NY]h"

: Ua`]]Yb`_ca a Yb`YVYbZU`g`Ui`Z]\fY`?cghYb.`8Ug`i`a`ZUb[fY]W\`Yž
ZUa`]]Yb`ZfY`i`bX`]W\`Y`Dfc[fUa a`V]YhYh`?]bXYfgW\`a`]b`_Yb`gck`]Y
gdYn]Y`Y`@YgYghi`bXYbž`X]Y`?]bXYf%`UbYf[Yb`gc`Ybž`g]W\`a`]h
K]ggYbgW\UZh`i`bX`i`c`fgW\`i`b[`Ui`gY]bUbXYfni`gYhnYb`"8]Y

8fYgXyb`GW]YbW`7ca a i b]hmZcf`Zi hi fY`U`h`ni`XYa`XUg
↵ B`€F`8C`?`HC`F!`Dfc[fUa a`]]bg`@YVYb`[Yfi`ZYbž`k`Y`W\`Yg`?]bXYfb
i`bX`↵ [YbX`]W\`Yb`Yfa`Ö[`]W\`hž`Ui`Z`9bhXYW_i b[gfY]gY`ni`] Y\`Yb
i`bX`b]W\`h`bi`f`ni`ni`gW\`Ui`Ybž`gcbXYfb`U_h]j` `ni`Yl`dYf]a`Ybh]YfYb`"

5bfY]gY`i`bX`k`Y]hYfY`⇒Zcfa Uh]cbYb

9]b`VYgcbXYfg`d`fU_h]gW\`Yg`<][\`][\h'g]bX`X]Y`Yfk`Y]hYfhYb
J Yf`_Y\fgj`YfV]bXi`b[Yb`XYf`8fYgXbYf`J Yf`_Y\fgVYhf]YVYž`X]Y`V]g
A]hhYfbUW\`h`ni`gÅh`]W\`Y`6i`ggY`i`bX`6U\`bYb`Y]bgYhnYbž`i`a`U`Yb
6Ygi`W\`Yfb`Y]bY`g]W\`YfY`5bfY]gY`i`bX`<Y]a`ZU\`fh`ni`Yfa`Ö[`]W\`Yb`
Gc`ghY\`h`XYf`9bhXYW_i b[ghci`f`b]W\`hg]a`K`Y[`Y`"

8]Y`HY]`bU\`a`Y`Ub`X]YgYf`]bgd]f]YfYbXYb`J YfUbghU`hi`b[`]gh
cgYbZfY]"8]Y`C`f[`Ub]gUhc`fYbž`Y]b`B`Y`nk`Yf``Ui`g`8fYgXbYf
<c`W\`gW\`i`Ybž`i`c`fgW\`i`b[`gY]b]f]W\`hi`b[`Yb`i`bX`l`bhYfbY\`a`Ybž
k`c`Yb`X]Y`6Y[`Y]ghYfi`b[`]ZØf`K`]ggYbgW\UZhž`i`c`fgW\`i`b[`]i`bX
⇒bcj`Uh]cb`Ui`W\`]b`X]YgYf`B`UW\`h`\c`W\`U`hYb`"K`Yf`@`gh`\`Uhž`]b`X]Y
K`Y`h`XYf`K`]ggYbgW\UZh`Y]b`ni`h`Ui`W\`Ybž`]gh`\`Yfn`]W\`Y]b[`Y`UXYb`"

8YhU]`g	
C fh	8fYgXYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "k]ggYbgW UZhgb UW h! XfYgXYb"XY • k k k "XfYgXYb"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh