

: Y`|l '6fØW_a Ubb.'BYi Yf'? YYdYf'XYf
? Ò`bYf'< U]Y'a]h[fc» Yf'9fZU\ fi b[°

: Y`|l '6fØW_a Ubb'k YWgY'h'&\$&) 'j cb'XYb'5X`Yfb'A Ubb\Y]a
ni 'XYb'? Ò`bYf'< U]Yb'i bX'i bhYfnY]WbYh'Y]bYb
Nk Y]U\ fYgj YfhfU["



? Ò`bž'8Yi hgW\`UbX'!'&'Y]bYf'gdUbbYbXYb
DYfgcbU`YbhgW\Y]Xi b['\UVYb'X]Y'? Ò`bYf'< U]Y'XYb'YfZU\ fYbYb
Hcfk Ufh: Y`|l '6fØW_a Ubb'j YfdZ]W hYh''8Yf'K YWgY`'j cb'XYb
5X`Yf'A Ubb\Y]a 'k i fXY'YmhicZ]n]Y``VY_Ubbh'[Y[YVYb"
6fØW_a Ubb'\Uh'Y]bYb'Nk Y]U\ fYgj YfhfU['i bhYfnY]WbYh'i bX'k]fX
]b'XYf'_ca a YbXYb'GU]gcb'a]h'XYf'Hf]_chbi a a Yf'- \$'ZØf'X]Y'< U]Y
Ui ZUi ZYb''8]Yg'VYf]W hYh'NJ K "

8Yf'' (!'À\ f][Y'6fØW_a Ubb'V`]W_h'Ui ZY]bY'VYY]bXfi W_YbXY
? Uff]YfY]b'XYf'8Yi hgW\Yb'9]g\c_W_Ym'@[U'fB 9@&'ni fØW_ž]b'XYf'Yf
]bg[YgUa h' ++ 'Gd]Y'Y'VYghf]hhYb'\Uh''8 UVY]_cbbhY'Yf'&\$+'G]Y[Y
ZY]Yfb'i bX'(%G\i hci hg'j YfVi W\Yb''GY]bY'@]ghi b[Yb'V'Y]VYb
b]W h'i bVYa Yf_h'GdcfhX]fY_hcf'A Uhh\]Ug'6U`Xmg`cVh

]bgVYgcbXYfY'6fØW_a Ubbg_ccbghUbhY'@Y]ghi b[Yb'i bX
i a ZUggYbXY'9fZU\fi b['ja 'Hcf''6fØW_a Ubb'YfgYhnh'XYb'bUW
8fYgXYb'[Yk YW\gY'hYb'ž 'ji g'<i XUW'_'i bX'k]fX'ni _ØbZh['XUg
Hcf\ØhYf!8i c'a]h'HcV]Ug'5bW]W_U'V]'XYb"

⇒b hYfb Uh]c b U`Yf' <]b hYf[fi b X

6fØW_a Ubb'\ Uh'b]W\h'bi f'Ui Z'bUh]c b U`Yf'9VYbYž'gcbXYfb'Ui W
]b hYfb Uh]c b U`ZØf': i fcfY'[Ygcf[h''9f'\ Uh'Ub'nk Y]
K Y'ha Y]ghYfgW\UZhYbž'&\$%*']b'Fi gg'UbX'i bX'&\$&%']b'@Yh'UbXž
gck]Y'Ub'XYb'C'ma d]gW\Yb'K]b hYfgd]Y`Yb'&\$&%']b'DY_]b[
hY]'[Ybca a Yb''⇒ XYf'XYi hgW\Yb'BUh]c b U`a UbbgW\UZh'_Ua `Yf'Ui Z
]bg[YgUa hi(\$'@AbXYfgd]Y`Yž'k c'Yf'gY]b'HU`Ybhi bhYf'6Yk Y]g
ghY`Yb'_cbbhY''@Ui hi < U]Y"XY`Ài » YfhY'6fØW_a Ubb'gY]bY
J c fZfYi XY'Ui ZXUg'Gd]Y`Yb'ZØf'X]Y'? Ø`bYf'< U]Y'i bX'X]Y
Ni gUa a YbUfVY]h'a]h'XYf'A UbbgW\UZh"

6fØW_a Ubbg'9]g\cW_Ym_Uff]YfY`VY[Ubb'VY]a '9<7': fY]Vi f[ž
VYj cf`Yf'ni `XYb'ž b[UX`Yfb'k YW\gY'hY''GY]bY`YfghYb'GW\f]hhY`]b
XYf'89@a UW\hY`Yf'j cb'&\$%%'V]g'&\$%(`VY]'XYb'5X`Yf'A Ubb\Y]a ž
[YZc'[hij cb`Y]bYf'gYW\g`Å\ff][Yb'GhUh]c b `VY]'XYb'; f]nn`mg
K c`ZgVi f["'8Yf'K YW\gY`ni `XYb'< U]Yb'a Uf_]YfhY]bYb'bYi Yb
5VgW\ b]h'ZØf'XYb'Hcfk Ufh"

? Uff]YfY\] [\ `] [\ hg

6fØW_a Ubb'k i fXY`]b'gY]bYf'DfYa]YfYbgU]gcb'&\$%#&\$%&'ni a
89@Fcc_]Y`XYg'ž\ fYg'Ui g[YnY]W\ bYh''8]Yg'j YfXYi h]W\h'gY]bYb
Ui » Yf[Yk Ø\b`]W\Yb'HU`Ybhi' i bX'@Y]ghi b[gUbgh]Y[']b'XYf'@[U''⇒
XYb`YhnhYb'ZØbZ'Gd]Y`nY]hYb'k Uf`Yf'Y]b'k]W\h[Yf'6YghUbXhY]'`XYf
A UbbgW\UZh'XYf'5X`Yf'A Ubb\Y]a žVYj cf`Yf'g]W\`bi b'XYb'? Ø`bYf
< U]Yb'UbgW`]Y» h"

5b\UbX'j cb'GhUh]gh]_Yb'Ui g'9]g\cW_Ym! GhUh]gh]_Yb`]gh`_Ufž
XUgg'6fØW_a Ubb'Y]b`\cW\XY_cf]YfhYf'Gd]Y`Yf']ghžXYf'X]Y'89@gY]h
]\fYf'; fØbXi b['ja `ž\ f`%- - ('a U» [YV`]W\ [YdfÀ[h'\ Uh''9f'ghY`h
b]W\h'bi f'gY]bY': Å\][_Y]hYb'Ui Z'XYa '9]g'i bhYf'6Yk Y]gž'gcbXYfb
Ui W`gY]bY'J Yf'Àgg`]W_Y]h`]b'YbhgW\Y]XYbXYb'A ca YbhYb''8]Y

?Ò`bYf`<U]Y`Yf\cZZYb`g]W`Xi fW`X]YgY`J YfdZ]W`hi b[ž`X]Y`E i U`]h`h
]\fYg`HYUa`g`YbhgW`Y]XYbX`ni`j`YfVYggYfb` `gck c\``]b`XYf
 8YZYbg]j`Y`U`g`Ui`W`]a` ; YgUa`hYf[YVb]g`XYf`_ca`a`YbXYb`Gd]Y`Y"

8YhU]`g	
C fh	?Ò`bž`8Yi`hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "nj k "XY • k k k "\ U]Y"XY • k k k "Y]g\cW_Ym ghUh]gh]_Yb"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh