

: YghbU\ a Yb ']b ' 8 fYgXYb . ' ? UVY ` X]YVY ' i bX
< UZhVYZY \ ` Y ` Ua ' K cW\ YbYbXY °

5a ' % ' " ' ð b] ' & \$ &) ' k i fXYb ']b ' 8 fYgXYb ' nk Y] ' DYfgcbYb
ZYgh[Ybca a Yb ž i bhYf ' UbXYfYa ' k Y [Yb ' ? UVY ` X]YVghU\ ` g ' i bX
< UZhVYZY \ ` Yb "



8 fYgXYb ž ' 8 Yi hgW\ ` UbX ' ! ' ð ` XYf ' j Yf [Ub [YbYb ' K cW\ Y
YfY] [bYhYb ' g] W\ ' [` Y] W\ ' a Y \ fYfY : YghbU\ a Yb ']b ' j YfgW\]YXYbYb
HY] Yb ' 8 Yi hgW\ ` UbXgž ' VY] XYbYb ' < UZhVYZY \ ` Y ' j c ` ghfYW ` h ' k i fXYb "
 ð g [YgUa h ' nY] W\ bYb ' g] W\ ` X] Y ' j c fZ ` ` Y ` Xi fW\ ` Y] bYb ' : c _ i g ' Ui Z
9] [Ybhi a gXY `] _ hY ` gck] Y ' 8 fc [YbXY `] _ hY ` Ui gž ' k Ug ' XUg
G] W\ Yf \ Y] hg [YZØ \ ` XYf ' 6 Yj Ò ` _ Yfi b [` VYY] bhfÅW\ h] [Yb ' _ ÒbbhY "

K] Y ` X] Y ` @ ! = N ` VYf] W\ hYhž ' bU\ a ` X] Y ` 6 i bXYgdc `] nY]] bgdY _ h] cb
8 fYgXYb ` Ua ` ` YhnhYb ' K cW\ YbYbXY ` Y] bYb " - ! Å \ f] [Yb ' dc ` b] gW\ Yb
GhUUhgVØf [Yf ' i bX ` Y] bYb ' (\$! Å \ f] [Yb ' hgW\ YW\] gW\ Yb
GhUUhgUb [Y \ Òf] [Yb ' ZYgh " 8 Yf ' Dc ` Y ` k i fXY ` Ua ` : fY] hU [ž XYb ' % ' " ' ð b] ž
VY] a ` 8] YVghU\ ` j cb ' ? UVY ` b ` Ui Z ` Zf] gW\ Yf ' HUh ` YfhUddhi bX ` k Uf ' ni
Y] bYf ' ; Y ` XghfUZY ' j cb ' (" (+ \$ ` 9 i fc ' j Yfi fhY] ' h ' k cfXYb ' ` Y] bY ` GhfUZY ž

X]Y`Yf`b]W h`VY[`]W X Y b ` \ Uh" `8]Yg`ZØ\ fhY`ni `Y]bYf`
9fgUhnZfY]\Y]hgghfUZY`j`cb`%(-`HU[Yb`]b`XYf`đ`gh]nj`c``ni`[`gUbghU`h`
8fYgXYb"

Ni`gÀhn`]W`k`i`fXY`XYf`HgW`YW`Y`]b`XYf`?`i`ddY`\`U``Y`XYg`8fYgXbYf`
<Ui`dhVU\`b\`cZg`_`cbhfc``Yfh"<`]Yf`ghY``hY`g]W`\`YfUi`gž`XUgg`Ui`W`
[`Y[`Yb`]\`b`Y]b`<`UZhVYZY`\`k`Y[`Yb`Y]bYg`J`Yfghc»`Yg`[`Y[`Yb`XUg`
K`UZZYb[`YgYhn`j`cf`U[`ž`bUW`XYa`Yf`ni`Y]bYf`;`Y`XghfUZY`j`cb`)`\$\$`
9i`fc`cXYf`%\$`HU[`Yb`9fgUhnZfY]\Y]hgghfUZY`j`Yfi`fhY]`h`k`cfXYb`k`Uf`
5i`W`Yf`_`cbbhY`X]Y`;`Y`XghfUZY`b]W`h`VYnU`\`Yb`i`bX`k`i`fXY`
XYa`Yb`hgdFYW`Yb`X`]b`;`Yk`U`fgUa`i`[`Ybca`a`Yb"

?`cbhfc``Yb`Ua`i`<`Ui`dhVU\`b\`cZ`<`U``Y`

5a`i`)``đ`b]ž`U`gc`Y]b][`Y`HU[`Y`ni`j`cfž`YfY][`bYhY`g]W`Y`Y]b`À`b`]W`Yf`
:`U``]a`i`<`Ui`dhVU\`b\`cZ`<`U``Y`fGUU`YŁ``@Ui`h`XYa`i`6Yf]W`h`j`cb`8`i`
V]gh`<`U``Y`_`cbhfc``YfhY`X]Y`6i`bXYgdc`nY]Y]bYb`i`*`!`À`f][`Yb`
8Yi`hgW`Yb``6Y]`XYf`,`VYfd`fØZ`b[`ghY``hY`g]W`\`YfUi`gž`XUgg`[`Y[`Yb`
]\`b`[`Y]W`nk`Y]`J`c``ghfYW`i`b[`g`UZhVYZY`\`Y`XYf`GhUUhgUb`k`U`hgW`UZh`
GhYb`XU`j`cf`U[`Yb``8]YgY`fYgi`h]YfhYb`Ui`g`J`Yfi`fhY]i`b[`Yb`k`Y[`Yb`
i`bYf`Ui`VhYa`i`6Yg]hn`j`cb`6Yh`À`i`Vi`b[`ga`]hY`b`gck`]Y`8]YVghU`\`i`bX`
6Y`Y]X][`i`b[``8U`Yf`X]Y`[`YZc`fXYfhYb`i`"\$`\$`9i`fc`b]W`h`Ui`Zf]b[`Yb`
_`cbbhY`ž`k`i`fXY`Ui`W`Yf`]b`Y]bY`đ`gh]nj`c``ni`[`gUbghU`h`ØVYfghY``h"

?`f]a`]b`U`]h`À`h`]b`8`Yi`hgW`\`Ub`X`]a`i`:`c`_`i`g`

8]YgY`J`cfZ`À`Y`ghY`\`Yb`]a`i`?`cbhYI`h`Y]bYf`]bg[`YgUa`h`[`Ygi`b`_`YbYb`
?`f]a`]b`U`]h`À`hg`fU`hY`]b`8`Yi`hgW`\`Ub`X``8]Y`GhUh]ghU`\`Uh`ZY`gh[`YghY``hž`
XUgg`X]Y`Dc`nY]W`Y`?`f]a`]b`U`ghU]gh]_`fD?`GŁ`&`\$`&(`Y]bYb`F`ØW`[`Ub[`
XYf`fY[`]ghf]YfhYb`GhfUZhU`hYb`i`a`i`%ž`+`i`nY][`hž`k`Ug`Ui`Z`fi`bX`i`ž`(`
A`j``cbYb`i`À`Y`\]bk`Y]gh``8Yb`bc`W`i`[`]Vh`Yg`6YfY]W`Y`a`]h`
ghY][`Yb`XYa`i`b`VY`\U[`Yb``Gc`]gh`X]Y`Ni`bU`a`Y`j`cb`GhfUZhU`hYb`ž`X]Y`
XUg`G]W`Yf`\Y]hg[`YZØ`\`XYf`A`Yb`gW`Yb`VYY]b`hf`À`W`h][`Yb`ž`b`U`W`k`]Y`
j`cf`ni`VYc`VU`W`hYb`ž`k`À`fYb`X`j`Yfgh`À`f`_`h`9][`Yb`hi`a`gXY`_`hY`k`]Y`
8]YVgh`À`\`Y`]b`XYb`GhUh]gh]_`Yb`Ui`Zh`Ui`W`Yb"

;`YfUXY`]b`Gh`À`X`hYb`k`]Y`?`Ø`b`ž`k`c`X]Y`?`f]a`]b`U`]h`À`hgnU`\`Yb`&`\$`&`i`ni`
XYb`\`Ø`W`ghYb`]b`B`cf`X`f`Y]b`!`K`Ygh`ZU`Yb`n`À`\`hYb`ž`k`]fX`XYi`h`]W`ž`

XUgg'hfc'h'Y]bYg'fØW_`Ài Z[Yb'HfYbXg']b'a UbWYb'6YfY]WYb'X]Y
 Gcf[Yb'i a 'G]WYf\Y]hi bX'CfXbi b['VYghY\Yb'V`Y]VYb" " ð'gc`W
 Y]bYa 'l a ZY`X'g]bX'X]Y'ZYgh[Ybca a YbYb'DYfgcbYb' 'ni a]bXYgh
 Ui g'XYf'G]W'h'XYf'GhfUz] YfZc`[i b['Y]b'NY]WYb'ZØf'X]Y
 Zcfhk Å\fybXYb'5bghfYb[i b[Ybž'[Y[Yb'X]Y'?'fa]bU'hÅh
 j cfnl [Y\Yb'i bX'Xi fW'?'cbhfc`Yb'\cZZYbh]W'Ui W'j cfgcf[`]W
 k Y]hYfY'8Y`_hY'ni 'j Yf\]bXYfb"

8YhU]`g	
Cfh	8fYgXYbž'8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "!"n"XY • Xi V]gh\ U`Y"XY • XY"ghUh]ghU"WŁa

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh