

: f]YXYbg[YVYh]b '8 fYgXYb. 'Gc`]XUf]hÅh
[Y[Yb ; Yk U`h'i bX` < YhnY`

⊕ '8 fYgXYb!@Yi VYb`Z]bXYh'Ua` ; " ' & `]'Y]b : f]YXYbg[YVYh`ZØf
Y]b`Zf]YXj c`Yg`A]hY]bUbXYf`bUW` [Yk U`h`hÅh][Ya` JcfZU`
ghUhh"



8 fYgXYbž'8 Yi hgW`UbX`! ⊕`XYb`YhnhYb`HU[Yb`U`h`X]Y`GhUXh
8 fYgXYb`Ub[Yg]W`hg`k UW`gYbXYf`GdUbbi b[Yb`i bX` [Yk U`hgUa Yf
, VYf [f]ZY`Ui Z`A] [fUbhYb`Y]b`VYgcbXYfYg`5i [Yba Yf`Ui Z`XYb
: f]YXYb`i bX`XYb` [YgY`gW`UZh]W`Yb`Ni gUa a Yb`U`h` [Y`Y [h`5a
8]YbghU [UVYbX`i a`%`.' \$`i` \f`Å`h`X]Y ; Ya Y]bXY`XYf
< ja a Y`ZU`fhg_]fW`Y`]b`8 fYgXYb!@Yi VYb`ni`Y]bYa` : f]YXYbg[YVYh
Y]b`N]Y`]gh`Ygž`Y]b` Zf]YXj c`Yg`i bX`ghUf`Yg`A]hY]bUbXYf`ni
ZØfXYfb`i bX` [`Y]W`nY]h][`Gh]a a i b [ga UW`Y` [Y [Yb`A] [fUbhYb
YbhgW`]YXYb`UVni`Y`bYb`"8]YgYg ; YVYh`k]fX`]b`Y]bYf`NY]h
Ub [YgYhnhž`X]Y`j cb`Y]bYa` ØVYfghØfnhYb`JcfZU`U`b`Y]bYf
GhfU» YbVU`b`U`h`YghY`Y` [YdfÅ [h]ghž`VY]`XYa`nk`Y`%`!`Å`f][Y`a`]h
6]YfZUgW`Yb`j Yf`Yhnh`k`i fXYbž`k`Ug`X]Y ; Ya ØhYf`]b`XYf`GhUXh
ni gÅh`n]W`Yf`]hnh`U`hž`k`]Y`A`8F`VYf]W`hYh"

8]Y'9fY][b]ggY'bU\ a Yb'XfUa Uh]gW\Y'K YbXi b[Ybž'U'g'nk Y]
A ÀbbYf'a]h'hi bYg]gW\Yf'GhUUhgVØf[YfgW\UZh'U'g'HUhj YfXÀW\h][Y
]XYbh]Zn]Yfhi bX'ZYgh[Ybca a Yb'k i fXYb"GY]X'XYfYb': YghbU\ a Y
ZUbXYb'X]Y'9fa]hh'Yf'Y]bY'A i g]_Vcl ž'X]Y'XYb'j Yf'YhnhYb
ž [YbX'W\Yb' [Y\ØfhY" A ca Yb hUb'Ài Zh'Y]b'9fa]h'hi b[gdfcnYgg
k Y[Yb'?ØfdYfj Yf'Yhni b['i bX'8]YVghU\ "'8]YgY'; YgW\Y\ b]ggY
ZU''Yb']b'Y]bY'NY]hž']b'XYf'X]Y'fYW\hgYI hfYa Y'DUfhY]' : fY]Y
GUW\gYb 'ni 'Y]bYf'8Ya cbghfUh]cb'Ui Zfi Zhi bX'X]Y'F ØW_ZØ\fi b[
_f]a]bY''Yf'A][fUbhYb 'ZcfXYfh"

: f]YXYbg[YVYh'i bX'8Ya cbghfUh]cbYb

5a 'A cbhU[UVYbX' []b[Yb']b'8fYgXYb'i bX'XYf'I a [YVi b['Ui W\
nU\ 'fY]W\Y'A YbgW\Yb'Ui Z'X]Y'GhfU» Yž'i a 'Ub'XYb'gc [YbUbbhYb
A cbhU[ggdUn]Yf[Àb[Yb' 'hY]'ni bY\ a Yb" ð'GYVb]hn'Yhk U'nc[Yb
Yhk U' () \$'8Ya cbghfUbhYb'Zf]YX'W\Xi fW\X]Y'GhUXh"'8]YgY
8Ya cbghfUh]cb'k i fXY'j cb'XYf'_Y]bghÀXh]gW\Ybž'fYW\hgYI hfYa Yb
DUfhY]' : fY]Y'GUW\gYb 'cf[Ub]g]Yfh"'8]Y : cfXYfi b[Yb'XYf
DfchYgh]YfYbXYb'fY]W\Yb'V]g'\]b'ni 'Y]bYa 'gcZcfh][Yb'; fYbngW\i hn
i bX'Y]bYa '9bXY'XYf'5gmZi hž'k]Y' **5bhYb bY'GUW\gYb** 'VYf]W\hYh"
Ni ['Y]W\ZUbX']b'XYf'DYhYf!DUi 'g!?'fW\Y']b'GYVb]hn'Y]b
: f]YXYbg[YVYhighUhhž']b'XYa 'ZØf'Y]b'Zf]YX'W\Yg'A]hY]bUbXYf
[Yk cfVYb'k i fXY"'8cfhgdfUW\ 'Ui W\XYf'dUfhY]'cgY
C VYfVØf[Yfa Y]ghYf'F cbU'X'?fYhngW\ a Uf'ni 'XYb'; ÀghYb"

8]Y'; Yk U'hUhYbž'X]Y'g]W\]b'YhnhYf'NY]h'\Ài ZYbž'g]bX'b]W\h'bi f
9]bnY`ZÀ`Y"'9bXY'ž ']k i fXYb'j]Yf'a Ug_]YfhY'A ÀbbYf']XYbh]Zn]Yfhž
X]Y'Y]bY': `ØW\h']b[gi bhYf'_i bZi']b'GYVb]hn'Ub[Y[f]ZZYb'\UhhYb"
8UVY]'k i fXYb'UZ[\Ub]gW\Y'6Yk c\ bYf'Vfi hU'UhhUW_]Yfhž'i bX'Y]b
&\$!`À\ f][Yf'8Yi hgW\Yf'ghY\h'i bhYf'HUhj YfXUW\h"'8]Y'9fa]h'hi b[Yb
'Ui ZYb'UbXUi YfbXž'i a 'k Y]hYfY'6YhY]'] [hY'ni ']XYbh]Zn]YfYb"

F UX]_U`]g]Yfi b['i bX'[YgY`gW\UZh`]W\Yf
Ni gUa a Yb\U`h

ð'X]YgYa '?cbhYI h]gh'X]Y'ni bY\ a YbXY'F UX]_U`]g]Yfi b[']b'XYf
; YgY`gW\UZh'b]W\h'ni '] [bcf]YfYb"'8]YgY'D\Àbca YbY'g]bX'b]W\h

bYi žZ]bXYb'UVYf']b'NY]hYb'ghf]hh][Yf'A][fUh]c.bgXYVUhhYb
 Zfi W\hVUfYb'6cXYb"K]Y'X]Y'6i bXYgnYbhfU'Y'ZØf'dc`]h]gW X Y
 6]`Xi b[`Yf_`Àfhž'g]bX'fUX]_U'Y'GhfÒa i b[Yb'k]Y
 FYW\hgYI hfYa]ga i g'i bX'5bh]gYa]h]ga i g'[YgY``gW UZh]W X Y
 <YfUi gZcfXYfi b[Ybž'X]Y'XYb'gcn]U'Yb'Ni gUa a Yb\U'h[YZÀ\ fXYb"
 G]Y'a Ub]ZYgh]YfYb'g]W `]b'fUgg]gh]gW `a ch]j]YfhYb', VYf[f]ZZYb'Ui Z
 :`ØW'h]b[Y'gck]Y'Y]bYa `ni bY\ a YbXYb'Ni gd fi W `ZØf
 fYW\hgYI hfYa Y'6Yk Y[i b[Yb"

8]YgY'FUX]_U`]g]Yfi b[`ZØ\fh'cZh'ni `ðhc`YfUbn'i bX'XYf
 5VgW\chhi b[`j cb'j YfgW]YXYbYb'; fi ddYb']b'XYf'; YgY``gW UZh"
 ðgVYgcbXYfY'A][fUbhYb'gY\Yb'g]W `gY]h'XYa `%%"GYdhYa VYf
 &\$%`j YfghÀf_h'U'g' :fYa XY `i bX'Yf'YVYb'8]g_f]a]b]Yfi b[ž'X]Y
 FØW_ni [ghYbXYbnYb'i bX'Y]bY'j YfghÀf_hY'5_nYdhUbn
 YI hfYa]gh]gW Yf'Dcg]h]cbYb'ZØfXYfh"

8]Y'U_hi Y``Yb'9bhk]W_`i b[Yb']b'8fYgXYb'g]bX'gca]h'b]W\h'bi f
 Y]bY'Øfh]W X Y'5b[Y'Y[Yb\Y]hž'gcbXYfb'gd]Y[Y'b'Y]b'VfY]hYfYg
 D\Àbca Yb'k]XYfž'XUg'[Ubn'8Yi hgW `UbX'VYhf]Zh"8Yf'5i Zfi Zni
 a Y\ f'N]j]`W`i fU[Y'i bX'dc`]h]gW Yb'6]`Xi b[gdfc[fUa a Ybž'X]Y
 I fgUW Yb'ZØf'FUX]_U`]g]Yfi b[`Ub[Y\Ybž']gh'Xf]b[`]W X Yf'XYbb'Y" ð
 X]YgYf'i bfi \][Yb'NY]h'g]bX': f]YXYbg[YVYhY'i bX'XYf'8]U'c[
 nk]gW Yb'XYb'6Øf[Yfb'j cb'YbhgW X Y]XYbXYf'6YXYi hi b[ž'i a `XYb
 K Y[`ni `Y]bYa ` \Ufa cb]gW X YfYb'A]hY]bUbXYf'ni `YVbYb"

| | |
|-----------|---|
| 8YhU]`g | |
| C fh | 8fYgXYbž'8Yi hgW `UbX |
| E i Y``Yb | <ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "UbhYbbYgUW\gYb"XY • k k k "VdV"XY |

6Ygi W X Yb'G]Y'i bg'Ui Z.'b!U["bYh