

: f0`]b[ !8i c`Z0f`8 mbUa c`8 fYgXYb. `B ]`g  
i bX`< UbbU`gh0fa Yb`X]Y`@[ U°

8 mbUa c`8 fYgXYb`j YfdZ]W hYh`B ]`g: f0`]b[ `i bX`gY]bY: fUi  
< UbbU`"6Y]XY: i » VU`Yf`ghUfhYb`]\fY`? Uff]YfY`]b`8 fYgXYb`"



8 fYgXYbž`8 Yi hgW`UbX`!`9g[ ]Vh`Zf]gW`Y`B UW`f]W`hYb`Ui`g`XYa  
: i » VU`"!`i b]j Yfgi`a`j`cb`8 mbUa c`8 fYgXYb`"B ]`g: f0`]b[ ` \Uh`\_i`fn  
j`cf`XYa`HfU]b]b[ g`U[ Yf`Y]bYb`K`YW`gY`j`ca`: "7" < UbgU`F`c`ghc`W  
ni`f`G; 8`j`c`nc[ Yb`"6]`X`VYf]W`hYhž`XUgg`XYf`&) !`Å`f][`Y  
C`ZYbg]j`gd]Y`Yf`XUa`]h`Y]b`b`Yi`Yg`?`Ud]hY`]b`gY]bYf`?`Uff]YfY  
Ui`ZgW`Å[`hi`bX`XUVY]`b]W`h`U`Y]b`]gh`"8`Ybb`gY]bY: fUi`<`UbbUž  
Y]bY`hU`Yb]h]YfhY: i » VU`Yf]bž`k`]fX`]\`b`b`UW`8`fYgXYb`VY[`Y]hYb`"

< UbbU: f0`]b[ `gd]Y`hY`ni`Ymh`VY]a`: 7`<`UbgU`i`bX`k`]fX`YVYbZU`g  
Z0f`X]Y`8`Ua`Yba`UbbgW`UZh]j`cb`8 mbUa c`8 fYgXYb`Ui`ZUi`ZYb`"5`g  
=bbYbj`YfhY]X][`Yf]b`Vf]b[`h]g]Y`b]W`h`bi`f`gdc`fh]W`Yg`HU`Yb`h`a`]hž  
gcbXYfb`VYgW`fY]Vh`Ui`W`ž`XUgg`g]Y: i » VU`"Ui`g`@]XYbgW`UZh  
gd]Y`h`"8]Y`8`mbUa`c!: fUi`Yb` \UVYb`VYfY]hg`]b`]\`fYf`YfghYb`GU]gcb

X]Y`GhUXha Y]ghYfgWkUZh`Yffi b[ Ybžk Å\fybX`<UbbU`ni j cf`]b`XYf  
FY[ ]cbU`][ U`Ui ZDi b\_hY`U[ X`[ ]b[ "

B ]`g` : fO`]b[ .`9]b`j ]Y`j YfgdfYWkYbXYf  
B Yi ni [ Ub[

8]Y`9bhgWkY]Xi b[ ]cb`B]`g` : fO`]b[ žni`8mbUa c`ni`k YWkgY`bžZ]Y`  
]a`b]Wkh`Y]Wkh`9f`k c`hY`XYb`<UbgU! : Ubg`b]Wkh`k Y`hi`bž  
bUWkXYa`Yf`ni j cf`a`]h`Y]bYa`Hcf`ni a`%.\$!G]Y[ ] Y[ Yb`8mbUa c  
XYb`5i Zgh]Y[ ]g]WkYfhY`HfchnXYa`g]Y`h` : fO`]b[ ]b`X]YgYa`GWkf]hh  
X]Y`f]Wkh[ ] Y`9bhgWkY]Xi b[ "B]`g`Vf]b[ h`Y]bY`]bhYbgj] Y`i`bX  
\_OfdYf`]WkY`Gd]Y`k Y]gY`a`]hž`X]Y`]b`XYf`&"`6i`bXYg`][ U`[ YZfU[ h`]gh"  
; YgWkÅZhgzØ\fyf`Gdcfh`H\ca`Ug`6fybXY`Åi`»Yfh]g]Wk`cdh]a`]gh]gWk  
ØVYf`gY]bYb`B Yi ni [ Ub[ ]i`bX`XYggYb`9]bgUhmVYfY]hgWkUZh`  
**6i`bXYg`][ U`Wka`** \YVh`Yfj`cfž`XUgg` : fO`]b[ ž`XYf`]b`8U`Ugž`HYI`Ugž  
ni`f`K`Y`h`\_Ua`i`bX`U`g`Y`Ya`U`][ Yf`I`&%!B`Uh]cbU`gd]Y`Yf  
GWk`k`YXYbg`[ ]hž`VYfY]hg`a`Y`fYfY`»\fy`9fZU\fi`b[ ]a`DfcZ]! : i`»VU`  
\Uh`»`b`gY]bYf`NY]h`VY]?`U`a`Uf`: :`UVgc`j`]YfhY`Yf`+-`Gd]Y`Y`]b`XYf  
\ØWkghYb`gWk`YX]gWkYb`@[`Už`VYj`cf`Yf`&\$&&`ni`<UbgU`F`cghcW\_  
k`YWkgY`hY"

: fO`]b[ ]gY`Vgh`\_Ybbh`X]Y`<YfUi`gZcfXYfi`b[ Ybž`X]Y`Y]bY`bYi`Y  
I`a`[ YVi`b[ ]a`]h`g]Wk`Vf]b[ h`?`i`fn`bUWk`5b`\_i`bZi]a`HfU]b]b[ g`U[ Yf  
\UhY`Yf`VYfY]hg`a`]h`XYf`<]hnY`ni`\_Åa`dZYbž`X]Y`ZØf`j`]Y`Y`B Yi`]b[ Y  
Y]bY`YWk`hY`<YfUi`gZcfXYfi`b[ ]XUfghY`Yb`\_Ubb`"8Yb`bcWk`nY][ h`Yf  
g]Wk`Yb`hgWk`cggYbž`gY]bYb`D`Uhm`]b`XYf`A`UbbgWkUZh`ni`Z]bXYb`i`bX  
a`Ø[ ]Wkghj`]Y`Y`HcfY`ZØf`X]Y`8mbUa`c! : Ubg`ni`Yfn]Y`Yb`"GWk`]Y`»`]Wk  
a`ØWk`hY`Yf`Ui`Wk`Y]bYb`5Vgh]Y[ ]j`Yfa`Y]XYbž`XU`Yf`VYfY]hg`Y]ba`U`  
a`]h`<UbgU`F`cghcW`UV[ Ygh]Y[ Yb`]gh"

K`YWkgY`f]b[ ]a` : fUi`YbZi`»VU`

K`Å\fybX`B]`g` : fO`]b[ ]g]Wk`]b`XYf`&"`6i`bXYg`][ U`Y]bUfVY]hYhž`hi`h  
g]Wk`Ui`Wk`Y]bY`A`Yb[ Y`]a`6YfY]Wk`XYf` : fUi`YbZi`»VU`!HfUbgZYfg"  
8Ug`HfUbgZYfZYbghYf`\Uh`nk`Uf`bcWk`b]Wk`h`cZZ]n]Y`YfØZZbYhž`XcWk  
X]Y`YfghYb`K`YWkgY`g]bX`VYfY]hg`j`c`nc[ Yb`";`fc`»Yb`K`]fVY`  
j`Yfi`fgUWk`h`XYf`HfUbgZYf`j`cb`B]Wk`Y`6]`U`j`cb`HG;`<cZYb`Y]a

ni a '%": 7 ? Òbžk À\fybX:@YbU'CVYfXcfZj ca 'JZ@K c`ZgVi f[ 'ni  
 6UmYfb'A ØbWYb'k YWgY'h"- \$a ]b' ]bZcfa ]Yfh'ØVYf'k Y]hYfY  
 Ni [ Àb[ Y'i bX'5V[ Àb[ Yž'X]Y' ]b'XYf'\_ca a YbXYb'GU]gcb'ZØf  
 GdUbbi b[ 'gcf[ Yb'k YfXYb"'HYUa g'k ]Y'9]bhfUW'h': fUb\_Zi fhi bX  
 HG; ' < cZZYb\Y]a 'bi hnYb'X]Y'NY]hž'i a ' ]\fY' ? UXYf'ZØf'X]Y  
 UbghY\YbXYb' < YfUi gZcfXYfi b[ Yb'ni 'j YfghÀf\_Yb'i bX'Ui Z]\fY  
 ^k Y'] [ Yb'N]Y'Y'Ui gni f]W'hYb"

9g'V`Y]Vh'gdUbbYbX'ni 'gY\Ybž'k ]Y'g]W'`B]'`g'i bX' < UbbU': fÒ`b[ ' ]b  
 ]\fYf'bYi Yb' < Y]a Uh'gW'`U[ Yb'k YfXYb'i bX'cV'g]Y'ni f  
 9fZc` [ g[ YgW]W'hY'j cb'8mbUa c'8fYgXYb'VY]hfU[ Yb'\_ØbbYb"'8]Y  
 YfghYb'5\_h]cbYb'XYf'VY]XYb'\_ØbbhYb'VYfY]hg ]a 'HfU]b]b[ g`U[ Yf  
 Y]bYb'Jcf[ YgW'a UW'\_Ui Z'X]Y'\_ca a YbXY'GU]gcb'[ YVYb"'K ]f'g]bX  
 [ YgdUbbhž'k Ug'i bg'X]Y'bYi Y'GU]gcb'Vf]b[ Yb'k ]fX°

8YhU]`g	
Cfh	8fYgXYbž'8Yi hgW'`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "V]`X"XY</li> <li>• k k k "Vi bXYg`][ U"Wca</li> <li>• k k k "- \$a ]b"XY</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh