

<Y]`][ Y`H\YfYgY`j cb`@]g]Yi l .  
F Y`]ei ]YbfY]gY`Xi fW`GUW`gYb`]a  
GYdhYa VYf°

8Yf`FY`]ei ]YbgW`fY]b`XYf`\Y]`][ Yb`H\YfYgY`j cb`@]g]Yi l`]gh  
j ca`%+"`V]g`%- "`GYdhYa VYf`&\$&) `]b`8fYgXYb`ni` ; Ugh"  
: Y]Yfb`G]Y`a ]h°



8fYgXYbž`8Yi hgW`UbX`!`8Yf`FY`]ei ]YbgW`fY]b`XYf`\Y]`][ Yb  
H\YfYgY`j cb`@]g]Yi l`k ]fX`]a`GYdhYa VYf`&\$&) `]b`8Yi hgW`UbX  
Yfk UfhYh`i bX`n]Y`h`XUa ]h`X]Y`5i Za Yf\_gUa \_Y]h`nU`\fY]W`Yf  
; `Ai V][ Yf`Ui Z`g]W`"5b`Àgg`]W`XYg`%\$\$" `J\`fYghU[ g`]fYf  
<Y]`][ gdfYW`i b[ `k ]fX`XYf`GW`fY]b`j cb`%+"`V]g`%- "`GYdhYa VYf`]b  
a Y`fYfYb`Gh`X`hYb`ni` ; Ugh`gY]bž`VY[ ]bbYbX`]b`6Ui hnYbž`[ YZc`[ h  
j cb`8fYgXYb`i bX`gW`Y`Y»`]W`]b: `Ò\U"8]Y: Y]Yf`]W`\_Y]hYb  
VY[ ]bbYb`a ]h`9i W`Uf]gh]YZY]Yfbž`K`cfh[ chYgX]YbghYb`i bX`gh`]Yf  
JYfY`fi b[ ž`X]Y`X]Y`A YbgW`Yb`ni`a`BUW`XYb`\_Yb`i bX`6YhYb  
Y]b`UXYb`k YfXYbž`k ]Y`XUg`6]ghi`a`8fYgXYb!A Y]ggYb`VYf]W`hYh"

8]Y`GhUh]cbYb`XYf`FY]gY`g]bX`YVYbgc`VYY]bXfi`W\_YbX`k`jY`X]Y  
\\Y`][`Y`H\\YfYgY`gY`Vgh"5a`%+"`GYdhYa`VYf`k`jFX`XYf`GW`fY]b`]b  
XYf`@]YVZfUi`Yb\_]fW`Y`]b`6Ui`hYb`UV`Yhk`U`%`I`\\f`Yfk`UfhYh`VYj`cf  
Yf`Ua`%`,`GYdhYa`VYf`]b`XYf`\_Uh`c`]gW`Yb`?`]fW`Y`Gh"5b`h`c`b]i`g`]b  
8fYgXYb`UV`%`%`I`\\f`Ya`dZUb[`Yb`k`]fX"8Yb`5VgW`i`gg`V]`XYh`X]Y  
;`Ya`Y]bXY`Gh"\\H\\YfYg]U`]b`:`Ò`U`Ua`%`-`"GYdhYa`VYf`z`X]Y`j`cb`%\$  
I`\\f`V]g`%+.`\$`I`\\f`c`ZYbgh`\\h"6Y[`Y]hYh`k`]fX`XYf`GW`fY]b`j`cb  
DUhYf`;`Ycf[`;`Ubh]c`Yf`:`GC`ž`XYa`J`c`fg]hYbXYb`XYg  
H\\YfYg]Ybk`Yf\_g`ž`XUg`g]W`XYf`6Y`\_Ubb`ha`UW`i`b[`XYg`@YVYbg`i`bX  
XYf`@Y`fY`XYf`\\Y`][`Yb`H\\YfYgY`k`]Xa`Yh"

9]b`@YVYb`j`c`Yf`;`Ui`VYb`i`bX`<]b[`UVY

H\\YfYgY`j`cb`@]g]Yi`I`ž[`YVcfYb`%`,`+`ž`k`]fX`c`Zi`U`g`X]Y`\_`Y]bY  
6`i`a`Y`VYnY]W`bYh"6YfY]hg`a`]h`%)`ž`\\fYb`hfUh`g]Y`]b`XYb`?`Ufa`Y`  
Y]b`i`bX`Yb`hk`]W`\_`Y`hY`\\fYb`gd]f]hi`Y`Y`b`K`Y[`ž`XYf`Ui`Z`8Ya`i`hi`bX  
J`Yf`hf`Ui`Yb`]b`];`chYg`6Ufa`\\Yfn][`\_Y]h`VUg]Yfh"Δ`fY`dcgh`i`a`Y  
5i`hcV]c[`fUZ]Y`8]Y`;`YgW`]W`hY`Y]bYf`GY`Y`Y`]bgd]f]YfhY`A`]`cbYb  
i`bX`Z0`fhY`ni`]`\\fYf`<Y`][`gd`fY`W`i`b[`Xi`fW`D`Udgh`D]i`g`L`="`Ua`%`+`  
A`U]`%`-`&)`"DUdgh`Gh" `D]i`g`L`"Y`\\fY`g]Y`VYfY]hg`ni`@YVnY]hYb`i`bX  
VYnY]W`bYhY`g]Y`U`g`X]Y`[`f0»`hY`<Y`][`Y`XYf`a`cXYfbYb`NY]h`"

H\\YfYgY`ghUfV`%`,`-`+`]a`5`hYf`j`cb`bi`f`&(`ž`\\fYb`Ub`Hi`VYf`\_i`cgYž  
i`bX`gY]hXYa`VYf]W`hYb`;`Ài`V][`Y`j`cb`K`i`bXYfb`i`bX`<Y`]i`b[`Yb`Ui`Z  
]`\\fY`:`ØfgdfUW`Y"Δ`f`9]bZi`gg`YfghfYW`\_h`g]W`V]g`ni`f`a`cXYfbYb  
NY]hž`U`g`g]Y`%`-`-`+`j`cb`DUdgh`æ`\\UbbYg`DUi``="`ni`f`?`]fW`Yb`Y`\\fYf]b  
Yf`\\c`VYb`k`i`fXY"5i`W`]`\\fY`9`hYfb`ž`NÁ`Y`i`bX`@ci`]g`A`Ufh]b`ž`k`i`fXYb  
&`\$`%`\\Y`][`[`Ygd`fc`W`Yb`ž`k`Ug`]`\\fY`Z`Ua`]`]`À`fYb`K`i`fnY`b`i`bX`X]Y  
6YXYi`hi`b[`]`\\fYf`Gd]f]hi`U`]h`h`k`Y]hYf`]bg`@]W`h`f`Ø`W`\_`h"

:`Y]Yf`\_]W`\_`Y]hYb`i`bX`6YXYi`hi`b[

8]Y`Øb[`ghY`:`Y]Yf`]b`@]g]Yi`I`ž`X]Y`j`ca`%`\*`"V]g`%`,`"A`U]`&`\$`&)  
ghUhhZUbXž`a`Uf\_]YfhY`YVYbZU`g`XYb`%`\$`\$`"ž`\\fYghU[`]`\\fYf  
<Y`][`gd`fY`W`i`b[`]`?`Uh`c`\_]Yb`Ui`g`XYf`B`c`fa`UbX]Y`j`YfgUa`a`Y`hYb  
g]W`ni`Y]bYf`ZUfVYbZfc`\\Yb`D`f`cnYgg]cb`ž`X]Y`F`Y`]ei`]Yb`j`cb`XYf  
?`c`ghYf\_]fW`Y`ni`f`Gh" `DYhYf!`?`Uh`Y`X`f`U`Y`i`bX`ni`f`6Ug`]`\_`U  
hfUbgdcfh]YfhY"K`À`\\fYbX`X]YgYg`ž`V]`Ài`a`gž`XUg`Ui`W`

D] [ YfZU\ fhYb`i bX` \]ghcf]gW\Y`B UW\ghY`i b[ Yb`i a ZUgghYžk i fXY  
 X]Y`Gd]f]hi U`]hÀh`XYf` \Y`][ Yb`H\YfYgY` \Yfj cf[ Y\cVYb`" `ÀfY  
 6chgW\UZh] cb`J YfhfUi Ybž`8Ya i hi bX`< ]b[ UVY`k ]fX`j cb  
 a Y\fyfYb`DÀdghYb`i bX` ; `Ài V][ Yb`k Y`hk Y]h[ YgW\Àhnh"

8]Y`FY`]ei ]Yb`XYf`\_`Y]bYb`H\YfYgY` \UVYb`XUg`DchYbn]U`ž`b]W\h`bi f  
 Hfcgh`ni `gdYbXYbž`gcbXYfb`Ui W\`X]Y`< YfnYb`XYfYf`ni `VYfØ\fybž  
 X]Y`g]W\`Ui ZXYb`K Y[ `a UW\Ybž`i a `]\f`ni `VY[ Y[ bYb`" `À\`f`]W\  
 d][ Yfb`fi bX`%ž) `A ]`]cbYb`A YbgW\Yb`ni f?Uh\YXfU`Y`j cb`@]g]Yi l ž  
 X]Y`U`g`gd]f]hi Y`Yg`NYbhf i a `X]YgY`Ui »Yf[ Yk Ø\`b`]W\Y`<Y`][ Y`Y\`fh"  
 8]Y` : Y]Yf`]W\`\_Y]hYb`i bX`X]Y`VYgcbXYfY`5i Za Yf\_gUa`\_Y]hž`X]Y`]\f  
 ni hY`k ]fXž`Yf]bbYfb`i bg`Ub`X]Y`6YXYi hi b[ ž`X]Y`<Y`][ Y`i bX`]\fy  
 @Y\fyb`]b`XYf` \Yi h][ Yb`NY]h` \UVYb`"

9g`V`Y]Vh`UVni k UfhYbž`k ]Y`X]Y`\_U`hY` `U\fygnY]h`]b`8Yi hgW\`UbX  
 XYb`9a dZUb[ `XYg`FY`]ei ]YbgW\fy]bYg`[ YghU`hYb`k ]fXž`UVYf`Y]bYg  
 ]gh`g]W\Yf. `8]Y` \Y`][ Y`H\YfYgY`j cb`@]g]Yi l `k ]fX`k ]YXYf`j ]Y`Y  
 A YbgW\Yb`VYk Y[ Yb`i bX`]bgd]f]YfYb`" `a a Yf\]bž`k ]Y`DUdgh`D]i g`L`=  
 ZYghghY`hYž`\_Ubb`X]Y`5bbU\`a Y`]\fyf` K Y[ `XYf`[ Y]gh]W\Yb  
 ?]bX\Y]h`ni `Y]bYa`h]YZb`[ YgY`gW\UZh]W\Yb`FYZcfa`dfcnYgg  
 ZØ\fybž`XYf`]b`XYf` \Yi h][ Yb`K Y`h`Xf]b[ YbX`YfZcfXYf`]W\`]gh"

8YhU]`g	
C fh	8fygXYbž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "V]ghi a !XfYgXYb!</li> <li>• a Y]ggYb"XY</li> <li>• k k k "`]ZYg]hYbYk g"Wta</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh