

<]ghc f]gW\ Yg`K]bhYf`; Ua Y.`9]g`Ok Yb
hfYZZYb`9]gVÀfYb`]b`8fYgXYb`

5a`%\$" `łbi Uf`&\$&`*`Z]bXYh`XUg`89@K]bhYf`; Ua Y`nk]gW\Yb
8fYgXbYf`9]g`Ok Yb`i bX`9]gVÀfYb`6Yf`]b`]a`Fi Xc`Z<UfV][!`
GhUX]cb`ghUhh"



Fi Xc`Z<UfV][!GhUX]cb`ž`\$%\$`*`+`8fYgXYb`ž`8Yi hgW\`UbX`!
6YfY]hg`Ua`%\$" `łbi Uf`&\$&`*`k]fX`Yg`k]YXYf`gc`k Y]h`gY]b.`8Ug`89@
K]bhYf`; Ua Y`ghY`h]j cf`XYf`HØf` `đ`Y]bYa`gdUbbYbXYb
5i ZY]bUbXYfhfYZZYb`k YfXYb`X]Y`8fYgXbYf`9]g`Ok Yb`[Y[Yb`X]Y
9]gVÀfYb`6Yf`]b`ž`XYb`Ua`h]YfYbXYb`A Y]ghYf`ž`UbhfYhYb`"8]YgY
JYfUbghU`hi b[`Z]bXYh`]a`hfUX]h]cbgfY]W\Yb`Fi Xc`Z<UfV][!GhUX]cb
]b`8fYgXYb`ghUhh`ž`XUg`gW\cb`ZfØ`Yf`GW\Ui`d`Uhn`[fc»Yf
GdcfhYfY][b]ggY`k Uf"; YZY]Yfh`k]fX`b]W\h`bi`f`Y]b`GdcfhYfY][b]gž
gcbXYfb`Y]b`k U`fYg; Ygh`ZØf`X]Y`9]g`cW`Ym!`Ubg`]b`XYf`FY[]cbž
k]Y`6]`X`VYf]W\hYh"

Gd]Y`VY[]bb`]gh]j cfUi gg]W\h]W\`i a`%+`l` \f`ž`i bX`X]Y`J cfZFYi XY`]gh
VYfY]hg`Y`hnh`gdØfVUf`"Nk Y]`K`cW\Yb`bUW\`XYa`GU]gcbghUfh`ž`Ub

XYa`X]Y`9]g`0k Yb`Ua` - "GYdhYa` VYf`&\$&) `Ui`Z`\fY`YfghYb` ; Y[bYf` hfYZZYb`z`k`]fX`X]YgYg`9j` Ybh`HY]`XYg` - " < Ui` dhfi` bXYbgd]Y`hU[g`XYf` 89@gY]b`"9]g`0k Yb!; YgW`A`Zhgz0\`fYf`A`U]`_`K` U`gXcfZ`VYgW`fY]Vh` XUg`VYj` c`fghY`YbXY`9j` Ybh`U`g` \]ghcf]gW` i` bX`VYhcb`h`X]Y` [fc» Y` H]W`_`YhbUW`ZfU[Y`" `b`XYf`HUh`\`UVYb`VYfY]hg`&`"\$`\$`\$`8`Ui` Yf`_`UfhYb` \]fYb`b`Yi` Yb`6Yg]hnYf` [YZ` bXYb`zi` bX`XUg`GhUX]cb`z`XUg`Y]b`Y` ?`UdUn]h`A`h`j` cb`" &`"\$`\$`\$`Ni` gW`Ui` Yfb`V]YhYh`z`_`0b`bh`Y`b]W`h` Ui` gfY]W`Yb`zi` a` X]Y`Yfk`UfhYh`b`a` Y`f`U`g`" "\$`\$`\$` :` Ubg` i` bhYfni` Vf]b[Yb`z`k`]Y`X]Y` **GdcfhgW`Ui` \]bni` Z0[h`**

9]b`9]g`c`W`_`Y`m`ZY`gh`]b`8`f`Y`g`X`Y`b`

6YfY]hg`]b`XYf`J`Yf[Ub[Yb`Y]h`\`Uh`XUg`F`i` Xc`Z`<`UfV][!GhUX]cb`VY] CdYb`5]f!GdY`_`hU`_`Y`b` [Y[`A`bnh`z`Y`hk`U`&`\$`%`*`i` bX`&`\$`&`\$`"K`Yf`X]Y` ;`Y`Y[Yb`Y]h]j`YfdUggh`\`Uh`z`Xcfh`9]g`c`W`_`Y`m`i` bhYf`ZfY]Ya` <]a` a`Y` ni`Yf`YVYb`z`\`Uhh`Y`VYfY]hg`j`c`f`X]YgYa`K`]bhYf`;`Ua`Y`X]Y` A`0[`]W`_`Y]h`z`]b`Y]bYa`UbXYfYb`GhUX]cb`Y]bY` [fUbX]cgY`?`i` `]ggY`ni` [Yb]Y»Yb`z`k`]Y`VY]a` **89@K`]bhYf`;`Ua`Y`]b`?`0`b`&`\$`%-`z`k`c`0VYf` (+`"\$`\$`\$`Ni`gW`Ui`Yf`Y]b`dUW`YbXYg`Gd]Y`j`YfZc`[hYb`"**

8Yf`H]W`_`Y`hj`Yf`_`Ui`Z`\`Uh`VYfY]hg`VY[cbbYb`zi` bX`X]Y`DfY]gY`g]bX`ZU]f` [Y`U`hYb.`GhY`\`d`A`hnY`_`cghYb`&`-`z`-\$`9i`fc`z`G]hd`A`hnY`ghUfhYb`UV` (&`z`-\$`9i`fc`"9]bY` [fc»Y`5i`gk`U`\`Ub`H]W`_`Y`hcdh]cbYb`k`]fX` [YVchYb`z` i`a`XYb` :`Ubg`ni`Yfa`0[`]W`Yb`z`XUg`GdY`_`hU`_`Y`"j`Y`ni`Yf`YVYb`" 6YfY]hg`%+`"\$`\$`\$`j`cb`" &`"\$`\$`\$`H]W`_`Y`hg`_`cbbhYb`bUW`i`bi`f`k`Yb][Yb` Ghi`bXYb`j`Yf`Ai` »Yfh`k`YfXYb`"8Ug`nY][h`z`k`]Y`\`c`W`XUg`b`hYfYggY`Ub` X]YgYa`VYgcbXYfYb`9j`Ybh]gh`z`VYgcbXYfg`a`]hY]bYa`XYf` VY`]YVhYghYb`HYUa`g`XYf`@[U`]a`9]bgUhn`"

8Ug`>U`f`X`Y`g`9]g`c`W`_`Y`mg`

8Ug`>U`f`&`\$`&`*`k`]fX`U`gc`Y]b` [Ubn`VYgcbXYfYg`Z0f`X]Y`9]g`c`W`_`Y`m` ;`Ya`Y]bXY`z`b]W`h`bi`f`k`Y]`X]Y`9]g`0k`Yb`i` bX`X]Y`9]gV`A`fYb` Ui`Z]bUbXYfhfYZZYb`z`gcbXYfb`Ui`W`z`k`Y]`X]Y`89@]b`Y]bYf` Y]bn][Ufh][Yb`5ha`cgd`\`A`fY`ZY]Yfb`_`Ubb`"89@;`YgW`A`Zhgz0\`fYf` ;`Yfbch`Hf]d`W`_`Y`VYnY]W`bYh`XUg`9j`Ybh`U`g` <][\`][\`h`i`bX` @Yi`W`hhi`fa`dfc`Y`_`h`XYf`@[U`"8Ug`Gd]Y`k`]fX`ni`XYa`j`cb`89@` DUfhbYf`A`U[YbhU`Gdcfh`j`Y`0VYfhfU[Yb`z`gcXUgg`Ui`W`X]Y` :`Ubg`z`

X]Y`b]W h`ja `GhUX]cb`gY]b`_ÖbbYbž`_Y]bY`GY`i bXY`XYg
; YgWY`Ybg`j YfdUggYb"

: Øf`9]g`Ök Yb!HfU]bYf`B]_`Ug`Gi bXV`UX`\Uh`X]YgYg`Gd]Y``Y]bY
XcddY`hY`6YXYi hi b[. `9g`]gh`Y]bY`7\UbW`Ui ZY]bYb`G]Y[`i bX
Y]bY`k]W h][Y; Y`Y[Yb`Y]hž`i bgYfY`GhÄf`_Y`[Y[Yb`Y]bYb`XYf
VYghYb`; Y[bYf`ni `hYghYb ž`a UW h`XYf`HfU]bYf`XYi h`]W ""8]Y
9fk Ufhi b[Yb`g]bX`\cW ž`i bX`gck c`\`Gd]Y`Yf`U`g`Ui W `: Ubg`XØfZYb
g]W `Ui ZY]b`i bj Yf[`Y]W `]W Yg`9]g\cW`YmYf`YVb]g`ZfYi Yb"

8 Ug`8 9@K]bhYf`; Ua Y`]gh`b]W h`bi f`Y]b`9]g\cW`Ymgd]Y`ž`gcbXYfb
Y]b`: Ygh`ZØf`X]Y`[YgUa hY`FY[]cbž`XUg`X]Y`<YfnYb`XYf`: Ubg`\Ø`Yf
gW`U[Yb``Äggh``GY]X`U`gc`VYfY]hi bX`g]W Yfh`Yi W `Yi fY`H]W`Yhgž
XYbb`X]YgYg`Gd]Y`k]fX`a]h`G]W Yf`Y]h]b`X]Y`; YgW]W hY
Y]b[Y`Yb`°

8 YhU]`g	
C fh	Fi Xc`Z<UfV][!GhUX]cbž`\$%\$* +`8 fYgXYbž 8 Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "V]`X"XY• k k k "gdcfhgW Ui "XY• XY"k]_]dYX]U"cf[

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U["bYh