

< cWk Uggyf!5`Ufa`]b`8fYgXYb. `9`VY
ØVYfgWk fY]hYh`_f]h]gWk Y`DY[Y`ghAbXY`

9fZU\ fYb`G]Y`X]Y`U_hi Y`Yb`DY[Y`ghAbXY`XYf`9`VY`]b`8fYgXYb
Ua`&("\$+`&\$&) `i bX`k]Wk h][Y`< cWk Uggyfk Ufbi b[Yb`ZØf
GUWgYb"



8fYgXYbž`8Yi hgWk`UbX`!`<Yi hYž`Ua`&(" ' † ']&\$&) ž[YfAh`X]Y
G]hi Uh]cb`Ybh`Ub[`XYf`9`VY`]b`XYb` : c`_i g`XYf`5i Za Yf_gUa`_Y]h"
K`À`fYbX`XYf` : `i gg`Y]bYf`XYf` [fØ» hYb`9i fcdUg`]gh`i bX`Xi fWk
VYXYi hYbXY`Gh`XhY`k]Y`8fYgXYbž`8YggUi `i bX`A U[XYVi f[`Z]Y» hž
nY][Yb`U_hi Y`Y`DY[Y`ghAbXY`Y]b`gdUbbYbXYg`6]`X` `i bX`XUg`b]Wk h
bi f`]b`XYf`g`ÅWk g]gWk Yb`@UbXYg`U`i dhghUXh"

K]Y`Xbb`"XY`VYf]Wk hYhž`]gh`XYf`U_hi Y`Y`DY[Y`]b`8fYgXYb`VY`]+,
Wå "`8]YgY`K YfhY`g]bX`b]Wk h`bi f`hfcW_YbY`NU\`Yb`/g]Y` \UVYb
X]fY`_hY`5i gk]f`_i b[Yb`Ui Z`X]Y`6Yk c`bYf`i bX`X]Y`I a [YVi b["
8Ybb`]b`GUWgYb` [Y`hYb`XYfnY]h`< cWk Uggyfk Ufbi b[Yb`ž`i bX`X]Y
DY[Y`ghAbXY`k YfXYb`_cbh]bi]Yf`]Wk`ØVYfk UWk h"

9]b`k]W h[Yg`5i [Yba Yf_ []h`XUVY]`XYb`5`Ufa ghi ZYb.`6Y]`Y]bYa
 DY[Y`j cb`) ž `A YhYfb`Ua `HYffUggYbi ZYf`k]fX`XYf`6YfY]W
 [YgdYffhž`i bX`UV`* ž%\$`A YhYfb`k]fX`XUg`:`i hgW i hnhcf`Ub`XYf
 K Y]» Yf]hngfU» Y`U_hj]Yfh``6Y]`Y]bYa `K UggYfghUbX`j cb`+`A YhYfb
 [fY]žh`XYf`GW i hn`Ua `C ghfUi ZYf`

5_hi Y`Y`DY[Y`ghAbXY`j Yf[`Y]W Yb

8]Y`9`VY`k]fX`b]W h`bi f`]b`8fYgXYb`VYcVUW hYh`a Y`fYfY
 GhUbXcfhY`Ybh`Ub[`XYg`:`i ggYg`k YfXYb`fY[Y`a`A»][` [Ya YggYb`"
 I a`Y]b`XYhU]`]YfhYg`6]`X`ni`Yf`U`hYbž`gW Ui Yb`k]f`Ui ZX]Y
 DY[Y`ghAbXY`Ub`j YfgW]YXYbYb`Di b_hYb.

GhUbXcfh	DY[Y`ghUbX`fMá Ł
9`VY`GW`ÖbbU	- (
D]fbU	%%)
8 fYgXYb	+,
A Y]ggYb	%&-
F]YgU	%(-
A Ø`VYf[%+ %

K`A`fYbX`X]Y`DY[Y`]b`K]hYbVYf[Y`i bX`A U[XYVi f[`VY]`%(-`Wá
 VYn]Y`i b[gk Y]gY`%\$`*`Wá`]]Y[Ybž`g]bX`UbXYfY`C fhY`k]Y`<]hnUW_Yf
 a]h`%&(`Wá`c`"``_`"8]Y`:`YgUa hØVYfk UW i b[`YfZc`[h`Xi fW
 j YfgW]YXYbY`≠gh]hi h]cbYbž`k cVY]`X]Y`< cW k UggYfnYbhfU`Y`Y]bY
 nYbhfU`Y`F c`Y`gd]Y`h`K Ufbi b[Yb`YffY]W Yb`X]Y`6Øf[Yf`Xi fW
 a Y`fYfY`? Ub`A`Yž`gY]`Yg`F UX]cž`:`YfbgY`Yb`cXYf`gc[Uf`GcW]U`
 A YX]U"

6YgcbXYfg`k c`b`X]Y`9`VY`Z]Y» hž`Y[h]a` [YgUa hXYi hgW Yb
 ≠hYfYggYž`XU`g]Y`b]W h`bi f`UbXgW UZh]W`fY]nj c``]ghž`gcbXYfb
 Ui W`nU`fY]W Y`:`Ya`Y]bXYb`gW`Øhni`bX`j Yfgcf[h``8Yf`\`ØW`ghY
 `Ya`U`g[Ya`YggYbY`K UggYfghUbX`]b`8fYgXYb`U[`VY]`- (\$`Wá`ž`k Ug
 Y]bXfi W_gj c``nY][hž`k]Y`XmbUa]gW`X]Y`G]hi Uh]cb`gY]b`_Ubb"

K Ug`V`Y]Vhž`]gh`X]Y`k]W h[Y`6YcVUW hi b[`XYf`K UggYfghAbXY`]b
 J YfV]bXi b[`a]h`XYb`[Yk c`b`hYb`< cW k UggYfa U» bU`a`Ybž`X]Y
 k]Y`Y]b`[`ØW_]W Yf`Ni ZU``VY]`6YXUfZ[fY]ZYb` `XU`VfUi W`h`g`Y]b

[i hYg' < ÅbXWYb°

8]Y'GhUXh'8fYgXYb` \Uh'Ui W`Y]bY`]bZcfa Uh]j Y`K YVgY]hY
Y]b[Yf]W`hYhž`X]Y`fY[Y`a Å»][`ØVYf`XYb`U_hi Y`Yb`GhUbX`XYf
<cW`k UggYfa U»bU`a Yb`Ui ZXYa`@Ui ZYbXYb`\Å`h` ð`X]YgYf
6Y[Y[bi b[`a]h`XYf`BUhi`f`]gh`Yg`YbhgW`Y]XYbXž`k UW`gUa`ni`gY]b
i bX`Ui Z`X]Y`YfdfcVhYb`GmghYa Y`ni`j YfhfUi Yb`

8YhU]`g	
Cfh	8fYgXYbž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "Xbb"XY• k k k "dY[Y`cb`]bY"k gj "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh