

< cWk Uggyf!5`Ufa `]b`GUWk gYb. `9`VY!
DY[Y`g]b_h`XfUa Uh]gWk °

8fYgXYb`ghY\h`Ua `%) " ' † b] ' & \$ &) `i bhYf
< cWk Uggyfk Ufbi b["5_hi Y`Y`DY[Y`ghAbXY`XYf`9`VY`i bX
A U» bU\`a Yb`ni f; YZU\`fYbUVk Y\`f`]a `: c_i`g"



8fYgXYbž`8Yi hgWk`UbX`!`<Yi hYž`Ua `%) " ' † b] ' & \$ &) ž`ghY\`Yb`X]Y
DY[Y`ghAbXY`XYf`9`VY`]a `A]hhY`di b_h`XYf`5i Za Yf_gUa _Y]hž`XYbb
XYf`:`i gg`[]`h`U`g`Y]bYf`XYf`[f0» hYb`]b`9i fcdU`i bX`Xi fWk`ei Yfh
a Y\`fYfY`6i bXYg`AbXYfž`XUfi bhYf`GUWk`gYb`"8]Y`U_hi Y`Yb
6YX]b[i b[Yb`g]bX`Z0f`X]Y`5bk c\`bYf`gck c\`i]b`6Yni [`Ui Z
< cWk Uggyf`U`g`Ui Wk`Ui Z`B]YXf][k Uggyf`j cb`6YXYi hi b[" `†
8fYgXYb`nY][h`g]Wk`X]Y`G]hi Uh]cb`XYfnY]h`Yhk Ug`Ub[YgdUbb`hž`XYbb
XYf`DY[Y`ghUbX`i]Y[h`VY]`+, `Wá ž`k Ug`(+`i`i`bhYf`XYa`A`]hhY`k`Yfh
j`cb`%(`-`Wá`i]gh`"8Ug`\`Uh`5i`gk`]f_i`b[Yb`Ui`ZX]Y
< cWk Uggyfk Ufbi b[Yb`]b`XYf`FY[]cbž`0VYf`X]Y`Xbb`"XY
VYf]Wk`hYh"

9]b`6`]W_`Ui`ZX]Y`UbXYfYb`DY[Y`ghUh]cbYb`Ybh`Ub[`XYf`9`VY`nY][h

À\b`]WXY`9btk]W_i b[Yb"Gc`j YfnY]WxbYhGWX`ObU`Y]bYb`U_hi Y`Yb
DY[Y`ghUbX`j cb`- &`Wá žk Ug`((`i` `i bhYf`XYa`A`]hhY`k Yfh`Y[h`I bX
Ui W`i]b`A`Y]» Yb`i bX`F`Y]GUG]bX`X]Y`DY[Y`gh`AbXYž`a`]h`%&+`Wá `i bX
%(-`Wá ž`XYi h`]W`i bhYf`XYb`[Yk`c`b`hYb`K`YfhYb`"8`]YgY`[YbYfY`Yb
B`]YXf`[k`UggYfgh`AbXY`a` UWX`Yb`XYi h`]W`ž`XUgg`a` ca`Yb`hUb`_Y]b
U_i hYf`<`cW`k`UggYfU`Ufa` `Ui`g[Y`Ògh`k`]fX`ž`k`Ug`ZØf`X]Y`5bk`c`b`Yf
Y]bY`[Yk`]ggY`9b`h`Ughi`b[`XUfghY`h`"

< cW`k`UggYfk`Ufbi`b[Yb`i`bX`G]W`Yf`Y]h

8YbbcW`i]gh`X]Y`<`cW`k`UggYfk`Ufbi`b[`]b`GUW`gYb`b]W`h`[Ub`n`c`b`Y
6YXYi`hi`b[``5V`Y]bYa`DY[Y`j`cb`)`ž` `a`k`]fX`XUg`HYff`UggYbi`Zf`]b
8fYgXYb`[YgdYffh`ž`i`bX`VY]`GhY][Yfb`Ui`Z`ØVYf`*`ž`\$`a` `ca`a`Yb`X]Y
: `i`hgW`i`hnhc`fY`ni`a` `9]bgUhn`"5`Ufa`ghi`Zb`j`Uf]]YfYb`j`cb`_Y]bYb
<`cW`k`UggYfb`V]g`i`]b`ni`gY`f`[fc`»Yb`ž`VY]`XYbYb`[fØ`»YfY`: `ÀW`Yb
ØVYfZi`hY`h`k`YfXYb`"8`]Y`5bk`c`b`Yf`_Øb`b`Yb`g]W`i`Y`XYfnY]h`ØVYf
Y]bYb`YZZ]n]Yb`hYb``b`Zcfa`Uh]cb`gX]Yb`gh`ØVYf`U_hi`Y`Y`DY[Y`gh`AbXY
]bZcfa`]YfYb`"8`Yf`**B`@`K`?`B`B`]Y`X`Y`fg`UW`g`Yb`g`c`f`[h`i`]YfZØf`Xi`fW`
X]Y`6YfY]hghY`i`b[`j`cb`K`UggYfghUbXgXUhYb`i`bX`XYb
<`cW`k`UggYfa`Y`X`Y`X]Yb`ghYb`"**

8]Y`<`cW`k`UggYfa`Y`X`Y`X]Yb`ghY`]b`B`]Y`X`Y`fg`UW`g`Yb`i`UVYb`_`UfY
J`c`f`[UVYb`i`bX`gW`U`hYb`g]W`i]b`5_h]cb`ž`k`Yb`b`X]Y`A`Y`XYghi`Zb
YffY]W`h`c`XYf`ØVYfgW`f]hhYb`k`YfXYb`"8`UVY]`k`]fX`VYgcbXYfg`Ui`Z
XYb`DY[Y`B`Yi`8`UfW`Ui`[YUW`hYh`"5V`Y]bYa`DY[Y`j`cb`)`)`\$`Wá
k`YfXYb`X]Y`ni`gh`AbX][Yb`6Y`i`ØfXYb`gc`Zc`fh]bZcfa`]Yfh`"Gc`W`X`Y
A`U`»bU`a`Yb`[Yk`À`f`Y]ghYb`ž`XUgg`X]Y`6Yj`Ø`_Yfi`b[`fYW`hnY]h][
[Yk`Ufb`h`k`]fX`i`bX`G]W`Yf`Y]h`i`Uh`"

@Ub[Zf]gh][Y`DYfgdY`_h]j`Yb`i`bX`A`U»`bU`a`Yb

8]Y`J`YfU`b`h`k`c`f`h`i`b[`VY]`<`cW`k`UggYfk`Ufbi`b[Yb`hY]`Yb`g]W`
j`YfgW`]Y`XYbY``b`gh]hi`h]cb`Yb`ž`X]Y`[Ya`Y]bgUa`Ub`Y]bYa`GhfUb`[
n]Y`Y`b`"6Y]b]YXf][Ya`k`UggYfghUbX`ž`k`]Y`XYa`XYfnY]h][Yb`B]j`YUi`ž
]gh`hf`chn`XYf`9b`hgdUb`bi`b[`]a`a`Yf`bcW`Y]bY`fY[Y`a`À`»][Y
,`VYfk`UW`i`b[`b`ch`k`Yb`X][``K`Y`hhY`f`c`b`b`]bY`V]YhYh`U_hi`Y`Y`
DY[Y`gh`AbXYž`Ui`W`i`Ui`»Yf`U`V`8`fYgXYb`gž`Ub`i`XUfi`bhYf
A`U[XYVi`f[`a`]h`Y]bYa`DY[Y`j`cb`+-`Wá`ž`K`]hhYb`VYf[`VY]`%`%`&`Wá

i bX'8YggUi 'VY]' - * 'Wà "

A]h'XYb 'U_hi Y``j YfZØ[VUfYb'8 UhYb' _ÒbbYb'gck c\``6Øf[Yf'U`g
Ui W\ 'J YfUbnk cfh]W\Y'X]Y'G]hi Uh]cb'Y]bgW\ÀhnYb'i bX
YbhgdFYW\YbXY'A U» bU\ a Yb'Yf[fY]ZYb" " Æ'XYf'U_hi Y``Yb'@U[Y
j YfXYi h]W\h'g]W\ 'XUg'Ni gUa a Ybgd]Y``j cb'A YhYcfc`c[]Y'i bX
< mXfc`c[]Y'Y]bXfi W_gj c``"6`Y]VYb'k]f'U`gc'Ui Z'XYa ' @Ui ZYbXYb
i bX'\cZZbž'XUgg'X]Y'9`VY']\fYb'bcfa U`Yb'J Yf\U`hYbga i ghYf'hfYi
V`Y]Vh"

8YhU]`g	
C fh	8fYgXYbž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "Xbb"XY• k k k "b`k _b"b]YXYfgUW\gYb"XY• k k k "k YhhYfcb`]bY"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh