

< c W k UggYf!K Ufbi b [' ZØf' 8 fYgXYb. ' 9`VY!
DY [Y` ' ØVYf' _f]h]gW Yb 'K YfhYb °

5_hi Y`Y` < c W k UggYfk Ufbi b [Yb ' ZØf' 8 fYgXYb ' Ua
% ' "\$ * " & \$ &) . ' DY [Y` ghÅbXY ' XYf' 9` VY' i bX '] \fY ' 5i gk] f_ i b [Yb
Ui Z' X] Y' GhUXh"



8 fYgXYb ž' 8 Yi hgW `UbX '! 8 Yf' %' " ' ð b] ' & \$ &) ' Vf] b [h' VYgcbXYfY
< YfUi gZcfXYfi b [Yb ' ZØf' X] Y' 5b`] Y [Yf' XYf' 9` VY' a] h' g] W ž' Y] bYa ' XYf
[fØ» hYb' : ` ØggY' 9i fcdUg" ' ð Zcfa Uh] cbYb ' ØVYf' X] Y' U_hi Y` Yb
DY [Y` ghÅbXY ' i bX' < c W k UggYfk Ufbi b [Yb ' g] bX' ZØf' X] Y
6Yj Ò` _Yfi b [' j cb' [fØ» hYf' 6YXYi hi b [" ' @Ui hi Xbb " XY' g] bX' XYfnY] h
] b' GUW gYb' < c W k UggYfk Ufbi b [Yb ' Ui g [YgdfcW Yb' k cfXYb ž' X] Y
VYgcbXYfg' ZØf' X] Y' GhÅXhY' 8 fYgXYb ž' 8 YggUi ' i bX' A U [XYVi f [U' Ufa] YfYbX' g] bX"

8] Y' DY [Y` ghÅbXY '] b' 8 fYgXYb ' g] bX' Yb hgW Y] XYbX' ZØf' X] Y
< c W k UggYfk Ufbi b [Yb " ' Gc' _ØbbYb ' g] W ' VYfY] hg' VY] Y] bYa ' DY [Y`
j cb') ž' ' A YhYfb' , VYfZi hi b [Yb ' Ua ' HYffUggYbi ZYf' Ub_ØbX] [Yb "
6Y] ' * ž% \$ ' A YhYfb' k] fX' XUg' : ' i hgW i hncf' Ub' XYf' K Y] » Yf] hngfU » Y

U_hj]]Yfhž'i bX`VY]`Y]bYa `GhUbX`j cb`+`A YhYfb`dUgg]Yfh`XUggY`VY
a]h`XYa` :`i hgW`i hnhcf`Ua`C ghfUi ZYf"5_hi Y``k]fX`Ui ZX]Y
5`Ufa ghi ZYb`[YUW`hYhž`X]Y`Zc`[YbXYg`VY]b`U`hYb.

- 5`Ufa ghi ZY`%`?`Y]bYg`<cW`k UggYf`f`bY[]bb`XYf
5i gi ZYfi b[Ł
- 5`Ufa ghi ZY`&.`A]h`YfYg`<cW`k UggYf`f` VYfZi hi b[`j cb
; fØb`UbXŁ
- 5`Ufa ghi ZY`"`. ; fc»Yg`<cW`k UggYf`f` VYfZi hi b[`Y]bnY`bYf
; fi bXghØW_YŁ
- 5`Ufa ghi ZY`(.`GY`f`[fc»Yg`<cW`k UggYf`f` VYfZi hi b[
[fØ»YfYf`:`ÅW`YbŁ

5_hi Y``Y`9bhk]W_`i b[Yb`i bX`DY[Y`ghÅbXY

8]Y`K UggYfghÅbXY`k YfXYb`]b`fY[Y`a`Å»][Yb`5VghÅbXYb
U_hi U`]g]Yfh"5a`%`" `đ b]`&\$&)`i a`%`-`.)`I` \f`fA`9GNŁ`k`i`fXY
ZYgh[YghY`hž`XUgg`XYf`K UggYfghUbX`Ua`DY[Y``]b`8fYgXYb`X]Y
5`Ufa ghi ZYb`ØVYfgW`fY]hYb`_ØbbhYž`k]Y`i`a`k`Y`h"guW`gYb`"XY
VYf]W`hYh"8]Y`Y`hnhY`5_hi U`]g]Yfi b[`XYi`hYh`XUfUi`Z`\\]bž`XUgg`X]Y
K`Ufbi b[Yb`j`cf`<cW`k UggYf`]a`a`Yf`k`]W`h][Yf`k`YfXYbž
]bgVYgcbXYfY`XU`g]W``c`_U`Y`<cW`k UggYfYfY][b]ggY`gW`bY``
Ybhk]W_Y`b`_ØbbYb"

8]Y` \ØW`ghY`K UggYfghUbXga`Yggi b[`XYf`9`VY`]b`8fYgXYb`k`i`fXY
Ua`%`+`"5i [i`gh`&\$`\$`&`a`]h`-`(\$`W`a`ZYgh[YghY`h"8Yf`a`]h`h`YfY
K UggYfghUbX``]Y[h`VY]`%)`*`W`a`i`bX`XYf`b]YXf][ghY
B]YXf][k UggYfghUbX`VY]`&%`W`a`ž`k]Y`Ui`W`j`cb`Xbb`"XY`Yfk`Å`b`h"

J cf\YfgU[Ya cXY``Y`i bX`<cW`k UggYfgW`i hn

8]Y`G]W`YfghY``i b[`Y]bYg`YZZY_hj] Yb`<cW`k UggYfgW`i`hnYg`]gh`Y]bY
ghÅbX][Y`<YfUi`gZcfXYfi b[ž`X]Y`Xi`fW`a`cXYfbY
J cf\YfgU[Ya cXY``Y`i bhYfghØnh`k]fX" @Ui`h`Z[[!Y`VY"XY`k`i`fXYb
k`YgYbh]W`Y`J`YfVYggYfi b[Yb`Ub`XYb
<cW`k UggYfj`cf\YfgU[Ya cXY``Yb`j`cf[Ybca`a`Ybž`i`a`Yhk`U][Y
ni`_ØbZh][Y`;`YZU`fYb`VYggYf`Y]bgW`ÅhnYb`ni`_ØbbYb"8]YgY
A`cXY``Y`VYfØW_g]W`h][Yb`i`bhYf`UbXYfYa`X]Y`A`cXY`hc`dc[fUd`\\Y

i bX'k]f_gUa Y'GWxi hna U» bU\ a Ybž'X]Y'gY]h'&\$%, 'i a [YgYhnh
k i fXYb"

9g']gh'k]W h] [ž'XUgg'X]Y'² ZZYbh']W_ Y]h'ØVYf'X]Y'9bhk]W_ i b ['XYf
K UggYfghÅbXY']bZcfa]Yfh'V'Y]Vhž'XU'X]Y' < cWk UggYfnYbhfU'Y'U_h]j
k Ufbh'i bX' ðZcfa Uh]cbYb'ØVYf'j YfgW]YXYbY' ? UbÅ'Y'k]Y'F UX]cž
: YfbgY\Yb'i bX'GcWU'A YX]U'j YfvfY]hYh"8]Y'5b`]Y [Yf'gc`hYb'g]W
XU\Yf' [i h]bZcfa]YfYb'i bX'Ui Z'a Ô [`]WY'K Ufbi b [Yb'j cfVYfY]hYh
gY]b"

8YhU]`g	
C fh	8fYgXYbž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "Xbb"XY• k k k "i a k Y`h"gUW\ gYb"XY• k k k "Z [!Y`VY"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh