

< cWk UggYfU`Ufa `Ub`XYf`9`VY.
DY[Y`ghAbXY`]b`8fYgXYb`]a` : c_i g°

5_hi Y`Y`đZcfa Uh]cbYb`ni a`K UggYfghUbX`XYf`9`VY`]b
8fYgXYb`Ua``&%"\$*"`&\$&).`< cWk UggYfk Ufbi b[Yb`i bX
DY[Y`ghAbXY`]a` : c_i g"



8fYgXYbž`8Yi hgWk`UbX`!`5a``&%"`đ b]`&\$&) `nY][h`X]Y`9`VYž`Y]bYf
XYf`[fÒ» hYb` : `ØggY`9i fcdUgž`Y]b`ZØf`X]YgY`đ\`fYgnY]h`Y\`Yf
VYgWk`Y]XYbYg`6`]X``8Yf`K UggYfghUbX`]b`8fYgXYb``]Y[h[YfUXY
Y]ba U`VY]`+, `Wá žk Ug`(+i``i bhYf`XYa``A]hhY`k Yfh`j cb`%(-`Wá
]gh``8]Y`G]hi Uh]cb`]gh`b]Wk`h`bi f`]b`XYf`gAWk`g]gWk`Yb
@UbXYg\`Ui dhghUX`h`dfY_`Äf``Yb`h`Ub[`XYg` : `i ggYg`j YfnY]Wk`bYb
Ui Wk`UbXYfY`DY[Y`k YfhY`b]YXf][Y`GhAbXY``@Ui`h`GAWk`g]gWk`Y`XY
g]bX`X]Y`GhfÒa`i b[gVYX]b[i b[Yb`XYfnY]h`ghUV]`ž`XYbbcWk`k`j`fX`Ui`Z
X]Y`U_hi Y`Y`< cWk UggYfk Ufbi b[`ZØf`GUWk`gYb`\\]b[Yk`j]YgYb"

đ`Y]bYa``_`Y]bYb`, VYfV`]W_`k YfXYb`X]Y`DY[Y`ghAbXY`]b
j`YfgWk]YXYbYb`GhAXhYb`Yb`h`Ub[`XYf`9`VY`XUf[YghY`h

GhUXh 5_hi Y`Yf A]hhY`k Yfh:fMá Ł 5_hi Y`Yf
 DY[Y`ghUbX DY[Y`a Yggk Yfh
 fMá Ł

8 fYgXYb	+,	%(-	(+l i bhYf XYa `A]hhY`k Yfh
A Y]» Yb	%&)	&\$'	' , l i bhYf XYa `A]hhY`k Yfh
K]hhYbVYf[%(%-)	(*l i bhYf XYa `A]hhY`k Yfh
8 YggUi	-)	%+(() l i bhYf XYa `A]hhY`k Yfh

? f]h]gW\ Y`DY[Y`ghAbXY`i bX`5`Ufa ghi ZYb

8]Y`K UfbgmghYa Y`Z0f`< cW\k UggYf`g]bX`]b`GUW\gYb`[i h`YhUV`]Yfh"
 K]Y`i a k Y`h"gUW\gYb"XY`VYf]W\hYhZ`Uh`XYf`K UggYfghUbX`X]Y
 5`Ufa ghi ZY`%`0VYfgW\]hhYb"8]YgY`Ghi ZY`nYfh]Z]n]Yfh]Y]bYb
 A Y`XYX]Ybgh`Z0f`K UggYfghUbXga Yggi b[Yb"5V`Y]bYa`DY[Y`j cb
) ž) \$`a`k]fX`XUg`HYffUggYbi ZYf`]b`8 fYgXYb`[YgdYffhž`i bX`a cV]Y
 :`i hgW\i hnhcfY`_ca a Yb`UV`*ž%\$`a`ni a`9]bgUhn"8]Yg`g]bX
 k]W\h][Y`A U»bU\`a Ybž`i a`GW\AXYb`i bX`; YZU`fYb`Z0f`X]Y
 5bk c`bYf`ni`a`]b]a]YfYb"

8]Y`< cW\k UggYfk Ufbghi ZYb`g]bX`k]Y`Zc`[h`i bhYfhY]`h

- 5`Ufa ghi ZY`%`?`Y]bYg`< cW\k UggYf`f`bY[]bb`XYf
5i gi ZYfi b[Ł
- 5`Ufa ghi ZY`&.`A]hh`YfYg`< cW\k UggYf`f], VYfZi hi b[]j cb
; f0b`UbXŁ
- 5`Ufa ghi ZY`"`. ; fc» Yg`< cW\k UggYf`f], VYfZi hi b[]Y]bnY`bYf
; fi bXgh0W`YŁ
- 5`Ufa ghi ZY`(`. `GY`f`[fc» Yg`< cW\k UggYf`f], VYfZi hi b[
[f0» YfYf: `ÀW\YbŁ

9]bYb`[YbUi Yb` , VYfV`]W`VY`U`hYb

8]Y`GhUXh`8 fYgXYb`i bX`j YfgW\]YXYbY`ϕgh]hi h]cbYbž`k]Y`X]Y
 < cW\k UggYfnYbhfU`Ybž`]bZcfa]YfYb`X]Y`² ZYbh]W\`Y]h`0VYf`X]Y

U_hi Y`Y`@U[Y"8]Y`DY[Y`a Yggk YfhY`g]bX`]b`XYb`YhnhYb`nk Y]
 Ghi bXYbžk]Y`j cb`k YhhYfc b`]bY"XY`Ui Z[YnY][hž`bi f`[Yf]b[ZØ[]]
 Ub[Ygh]Y[Yb`cXYf`[Ygi b_Yb"9]bY`J YfUbhk cfhi b[žX]Y`Ui W`Ui Z
 X]Y`6Øf[Yf`[Y`Y[h`k]fXž`i a`VY]VYXfc\`]W`Yf`@U[Y`gW`bY`
 \UbXY`b`ni`_ÖbbYb"

9]b`k Y]hYfYg`k]W`h][Yg`8YhU]`]ghž`XUgg`X]Y`GhUXhj Yfk U`hi b[`Ui W`
 K Ufb_Ub`Ä`Y`ØVYf`F`UX]cž: YfbgY`Yb`i bX`a`cXYfbY
 ?ca`a`i`b]_Uh]cbga`]hY`k]Y`K`YVgY]hYb`i bX`GcW]U`A`YX]U`bi`hnhž
 i`a`X]Y`6Yj`Ö`_Yfi`b[`YZZY`_h]j`ni`YffY]W`Yb" `Gc`V`Y]Vh`YXYf
]bZcfa`]Yfhž`gc`hY`g]W`X]Y`@U[Y`ÄbXYfb`i bX`<cW`k`UggYf`Xfc`Yb"
 5b[Yg]W`hg`XYf`[Y[Ybk`Äfh][Yb`B]YXf][k`UggYfVYX]b[i`b[Yb`V`Y]Vh
 Yg`UVni`k`UfhYbž`cV`[fÖ»YfY`DfcV`Ya`Y`Ui`ZhYhYb`k`YfXYb`cXYf`X]Y
 9`VY`g]W`k`Y]hYf`b`]`fYa`ghUV]Yb`Ni`ghUbX`VYZ]bXYh"

8YhU]`g	
Cfh	8fYgXYbž8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y"XY • k k k "i`a`k`Y`h"gUW`gYb"XY • k k k "k`YhhYfc b`]bY"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh