

< cWk UggYfk Ufbi b[ ' ]b 'GUWk gYb. '9`VY!  
DY[ Y`Ua 'U\_hi Y`Yb 'H]YZdi b\_h°

5a '( " ' † ' ] & \$ & ) ' ]bZcfa ]Yfh'8fYgXYb'ØVYf  
< cWk UggYfk Ufbi b[ Yb'XYf'9`VYž'DY[ Y`ghÅbXY'i bX  
GWk i hna U» bU\ a Yb'ZØf'X]Y'6Yj Ò`\_Yfi b[ "



8fYgXYbž'8Yi hgWk`UbX'!5a '( " ' † ' ] & \$ & ) 'nY][ h'XYf'DY[ Y`XYf  
9`VY'Ub'j YfgWk]YXYbYb'Di b\_hYb'Y]b[ Ya ]gWk hYg'6]X' 'j cb  
†, VYfZi hi b[ Yb†'V]g'\]b'ni '†B]YXf][ k UggYf† " '8]YgY'9bhk ]W\_`i b[  
]gh'VYgcbXYfg'fY`Yj Ubž'XU`X]Y'9`VY`Y]bYf'XYf'[ fØ» hYb'i bX  
VYXYi hYbXghYb': `ØggY'9i fcdUg' ]ghž'XYf'gY]bYb'l fgd fi b[ ' ]b  
HgWk YWk ]Yb'\Uh'i bX'Xi fWk`C ghXYi hgWk`UbX'gck ]Y< Ua Vi f[ 'Z]Y» hž  
VYj cf'g]Y' ]b'X]Y' BcfXgYY'VY]'6fi bgVØhY`'a ØbXYh" 'K ]Wk h[ Y  
GhÅXhY`YbhUb[ 'XYg': 'i ggYg'k ]Y'8fYgXYbž'8YggUi 'i bX`A U[ XYVi f[  
g]bX`XU\Yf'Yb[ 'Ub'X]Y'J YfÅbXYfi b[ Yb'XYg'K UggYfghUbXg  
[ YVi bXYb" '5\_hi Y`Y`K Ufbi b[ Yb'k i fXYb'ZØf'GUWk gYb  
Ui g[ YgdfcWkYbž'i bX'X]Y'DY[ Y`ghÅbXY' ]b'8fYgXYb'g]bX  
YbhgWk Y]XYbX'ZØf'X]Y'< cWk UggYfk Ufbi b[ Ybž'k ]Y'X**bb**"XY  
VYf]Wk hYh"

8]Y`DY[ Y`ghAbXY`j Uf]]YfYb`ghUf`Ub`XYb`j YfgWk]YXYbYb  
 A YggghUh]cbYb`Yb`h`Ub[ `XYf`9`VY"Gc`k`i`fXY`\Yi`hY`i`a``%(`.`)`i`\f  
 Y]b`K`UggYfghUbX`j`cb`)`\*`Wá``]b`8fYgXYb`[`Ya`YggYbž`k`À`fYbX`X]Y  
 K`YfhY`]b`GhAXhYb`k`]Y`F`]YgU`a`]h`%%-`Wá``cXYf`A`Y»`Yb`a`]h`%\$(``Wá  
 \Ò\Yf`Y`Y[`Yb`"6YgcbXYfg`\_f]h]gWk`k`]fX`Ygž`k`Ybb`X]Y`DY[ Y`ØVYf  
 X]Y`\_f]h]gWkYb`K`YfhY`ghY][`Yb.``ϕ`8fYgXYb`k`]fX`XUg`HYffUggYbi`ZYf  
 UV`)`ž`a`ØVYfZi`hYhž`k`Ug`U`Ufa`]YfYbX`]gh`"5`Ufa`ghi`ZYbž`X]Y`j`cb  
 XYb`<`cWk`UggYfnYbhfU`Yb`Ui`g[`Y[`YVYb`k`YfXYbž`fY]WkYb`V]g`ni  
 gY`f[`fc»`Yb`<`cWk`UggYfbž`VY]`XYbYb`[`fÒ»`YfY`:``ÀWkYb`VYhfc`ZYb  
 g]bX`"8]Y`GhUXh`8fYgXYb`]bZcfa`]Yfh`Ui`Z]\fYf`K`YVgY]hY`ØVYf  
 YbhgdYfWkYbXY`<`cWk`UggYfa`U»`bU`a`Ybž`k`]Y`YVYbZU`g`j`cb`  
 dY[ Y`cb`]bY`k`gj`"XY`VYf]Wk`hYh`"

## DY[ Y`ghAbXY`]a` ,` VYfV`]W`

<]Yf`Y]bY`\_i`fnY`,`VYfg]Wk`h`XYf`K`UggYfghAbXY`Ub`Ui`g[`Yk`À`\`hYb  
 DY[ Y`b.

GhUbXc`fh	DY[ Y`ghUbX`fWá` Ł
8fYgXYb	)`*`
F]YgU	%%-
A`Y]»`Yb	%\$(`
D]fbU	-`%`
7c`gk`][`	%\$`+`

Ni`g`À`h`n`]Wk`]gh`ni`VYUWk`hYbž`XUgg`X]Y`9`VY`]b`8fYgXYb`\`]ghc`f]gWk  
 gWk`cb`gY`\f`\c`Y`K`UggYfghAbXY`YffY]Wk`h`\Uh`Gc`k`i`fXY  
 VY]gd]Y`gk`Y]gY`&\$`\$`&`a`]h`-`(``\$`Wá``XYf`\ÒWk`ghY`GhUbX`j`YfnY]Wk`bYh`  
 5`\_hi`Y`Y`Y`XcWk`]gh`X]Y`@U[`Y`k`Yb][`Yf`VYXfc`\`]Wk`ž`XYbb`XYf  
 b]YXf][`ghY`B]YXf][`k`UggYfghUbX`VYhfi`[`&`%`Wá`"8`Yf  
 †`8`i`fWk`gWk`b]hggghUbX†`k`]fX`YVYbZU`g`]a`a`Yf`k`]YXYf  
 Ub[`Ygd`fc`WkYbž`k`cVY]`XUg`a`]h`h`YfY`B]YXf][`k`UggYf`fA`BK`Ł`ZØf`X]Y  
 9`VY`VY]`8fYgXYb`Ui`Z`\*`+`Wá``i`bX`XUg`a`]h`h`YfY`<`cWk`UggYf`fA`<`K`Ł  
 Ui`Z`(``,`Wá``[`YgWk`À`h`h`k`]fX`"

Ni`g`Ua`a`Yb[`YZUggh`nY][`h`g]Wk`ž`XUgg`X]Y`9`VY`b]Wk`h`bi`f`Y]bY  
 k`]Wk`h][`Y`K`UggYfghfU»`Y`]ghž`gcbXYfb`Ui`Wk`Y]b`ϕX`\_Uhc`f`ZØf`X]Y  
 U`\_hi`Y`Y`b`\_]a`Uh]gWkYb`<`YfUi`gZc`fXYfi`b[`Yb`XUfghY`h`"8]Y

< cWk UggYfk Ufbi b[ Yb`k YfXYb`ØVYf`j YfgWk]YXYbY`? UbÅ`Y`k ]Y  
 F UX]cž: YfbgY\Yb`i bX`K Ufb!5ddg`j YfvfY]hYhž`i a`X]Y  
 6Yj Ò`\_Yfi b[ `fYWk`mY]h][ `ni` ]bZcfa` ]YfYb``8 Ug`VYk i gghY  
 A UbU[ Ya` Ybh`XYf`DY[ Y`ghÅbXY` ]gh`XU\Yf`YggYbh]Y``ž`i a`GW UXYb  
 ni`j Yfa`Y]XYb`i bX`X]Y`6Yj Ò`\_Yfi b[ `ni`gWk`ØmYb`

8YhU]`g	
C fh	8fYgXYbž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Xbb"XY</li> <li>• k k k "dY[ Y`cb`]bY"k gj "XY</li> </ul>

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U[ "bYh