

< Òfgd]Y`'I bhYf`Yi hYb`.'? cbZ]_hY`]a`'8cfZ
ØVYf`K]bXdUf_!9bh\Ø`i b[Yb`°

9bhXYW_Yb`G]Y`XUg`<Òfgd]Y`/ ei chM bhYf`Yi hYb/ ei ch/j cb
‡`]'NY\ž`XUg`?cbZ]_hY`]a`'Z]_hj Yb`'8cfZh\Ya Uh]g]Yfh"
5i gghfU\`i b[`VY]'A 8F`?I @HI F"



8fYgXYbž`8Yi hgW\`UbX`!`K Ug`[]Vhg`BYi Yg`]b`XYf`K Y`h`XYf`
< Òfgd]Y`Y3'; Ubn`_`Uf.`'8 Ug`< Òfgd]Y`' I bhYf`Yi hYb` ž`VUg]YfYbX`Ui Z
XYa`'6YghgY`Yf`j`cb`‡`]'NY\ž`gc`f[h`i`ZØf`5i ZFY[i b["'8]Y'; YgW\]W\hY
gd]Y`h`]b`Y]bYa`'Z]_hj Yb`'8cfZ]b`'6fUbXYbVi f[ž`k`c`]a`'8cfZY]b
K]bXdUf_`YbhghY\Yb`gc`""`8 Ug`fi Zh`b]W\h`bi f`9bh\i g]Uga`i g
\Yfj`cfž`gcbXYfb`Ui W\`?cbZ]_hY`]bbYf\U`V`XYf`8cfZ[Ya`Y]bgW\UZhž
X]Y`i bhYfXfØW_hY`': Y]bXgW\UZhYb`i bX`Z]bUbn]Y`Y`'b`hYfYggYb
cZYbVUfh"'8]YgYb`gdUbbYbXYb`D`ch`Vf]b[h`Y]b`\cW`_Uf`Àh][Yg
9bgYa`V`Y`Ui Z`X]Y`'6Ø\byž`XUfi bhYf`VY`_UbbhY`BUa`Yb`k`]Y`5I`Y`
DfU\`ž`'Y`W_]`GW\k`Ufn`i bX`'ØfX]g`Hf]YVY`""`8]Y`F`Y[]Y`ZØ\fhY`X]Y
Ui g[YnY]W\byhY`‡`X]h\`@cfYbhnž`X]Y`VYfY]hg`&\$%-`'a`]h`XYa
8Yi hgW\Yb`< Òfgd]Y`dfY]g`[YY\fh`k`i`fXYž`k`]Y`'A 8F`'VYf]W\hYh"

8]Y`Ni \ÖfYf`_ÖbbYb`g]W`ZfYi Yb`8Ug`<Öfgd]Y`]gh`U`g`nk Ö`ZhY`][Yf
DcXWUgh]b`XYf`5F 8`5i X]ch\Y`_j YfZØ[VUf`Ni XYa`k]fX`Yg`ja
Dfc[fUa`a`j`cb`A`8F`?I`@HI`F`Ua``%&`" `>Ubi Uf`&\$&) `i bX`Ua``%`' `>`
&\$&) `i a``%(`.(\$`I` \f`Ui`g[YghfU\`h`"K`Yf`a`Y`f`ØVYf`X]Y`8YhU`]g`i bX
XYb`Ni [Ub[`YfZU\fyb`a` ÖW`hY`ž`Z]bXYh`XUni` `>Zcfa`Uh]cbYb`Ui`W`
Ui`Z`5a`Uncb`"

„ VYf`X]Y`5i`hc`f]b`>` `]`NY\`

>` `]`NY\`ž`%-`+(`]b`6cbb`[YVcfYbž`]gh`b]W`h`bi`f`ZØf`]\fyb
`]hYfUf]gW`Yb`GW`UfZg]bb`VY`_Ubbhž`gcbXYfb`Ui`W`ZØf`]\f
[YgY`gW`UZhgd`c`]h]gW`Yg`9b[U[Ya`Yb`h`"G]Y`ghi`X]YfhY
FYW`hgk`]ggYbgW`UZhYb`]b`DUggUi`i`bX`@Y]dn][`i`bX`dfca`cj`]YfhY`Ub
XYf`i`b]j`Yfg]h`h`XYg`GUUf`UbXYg`" `>f`K`YfXY[Ub[`i`a`ZUggh`Ui`W`Y]b
8]d`ca`]b` `@]hYfUf]gW`Yg`GW`fY]VYb` `Ua` `8Yi`hgW`Yb
@]hYfUhi`f]bgh]hi`h`]b`@Y]dn][`B`YVYb`]`\fyb`F`ca`UbYb` \Uh`g]Y
GUW`VØW`Yf`i`bX`^ci`fbU`]gh]gW`Y`5fVY]hYbž`i`bhYf`UbXYfYa` `ZØf`8`Y
NY]hž`j`YfÖZY`bh]W`h`Ni`XYb`j`]Y`Yb`5i`gnY]W`bi`b[Ybž`X]Y`g]Y
Yf\`U`hYb` \Uhž`[Y\`ÖfYb`XYf`;`Yf`h`!`Gd]Yg!`@]hYfUhi`fdY]g`i`bX`XYf
GUa`i`Y`!6c[`i`a`]`!`@]bXY`!DfY]g`"NY\` `YVh`a`]h]\fyf`:`Ua`]`Y`]b`Y]bYa
8cfZ]a` `VfUbXYbVi`f[]gW`Yb`<Uj`Y` `UbXž`k`Ug`]\fy`GW`f]ZhghY` `YfY]
ghUf`_`VYY]bZi`ggh`"

8]Y`5i`hc]b` \Uh`g]W`a`]h`]\fyb`K`Yf`_Yb` \Äi`Z[`a`]h`H\Ya`Yb`j`cb
FYW`hi`bX`Dc`]h]_`Ui`gY]bUbXYf[YgY`hnh`" `>f`8YVØhfca`Ub` `5X`Yf
i`bX`9b[Y` `j`cb`&\$`%`VY\`UbXY`h`j`Ö`_YffYW`hi`bX`XYb`6U`_Ub`_f]Y[
i`bX`nY][`h`XYi`h`]W` `]\fy`_f]h]gW`Y`G]W`hk`Y]gY`Ui`Z`;`YgY`gW`UZh`i`bX
Dc`]h]_ž`k`Yg\`U`V`g]Y`Y\`Yf`_U`g`;`Y[Ybk`UfhgUi`hc]b`XYbb`_U`g`?`f]a`]!
GW`f]ZhghY` `Yf]b`[`]`h`" `>f`Y`K`Yf`_Y`g]bX`[YdfÄ[`hj`cb`Y]bYa
Ubgdfi`W`gj`c` `Yb`Gh]ž`XYf`A`YhUd` \Yfb`i`bX`Y]bn][Ufh][Y`7` \UfU`_hYfY
Y]bgY`hnh` `5i`W` `]\fy`GdfUW`Y`]ghj`]Y`gW`]W`h][`i`bX`dUggh]g]W`XYa
`Yk`Y][Yb`H\Ya`U`Ubž`a`U`gW` `]W`hž`a`U` `Ui`gZØ`f`]W`"

J]Y`gW`]W`h][Y`6ØW`Yf`j`cb`>` `]`NY\`

>` `]`NY\` \Uh`Y]b`VfY]hYg`GdY`_hfi`a` `Ub`@]hYfUhi`f` \Yfj`cf[YVfUW`hž
XUg`g]W`j`ca` `8YVØhfca`Ub`V]g`ni` `?`]bXYfVØW`Yfb`YfghfYW`h`<]Yf
Y]b`6`]W`_`Ui`Z]\fy`K`Yf`_Y`.

- 8YVØhfca Ub. : 5X`Yf`i bX`9b[Y` f&\$\$%Ł
- ?]bXYfVØW Yf. : 8 Ug`@UbX`XYf`A YbgW Yb` f&\$\$, Łž` ›hnh VYgh]a a Y`]W ž]W ž]W °` f&\$%) Łž`i bX`j]Y`Y`a Y`f"
- GUW VØW Yf. : 5b[f]Z`Ui Z`X]Y : fY]\Y]h` f&\$\$- Ł`i bX ; YVfUi W`gUbK Y]gi b[`ZØf`DZYfXY` f&\$%- Ł
- 9ggUmg. : 8]Y`8]_hUhi f`XYf`8Ya c`fUHyb` f&\$%&Ł`i bX HfY]XY`b" : fUb`_Z` fhYf`DcYh]_j cf`Ygi b[Yb` f&\$% Ł

; YhfU[Yb`j cb`Y]bYa` [Yk U`h][Yb`]hYfUf]gW Yb`9fVY`i bX`Y]bYa _`UfYb`6`]W`_Ui Z[YgY`gW UZh]W Y`H\Ya Yb`ž`ghY`h` I bhYf`Yi hYb Ui ZY]bXfi W`gj c`Y`K Y]gY`X]Y`J Yfk]W`i b[Yb`i bX`?cbZ]_hY`XUfž X]Y`a]h`XYa` : cfhgW`f]h`iY]b`Yf[Y`Yb" CV`G]Y`VYfY]hg`Y]b` : Ub`j cb ›`]`NY`g`K Yf`_g]bX`cXYf`bYi`]b`]\fYf`ZUgn]b]YfYbXYb @]hYfUhi f`UbXgW UZh`XYf`< Øfgd]Y`!5XUdh]cb`gc`hYb`G]Y`Ui Z`YXYb : U`Y]bY`7\UbW`[YVYb"

8YhU]`g	
C fh	8fYgXYbž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "Ua Uncb"XY • k k k "Vi YW YfgYf]Yb"XY

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U["bYh