

=bbcj Uh]j Yg': U\fnYi [a cXY``:]: . 'Ni _i bZh
XYg'HfUbgdcfhg']a 'J Yf_Y\fga i gYi a °

8]Y`HI`'8fYgXYb`dfÄgYbh]Yfh'XUg']bbcj Uh]j Y`Bi hnZU\fnYi [/ ei ch/:]:/ ei ch/'a 'J Yf_Y\fga i gYi a ž'Y]b
HYWbc`c []YXYa cbghfUhc f`ZØf'i fVUbYb`HfUbgdcfh"

8fYgXYbž'8Yi hgW`UbX`!`8]Y`HYWb]gWY`i b]j Yfg]hÄh'fHI Ł
8fYgXYb`Uh'Y]b`]bbcj Uh]j Yg`Bi hnZU\fnYi [!A cXY``'a]h'Y]bYf
hYI h]j YfghÄf_hYb`?i bghghcZZ?UfcggYf]Y`Ub`XUg`J Yf_Y\fga i gYi a
8fYgXYb`ØVYf[YVYb"'8Ug': U\fnYi [`hfÄ[h'XYb`BUa`Yb
: i b_h]cbg]bhY[fUh]j Yf': U\fnYi [gmghYa hfÄ[Yf`fi]: Łi bX`X]Ybh
U`g`HYWbc`c []YXYa cbghfUhc f`ZØf'i fVUbYbž`_ca`a i bU`Yb`cXYf
]bbYfVYhf]YV`]WYb`HfUbgdcfh"8]YgY` , VYf[UVY`ZUbX`j cf`_i fnYa
]a 'J Yf_Y\fga i gYi a `ghUhz`XUg`Y]bY`Ub[Y`HfUX]h]cb`]b`XYf
J Yf_Y\fgZc f gW i b [`Uh'i bX`%-) &[Y[fØbXYh`k i fXYž'i fgdfØb[`]W
U`g`@UVcf`XYf`<cW`gW`i`Y`ZØf`J Yf_Y\fgk YgYb"

8Ug`A cXY``:]: `nY]W`bYhig]W`Xi fW`c`c`Y: Ygh][_Y]hi bX
GhY]Z][_Y]h'VY][`Y]W`nY]h][` [Yf]b [Yf`A UggY`Ui`g`i bX`]gh`ni XYa
fYW`W`VUf"'8Yf`HYWbc`c []YhfUbgZYf` [Y`h`Ui`Z`XYb
GcbXYfZc f gW i b [gVYfY]W`*'`-` HYI h]j YfghÄf_hY
J YfVi bX`_ca`dcbYbhYb`ni fØW`ž`XYf`j`cb`&\$\$(`V]g`&\$%)`'a`]h
I bhYfghØhni b [`XYf`8Yi hgW`Yb`: c f gW i b [g [Ya`Y]bgW`UZhfB`: ; Ł
VYhf]YVYb`k i fXY"'9fg`ha`U`g`k i fXY`XYf`:]: `]a`'U\`f`&\$%*`Ui`Z`XYf
<Ubbcj Yf`A YggY`dfÄgYbh]Yfh"

6YXYi hi b [`ZØf`X]Y`5i hca`cV]`Zc f gW i b [

A Uf]U`B]_`Ui`gž`X]Y`@Y]hYf]b`XYg`GUa`a`i`b [gVYfY]W`g
GhfU» Ybj Yf_Y\f`]a 'J Yf_Y\fga i gYi a ž`VYhcbh`X]Y`VYXYi hYbXY
Fc`Y`XYf`=bbcj Uh]cbYb`Ui`g`XYf`HI`'8fYgXYb`ZØf`X]Y`5i hca`cV]`!

: cfgWxi b["HI 8! ? Ubn`Yf`>Ub ; Yf_Yb`k Uf`VY]`XYf` , VYf[UVY`XYg
8Ya cbghfUhcfg`UbK YgYbX`i bX`k ØfX][hY`XYb`k Yfhj c`Yb`6Y]hfU[
XYg` :]: `ni f`K Y]hYfYbhk]W_`i b[`XYg`J Yf_Y`fgy`_hcfg`"8Yf`8]fY`_hcf
XYg`J Yf_Y`fga i gYi a gž`8f`"A]WUY`J c[hž`Ài » YfhY`XUfØVYf
`]bUi g`gY]b`≠hYfYggY`Ub`Y]bYf`ni _ØbZh][Yb`Ni gUa a YbUfVY]h`ia]h
XYf`HI ži a `X]Y`GmbYf[]Yb`nk]gWYb`K]ggYbgWUZhi bX
A i gYi a gUfVY]h`k Y]hYf`ni `j Yfh]YZYb"

6Ygi WYf`XYg`J Yf_Y`fga i gYi a g`UVYb`X]Y`A Ò[`]WY`Y]hž`XYb` :]:
]a `8Ydch`ni `VYg]W]h][Ybž`ni a `6Y]gd]Y`Ua `HU[`XYg`cZZYbYb
8Yb_a U`g`Ua `%("GydHYa VYf`gck]Y`ni f`5VgW`i ggj YfUbghU`hi b[
XYf`9]gYbVU`bgU]gcb`A]hY`C`_hcVYf"

HYWx bc`c []Yb`]a `<]bhYf[fi bX

8Yf` :]: `bi hnh`a cXYfbY`HYI h]!H\Yfa cd`Ugh!HYWx bc`c []Ybž`i a
Y]bY`c\Y` : i b_h]cbg]bhY[fUh]cb`ni `Yfa Ò[`]WYb`"8]Y
: U\fnYi [ghfi _hi f`VYghY`h`Ui g`nk Y]hfU[YbXYb`9`Ya YbhYb.`XYf
: U\fnYi [_UV]bY`i bX`XYf`HfU[ghfi _hi f`≠hYfYggUbh]ghž`XUgg`X]Y
NU\`XYf`6Ui hY]Y`ZØf`X]Y`hfU[YbXY`Ghfi _hi f`Ui Z`YX][`]WY`gYWxg
`cWx]bhY[f]YfhY`?ca dcbYbhYb`fYXi n]Yfh`k i fXYž`k Ug`X]Y`9ZZ]n]Ybn
XYf`6Ui k Y]gY`Y]bXfi W_gj c`j YfXYi h]Wxh`Ni XYa `]bhY[f]Yfh`XYf
:]: `ghfi _hi fY`Yž`Y`Y`_hf]gWY`i bX`UXUdh]j Y` : i b_h]cbYbž`i bhYfghØhnh
Xi fW`Y]b`GYbgc`fbYhmk Yf`ž`XUg`X]Y`8UhYb`_ca a i b]_Uh]cb`i bX`X]Y
, VYfk UWxi b[`XYg`K Yf`ghcZni ghUbXg`Yfa Ò[`]Wxh"

DUFU`Y`XUni `k]fX`Ub`XYf`K Y]hYfYbhk]W_`i b[`j cb
DfYZcfa ZYfh][i b[gdfcnYggYb`ZØf`hYI h]j YfghÀf`_hY`?i bghghcZZY
[YUfVY]hYh`N]Y`]gh`Ygž`J YfghÀf`_i b[gghfi _hi fYb`]b` 8!6Ui hY]Zcfa
c`bY`B UWxUfVY]h`ni `YfnYi [Ybž`k Ug]b`Øb[ghYf`NY]h`dcg]h]j Y
9f[YVb]ggY`]b`XYf`E i U]hÀhgg]WYfi b[`[YVfUWxh`U`8]Y`]b`X]YgYa
Dfc`Y`_hj Yfk YbXYhYb`F YZYfYbna UhYf]U`]Ybž`k]Y` : `UgZUgYf[Yk YVY
i bX`X]Y`A Uhf]I k Yf`_ghcZZY`D9H`i bX`DDž`UVYb`g]Wx`]b`HYghg
VYk À`fh`8]YgY` : cfhgWx f]hY`g]bX`k]Wxh][ži a `X]Y
DfcXi _h]cbgdfcnYggY`]b`XYf`5i hca cV]`]bXi ghf]Y`ni
Ui hca Uh]g]YfYb`i bX`ni `cdh]a]YfYbž`XU`g]Wx`X]Y`6fUbWxY
ni bY`a YbX`XYb`<YfUi gZcfXYfi b[Yb`XYf`9`Y`_hfca cV]`]hÀh`ghY`Yb
a i gg"

8]Y`5i hca cV]`bXi ghf]Y`ghY\`h] cf`Y]bYa `DUfUX][a Ybk YW`gY`ž`XYf
Xi fW`X]Y`9]bZØ\`fi b[`j cb`9`Y`_hfcZU\`fnYi [Yb`i bX`XYb`XUa]h
j YfVi bXYbYb`5bZcfXYfi b[Yb`Ub`@Y]W`hVUi `i bX
A UhYf]U`]bbcj Uh]cbYb`j Yfgh`Ä`f`h`k]fX``: UgYfVUg]YfhY`K Yf_ghcZY
bY\`a Yb`\`Y]Yf`Y]bY`nYbhfU`Y`F`c``Y`Y]b``5`g`6Y]gd]Y``gY]`X]Y
9bhk]W_`i b[`XYg`GhUXh!9!A cV]`g`i' `j cb`6A K ` [YbUbbhž`XUg`Ui g
Y]bYa `?c\`YZUgYf!J YfVi bXa UhYf]U`` [YZYfh][h]gh``: Ø\`fYbXY
<YfghY``Yf`k]Y`6A K ž`8U]a `Yf`i bX`J`K `gY\`Yb`]b`XYf`: UgYfhYW`b]_
i bX`XYf`5i hca Uh]g]Yfi b[`XYf`<YfghY``i b[gdfcnYggY`Y]bYf
GW`ØggY`hYW`bc`c []Y`ZØf`X]Y`Ni _i bZhS: cfXYfh`Y]bY`5bdUggi b[
XYf` [YgUa hYb`K YfhgW`ÖdZ b[g_YhhY"

8]YgY`9bhk]W_`i b[Yb`a`ch]j]YfYb`nU\`fY]W`Y
: cfgW`i b[gY]b]f]W`hi b[Yb`]b`8Yi hgW`UbXž`X]Y`g]W`]bhYbg]j`a]h
XYf`: cfgW`i b[`i bX`9bhk]W_`i b[`j cb`hYI h]`Yb
: UgYfj YfVi bXk Yf_ghcZYb`VYZUggYb``; Yd`Ubh]gh`X]Y`gYf]Y``Y
<YfghY``i b[`cW`ZYghYf`hYI h]`Yf`Ghfi _hi fYbž`X]Y`]b`XYf
5i hca cV]`dfcXi _h]cb`VYbÖh][h`k YfXYb``8]Y`I a`gYhni b[`X]YgYf
Dfc`Y`_hY`k]fX` [YZØfXYfh`Xi fW`ghUUh]W`Y``b]h]Uh]j Ybž`X]Y`Y]bY
[Ya`Y]bgUa`Y`D`UhhZcfa`ZØf`K]ggYbghfUbgZYf`i bX`hYW`bc`c []gW`Y
9bhk]W_`i b[`gW`UZZYb"

| | |
|------------|--|
| 8YhU]`g | |
| J`c`f`ZU`` | Gcbgh][Yg |
| C`f`h | 8fYgXYbž`8Yi hgW`UbX |
| E`i`Y``Yb | <ul style="list-style-type: none"> • hi !XfYgXYb"XY • k k k "]k g"ZfUi b\`cZYf"XY • k k k "]bbcj Uh]cbg!fYdcfh"XY |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh