

IJ_cVg VYgcbXYfY Gh]a a Y. J ca Gh]a a Vfi W ni a GcdfUb!7\Ua d]cb°

\$\J_cV\z\'Y]b\'hU\`Ybh]YfhYf\'\in b[Y\'Ui\g\'8\fYgXYb\z\'g]b[\h\'hfchn
Gh]a\ a\ Vfi\ WX\g\'GcdfUb\'i\bX\'hf]\h\'Ua\\`&\\"\in\ b]\'\&\\$\&\)\']a

/\ ei\ c\h\'A\ Y\gq]\Ug\'\ ei\ c\h\'\Ui\ Z\'



8fYgXYbž:8Yi hgWX`UbX'!*\b`XYf'Aig]_kY`hž'VYgcbXYfg'i bhYf
XYb'?UdY``_bUVYbž'[Y\hYg'XYfnY]h'i a 'XUg'1 b[Y'HU`Ybh'\]_cV"
Hfchn'gY]bYg'Gh]a a Vfi W\g'_Ubb'Yf'kY]hYf\]b'GcdfUb'g]b[Ybž'k Ug
ZØf'j]YY'6Yki bXYfi b['\Yfj cffi Zh"'8]YgY'Ui »Yf[Yk O\b`]W\Y
: À\][_Y]h'ki fXY'\Øb[gh']b'Y]bYa 'Gh]a a ZcfgW\i b[gghi X]c'Ub'XYf
8fYgXbYf'Aig]_\cW\gW\i 'Y'i bhYfgi W\h''8UVY]'ghY``hY'g]W\'\YfUi gž
XUgg'\J_cVg'Gh]a a `]ddYb'UbXYfg'_cbghfi]Yfh'g]bX'U`g'VY]'j]Y'Yb
UbXYfYb'\i b[Yb'gY]bYg'5`hYfg"'DfcZYggcf'<Ufha i h'NUVY`'Yf_`ÀfhYž
XUgg'\J_cVg'Gh]a a `]ddYb'b]W\h'gc'gW\bY```\Àb[Yf'i bX'VfY]hYf
k YfXYb\z'k Ug']\b'Y\Yf']a '6YfY]W\'HYbcf'U[Y'cXYf'\c\Yb'6Uf]hcb
dcg]h]cb]Yfh": Øf'\J_cV'VY]Vh'X]Y': fU[Y\z'cV'Yf'gY]b'; YgUb[ghU`Ybh
gd\hYf'dfcZYgg]cbY```bi hnYb'a OW\hY"'A ca YbhUb'[Yb]Y\sh'Yf'XUg
G]b[Yb'i bX'j Yfhf]hh'gY]bYb'7\cfa]h'Ghc`n"'5a '_ca a YbXYb

GUa ghU['k]fX 'Yf'i a '%-.' \$'I \f'< ÀbXY`g' A Ygg]Ug ']b 'XYf 8 fYgXbYf' < c Z_]fW\Y'Ui ZZØ\fYb"'A 8 F 'VYf]W\ hYhž'XUgg'

G]b[Yb']gh'YxcW\b]W\h'bifY]bY': fYi XYžgcbXYfb'_Ubb'Ui W\a]h < YfUi gZcfXYfi b[Yb'j YfVi bXYb'gY]b"'8 Ug'l b]j Yfg]hÀhg_`]b]_i a 9f`Ub[Yb'\Uh'g]W\a]h'X]YgYa 'H\Ya U'VYZUgghi bX'VY\UbXY`h'Xcfh ni bY\a YbX'A YbgW\YbžX]Y'i bhYf'Gh]a a dfcV'Ya Yb''Y]XYbž'i bhYf XYf'@Y]hi b['j cb'D\mg]_Yf'i bX'A YX]n]bYf'l `f]W\'9mg\c`Xh" 6YgcbXYfg'W\fcb]gW\Y'<Y]gYf_Y]hi bX'Gh]a a ghÒfi b[Yb'g]bX'Ui Z XYa 'J cfa UfgW\"'l a '@Ògi b[Yb'ni 'Z]bXYbž'ZcfgW\Yb A Uh\Ya Uh]_Yfž'D\mg]_Yf'i bX'\b[Yb]Yi fY']a '?Y``Yf'XYg'?`]b]_i a g" 8cfh'_ca a Yb'gc[Uf'GW\kY]bY_Y\`_OdZY'ni a '9]bgUhnž'i a Gh]a a `]ddYbVYk Y[i b[Yb'ni 'i bhYfgi W\Yb'i bX'XYfYb'9]bZi gg'Ui Z X]Y'a YbgW\`]W\YGh]a a Y'ni 'j YfghY\Yb"'8]Y'\cW\a cXYfbY HYW\b]_žXUfi bhYf'<cW\[YgW\k]bX][_Y]mg_Ua YfUgž'Yfa O[`]W\h'V]g ni '%\$"\$\$\$'5i ZbU\a Yb'dfc'GY_i bXY"'8Yi hgW\`UbXZi b_'k Y]gh XUfUi Z'\]bžXUqq'

$8]YK]ggYbgWXUZh^{bh}fXYfGh]aaY$

8 UgʻH\Ya UʻGh]a a Yʻ]ghʻY]bYʻ_ca dʻYI Yʻ5b[YʻY[Yb\Y]hʻʻGcʻnY][Yb Ghi X]YbžʻXUggʻV]gʻni '%) i 'XYfʻ9fk UWXgYbYbʻi bhYfʻgh]a a ']WXYb DfcVʻYa YbʻʻY]XYbžʻk cVY]ʻ6Yfi ZggdfYWXYfʻi bXʻ: fUi Ybʻ\Ài Z][Yf VYhfc ZZYbʻg]bX'''<]YfʻgYmhʻX]YʻYj]XYbnVUg]YfhYʻGh]a a h\YfUd]YʻUbž X]Yʻ]bʻYfʻgmghYa Uh]gWXYbʻ@hYfUhi fØVYfg]WXhʻUi g[Yk YfhYh k i fXY'''J cbʻ%+ 'H\YfUd]Ydfc[fUa a YbʻYfZØʻ`hYbʻbYi bʻX]Yʻ?f]hYf]Yb ZØfʻY]bYʻ[Yn]Y`hYʻGh]a a VY\UbX`i b["'8]Yʻ9f[YVb]ggYʻg]bX j]Yʻj YfgdfYWXYbXʻi bXʻnY][Ybʻg][b]Z]_UbhYʻ: cfhgWXf]hhYʻ]bʻXYf Gh]a a ei Uʻ]hÀhʻi bXʻ!Zi b_h]cbʻgck]Yʻ]bʻXYfʻGYʻVghk U\fbY\a i b[ž a Y]ghʻ]bbYf\UʻVʻk Yb][YfʻK cWXYb"'8]Yʻi bhYfgi WXhYbʻDfc[fUa a Y j Uf]]YfYbʻ]bʻ]\fYbʻ5bgÀmYbʻnk]gWXYbʻ]bX]fY_hYfʻGh]a a h\YfUd]Yž k]YʻGh]a a \m[]YbYži bXʻX]fY_hYfʻH\YfUd]YžX]Yʻgma dhca Uh]gWXY i bXʻd\mg]c`c[]gWXYʻAYh\cXYbʻi a ZUgghʻ'H\]Ya Yʻ7cbbYWh]cb VYf]WXhYhʻØVYfʻ

; YfUXY`]b`XYf`\Yi h][Yb`NY]hž`]b`XYf`j]Y`Y`A YbgWXYb`Ui Z`]\fY Gh]a a Y`Ub[Yk]YgYb`g]bXž'g]bX`gc`WXY`9f_Ybbhb]ggY`j cb`[fc»Yf 6YXYi hi b["'G]Y`hfU[Yb`b]WXh'bi f`XUni 'VY]ž'X]Y`\Y]`YbXYb A Ò[`]WX_Y]hYb'XYf'Gh]a a h\YfUd]Y'ni 'Yfk Y]hYfbžgcbXYfb'Ui WX XUg'J YfghÀbXb]g'ØVYf'X]Y': i b_h]cbgk Y]gY'XYf'Gh]a a Y'ni j Yfh]YZYb"':]gWXYf']a '6YfY]WX'XYf'A i g]_k]ggYbgWXUZh'i bX'XYf Gh]a a ZcfgWXi b['g]bX'g]WX'Y]b]['ž'XUgg'X]YgY'9bhk]W_`i b['Yb'X]Y FY\UV]`]hUh]cb'j cb'Gh]a a dfcV`Ya Yb'g][[b]Z]_Ubh'i bhYfghØhnYb_ObbYb"

8YhU]`g	
Cfh	8 fYgXYbž'8 Yi hgW\`UbX
EiY``Yb	• k k k "a Xf"XY
	kkk"XYihgW\`UbXZib_"XY
	• k k k "h\]Ya Y!WcbbYWh"XY

6Ygi WXYb G]Y i bg Ui Z. b!U["bYh