

? U]gYfa Ub]U'&\$&) . 'Gc 'g]W\ Yfb 'G]Y 'g]W\ X]Y 'VY[ Y\ fhYb 'H]W\_Yhg°

9fZU\ fYb 'G]Y 'U''Yg'ØVYf' ? U]gYfa Ub]U'&\$&' ' ]b '8 fYgXYb. ? cbnYfhYž'H]W\_Yh]bŽcg'i bX'K Ufbi b[ Yb'j cf'6Yhfi [ "'G]W\Yfb G]Y 'g]W\ 'Yhnh'≡ fY ' ? UfhYb°



8 fYgXYbž'8 Yi hgW\ `UbX '! Fc`UbX' ? U]gYf'nÀ\`h'ni 'XYb' [ Ubn [ fc» Yb'BUa Yb'XYf'XYi hgW\Yb'A i g]\_gnYbY'i bX'\Uh]g]W\ 'a ]h gY]bYf'Y]bn][ Ufh][ Yb'6Ø\ bYbdfÅgYbn'ØVYf' »\ fnY\ bhY'\ ]bk Y[ 'X]Y < YfnYb'gY]bYf': Ubg'YfcVYfh' »hnh'XØfZYb'g]W\ 'X]Y '5b\Àb[ Yf'Ui Z X]Y' ? U]gYfa Ub]U'ŽfYi Ybž'X]Y' ]a 'Gca a Yf'&\$&' ' ]b '8 fYgXYb' ]\fY Hf]VØbY'Ui ZgW\`U[ Yb'k ]fX''5a ' & ) " i bX'&\*" 'ž` ]'gck ]Y'Ua ' , " i bX' - " 5i [ i gh'k ]fX'XUg'9`Vi ZYf'ni a 'GW\Ui d`Uhn'j cb' ]bg[ YgUa hi&% ? cbnYfhYbž'X]Y 'U'g' < Ø\Ydi b\_h'XYf'VY' ]YVhYb'9j YbhfY' ]\Y [ Y'hYb" 8cW\ 'X]Y 'H]W\_Yhg'g]bX'\Y] » VY[ Y\ fh' 'gc'\Y] » ž'XUgg'Ua Jcfj Yf\_Ui ZgghUfh' ]a 'Bcj Ya VYf'fi bX' ) "\$\$\$\$ 'H]W\_Yhg'V]bbYb'Y]bYf Ghi bXY'Ui gj Yf\_Ui Zh'k UfYb''8 ]YgYg' [ fc» Y' ðhYfYggY'ZØ\ fh U''YfX]b[ g'Ui W\ 'ni 'DfcV`Ya Ybž'k ]Y'6]`X'`VYf]W\hYh"

8]Y`GYfj Yf`XYf`H]W\_Yhd`UhhZcfa Yb`k UfYb`ØVYf`UghYhž`k Ug  
nU\`fY]WXY` : Ubg`Ybhh`Ai`gW`hYž`X]Y`\_Y]bYb`Ni [ Ub[ `ni`XYb`\Y]»  
VY[ Y\fhYb`?UfhYb`Yf\U`hYb`\_ccbhhYb" < ]bni`\_ca`a`h`Y]b`k`Y]hYfYf  
K`Yfa`i`hghfcdZYb.`5i`Z[ fi`bX`XYg`9]bghi`fnYg`XYf`7Ufc`UVfØW\_Y`]gh  
Yg`b]W`h`a`Y\`f`a`Ò[ `]W`ž`X]Y`?`c`b`n`Y`f`h`Y`U`g`N`U`i`b`[`À`gh`Y`ni`j`Y`f`Z`c`[`Y`b`"  
K`Yf`X]Y`a`]h`Gd`Ubbi`b`[`Y`fk`U`fh`Y`h`Y`b`J`Y`f`U`b`gh`U`hi`b`[`Y`b`Y`f`V`Y`Y`b`  
a`Ò`W`h`Y`ž`X`Y`f`a`i`gg`Ui`Z`c`Z]n]Y`Y`H]W\_YhU`b`V]Y`h`Y`f`g`Y`h`n`Y`b`"8`Y`f`  
J`Y`f`U`b`gh`U`h`Y`f`G`Y`a`a`Y`7`c`b`W`f`hg` \`U`h`V`Y`f`Y]hg`Y]b`X`f]b`[ `]W`j`c`f`  
]b`c`Z]n]Y`Y`b`H]W\_YhU`b`V]Y`h`Y`f`b`[`Y`k`U`f`b`h`i`b`X`V`Y`h`c`b`h`ž`X`U`gg`U`Y`  
H]W\_Yhg`d`Y`fg`c`b`U`]g]Y`f`h`g]b`X`"8]Y`g`Y`gc`h`Y`b`X`U`Y`f`\_Y]b`Y`g`Z`U`g`Ø`V`Y`f`  
D`U`h`h`Z`c`f`a`Y`b`k`]Y`J`]U`[`c`[`c`ž`H]W\_YhV`U`b`X`Y`c`X`Y`f`Y`6`U`m`Y`f`gh`U`b`X`Y`b`  
k`Y`f`X`Y`b`"

## J`c`f`g]W`h`j`c`f`6`Y`h`f`i`[

J`c`f`g]W`h`j]gh`[`Y`V`c`h`Y`b`ž`X`Y`b`b`X`Y`f`H]W\_Yh`a`U`f`\_`h`n]Y`h`Y`]X`Y`f`U`i`W`  
6`Y`h`f`Ø[`Y`f`U`b`":`À`g`W`h`i`b`[`Y`b`i`b`X`i`b`[`Ø`h][`Y`?`U`f`h`Y`b`g]b`X`U`b`X`Y`f`  
H`U`[`Y`g`c`f`X`b`i`b`[`ž`k`]Y`?`U]g`Y`f`A`U`b]U`i`b`X`C`b`]b`Y`H]W\_Yh`V`Y`h`f`i`[  
k`U`f`b`Y`b`"6`Y`h`f`c`Z`Y`b`Y`V`Y`f]W`h`Y`b`j`c`b`[`Y`Z`À`g`W`h`Y`b`H]W\_Yhg`ž`X]Y`]b`  
g`c`n]U`Y`b`B`Y`h`k`Y`f`\_`Y`b`i`b`X`U`i`Z`]b`c`Z]n]Y`Y`b`D`U`h`h`Z`c`f`a`Y`b`U`b`[`Y`V`c`h`Y`b`  
k`Y`f`X`Y`b`"C`Z`h`a`U`g`Y`f`U`h`Y`b`?`À`i`Z`Y`f`b`U`W`X`Y`f`N`U`i`b`[`\_`Y]b`[`Ø`h][`Y`g`  
H]W\_Yh`c`X`Y`f`X`U`g`H]W\_Yh`j]gh`V`Y`f`Y]hg`[`Y`b`i`h`h`"

8]Y`K`U`f`b`i`b`[`Y`b`g]b`X`\_`U`f.`8`Y`f`K`Y`]h`Y`f`j`Y`f`\_`U`i`Z`Ø`V`Y`f`b]W`h`  
U`i`h`c`f]g]Y`f`h`Y`D`U`h`h`Z`c`f`a`Y`b`]gh`b]W`h`b`i`f`i`b`g]W`Y`f`ž`g`c`b`X`Y`f`b`g`c`f`[`h`  
U`i`W`X`U`Z`Ø`f`ž`X`U`gg`X]Y`ϕ`U`V`Y`f`a`Ò[ `]W`Y`f`:`À`g`W`h`i`b`[`Y`b`\_Y]b`Y`b`  
N`i`h`f]h`h`i`ni`XYb`?`c`b`n`Y`f`h`Y`b`Y`f`U`h`Y`b`"8`Y`f`c`Z]n]Y`Y`H]W\_Yh`j`Y`f`h`f]Y`V`  
Ø`V`Y`f`9]Y`b`h]a`i`b`X`X]Y`9]Y`b`h]a`!H]W\_Yh`V`Ø`f`g`Y`Z`U`b`G`5`@`9`g]b`X`X]Y`  
Y]b`n][`Y`b`ni`j`Y`f`À`gg][`Y`b`C`d`h]c`b`Y`b`ž`H]d`d`g`Z`Ø`f`X`Y`b`H]W\_Yh`\_`U`i`Z`  
V`Y]b`U`h`Y`b`ž`U`i`Z`a`d`f`Y`g`g`i`a`i`b`X`F`i`Z`X`Y`g`5`b`V]Y`h`Y`f`g`ni`U`W`h`Y`b`"  
6`Y`g`c`b`X`Y`f`Y`J`c`f`g]W`h`j]gh`V`Y]Y`i`h`f`Y`a`b]Y`X`f][`Y`b`D`f`Y]g`Y`b`[`Y`V`c`h`Y`b`"

## C`Z]n]Y`Y`Y`ϕ`Z`c`f`a`U`h]c`b`Y`b`i`b`X`X`Y`b`Y`h`n`h`Y`b` G`W`X`Z]Z

5a`V`Y`gh`Y`b`]gh`Y`g`ž`X]Y`H]W\_Yhg`U`i`Z`X`Y`f`c`Z]n]Y`Y`b`K`Y`V`g]h`Y`ni`  
V`Y`n]Y`Y`b`"5`V`X`Y`a`&&"B`c`j`Y`a`V`Y`f`&`\$`&(`k`]f`X`U`i`Z`Z`U`b`G`5`@`9`U`i`W`

XYf`Y[ U`Y`i bX`g]W`YfY`K`Y]hYfj Yf\_Ui Zj cb`VYfY]hg`[ Y\_Ui ZhYb  
H]W\_Yhg`Yfa Ò[ `]W`h" `H]W\_Yhgž`X]Y`a` ]h`XYa` `@[ c` : U]f`8YU`  
Ui g[ YnY]W`bYh`g]bXž`k YfXYb`b]W`h`hYi fYf`U`g`X]Y`C`f][ ]bU`dfY]gY  
Ub[ YVchYbž`gcXUgg`X]Y` : Ubg`Ui Z`XYf`g]W`YfYb`GY]hY`g]bX`"Ni XYa  
k ]fX`XUg`Y`h`hY`?`cbnYfh`XYf`?`U]gYfa` Ub]U`Ua` ` - " `5i [ i gh`j] Y`VY]a  
A`8`F`ØVYfhfU[ Ybž`i bX`j]b`Gh`X`hYb`k` ]Y`@Y]dn][ ž`8`cfha` i bX`i bX  
GW`k Ufn\_c`a` `k ]fX`Yg`Di`V`]WJ`]Yk` ]b[ ` [ YVYb` `Y]bY`hc`Y  
;`Y`Y[ Yb`Y]hž`Ui` W` `Ui » Yf`U`V`X`Yg`9j Ybhg`HY]`XYg`GdY`hU`Y`g`ni  
gY]b"

I`a` `X]Y`?`cbnYfhfY]\`Y`]b`j`c`Yb`NØ[ Yb`[ Yb]Y»Yb`ni` ` \_`ÒbbYbž  
gc`hYb`U`Y`?`U]gYf!` : Ubg`Uha` Ybž`bUW`XYb`\_Yb`i bX`XYb`F`Uh`XYf  
J`YfUbghU`hYf`VYZc`[ Yb`"Gc`ghY`h`Y]bYa` `i`bj`Yf[ Ygg`]W`Yb`9f`YVb]g  
Ua` `9`Vi`ZYf`b]W`hg`a`Y`f`]a` `K`Y[ `

8YhU]`g	
C`f`h	8fYgXYbž`8Yi`hgW` `UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "V]`X"XY</li> <li>• _U]gYf!`a` Ub]U"XY</li> <li>• UfbUei`Yci`Z]UV`Y"W`a</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh