

? Ud]hÅb`? i hgWk\_Y. : ? Uff]YfYYbXY`fØW\_h  
bÀ\Yf` `A cfXXfc\i b[ Yb`VY`UghYb`°

GhYZUb`?i hgWk\_Y`j cb`8mbUa`c`8fYgXYb`gdf]Wk`hØVYf`gY]bY  
? Uff]YfY`i bX`Yf\Å`h`A cfXXfc\i b[ Yb`"9]bV`]W\_`]b`gY]bYb  
Ya`ch]cbU`Yb`Ni`ghUbX`i bX`J`YfY]bgk`Yfh`



8fYgXYbž`8Yi hgWk`UbX`!`GhYZUb`?i hgWk\_Yž`?Ud]hÅb`XYg`i : i » VU`!  
8f]hh][`]ghYb`8mbUa`c`8fYgXYbž`gcf[`h`]b`XYf`i : i » VU`k`Y`h`ZØf  
5i`ZgY\Yb`"8Yf`" `\*!`>À\f][`Y`]gh`b]Wk`h`bi`f`Y]bY`hfU[`YbXY`GÅi`Y  
gY]bYg`HYUa`gž`gcbXYfb`\Uh`Ui`Wk`a`]h`YfbghYb`<YfUi`gZcfXYfi`b[`Yb  
ni`\_`Åa`dZYb`"i hgWk\_Y`\Uh`\_Øfn`]Wk`bUWk`[`YXUWk`hž`k`]Y`Yg`bUWk  
gY]bYf`U\_h]j`Yb`?Uff]YfY`k`Y]hYf[`Y\Yb`gc`"i bX`[`YghUbXž`XUgg`XYf  
: i » VU`"b]Wk`h]a`a`Yf`X]Y`9fZØ`i b[`[`Yk`YgYb`]ghž`X]Y`Yf`g]Wk`Yf\c`Zh  
\Uhh`"6]`X`VYf]Wk`hYhž`XUgg`XYf`GhØfa`Yf`hfc`h`gY]bYf`@Y]ghi`b[`Ybž  
Y]bgWk`]Y`»`]Wk`g]YVYb`HfYZZYfb`]b`XYf`5i`ZghY[`ggU]gcbž`a`]h`Y]bYa  
\_`UfYb`i`c`\_i`g`Ui`Z`XUg`i`YgUa`hk`c\`XYg`HYUa`g`gd]Y`h`

9]b`Xi`b`\_`Yf`GWk`UhhYb`UghYh`Ui`Z?i hgWk\_Y. :`a` :`fØ\`U\`f`&\$%&(  
Yf\]Y`h`Yf`A`cfXXfc\i`b[`Ybž`X]Y`b]Wk`h`bi`f`\bž`gcbXYfb`gY]bY`[`Ubny

: Ua ]Y ]b'; YZU\ f\ Vf]b[ Yb'gc``hYb"8 Yf'8 fc\ Vf]Yž'XYf'X]fY\_h'Ub  
X]Y'?`i VUXfYggY'[ YgW\ ]W\_h'k i fXYž'Ybh\ ]Y'h'Y]bY`YI d`n]hY  
K Ufbi b[ ž'XUgg'Yf'[ Yh`hYh'k ]fXž'gc``hY`Yf'YfbYi h`ZØf'XYb'?`i V  
Ui ZUi ZYb"?'i hgW\ \_Y'i bX'XYf'J YfY]b` \ UVYb'i a [ Y\ YbX'5bnY][ Y  
YfghUhhYh'i bX'XYb': U``Ub`X]Y`Dc`nY]`ØVYf[ YVYb"b!hj`VYf]W\ hYh  
j cb`XYb`]bhYbg]j Yb'9fa ]h'i b[ Ybž'X]Y`Yhnh`Ui ZYbž'k Å\ fYbX  
8mbUa c'8fYgXYb`Ui Z`YXYb': U``\ ]bhYf'?i hgW\ \_Y`ghY\ h'i bX'X]Y  
8fc\ i b[ Yb'gW\ UfZj Yfi fhY]'h"

## DgmW\ ]gW\ Y`6Y`Ughi b[ Yb`]a` : i » VU``

8 Yf'8 fi W\_ ]a` DfcZ]ž » VU`` ]gh'YI hfYa` i bX'[ Y\ h'cZh'ØVYf'XUg  
D\mg]gW\ Y` \ ]bUi g"9]bY`Gh' X]Y`nY][ hž'XUgg'Y]b'8f]hhY``U``Yf  
DfcZ]ž » VU``Yf'dgmW\ ]gW\ Y`DfcV`Ya` Y`\ Uh"8 Ug'nY][ h'g]W\ `Ui W\ `VY]  
?i hgW\ \_Yž'XYf`Ub[ ]Vhž'XUgg'g]W\ ` \_ØfdYf`]W\ Y`6YgW\ k YfXYb`cZh'Ui g  
a YbhU`Yb`6Y`Ughi b[ Yb`Ybhk ]W\_Y`b" @Ui h`N8: ``Y]XYb`Gd]Y`Yf`k ]Y  
XYf'9I !B Uh]cbU`gd]Y`Yf`DYf`A YfhYgUW\_Yf`Ub` , VY`\_Y]hgUhhUW\_Yb`j cf  
Gd]Y`Ybž'k Å\ fYbX`GW\ U`\_Y!DfcZ]`H]a`c`6Ui a [ Ufh`j cb  
5b[ ghni ghÅbXYb`VYf]W\ hYh"8 ]YgY'[ Ygi bX\ Y]h]W\ Yb  
< YfUi gZcfXYfi b[ Yb`\_ca` a Yb`b]W\ hj cb`i b[ YZÅ\ fž'XYbb`XYf  
@Y]ghi b[ gXfi W\_ ]a` : i » VU`` ]gh`Ybcfa` "

?i hgW\ \_Y` \ ]b[ Y[ Yb`V`Y]Vh'hfchn`U``X]YgYf`I a ghÅbXY`a ]hY]bYa  
\_`UfYb`?cdZi bX`bi hnh`YXYb`j YfZØ[ VUfYb`A ca Ybh`Ui ZXYa`D`Uhn"  
`W\ `a` ØW\ hY`a Y]bY`YhnhY`9bYf[ ]Y`Ui Z`XYa`D`Uhn`\ ]bhYf`UggYb` ž  
gU[ h'?i hgW\ \_Y`i bX`n]Y\ h'Y]bY`\_UfY` ; fYbnYž'k Ybb`Yf`a Yf\_hž'XUgg  
Yg`b]W\ h`a Y\ f`fY]W\ h"9f`a` ØW\ hY`b]W\ h`XUg; YZØ\ ``\ UVYbž  
[ Ynk i b[ Yb`ni`k YfXYbž'k Y]hYfni gd]Y`Yb"

## Ni \_i bZh`U`g`J YfY]bg`Y[ YbXY3

9]b`@]W\ hV` ]W\_`ZØf'?i hgW\ \_Y` ]gh`X]Y`?`Ui gY`` ]b`gY]bYa` J YfhfU[ ž'X]Y  
]\a`Y]bYb`5bgW\ `i ggj YfhfU[ `VY]'8mbUa c`bUW\ `gY]bYf`U\_h]j Yb  
@Ui ZVU\ b`g]W\ Yfh"9]bY`Dcg]h]cb`ghY\ h'nk Uf`bcW\ `b]W\ h'ni f  
8YVUhhYž'UVYf'XYf'? Ud]hÅb`\ Uh`X]Y`\_UfY`<cZbi b[ ž'XUgg'XYf  
J YfY]b`Y]bYg`HU[ Yg[ ]Ub`n`cVYb`gd]Y`h" `W\ `k` ØbgW\ Y`a ]fž'XUgg`k ]f  
i bgj cb`XYa` `a U[ Y`Y]bYf': U\ fghi` \ `a UbbgW\ UZh`YbhZYfbYb` ž  
Yf`\_Åfh'?i hgW\ \_Y`i bX`\ YVh`\ Yfj cfž'XUgg'XYf'?`UggYbYf\ U`h`XYfnY]h

cVYfghY`Df]cf]hÅh`Uh"

8]Y`bÅW ghYb`A cbUhY`\_ÒbbhYb`ZØf`?i hgWΛ\_Y`i bX`8 mbUa c  
8fYgXYb`YbhgWΛY]XYbX`gY]b`"K Å`fYbX`X]Y`A UbbgWΛ UZh`A ]h`XYfnY]h  
bi`f`XfY]`G]Y[ Yb`]b`XYf`Ui ZYbXYb`GU]gcb`h]YZ]a`5Vgh]Y[ g\_Ua dZ  
ghYW\_hž]gh`Yg`k c`Ui WΛ`X]Y`a YbhU`Y`GhÅf`Yž`X]Y`XYb`i bhYfgWΛ]YX  
a UWΛh`?i hgWΛ\_Y`\_ÒbbhY`b]WΛh`bi`f`U`g`Gd]Y`Yfž`gcbXYfb`Ui WΛ`U`g  
\_ØbZh][ Yf`A Ybhcf`Y]bY`GWΛ`ØggY`fc`Y`gd]Y`Ybž`i a`XYb`J YfY]b`]b  
fi`\[ YfY`; Yk ÅggYf`ni`ZØ`fYb"

8YhU]`g	
C fh	8fYgXYbž`8Yi hgWΛ`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "V]`X"XY</li><li>• k k k "b!hj "XY</li><li>• k k k "nXZ\Yi hY"XY</li></ul>

6Ygi WΛYb`G]Y`i bg`Ui Z.`b!U[ "bYh