

? ]bXYf!`i bX`đ [ YbXVUi Yfb\cZ`B ]W\_Yfb.  
9]b`B Uhi f!DUfUX]Yg`]b`8 fYgXYb`°

8Yf`?]bXYf!`i bX`đ [ YbXVUi Yfb\cZ`B ]W\_Yfb`]b`8 fYgXYb`ZY]Yfh  
&\$&'`gY]b`" `!`Ä\ f][ Yg`6YghY\Yb`i bX`V]YhYhj` ]Y`ZÄ`h][ Y  
5b[ YVchY`ZØf`?]bXYf`i bX` : Ua `]`Yb`"



? Ui gW Už`8 fYgXYbž`8 Yi hgW`UbX`!`8Yf`?]bXYf!`i bX  
đ [ YbXVUi Yfb\cZ`B ]W\_Yfb`fP`6`ž`]b`? Ui gW Už`8 fYgXYbž`]gh`Y]b  
YW`hYf` ; Y\Y]a`h]dd`ZØf` : Ua `]`Yb`i bX`?]bXYf`" `&\$&'`ZY]YfhY`X]YgYf  
VYgcbXYfY`C`fh`VYfY]hg`gY]b`" `!`Ä\ f][ Yg`6YghY\Yb`" ; Ubn`[ `Y]W`ž`cV  
VY]`Y]bYa`gdUbbYbXYb`5i`gZi`[ `cXYf`]a`FU\`a`Yb`j`cb  
Dfc[ fUa`a`Yb`ZØf`?]bXYf`i bX`đ [ YbX`]W`Y.`<]Yf`k`]fX`]b`X`]Y`B`Uhi`f  
Y]b[ YhUi`W`hi`bX`XUg`@UbX`YVYb`\Ui`hbU\`Yf`YVh`"

8Yf`6Ui`Yfb\cZ`k`i`fXY`j`cb`Y]bYf`Yb[ U[ ]YfhYb`9`hYfb]b]h]Uh]j`Y`Ui`g  
Dfc`\]g`bUW`X`Yf`K`YbXY`]bg`@YVYb`[ Yfi`ZYb`"8`Ua`U`g`k`i`fXY`Y]b  
j`Yfk`]`XYfhYg` ; fi`bXghØW`Yfk`cfVYbž`Ui`ZXYa`X`Yf`?`6`>k`UW`gYb  
\_cbbhY`"8`Ub`\_`XYf`l`bhYfghØ`hni`b[ `j`YfgW`]YXYbYf`Gh]Zhi`b[ Yb`i`bX  
Cf[ Ub]gUh]cbYbž`i`bhYf`UbXYfYa`X`Yf` :`Øk`c!Gh]Zhi`b[ `i`bX`5`\_]cb

A YbgWkž\Uh'g]Wk`X]YgYf`Cfh'ni`Y]bYa`YWkhyb`DUfUX]Yg`Ua`FUbXY  
XYf`GhUXh`Ybhk`jW\_Y`hž`k`c`?`]bXYf`X]Y`A`Ò[`]Wk\_Y]h`\UVYbž`XUg  
@UbX`YVYb`i`bX`X]Y`BUh`f`ni`YbhXYW\_Yb"

## 9]b`YWk`hYg`Ni` \Ui`gY`ZØf`?`]bXYf

8 Ug;`Y`ÀbXY`XYg`?`6>i`a`ZUggh`Y]b`?`]bXYfVUi`Yfb`\Ui`gž`Y]bYb`GhU`ž  
Y]bY`A`Ø`\Y`i`bX`Y]bYb`ž`[`YbX[`UfhYb`"`a`?`]bXYfVUi`Yfb`\Ui`g  
Z]bXYb`fY[`Y`a`À»`][`'6UVm\_i`fgYž`9`hYfb`hfYZZg`i`bX  
:`Ua`j`Y]bVYfUhi`b[`Yb`ghUhh`'6YgcbXYfg`XYf`GhU`'\`Uh'g]Wk`ni`Y]bYa  
nYbhfU`Yb`5b`Ui`Zdi`b`\_h`ZØf`c`ZZYbY`?`]bXYf!`i`bX`ž`[`YbXUfVY]h  
Ybhk`jW\_Y`h`<`]Yf`k`]fX`ni`fnY]h`Y]bY`Gc`UfUb`U[`Y`]bghU`Yfhž`X]Y`ni`f  
BUWk`\U`h[`\_Y]h`XYg`Dfc`Y`\_hg`VY]hfÀ[`h`ž`b[`i`bX`5`h`\_ca`a`Yb`]a  
ž`[`YbX[`UfhYb`ni`gUa`a`Ybž`XYf`j`cb`ž`[`YbX`]Wk`Yb`]b`9][`YbFY[`]Y  
VYhfY`i`h`k`]fX`i`bX`ni`f`VYbUWk`VUfhYb`;`UfhYbgdUfhY`;`YfVYf[`fi`bX  
[`Y`\Øfh"

K Ug[`]Vh`Yg`GWk`ØbYfYgž`U`g`Ub`XYb`K`c`Wk`Yb`Yb`XYb`XYb`6Ui`Yfb`\c`Z  
ni`VYgi`Wk`Yb`3`a`Gca`a`Yf`\Uh`X]YgYf`bi`f`Ua`K`c`Wk`Yb`Yb`XY`ZØf  
6Ygi`Wk`Yf`[`Y`ÒZbYhž`XU`X]Y`:`Yf]Yba`cb`UhY`j`cb`NY`h`U[`Yfb`[`YdfÀ[`h  
g]bX`";`Yd`Ub`hY`j`YfUbg`hU`hi`b[`Yb`i`a`ZUggYb`i`bhYf`Ub`XYfYa`Y]b  
9fb`hY`ZY`gh`Ua`'`&+`GYdhYa`VYfž`X]Y`K`U`di`f[`]gbUWk`hi`bX`Y]bY  
h]Yf]gWk`Y`K`Y]\bUWk`hgZY]Yf"

## 6]`Xi`b[`]a`:`c`\_i`g

6]`Xi`b[`gc`ZZYbg]j`Y`ZØf`?`]bXYf`i`bX`ž`[`YbX`]Wk`Y`ghY`\h`]a`?`6>[`Ubn  
c`VYb`Ui`Z`XYf`Df]cf]h`À`hYb`]ghY`"8`Yf`6Ui`Yfb`\c`Z`V]YhYh`Y]bY`j`]Y`nU`\  
j`cb`5`\_hj`]h`À`hYbž`X]Y`XUfUi`Z`UVn]Y`Ybž`XUg`K`c`\`Yf[`Y`Yb`XYf  
?`]bXYf`ni`ZØf`XYfb`i`bX`]\`fY[`YgY`g`Wk`UZn]Wk`Y`HY]`\UVY`ni`gh`À`f`\_Yb`"  
<`]YfVY]`]gh`X]Y`l`bhYfgh`Ø`mi`b[`j`cb`:`Ua`j`Yb`]b`gc`n]U`Ybž  
Ø`\_cbca`]gWk`Yb`i`bX`[`Ygi`bX`Y]h]Wk`Yb`6Y`Ub[`Yb`j`cb`[`fc`»`Yf  
6YXY`i`hi`b[`"9g[`]Vh`ni`XYa`nU`\`fY]Wk`Y`:`Øf`XYfa`Ò[`]Wk`\_Y]hYbž`X]Y  
j`ca`i`6i`bXYga`]b]ghYf]i`a`ZØf`:`Ua`j`Yž`GYb]cfYbž`:`fUi`Yb`i`bX  
ž`[`YbX`gck`]Y`j`cb`Vi`bXYgk`Y]hYb`Gh]Zi`b[`Yb`VYfY]h[`YghY`h  
k`YfXYbž`i`a`gc`Wk`Y`Dfc`Y`\_hY`ni`Z]bUbn]YfYb"

8]Y`j`]Y`nU`\`Ub`:`Øf`XYfa`]hY`b`Ui`Z`\_ca`a`i`bU`Yfž`@UbXYg!`i`bX

6i bXYgYVYbY`gcf[ h`XUZØfž`XUgg`9]bfi]W`hi b[ Yb`k ]Y`XYf`? 6>  
 k Y]hYf\]b`[ YZØfXYfh`k YfXYb`\_ÖbbYb``5i » YfXYa`V]YhYb  
 6Øf[ Yfgh]Zhi b[ Yb`i bX`Df]j Uhi bhYfbY\`a Yb`cZi]bUbn]Y``Y  
 l bhYfghØhni b[ `]a`F U\`a Yb`]\fYf`gcn]U`Yb`J YfUbhk c`fhi b[ ``8]YgY  
 <]Z`]g]hi bYf`Àgg`]W`ž`i a`ei U`]hUh]j` \cW`k Yfh][ Y`5b[ YVchY`]b`XYf  
 ?]bXYf!`i bX`ž [ YbXV]`Xi b[ `ni`[ Yk`Àf`Y]ghYb``5i W`XYf  
 8][ ]hU`DU`h`GW`i`Y`k`]fX`]b`X]YgYa`?cbhYl h`Yfk`À\bž`XYf`GW`i`Yb  
 XUvY]`i bhYfghØhnhž`X]Y`X][ ]hU`Y`žZfUghfi`\_hi`f`ni`j`YfVYggYfb"

9ffY]W`VUf`]gh`XYf`?]bXYf!`i bX`ž [ YbXVUi Yfb\`cZB]W`Yfb`a`]h`XYb  
 6i g`]b]Yb`\*`\*`i bX`,``,`Gc`ghY\`h`Y]bYa`6Ygi W`b]W`hg`a`Y`f`]a  
 K Y[ Y`

K Ybb`G]Y`a`Y`f`ØVYf`XUg`6Ui Yfb\`cZYVYb`YfZU\`fYb`k`c``Ybž  
 VYgi W`Yb`G]Y`X]Y`cZZ]n]Y``Y`K`YVgY]hY`XYg`? 6>`\_`^!b]W`Yfb`"XY"  
 l bX`ZØf`U``[ Ya`Y]bY`žZcfa`Uh]cbYb`fi bX`i`a`:`ØfXYfa`]hY``\_ÖbbYb  
 X]Y`GY]hYb`j`cb`XYi`hgW`Yg!Y`fYbUa`h`XY`j`cb`Bi`hYb`gY]b"

Ni gUa`a`Yb[ YZUgghž`XYf`?]bXYf!`i bX`ž [ YbXVUi Yfb\`cZB]W`Yfb`]gh  
 b]W`h`bi`f`Y]b`C`fh`XYf`9f\`c`i`b[ ž`gcbXYfb`Ui`W`Y]b`k`Yfh]c``Yf  
 @Yfbcfh`ZØf`?]bXYf!`i bX`ž [ YbX`]W`Yž`XYf`a`]h]`j]Y``<`Yfn`i`bX  
 9b[ U[ Ya`Ybh[ YZØ\`fh`k`]fX"

8YhU]`g	
C`fh	?`Ui`gW`Už`8`fYgXYbž`8`Yi`hgW`\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• XUk`c!XfYgXYb`"XY"</li> <li>• k`k`k`"_`^!b]W`Yfb`"XY"</li> <li>• XYi`hgW`Yg!Y`fYbUa`h`XY"</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh