

? cbgi a '8fYgXYb'ghÄf_h'K YhhVYk YfV.
9XY_U'k]fX '< Ui dh`]YZYfUbh'UV '&\$&* °

?cbgi a '8fYgXYb'd`Ubh'6Y]hf]hh'ni f'9XY_U!; fi ddY'UV'&\$&* ž
i a 'K YhhVYk YfVgZÄ\][_Y]h'ni 'ghÄf_Yb'i bX'X]Y
?i bXYbj Yfgcf[i b['ni 'j YfVYggYfb"



8fYgXYbž'8Yi hgWÄ`UbX`!'8Yf'@VYbga]hhY`Y]bnY`UbXY`]b
8Yi hgWÄ`UbX`VYZ]bXYh'g]WÄ`]b`Y]bYa`ghYh][Yb`K`UbXY`ž'i bX'X]Y
'Øb[ghYb'9bhk]W_`i b[Yb`]a`FUi a`8fYgXYb`i bX`@Y]dn][`nY][Ybž
k]Y`fY[]cbU`Y`; YbcggYbgWÄUZhYb'g]WÄ`ghfUhY[]gWÄ`bYi`Ui`ZghY`Yb"
K`c`Yg`i`a`:`f]gWÄY`i`bX`?i`bXYbZfYi`bX`]WÄ_Y]h`[Y`hž'n]Y`h`bi`b`Y]b
;][`Ubh`XYf`6fUbWÄY`bUa`Ybg`9XY_U`U`Y`F`Y[]ghYf"

?cbgi a '8fYgXYb'd`Ubhž'UV'&\$&* 'j cb'9XY_U`VY`]YZYf'h'ni`k`YfXYbž
i a`k`YhhVYk`YfVgZÄ\][Yf`ni`k`YfXYb`"GÖfYb"; c`XYa`Ubbž`XYf`7\YZ
j`cb`?`cbgi`a`'8fYgXYb`ž`j`YfgYbXYh'9!A`U]`g`a`]h`XYa
i`bj`Yfk`YWÄ`gY`VUFYb`; fi`»`:`f]gWÄY`; fØ»Y`"8]Y`Ni`gUa`a`YbUfVY]h
]gh`Ui`ZXYb`YfghYb`6`]W_`Y]bY`Y]bZUWÄY`@c[]gh`_`Ögi`b[/]b
K`]f`_]WÄ_Y]h`UVYf`ghYW`_h`j`]Y`a`Y`f`XUÄ`]bhYf`"9XY_U`B`GH`k`]fX`" %

?cbgi a !'i bX': f]XU!A Āf_hY`]b'8 fYgXYbž'XYf'l a [YVi b['i bX
D`Ui Yb`Ui g`XYa `@c[]gh]_nYbhfi a `6YfVYfgXcfZ`VY`]YZYfb""8]YgY
ghfUHy[]gWXY`6ØbXY`i b[`gc``XYf'?cbgi a [YbcggYbgWUZh`\Y`ZYbž
X]Y`A Uf_hghY``i b[`ni `ghĀf_Yb`i bX`k Y]hYf\]b`YfZc`[fY]W`ni
U[]YfYb""9XY_U`VYhcbhž`XUgg`Yg`g]W` \]YfVY]`i a ` _Y]bY
, VYfbU\ a Y`cXYf`i g]cb`\UbXY`hž`gcbXYfb`Y]bY`k]b!k]b!g]hi Uh]cb
ZØf`VY]XY`GY]hYb"

GhUf_Yf`6Y]hf]hh`ni f`9XY_U!; fi ddY

8]Y`?cbgi a [YbcggYbgWUZh`8 fYgXYb`\YVh`\Yfj cfž`XUgg`X]Y
A Āf_hY`]\fY`Y][YbY`A Uf_Y`VY`U`hYbž`YXcW`XYb`Ni gUhn` DUfhbYf
XYf`9XY_U`hfU[Yb`k YfXYb""8]YgYg`@UVY`ghĀf`h`X]Y`X`Yb]hĀh`XYf
A Āf_hY`ž`k Ā`fYbX`[`Y]W`nY]h][`JcfhY]Y`Ui g`XYf`Ni gUa`a YbUfVY]h
YfgW`cggYb`k YfXYbž`k]Y`j YfVYggYfhY`9]b_Ui Zg`cbX]h]cbYb`i bX
j Yf_ØfnhY`@]YZYfk Y[Y""8 Ug`6i bXYg_UfhY`Ua`h`\Uh`XYb`8YU`
VYfY]hg[YbY`a][hž`k Ug`j cb`[fc»Yf`6YXYi hi b[`ZØf`X]Y`Ni _i bZh
XYf`; YbcggYbgWUZh]gh"

K U`XVYk c`bYf`Z]bXYb`\]Yf`Ui W`Y]bY`bØhn`]W`Y`BYi][_Y]h
?cbgi a `@]dn][`Uh[YfUXY`Y]bYb`l a gUhnfY`cfX`j cb`&\$&
A]`]cbYb`9i fc`Yfn]Y`h`-a `; Y[YbgUhn`XUni`a`i gghY`?cbgi a
8 fYgXYb`&\$&(`Y]bYb`l a gUhnfØW_[Ub[`Ui Z[i h`%%`A]`]cbYb`9i fc
\]bbY`a Ybž`k Ybb`Ui W`a`j]hY]bYa`d cg]hj Yb`9fhfU[`j cb`%*\$`\$\$\$
9i fc""9g`V`Y]Vh`U`gc`UVni k UfhYbž`k]Y`g]W`X]YgY`9bhk]W`i b[Yb
Ui ZX]Y`?i bXYbni Zf]YXYb`Y]hi bX`X]Y`l a gĀhY`Ui gk]f_Yb
k YfXYb""; c`XYa Ubb`Āi »YfhY`YXcW`6YXYb_Yb`VYnØ[`]W`XYf
?Ui Zni fØW_\U`hi b[`gY]bYf`?i bXYbž`VYX]b[h`Xi fW`-bZUh]cb`i bX
Y]b`i bg]W`YfYg`k]fhgWUZh]W`Yg`l a ZY`X"

8]Y`Ni _i bZh`XYg`9]bnY`\UbXY`g

8]Y`9bhk]W`i b[Yb`VY]`9XY_U`i bX`?cbgi a `g]bX`b]W`h`bi f`ZØf`X]Y
l bhYfbY`a Yb`j cb`6YXYi hi b[""5i W`X]Y`[YgUa`hY`6fUbW`Y`\Uh
Y]bYb`\c`Yb`GhY``Ybk Yfh`8Yf`@YVYbga]hY`Y]bnY`\UbXY`]gh`X]Y
i a gUhnghĀf`ghY`6fUbW`Y`ja`XYi hgW`Yb`9]bnY`\UbXY`ž`ni`XYf
j YfgW]YXYbY`6Yhf]YVgZcfa Yb`k]Y`Gi dYfa Āf_hY`ž`8]gW`i bhYf`i bX
J YfVfUi W`Yfa Āf_hY`[Y`ØfYb""@YVYbga]hY`!8]gW`i bhYf`k]Y`5`X]

i bX`@]X`k YfXYb`cZh`U`g`Gd]hnYb`fY]hYf`VYhfUW`hYhž`UVYf`Ui W`X]Y
 9XY_U!; fi ddYž]b`i`g]j`Y`B`Y`hc`A`Uf`_`Yb!8]gW`ci`bhž`gd]Y`h`Y]bY
 YbhgW`X]YXbXY`F`c`Y`Ui`Z`XYa`A`Uf`_`h`8`Yf`?`cb`_`i`ffYbn`_`Ua`d`Z`a`]h
 l`bhYfbY`a`Yb`k`]Y`X`Yf`F`Yk`Y!; fi ddY`]gh`XUVY]`c`W`i`bX`nY][`hž`k`]Y
 YbhgW`X]YXbX`ghfU`hY[]gW`Y`DUf`hb`YfgW`UZh`Yb`Z`f`X]Y`l`bhYfbY`a`Yb
 gY]b`_`Ö`bb`Yb"

5V`đ]bi`Uf`&\$&) `k`]fX`XYf`6`Yni`[]`cb`C`V`ghi`bX`; Ya`Ø`gY`Ø`VYf
 9XY_U`VY[]bbYbž`i`bX`X]Y`fY`gh`]W`Yb`G`c`f`h]a`YbhY`Z`c`[`Yb`V]g`A`U]"
 8`U`g`n`Y][`hž`X`U`gg`?`cb`gi`a`8`f`Y`g`X`Y`b`V`Y`gh`f`Y`V`h]ghž`gY]bY`D`f`c`X`i`_`h`Y`ni
 j`Y`f`V`Y`gg`Y`fb`i`bX`X]Y`E`i`U`]h`Å`h`ni`g`h`Y][`Y`fb`"8`]Y;`Y`bc`gg`Y`bg`W`U`Zh
 g`Y`hh`Ui`Z`B`U`W`X`U`h][`_`Y]h`i`bX`a`Ö`W`h`Y`X]Y`f`Y[]cb`U`Y
 K`Y`fh`g`W`Ö`d`Z`i`b[]b`G`U`W`g`Y`b`Z`f`X`Y`fb`ž`k`U`g`ni`Y]b`Y`f`[`i`h`Y`b
 J`Y`fb`Y`h`ni`b[]a`]h`c`_`U`Y`b`9`fn`Y`i`[`Y`fb`Z`f`Y`b`_`U`bb`"H`f`c`h`X`Y`a
 Å`i`»`Y`fh`Y`XY`f`9`J`C`!`7`Y`Z`»`bg`D`U`k`_`_`6`Y`X`Y`b`_`Y`b`_`]bg]W`h`]W`X`Y`f
 @`c`[]gh]_`i`bX`XY`f`6`Y`X]b[]i`b[]Yb`Z`f`_`Y]bY`@]Y`Z`Y`f`U`b`h`Y`b"

≠g[YgUa`h`g]bX`X]Y`G`W`f]h`h`Y`ž`X]Y`?`cb`gi`a`8`f`Y`g`X`Y`b`i`bX`?`cb`gi`a
 @]Y]dn][`[]Y`Y`b`ž`N`Y]W`Y`b`Z`f`X]Y`5`bd`U`ggi`b[]g`Z`Å`][`_`Y]h`i`b`X
 ≠bcj`U`h]cb`g`_`f`U`Z`h]a`X`Y`i`hg`W`Y`b`9]bnY`U`b`X`Y`"K`]f`X`f`Z`Y`b
 [`Y`gd`U`bb`h`g`Y]b`ž`k`]Y`g]W`X]Y`g`Y`g`Ni`g`U`a`a`Y`bg`d]Y`Ui`Z`X]Y`?`i`b`X`Y`b
 i`bX`X]Y`[`Y`g`U`a`h`Y`6`f`U`b`W`Y`Ui`g`k`]f`_`Y`b`k`]f`X`_`g`W`Y]Y`»`]W`X`[]Y`h`Y`g
 i`a`a`Y`f`U`g`bi`f`Z]g`W`Y`@Y`V`Y`b`g`a`]h`h`Y`"

6Ygi`W`X]Y`b`G]Y`X]Y`G`Y]h`Y`b`j`cb`G`Å`W`g]g`W`X]Y`ž`@Y`V`Y`b`g`a`]h`h`Y`D`f`U`I`]g
 i`bX`G`h`U`h]g`h`U`Z`f`k`Y]h`Y`f`Y`≠`Z`c`f`a`U`h]cb`Y`b`ni`X]Y`g`Y`b`gd`U`bb`Y`b`X`Y`b
 9`bh`k`]W`_`i`b[]Y`b`°

8YhU]`g	
C`f`h	8`f`Y`g`X`Y`b`ž`8`Y`i`h`g`W`X]`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"g`U`Y`W`X]`g]g`W`X]Y`"X`Y • `Y`V`Y`b`g`a`]h`h`Y`d`f`U`I`]g`"X`Y • X`Y`"gh`U`h]gh`U`"W`c`a

6Ygi`W`X]Y`b`G]Y`i`bg`Ui`Z`b!U[]b`Y`h