

? f]a]bU`]hÄhgVY_Äa dZi b[`Ua `8fYgXbYf
< Ui dhVU\ b\ cZ. `Dc`]nY]'gW\`Ä[h'ni °

6i bXYgdc`nY]'j c`ghfYW_h<UZhVYZY\`Y'i bX`g]WYfh'8fc[Yb
gck]Y`K UZZYb`Ua `8fYgXbYf`<Ui dhVU\ b\ cZk Ä\fybX
?cbhfc`Yb`Ua ;, "ž`]'&\$&)"



8fYgXbYf`<Ui dhVU\ b\ cZž`\$%\$* +`8fYgXYbž`8Yi hgW\`UbX`!
5a `8]YbghU[žXYa ;, "ž`]'&\$&) žk Uf`XYf`8fYgXbYf
< Ui dhVU\ b\ cZ`G\Ui d`Uhn`Y]bYg`]bhYbg]j Yb`9]bgUhnYg`XYf
6i bXYgdc`nY]]bgdY_h]cb`8fYgXYb" <]Yf`k i fXYb`a Y\fyfy
[Ygi W\hY`DYfgcbYb`ZYgh[Ybca a YbžXUfi bhYf`Ui W\`5i g`ÄbXYfž`X]Y
a]h'fYW\h]WYb`DfcV`Ya Yb`i bX`XYa ; YgYhn`]b`?cbZ]_h'[YfUHyb
g]bX" `Fi bX`i a `X]Y`i \f`_cbbhYb`X]Y`6YUa hYb`i: U\ bXi b[g!`i bX
?cbhfc`a U»bU\ a Yb`Xi fW\ZØ\fybž`X]Y`ni`g][b]Z]_UbhYb`9fZc`[Yb
ZØ\fhYb"

I a `&\$.`) `i \f`Z]Y`XYf`6`]W_`XYf`Dc`n]ghYb`Ui ZY]bYb` (\$!`Ä\`f][Yb
Dcfhi []YgYb" `8]YgYf`\UhhY`Y]bYb`<UZhVYZY\`XYf
GhUUhgUbk U`hgW\UZh`8fYgXYb`k Y[Yb`9fgW\`Y]WYbYbg`j c b

@Y]ghi b[Yb`Ua`<U`g"8U`Yf`gY]bY; Y`XghfUZY`j cb`(`) \$`9i fc`b]W`h
VY[`]W`Yb`\UhhY`ža i gg`Yf`bi b`Y]bY`9fgUhmZfY]\Y]hgghfUZY`j cb`%)
HU[Yb`UVg]hnYb"9f`k i fXY`X]fY`_h]b`X]Y`đ gh]nj c`ni [gUbghU`h
8fYgXYb`ØVYfghY`h"

: YghbU`a Yb`i bX`g]W`YfghY``i b[Yb

8]Y`i: U`bXYf`k UfYb`b]W`h`bi f`Ui ZXYf`Gi W`Y`bUW`i [Ygi W`hYb
DYfgcbYb`žgcbXYfb`Yb`hXYW`_hYb`Ui W`X`Y]bYb`k Y]hYfYb`dchYbn]Y``Yb
H`hYf`"I a`i`&`. \$`\$`i` \f`k i fXYb`g]Y`Ui ZY]bYb`(`) !`Å`f][Yb`Dc`Yb
Ui Za Yf`_gUa`žXYf`YVYbZU``g`]b`X]Y`i: `Ab[Y`XYg; YgYhmYg`[Yf]Yh"8Yf
<U`ZhVYZ\`XYg`5a hg[Yf]W`hg`Ghi hh[Ufh`k Y[Yb`i b`hYfgW`U`[i b [
VfUW`hY`j]\b`YVYbZU``g`b]W`h`XUj cb`UV`ž`Ub`gY]bYa`GW`jW`_gU`ni
UfVY]hYb"5i W`X`Y]f`k i fXY`Y]bY; Y`XghfUZY`j cb`i` \$\$`9i fc`U`g`b]W`h
VYnU`h`ia Uf`_Yfh`ž`k Ug`j]\a`Y]bY`9fgUhmZfY]\Y]hgghfUZY`j cb`%\$
HU[Yb`Y]bVf]b[h"5i W`X`Y]gYf`A Ubb`k i fXY`gd`hYf`]b`X]Y
đ gh]nj c`ni [gUbghU`h`8fYgXYb`ØVYfZØ`fh"

8]Y`?cbhfc``Yb`gYhnhYb`g]W`Zcfh`ž`i bX`i a`i`&\$.&\$`i` \f`_cbbhYb`X]Y
6YUa`hYb`Y]bYb`&+!`Å`f][Yb`i`_fU]bYf`ZYghbY`a`Yb`žXYf`Y]b`
A`YggYf`a`]h`g]W`ZØ`fhY"8]YgYg`k i fXY`g]W`Yf[YghY`h`ž`i bX`Y]b
JYfZU`fYb`k Y[Yb`JYfghc`»Yg`[Y[Yb`XUg`K UZZYb[YgYhm`k i fXY
Y]b[Y`Y]hYh"Ni XYa`_Ua`Yg`]a`]b`hYfbUh]cbU`Yb`Ni [`Ui g`6UX
GW`UbXUi`bcW`ni`k Y]hYfYb`9b`hXYW`i b[Yb"9]b`i` &!`Å`f][Yf
HgW`YW`Y`k i fXY`Ui Z[Y[f]ZZYb`ž`VY]`XYa`j`Yf`7`]ddhØhW`Yb`a`]h
Y]bYf`k Y]»Yb`ž`_f]ghU``]bYb`Gi VghUbn`[YZ] bXYb`k i fXYb"5i W`X`Y]f`
k i fXY`Y]b`JYfZU`fYb`k Y[Yb`JYfghc`»Yg`[Y[Yb`XUg
6Yh`Å`i Vi b[ga`]hY`[YgYhm`Y]b[Y`Y]hYh"

F c``Y`i bX`9fZc`[Y`XYf`6i bXYgdc`]nY]

5b`gc`W`Yb`9]bg`hYb`nY][h`g]W`X`Y`k`]W`h][Y`F`c``Y`ž`X]Y`X]Y`
6i bXYgdc`]nY] ZØ`f`X]Y`G]W`Yf`Y]h`XYf`6Øf[Yf.]bbYb`gd]Y`h"@Ui h`iz
%&`6i bXYgdc`]nY][YgYhm`]gh`X]Y`6i bXYgdc`]nY]ni gh`AbX][`ZØ`f`X]Y
GhfU] YfZc`[i b[`i bX`X]Y`6Y`_A`dZ] b[`j cb`?f]a`]bU`]h`h`]a`6YfY]W`
XYf`@UbXYg[fYbnYb`i bX`6U`b`ØZY"8Uni`[Y`Ø`fh`b]W`h`bi f`X]Y
JYf`U`Zhi b[`i [Ygi W`hYf`DYfgcbYb`žgcbXYfb`Ui W`X`Y]G]W`YfghY``i b[
j cb`6Yk`Å`fi b[g!`i bX`gcbgh][Yb`A`U`bU`a`Yb`ni f

; YZU\ fYbUVk Y\ f"

8]Y': U\bXi b['gh'Y]b'nYbhfU`Yf'6YghUbXhY]'`XYf
_f]a]bU`hÅhgVY_Åa dZYbXYb'5fVY]h'XYf'6i bXYgdc`nY]"`a 'ZU\ f
&\$&'`k i fXYb'VY]gd]Y`gk Y]gY'ØVYf'&%" + * * '< UZhVYZ\`Y'j c`ghfYW_h
i bX']bg[YgUa h'+- \$"&() `GhfUZhUHyb'ZYgh[YghY`h" `8]Y
Ni gUa a YbUfVY]h'a]h'UbXYfYb'G]WXYf\Y]hgVY\ ÒfXYb']a ' ð!`i bX
5i g`UbX`gd]Y`h'YVYbZU`g`Y]bY`bYbbYbgk YfhY`F c`Y`]b`XYf
6Y_Åa dZ b[`j YfbYhnhYf'i bX`hYW\ b]g]YfhYf`HÅhYf"

ðg[YgUa h'nY][h'X]Y'6]'`Ub'n'XYf'Dc`nY]ž`XUgg`gc`WXY'9]bgÅhnY
Xi fWUi g': fØW\hY`hfU[Yb'i bX`XUgg`X]Y`ghÅbX][Y` , VYfk UW\i b[
i bX`?cbhfc`Y'j cb'DYfgcbYb']a `; `Y]gVYfY]W\`Xf]b[YbX`bchk YbX][
]gh`@! ðN`i bX'6]'`X`"XY`VYf]W\hYhYb'ni XYa `ØVYf`X]Y`9fZc`[Y`XYf
: U\bXi b[`i bX`X]Y`XUa]h'Y]b\Yf[Y\YbXY`G]WXYf\Y]hg`U[Y`Ua
<Ui dhVU\b\cZ`8]Y'6Øf[Yf.]bbYb'`ØbbYb'U`gc`Ui ZUha YbžXYbb
X]Y'6i bXYgdc`nY]'`Å`h'Y]b`ghUf_Yg'5i [Y`Ui Z`X]Y'; YgWXY\b]ggY`

8YhU]`g	
C fh	8 fYgXbYf`< Ui dhVU\b\cZž`\$%\$`* + `8 fYgXYbž 8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "!"n"XY • k k k "V]"X"XY • Vi bXYgdc`nY]"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh