

A U[]gW\Y`?`Àb[Y`]'b`K YW\gY`Vi f[.
K UbXY`_cbnYfh`VY[Y]ghYfh`Ua`'&+"`ž`]'`°

5a`'&+"`ž`]'`&\$&)`Z]bXYh`]'b`K YW\gY`Vi f[`Y]b`K UbXY`_cbnYfh`
a`]h`Cf[Y`!'i bX`DcgUi bYba`i g]_`ghUhh`"9]bhf]hh`žFY]ž`GdYbXYb`
YfVYhYb`"



K YW\gY`Vi f[ž`8Yi hgW`UbX`!'5a`'GcbbhU[ž`XYb`'&+"`ž`]'`&\$&)`ž`
Yfk UfhYh`A`i g]_`]YV\UVYf`]'b`K YW\gY`Vi f[`Y]b`[`Ub`n`VYgcbXYfYg`
9f`YVb]g.`X]Y`'`"K YW\gY`Vi f[Yf`Cf[Y`a`i g]_`"6YfY]hg`i`a`'%"`I` \f`
VY[]bbh`XUg`K UbXY`_cbnYfh`]'b`XYf`Y]bXfi`W_gj`c`Yb`'6Ug]`]_Už`
[YZc`[`hj`cb`Y]bYa`'_i`fnYbž`gh]a`a`i`b[`gj`c`Yb`':`i`»`k`Y[`'ni`f`bYi`
Y]b[`Yk`Y]\`hYb`'Gh`"C`hnc`!?'fW\Y`"`æ`'A`]hY`'di`b`_`h`ghY`Yb`X]Y`
hU`Yb]h]YfhYb`'A`i`g]_`Yf`'F`c`VYfh`<i`[`cž`Y]b`YfZU`fYbYf`Cf[`Ub]ghž`i`bX`
GYVUgh]Ub`'?`fUi`gYž`XYf`'DcgUi`b]gh`XYg`'A`8`F`!Gma`d`\cb]YcfW\YghYfg`
@Y]dn][`"

K]Y`'6]ghi`a`'8fYgXYb!A Y]» Yb`VYf]W\hYhž`k`]fX`XUg`Dfc[`fUa`a`
a`]h`Y]bYf`J`]Y`ZU`h`Ub`'Cf[Y`!'i bX`DcgUi bYba`i g]_`Yf`ÒZbYh`"9]b`
[Y]gh`]W\Yf`'æ`di`'g`j`cb`'6YbYX]_h]bYfdUhYf`'A`Ui`fi`g`?`fU`»`ni`'DgU`a`

%&%k]fX`X]Y`Ni \ÖfYf`Ui ZY]bY`VYg]bb`]WXY`FY]gY`a]hbY`a Yb"
BUW`XYa`a i g]_U`]gWYb`HY]`b`XYf`6Ug]`_U`ZØ\fh`XYf`K Y[`ni f
Gh`C hnc! ?]fWY`ž`X]Y`_Øfn`]W`bUW`i a ZUb[fY]WYb
FYghUi f]Yfi b[gUfVY]hYb`k]YXYfYfÖZbYh`k i fXY`"8cfh`k]fX`X]Y
GWfUa`a !Cf[Y`XYf`?]fWYb[Ya`Y]bXY`ni \ÖfYb`gY]bž`X]Y`Y]bYb
k]W`h][Yb`6Y]hfU[`ni f`_i`hi fY`Yb`@UbXgW`UZh`XYf`FY[]cb`Y]ghYh"

9]bhf]hh`ZfY]`i bX`GdYbXYb`k]`_ca`a Yb

8Yf`9]bhf]hh`ni`X]YgYa`Ui »Yf[Yk`Ø`b`]WYb`9j`Ybh]gh`_cghYbZfY]ž
k Ug`VYgcbXYfY`A`Ö[`]W`_Y]hYb`ZØf`U`Y`ϕhYfYgg]YfhYb`gW`UZh"
GdYbXYb`g]bX`YXcW`Yfn`]W`k]`_ca`a Ybž`i`a`X]Y`_i`hi fY`Yb
5_hj]]h`hYb`]b`K`YW`gY`Vi`f[`k`Y]hYf`\]b`ni`i`bhYfghØhYb`"8]Y
JYfUbghU`hi`b[`cf]Ybh]Yfh`g]W`Ub`Y]bYa`]hi`f[]gWYb`:`cfa`Uh`i`bX
i`a`ZUggh`C`f[Y`a`i`g]_ž`V]V`]gWY`HYI`hY`gck`]Y`:`YVYhY`i`bX
[Ya`Y]bgUa`Y`@]YXYf"

GY]h`&\$&`k]fX`X]YgY`?cbnYfhfY]\Y`j`cb`XYf`Yj`Ub[Y`]gWYb
?]fW[Ya`Y]bXY`i`bX`XYa`?`cghYf`K`YW`gY`Vi`f[`cf[Ub]g]Yfh`
K`YW`gY`Vi`f[Yf`C`f[Y`a`i`g]_Yb`\YVh`\Yfj`cfž`XUgg`Ui`W`X]Y
_i`hi`fY`Y`6YXY`i`hi`b[`XYf`VY]XYb`?]fWYb`Y]bY`nYbhfU`Y`F`c`Y
gd]Y`h`8]Y`Y]bYa`_`Ugg]gWYb`?`cbnYdh`Zc`[YbXY
JYfUbghU`hi`b[gfY]\Y`\Uh`g]W`ni`a`N]Y`[YgYhnhž`[Y]gh`]WY
I`bhYf`U`hi`b[`ni`V]YhYb`i`bX`XUg`:`Ya`Y]bgW`UZh`YVYb`ni`ZØfXYfb"

8]Y`Dfc`hU[`cb]ghYb`XYg`5VYbXg

F`c`VYfh`<`i`[`cž`XYf`C`f[Ub]ghž`Vf]b[h`VYY]bXfi`W`YbXY`FYZYfYbnYb
a`]h`i`bhYf`UbXYfYa`U`h`Yf`Ub`XYf`DfU[Yf`A`i`g]_U`UXYa`]Y`ghi`X]Yfh
i`bX`]gh`Y]b`Ui`g[Yk`]YgYbYf`9I`dYfhY`ZØf`hgW`YW`]gWY`i`bX
a`]hh`Y`i`fcd`Ä]gWY`A`i`g]_`XYg`%+`"i`bX`%,`"i`U`f`i`bXYfhg`"ϕ`XYb
`YhnhYb`U`fYb`k`Uf`Yf`Ub`a`Y`fYfYb`k`]W`h][Yb`ϕgh]hi`h]cbYb`U`_hj`ž
XUfi`bhYf`X]Y`5`_UXYa`]Y`ZØf`U`hY`A`i`g]_`]b`6fØbb"

GY]b`?`c`Y[Y`GYVUgh]Ub`?`fUi`gY`]gh`gY]h`%`-`*`Gc`cdc`gUi`b]gh`XYg
A`8`F`!`Gma`d`cb]YcfWYghYfg`i`bX`\Uh`g]W`Y]bYb`BUa`Yb`a`]h`gY]bYf
ϕhYfd`fYhUh]cb`j`cb`C`f][]bU`k`Yf`_Yb`ZØf`Dc`gUi`bY`[Ya`UW`h`6Y]XY
A`i`g]_Yf`g]bX`VYfY]hg`9fZU`fi`b[`a`]h`gc`WYb`VYgcbXYfYb

: cfa UhYbžk Ug'Ui ZY]bYb'gY\fi bhYf\U'hgUa Yb'i bX
VYfY]WYfbXYb'5VYbX'\cZZYb'`Àggh"

DUhYf'A Ui fi g'?fU» žXYf'XYb'[Y]gh]WYb'HY]'XYg'5VYbXg
[YghU'hYb'k]fXž'\Uhj]Y'ZÀ'h][Y'gYY`gcf[`]WY'5i Z[UVYb']bbY'i bX
Vf]b[higY]bY'dYfgÒb`WY'9fZU\fi b['i bX'8Yb_UbghÒ»Y']b'X]Y
JYfUbghU`hi b['Y]b"G]h'&\$%&']gh'Yf'Df]cf'XYg'?`cghYfg
K YWgY`Vi f['i bX'k]fX'X]Y'; ÀghY'a]h'Y]bYa 'UVgW`]Y»YbXYb
GY[Ybg[YVYh'gY[bYb"

8]Y'?ca V]bUh]cb'j cb'A i g]_i bX'Gd]f]hi U'hÀh'k]fX'g]WYf'W'j]Y'Y
A YbgWYb'Ubn]Y\Yb/Yg']gh'Y]bY'; Y'Y[Yb\Y]hž]b'Y]bYf'gW`ObYb
I a [YVi b['ni 'j Yfk Y]Yb'i bX'g]W'j cb'XYf'?fUZh'XYf'A i g]_
]bgd]f]YfYb'ni 'UggYb"8]Y'JYfUbghU'hYf'i bX'A]hk]f_YbXYb'ghY`Yb
g]W'Ui ZY]b'Di V`_i a 'Ui g'BYi []Yf][Yb'i bX': fYi bX.]bbYb
hfUX]h]cbY`Yf'?]fWYba i g]_Y]b'i bX'UXYb'U`Y'Y]bžXUfUb
hY]'ni \UVYb"

8 Ug'K UbXY`_cbnYfh]b'K YWgY`Vi f['nY][h'Y]ba U`a Y\fžXUgg
A i g]_6fØW_Yb'nk]gWYb'A YbgWYb'gW`U[Yb'_Ubb": Øf'X]Y
F Y[]cb'i bX'XUfØVYf'\]bUi g']gh'X]YgY'`h]Uhj Y'Y]b'k Yfhj c`Yg
NY]WYb'XYf'; Ya Y]bgWUZhi bX'XYg'_i `hi fY`Yb'9b[U[Ya Ybhg"

8YhU]`g	
C fh	K YWgY`Vi f[ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "V]ghi a !XfYgXYb! a Y]ggYb"XY• k k k "k YWgY`Vi f[Yf'cf[Y'a i g]_Y b"Wca• k k k "gh]Zhga i g]_!ghi hh[Ufh"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh