

A Ufh]b ' ? c \ ` ghYXh'VY[ Y]ghYfh']b '8 fYgXYb .  
9]b ' ? `Ub [ UVYbhYi Yf 'i bhYf'GhYfbYb

9f`YVYb`G]Y`A Ufh]b`?c\`ghYXh'Ua`'&- " ' † b ] ' & \$ & )`]b`8 fYgXYb .  
9]b`]a`dfcj`]g]YfhYg`?cbnYfh'ink`]gWXYb`?`Uj`]Yf`\_`Àb[ Yb`i`bX`  
Y`Y`\_hfc]gWXYf`A`i`g]\_"



8 fYgXYb ž'8 Yi hgW `UbX`!'8]Y`A`i`g]\_gnYbY`]b`?`Ò`b`\_`Ubb`]g]W  
ZfYi`Yb.`'A`Ufh]b`?`c\`ghYXhž`XYf`[`YZY]YfhY`?`Ub`[`\_`Ø`bh`Yfž`\_`Y\`fh`a`]h  
Y]bYa`'VYgcbXYfYb`?`cbnYfh`ni`fØW`\_"`≠`XYf`\_`Ò`b]gWXYb  
D\]`Ufa`cb]Y`k`]fX`Yf`a`]h`gY]bYa`'Y]bn][`Ufh][`Yb`Gh]'`X]Y`Ni` \`ÖfYf`]b  
Y]bY`gd\`Àf]gWXY`?`Ub`[`k`Y`h`YbhZØ\`fYbž`X]Y`g]W`]a`'A`ca`Ybh  
YbhZU`hYhi`bX`]b`FYgcbUbn`a`]h`XYf`5`ha`cgd\`ÀfY`XYg`F`Ui`a`Yg`hf]h`  
?`c\`ghYXh`\`Uh]g]W`]b`XYb`'Y`mhYb`[`i`hinY\`b`]`J\`fYb`b]W`h`bi`f`]b  
8 Yi hgW `UbX`ž`gcbXYfb`]bhYfbUh]cbU`Y]bYb`B`Ua`Yb`[`Ya`UW`hž  
VYgcbXYfg`Xi`fW`'gY]bY`K`Yf`\_`Y`HU[`'i`bX`'B`UW`h`ž`X]Y`Ui`W`X]Y  
6Ug]g`gY]bYg`9fZc`[`g`V]'XYb`"GY]bY`DYfZcfa`UbW`g`nY]W`bYb`g]W  
Xi`fW`'Y]bY`A`]gW`i`b`[`Ui`g`g`Ub`ZhYb`?`Uj`]Yf`\_`Àb[`Yb`ž`hfY]VYbXYb  
F`\`m\`a`Yb`i`bX`Y`Y`\_hfc]gWXYb`5a`V]Ybh!`?`Àb[`Yb`Ui`gž`X]Y`gY]bY  
hfYi`Y`:`Ub`[`Ya`Y]bXY`]a`a`Yf`k`]YXYf`VY[`Y]ghYfh`"Ni`gUa`a`Yb`a`]h

XYa`K 8F`k ]fX`XUg`?cbnYfh`Ui Z[ YnY]W`bYh`i bX`Ua`'&\*`" `đ b]`&\$&)  
i a`'&\$.`\$`' i` \f`'a`'FUX]c`'Ui g[ YghfU` \h`'5i » YfXYa`' \_Ubb`Yg`ZØf`' \$  
HU[ Y`'Ui Z`k Xf` "XY`bUW` [ Y` \ Òfh`k YfXYbž`gcXUgg`b]Ya` UbX`'Ui ZX]Y  
Y]ba`U`][ Y`'8UfV]Yhi b[ `j Yfn]W`hYb`'a` i gg"? Ò`b`' ]gh`XYf`dYfZY`\_hY`C fh  
ZØf`?c` \ `ghYXhg`'a` i g]\_U`]gW`Y`'9l dYf]a` YbhYž`X]Y`g]W`'Xi fW`  
=a` dfcj ]gUh]cb`'i bX`VYY]bZi gghY`'5ha` cgd` \ ÄfY`'ja` a` Yf`k ]YXYf`bYi  
YfZ]bXYb"

8Yf`VYgcbXYfY`F Y]n`gY]bYf`?cbnYfhY`''Y[ h`]b`XYf`'b`hYfU`\_h]cb`'a` ]h  
XYa`'Di V`\_]i a` "'5`g`Di V`\_]i a`'k ]fX`'a` Ub`NYi [ Y`Y]bYg`\_fYUh]j Yb  
DfcnYggYgž`VY]`XYa`' ?c` \ `ghYXh`nk ]gW`Yb`'\_Ugg]gW`Ya`' ?`Uj ]Yfgd]Y`  
i bX`X][ ]hU`Yb`?'`Äb[ Yb`k YW`gY`h`'5i W`': fU[ Yb`ni f`'a` i g]\_U`]gW`Yb  
K Y]hYfYb`hk ]W`\_i b[ `ghY`'h`Yf`Ub`X]Y`Ni \ ÒfYfž`gcXUgg`'YXY  
8UfV]Yhi b[ `Y]b`Y]bn][ Ufh][ Yg`9f`YVb]g`k ]fX`''?c` \ `ghYXh`VYgW`fY]Vh  
gY]bY`5i Zhf]hY`U`g`'\_ca`d`YhhY`'a` dfcj ]gUh]cb`'i bX`ZcfXYfh`XUg  
Di V`\_]i a`'Ui Z`c`ZYb`ZØf`X]Y`?'`Äb[ Y`i bX`'XYb`ni`gY]bž`X]Y`g]W`  
XUfUi g`Yb`hk ]W`\_Y`b`"' 8Ug`'a` Y]ghY`Yb`ghY` \ hž`]bXYa`'a` Ub`X]Y  
; Y[ Ybg`ÄhnY`Y]bZcfXYfh`žV]YhYh`Yf`Ub`"'8]YgYf`[ YX]Y[ YbY`5bgUhn  
nY]W`bYh`]\b`VYgcbXYfg`Ui g`i bX`gcf[ h`ZØf`BÄ`Y`i bX`'b`h]a` ]hÄh  
nk ]gW`Yb`'A` i g]\_i bX`Ni \ ÒfYfž`k Ug`]\b`j`cb`UbXYfYb  
?'`Ub[ \_Øbgh`Yfb`i`b`hYfgW`Y]XYh`**GUW`g]gW`Y`VY`Yi`W`hYhž`k ]Y**  
?c` \ `ghYXhg`?'`Ub[ gh]`Y]bY`A` ]gW`i b[ `Ui g`fUi a` ZØ`YbXYb  
:]`a` a` i g]\_Yb`i bX`'\_Y]bYbž` \ i a` cfj`c`Yb`9]bk ØfZYb`V]YhYh`i bX`gc  
Y]bY`9]b`UXi b[ `ni f`C`ZYb` \ Y]h`i bX`?'fYUh]j ]hÄh`k ]fX`"

## 9b[ U[ Ya Ybh`ZØf`X]Y`B Uhi f

?c` \ `ghYXhg`9b[ U[ Ya Ybh`ZØf`X]Y`i a`k Y`h`]gh`Y]b`k Y]hYfYf`5gdY`\_hž  
XYf`gY]bYb`?cbnYfhYb`Y]bY`VYgcbXYfY`B`chY`j`Yf`Y]\h`'9f`bi`hnh  
Y]bYb`HY]`gY]bYf`9]bbU`a`Yb`Ui g`XYb`'; U[ Ybž`i a`'K`Ä`XYf`ni  
\_Ui ZYb`i bX`ni`gW`ØhnYb`"'8Ug`Di V`\_]i a`'k ]fX`Ub]a` ]Yfhž`VYbZU`g  
ni`gdYbXYbž`k Ug`Y]b`'; Ya`Y]bgW`UZh]g[ YZØ` \ `gW`UZh`i bX`'Ui ZX]Y  
6YXYi hi b[ `j`cb`bUW` \ U`h][ Ya`' < UbXY`b`'Ui Za`Yf`\_gUa`'a` UW`h`"'b  
Y]bYa`'NY]hU`hYfž`]b`XYa`'B Uhi f`i bX`?'i bgh`a`Y` \ f`XYbb`'Y  
a` ]hY]bUbXYf`j`Yf`\_bØdZh]g]bXž`gYhnh`Yf`Y]b`ghUf`\_Yg`NY]W`Yb`i bX  
]bgd]f]Yfh`UbXYfYž`gY]bYa`'6Y]gd]Y`ni`Zc`[ Yb"

## 9]b`6`\_]W`\_]b`X]Y`X][ ]hU`Y`Ni`\_]i bZh

9]b`k Y]hYfYg`gdUbbYbXYg`H\Ya Už`XUg`X]Y`A i g]\_gnYbY`XYfnY]h  
 VYgWÅZh][ hž`]gh`X]Y`X][ ]hU`Y`?cbnYfh[ YghU`hi b[ ``8Ug  
 : cfgWÅi b[ gdfc`Y`\_h` 8][ ]hU`7cbWfh`9I dYf]YbW` `i bhYfgi WÅhž`k Ug  
 X][ ]hU`Y`?cbnYfhY`i bhYf\U`hgUa `i bX`\_ØbghYf]gWÅ`UhhfU`\_hj` `a UWÅh`  
 8]YgYg`Dfc`Y`\_hž`XUg`j cb`bUa \UZhYb` ðgh]hi h]cbYb`k ]Y`XYa `A UI !  
 D`UbW`! ðgh]hi hi bX`XYf`i b]j Yfg]hÅh`6Yfb`i bhYfghØhnh`k ]fXž`n]Y`h  
 XUfUi ZUVž`X]Y`9fZU\fi b[ Yb`j cb`j ]fhi Y`Yb`?cbnYfhVYgi WÅYfb`ni  
 j YfVYggYfb`i bX`\Uh`gY]h`XYf`7cfc bU!DUbXYa ]Y`Ub`6YXYi hi b[  
 [ Yk cbbYb``8]Y`9f[ YVb]ggY`X]YgYf`Ghi X]Y`\_ØbbhYb`VYXYi hgUa Y  
 æ di`gY`ZØf`ni \_ØbZh][ Y``j Y`i bX`X][ ]hU`Yf`YVhY`?cbnYfhY`[ YVYbž  
 k Ug`bUhØf`]WÅ`Ui WÅ`Y]bYb`9]bZi gg`Ui Z`?ØbghYf`k ]Y`?c\`ghYXh  
 \UVYb`\_ØbbhYž`X]Y`fY[ Y`a Å»][ `Ub`XYf`GWÅb]hghY``Y`j cb`HfUX]h]cb  
 i bX`ðbcj Uh]cb`cdYf]YfYb`6F`?`Ugg]\_`V]YhYh`\]Yf`gdUbbYbXY  
 9]bV`]W\_Y`]b`X]Y`HfYbXg`i bX`<YfUi gZcfXYfi b[ Yb`XYf  
 X][ ]hU`]g]YfhYb`A i g]\_`UbXgWÅUZh`

ðg[ YgUa hij Yfgdf]WÅh`XUg`VYj c fghY`YbXY`?cbnYfh]j cb`A Ufh]b  
 ?c\`ghYXh`i]b`?Ø`b`b]WÅh`bi f`Y]b`a i g]\_U`]gWÅYg`<][ \`][ \`h`ni  
 k YfXYbž`gcbXYfb`Ui WÅ`Y]bYb`FUi a`ZØf`\_fYUh]j Y`9bhZU`hi b[ `i bX  
 Y]b`6Yk i gghgY]b`ZØf`X]Y`K Y`h`i a`i bg`\Yfi a`ni`gWÅUZZYb``9]b  
 5VYbXž`XYf`]b`9f]bbYfi b[ `V`Y]VYb`k ]fX`

8YhU]`g	
C fh	8fYgXYbž`8Yi hgWÅ`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gUYWÅ g]gWÅ Y"XY</li> <li>• k k k "_cY`bYf!d\`j`\Ufa cb]Y"XY</li> <li>• k k k "Vf!_`Ugg]_"XY</li> </ul>

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U[ "bYh