

## A YggYfghYWXYfY] Ua '8fYgXbYf < Ui dhVU\b\cZ.'8fY] JYf`YhnhY bUWX GhfY]h°

±b 'XYf'BUW\h'ni a '%' "'≯b]'&\$&) 'YfY][ bYhY'g]W\`Ua '8fYgXbYf <Ui dhVU\b\cZY]bY'A YggYfghYW\YfY]ž'VY]'XYf'XfY]'DYfgcbYb i Yf`Yhnh'k i fXYb"



 $K \ ]YbYf \ D`Uhn \ Ua \ BfYgXbYf' < Ui \ dhVU\b\cZz`$\%$* + \\ BfYgXYbz`8Yi hgW \ `UbX'! & XYf \ BUW h'ni : fY]hU[ '_Ua 'Yg'Ua \ K ]YbYf'D`Uhn \ Ua '8fYgXbYf' < Ui \ dhVU\b\cZ'ni 'Y]bYf'XfUa Uh]gW Yb 5i gY]bUbXYfgYhni b[ z`X]Y a Y\fYfY'J Yf`YhnhY'ni f': c`[ Y`\UhhY''9]b & & A\f][ Yf'A Ubb'Ui g'Gmf]Yb'k i fXY'bUW 'Y]bYa 'GhfY]h'j cb'Y]bYa & \$! 'A\f][ Yb'Hi bYg]Yf'a ]h'Y]bYa 'A YggYf'UhhUW_]Yfh'' < ]YfVY]'Yf`]hh XYf'GmfYf'GW b]hh! i bX'Gh]W j Yf`Yhni b[ Ybz'X]Y']\b']bg ?fUb_Yb\Ui g'ZØ\fhYb''@Ui h'XYb'9fa ]hh`i b[ Yb'XYf'Dc`]nY]'[ YgW U\X]Y'9g_U`Uh]cb'[ Y[ Yb'&' 'I \f']b'XYf'BA\Y'XYf'Gh''DYhYfgVi f[ YfGhfU) Yz'k c'g]W 'X]Y'VY]XYb'A AbbYf'ni bAW gh'j YfVU`ghf]hhYbz' VYj cf'X]Y'G]hi Uh]cb'Ui g'XYa 'Fi XYf'`]YZ''A 8 F'VYf]W hYhz'XUgg'$ 

8]Y'Dc`]nY]'k Uf'fUgWk'j cf'Cfh'i bX'ZUbX'6`i hgdf]hnYfž'V`i h][Y
?`Y]Xi b[gghØW\_Y'gck]Y'GWkYfVYb'i bX'; `UgZUgWkYb'Ui Z'XYa
6cXYb"'9]bY'%, !^\A\f][Y': fUi ž'X]Y'j Yfgi WkhYž'gWk`]WkhYbX
Y]bni [fY]ZYbž'k i fXY'YVYbZU``g'j Yf`Yhnh"'5a '9bXY'a i gghYb'XfY]
DYfgcbYb'Ua Vi `Ubh'VY\UbXY`h'k YfXYbž'k cVY]'X]Y'J Yf`Yhni b[Yb
Xi fWk'X]Y'Dc`]nY]'U`g' `Y]Wkh 'Y]b[Yghi Zh'k i fXYb"'9]b'<]bk Y]g'Ui Z
XYb'U``[Ya Y]bYb'G]WkYf\Y]hgni ghUbX.'8Yf'HUhcfh``]Y[h']b'XYf'B\A\Y
Y]bYf'bYi 'Yf\OZZbYhYb'Dc`]nY]k UWkYž'X]Y'ni f'9f\\O\i b['XYf
G]WkYf\Y]h']b'XYf'I a [YVi b['VY]hfU[Yb'gc``hYž'XcWk'X]Y'9fY][b]ggY
k YfZYb': fU[Yb'Ui Z''6`]W\_'VYf]Wk hYhž'XUgg'

## =bhYbg]j Y 9fa ]hh`i b[Yb

8]Y'6i bXYgdc`]nY]'\_cbbhY'XYb'a i ha U»`]WXYb'HÀhYf'gWXbY``
ZYghbY\a Yb"'K À\fYbX'XYf'5i gY]bUbXYfgYhni b['k i fXY'Ui WX'XYf
&\$!:À\f][Y'j Yf`Yhnhž'i bX'VY]XY'A ÀbbYf'Yf\]Y`hYb'a YX]n]b]gWXY
JYfgcf[i b["'8]Y'9fa ]hh`i b[Yb'XYf'?f]a ]bU`dc`]nY]'g]bX
]bnk ]gWXYb'Ub[Y`Ui ZYb'i bX'\_cbnYbhf]YfYb'g]WX'i bhYf'UbXYfYa
Ui Z'X]Y'Gi WXY'bUWX'XYf'HUhk UZZYž'X]Y'V]g`Ub['b]WXh'[YZi bXYb
k i fXY"'5i [YbnYi [Yb'VYf]WXhYhYb'j cb'Y]bYa '^\b[Yb'A Ubb'a]h
V`i h][Yb'<ÀbXYbž'XYf'YVYbZU``g'j Yfgcf[h'k i fXY' 'Y]b'6]`Xž'XUg'X]Y
GWX k YfY'XYf'G]hi Uh]cb'i bhYfghfY]WXh"

Gc`WkY'JcfZÀ``Y'kYfZYb'Y]b'GWk`U[`]Wkh'UiZ'XUg'H\YaU
AYggYfUb[f]ZZY']b'8YihgWk`UbX"'@Uih'Y]bYf'GhiX]Y'jcb'GhUh]ghU
[UV'Yg'nk]gWkYb'&\$&&'ibX'&\$&('Y]bYb'VYgcf[b]gYffY[YbXYb5bgh]Y['dc`]nY]`]Wk'YfZUgghYf'AYggYfUb[f]ZZY"'8]Y'U\_hiY``Y'HUhgWkY]bh'X]Y'8]g\_igg]cb'ØVYf'G]WkYf\Y]h'ibX';YkU`h']a
ÒZZYbh`]WkYb'FUia'YfbYih'Ubni\Y]nYb"'GhUh]ghU'nY][hž'XUgg'

8]Y '9fa ]hh`Yf`ghY\Yb`bcW\`Ua '5bZUb[ ']\fYf`5i Z\_`Àfi b[ ž'XYbbcW\V`Y]Vh`ni '\cZZYbž'XUgg`X]Y`gW\bY``Y`FYU\_h]cb`XYf`Dc`]nY]'XUni VY]hfÀ[ hž`gc`W\Y`J cfZÀ``Y`]b`Ni \_i bZh`ni 'j Yf\]bXYfb"'K À\fYbX`g]W\X]Y`@U[ Y`]b`XYf`GhUXh`k Y]hYfYbhk ]W\_Y`hž`V`Y]Vh`UVni k UfhYbž k Y`W\Y`A U» bU\a Yb`Yf[ f]ZZYb`k YfXYbži a 'X]Y`ÒZZYbh`]W\Y G]W\Yf\Y]h`ni 'Yf\Ò\Yb"

8 Y hU]`g	
Cfh	K]YbYf'D`Uhn'Ua'8fYgXbYf' <uidhvu\b\czž< th=""></uidhvu\b\czž<>
	\$%\$*+`8fYgXYbž'8YihgW\`UbX
EiY``Yb	• k k k "a Xf"XY
	• k k k "V`]W <u>_</u> "XY
	<ul><li>XY"ghUh]ghU"Wca</li></ul>

## 6Ygi WXYb G]Y i bg Ui Z b!U[ "bYh