

A i h'hi h' [i h. : fUi Ybk cWYbYbXY`ghÄf_h
XYb ; `Ui VYb`i bX`X]Y`Ni j Yfg]WX h°

9f`YVYb`G]Y`Y]b`]bgd]f]YfYbXYg': fUi Ybk cWYbYbXY`j ca
&- "!' %" '5i [i gh'&\$&) `]b`BUi bXcfZž`[Y`Y]hYh'j cb`FYVY__U
7\]UfU`<Yb[[Y"



BUi bXcfZž`8Yi hgW`UbX`!`K Ug`hi h'g]W`]b`BUi bXcfZ3`J ca `&- "
V]g" %" '5i [i gh'&\$&) ``ÄXh`X]Y': Ua `]YbZYf]YbghÄhhY`Gh" `I fgi `U`ni a
gdUbbYbXYb': fUi Ybk cWYbYbXY`Y]b" `I bhYf`XYf`@Y]hi b[`j cb
FYVY__U`7\]UfU`<Yb[[Yž`Y]bYf`YfZU`fYbYb'; Ya Y]bXYfYZYfYbh]b
i bX'; YghU`hdÄXU[c[]bž`XfY`h'g]W`U`Yg`i a `XUg`H`Ya U`A i h'i bX
dYfgÖb`]W`Yg`K UW`ghi a " `HY]`bY`a Yf]bbYb`UVYb`X]Y
; Y`Y[Yb`Y]hž`V]V`]gW`Y': fUi Yb`gck]Y`a i h][Y`DYfgÖb`]W`_Y]hYb`XYf
; Y[Ybk Ufh`_YbbYbni `YfbYb`i bX`g]W`Xi fW`[YghU`hdÄXU[c[]gW`Y
5bgÄhnY`]bgd]f]YfYb`ni ``UggYb" `K]Y`XUg`6]ghi a `8fYgXYb!
**A Y]» Yb`VYf]W`hYhž`n]Y`h`X]Y`J YfUbgHU`hi b[`XUfUi ZUVž`XYb`A i h'ni
ZÖfXYfb`i bX`b]W`h`bi f`dYfgÖb`]W`Yž`gcbXYfb`Ui W`gd]f]hi Y`Y
K UW`ghi a g]a di `gY`ni `[YVYb"**

8]Y'?'i fgY'gc`Yb': fUi Yb'Ui g'j YfgWk]YXYbYb'@YVYbgg]hi Uh]cbYb
UbgdfYWkYb'i bX'Yfa i h][Yb"6Y]'gc`WkYb'J YfUbgH'hi b[Yb']gh'Yg
k]Wk h][žF Ui a 'Z0f'fYUh]j Y'6]VY`UfVY]hYbž'dYfg0b`]Wk Y'; Ygd fÀWk Y
gck]Y'Yhk Ug'GdU» i bX'9bhgdUbbi b['ni 'gWk UZZYb"8 Yf'
6]VY`YgYVi bX`YVh\Yfj cfžXUgg': fUi Yb'Xcfh'b]Wk h'bi f'ØVYf
]fYb'; `Ui VYb'fYZY_h]YfYbž'gcbXYfb'Ui Wk'j cb'Y]bUbXYf`YfbYb
_0bbYb"; Ya Y]bgWk UZh'i bX'XYf'5i ghUi gWk'ØVYf'@YVYbg! i bX
; `Ui VYbgh\Ya Yb'ghY\Yb'ja 'A]hhY`di b_h'XYf'[Yd`UbhYb
5_h]j]hÀhYb"

8]Y'J YfUbhk cfh`]Wk Y.'F YVY__U'7\]UfU
< Yb[[Y

F YVY__U'7\]UfU'< Yb[[Y'Vf]b[h'b]Wk h'bi f']fY'9i dYfh]gY'U'g
9j Ub[Y']gh]b'i bX'FYZYfYb]b'Y]bž'gcbXYfb'Ui Wk']fY'dYfg0b`]Wk Y
@YVYbg[YgWk]Wk hY"J Yf\Y]fUhYhi bX'A i hhYf'j cb'nk Y]'G0\ bYbž'\Uh
g]Y]b'Y]bYf'6Yn]Y\i b['ni'; chh'Xi fWk'žgi g']fYb'G]bb'i bX']f
; `ØW_[YZi bXYb"À f'N]Y`]gh'Ygž'UbXYfYb'A YbgWk Yb'ni `Y'ZYbž
X]YgYb'[fc» Yb'GWk Uhn'ni 'YbhXYW_Yb"8]Y'6]VY`Ybh\À'h
K U\ f\Y]hYbžX]Y'XUg'@YVYb'j YfÀbXYfb'_0bbYb ž'VYhcb'h]g]Y'i bX
i bhYfghfY]Wk h'XUa]h'X]Y'6YXYi hi b['XYf'; Ya Y]bgWk UZh'k À\ fYbX
XYg'K cWk YbYbXYg"5ba Y'Xi b[Yb'g]bX'ØVYf'X]Y'GY]hY'
Yj YYbc"Wka 'a 0[`]Wk žk c'YVYbZU`g'žZcfa Uh]cbYb'ni 'DfY]gYb
i bX'XYa '5ba Y'XYdfcnYgg'ni 'Z]bXYb'g]bX"

; Ya Y]bgWk UZh'i bX'žgd]fUh]cb

J YfUbgH'hi b[Yb'k]Y'X]YgY'g]bX'b]Wk h'bi f'Y]bY'hc`Y'; Y'Y[Yb\Y]h
Z0f'Y]b'[YgY`][Yg'A]hY]bUbXYfž'gcbXYfb'Ui Wk'Y]bY'A 0[`]Wk_Y]hž
g]Wk'a]h'; `Y]Wk[Yg]bbhYb'ni 'j YfbYhnYb'i bX'ni 'k UWk gYb"K]Y'XYf'
BYi Yg'@YVYb'VYf]Wk hYhž'gc`XUVY]'X]Y'6Y[Y[bi b['a]h'; chh'i bX
g]bYa 'K cfh']bgd]f]YfYbXY'ž di `gY'Z0f'XYb'5`hU['XYf': fUi Yb
[YVYb"8 Ug': fUi Ybk cWk YbYbXY'j b'BUi bXcfZ'j Yfgdf]Wk h'U'gc'b]Wk h
bi f'Y]b'V]ggWk Yb'5V`Yb_i b['j ca '5`hU[ž'gcbXYfb'Ui Wk'X]Y
7\UbWžbYi Y'DYfgdY_h]j Yb'ni '[Yk]bbYb'i bX'g]Wk '[Y[YbgY]h]['ni
i bhYfgh0hYb"

K Yf'@ gh'Ui ZY]bY'5i gnY]h'\Uhž]b'XYf'; `Ui VYb'i bX'dYfgOb`]WXY
 9bhk]W_`i b['<UbX']b'<UbX'[Y\Ybž'gc`hY'XUg'ZfUi YbZfYi bX`]WXY
 9j Ybh'Ui Z_Y]bYb': U``j YfdUggYb"Bi hnYb'G]Y'X]Y'; Y`Y[Yb\Y]hž'i a
 g]WXYhk Ug'; i hYg'ni `hi b'i bX'bYi Y'fUZh'ni `hUb_Yb°

8YhU]`g	
C fh	B Ui bXcfZž'8Yi hgWXY`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V]ghi a !XfYgXYb! a Y]ggYb"XY • bYi Yg!`YVYb"XY • k k k "V]VY`YgYVi bX"XY

6Ygi WXYb'G]Y`i bg'Ui Z.`b!U["bYh