

B UWX `J YfgWX k]bXYb `Ua `< Ui dhVU\ b\ cZ.
Dc`nY]`gi WX h`Xf]b[YbX`B]_`Ug`? "

8Yf`%+!`Ä\ f][Y`B]_`Ug`? "`Ui g`8 fYgXYb!Ghf]YgYb`k]fX`gY]h
A]hkcWX`Ua `< Ui dhVU\ b\ cZj Yfa]ggh" `<]bk Y]gY`ni f
5i ZZ]bXi b[`g]bX`Xf]b[YbX`YfVYhYb"



8 fYgXYb ž`8 Yi hgWX `UbX `!`#`Y]bYf`VYgc f[b]gYffY [YbXYb
G]hi Uh]cb`k]fX`XYf`%+!`Ä\ f][Y`B]_`Ug`? "`Ui g`8 fYgXYb!Ghf]YgYb
j Yfa]ggh" `8]Y`Dc`nY]`gi WX h`k Y]hYf\]b`bUWX `NYi [Ybž`X]Y`<]bk Y]gY
ni `gY]bYa `J YfV`Y]V [YVYb`_`ÖbbYb" `@Ui h`GÄWX g]gWX Y`k Uf`B]_`Ug
ni `Ymh`Ua `A]hkcWXUVYbX`Ua `< Ui dhVU\ b\ cZ8 fYgXYb`ni `gY\Ybž
U`g`Yf`]b`Y]bY`G!6U\ b`F]WX hi b[`Di `gb]h`Y]bgh]Y [ž`YXcWX `Xcfh`b]Y
Ub_Ua "

B]_`Ug`? "`k]fX`U`g`Yhk U`%ž+\$`A YhYf`[fc» `a]h`gWX `Ub_Ya
?ÖfdYfVUi `VYgWX f]YVYb" `9f`\Uh`Xi b_Y`V`cbXYž [Yk Y`hY`< UUFY
i bX`hfÄ [h`Y]bYb`C VYf`]ddYbVUfh" `GY]b`Ci hZ]h`ni a `NY]hdi b_h`XYg
J YfgWX k]bXYbg`VYghUbX`Ui g`Y]bYf`7Ua ci ZU[Y\cgYž`Y]bYa
gWX k UfnYb`H!G\]fh`a]h`5i ZXfi W_`i bX`Y]bYa ` [fUi Yb`Gk YUhg\]fh"

Ni XYa ` \UhhY`Yf`Y]bYb`gWk UfnYb`Fi W_gUW`VY]`g]Wk`"8]Y`Gi WkY
bUW`XYa`↑ b[Yb`A Ubb`[YghU`hYh`g]Wk`gWk`]Yf][žXU`gY]b
5i ZYbh`U`hgY]h`Yf`i bVY`_Ubbh`]gh`"8]Y`Dc`]nY]`dfØZhY`VYfY]hg
a Ò[`]WkY`5i ZYbh`U`hgcfhYž`X]Y`YXcWk`c`bY`9fZc`[`V`]YVYbž`k`]Y`
HU[&(`VYf]Wk`hYh`"

6Ygcf[b]gYffY[YbXY`<]bk Y]gY

8]Y`Dc`]nY]` \Uh]b`] \fYa` 5i Zfi Zni f`A]h\`]ZY`VYhcbhž`XUgg`g]Y`b]Wk`h
Ui ggWk`]Y» Yb`_Ubbž`XUgg`B]`_Ug`gi`]n]X[YZÀ`fXYh`]gh`"8]Yg
j Yfgh`À`f`h`X]Y`8f]b[`]Wk`_Y]h`XYf`Gi`WkY`]b`c`Ya`A`U»Y`"9g`k`]fX
XUfi`a`[YVYhYbž`U`Y`fY`Yj`UbhYb``bZcfa`Uh]cbYb`i`a`[Y`YbX`Ub`X]Y
Dc`]nY]X]fY`_h]cb`8fYgXYb`i`bhYf`XYf`Fi`Zbi`a`a`Yf`f`\$`)`%&(`,`'`&&`''`
ni`a`Y`XYb`":`U`g`G]Y`B]`_Ug`[YgY`Yb` \UVYb`c`XYf`k`]ggYbž`k`c`Yf
g]Wk`Ui`Z`À`hž`g]bX``À`fY`<]bk Y]gY`j`cb` \ÒWk`ghYf`K`]Wk`h][`_Y]h`"

K`]Y`Ui`Wk`XUg`**6i bXYg_f]a`]bU`Ua`h`**Yf`_`À`fhž`k`]fX`Y]bY`DYfgcb`U`g
j`Yfa`]ggh`VYhfUWk`hYhž`k`Ybb`g]Y`i`bYf`_`À`f`]Wk`j`cb`] \fYa
5i ZYbh`U`hgcfh`UVk`YgYbX`]gh`i`bX`Y]bY` ;`YZU`f`ZØf`@Y]V`c`XYf`@YVYb
VYghY`h`"6YgcbXYfg`a`]bXYf`À`f`][Y`DYfgcbYb`k`]Y`B]`_Ug`k`YfXYb
U`g`j`Yfa`]ggh`Y]b[Yghi`Zhž`k`Ybb`g]Y`] \fYb`@YVYbg`_fY]g`j`Yf`UggYb
i`bX`] \f`5i ZYbh`U`hgcfh`i`bVY`_Ubbh`]gh`" `b`gc`WkYb` :`À`Yb`k`]fX`X]Y
Òfh`]WkY`Dc`]nY]X]YbghghY`Y`U`_h]`i`bX`_Ubb`VY]`U`i`hYf` ;`YZU`f`Ui`Wk
[fc» Ub[Y`Y[hY`Gi`Wk`a`U» bU`a`Yb`Y]b`Y]hYb`"

8]Y`GhUh]gh]_Yb`ni`j`Yfa`]gghYb`DYfgcbYb`g]bX`U`Ufa`]YfYbX`."5a
\$%"\$%"&\$&)"`k`UfYb`fi`bX`-`"(`&\$`J`Yfa`]gghYbZÀ`Y`]b`8Yi`hgWk`UbX
fY[]ghf]Yfh`"HÀ[`]Wk`_ca`a`Yb`Yhk`U`&\$`\$`V]g`"```\$`bYi`Y` :`À`Y` \`]bni`"
9g`]gh`Yfa`i`h][YbX`ni`k`]ggYbž`XUgg`a`Y`f`U`g`X]Y`<`À`ZhY`XYf
j`Yfa`]gghYb`DYfgcbYb`]bbYf`U`V`XYf`YfghYb`K`c`WkY`k`]YXYf
[YZ`bXYb`k`]fX`"8YbbbcWk`V`Y]Vh`X]Y`Gcf[Y`ZØf`X]Y` :`Ua`]`Yb`XYf
J`Yfa`]gghYb`[fc» "

K`]f`V]hhYb`X]Y`@YgYf]bbYb`i`bX`@YgYf`i`bgYfYg`A`U[Un]bg`k`Y]hYf\`]b
i`a`5i`Za`Yf`_gUa`_Y]h`i`bX`A`]h\`]ZY`" `X`XYf`<]bk Y]g`_ÒbbhY
YbhgWkY]XYbX`gY]bž`i`a`B]`_Ug`?"`g]WkYf`bUWk`<`Ui`gY`ni`Vf]b[Yb`"

8YhU]`g	
C fh	8fYgXYbž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW g]gW Y"XY • k k k "hU[&("XY • k k k "V_U"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh