

B Yi Y '6Ui ghY`Yb`Ui Z'5 ( ž'5%( 'i bX'5%+.  
5i hcZU\ fYf`Ui Z[ YdUggh°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`U\_hi Y`Yb  
J Yf\_Y\fgVYY]bhfÅW.h][ i b[ Yb`Ui Z'XYb`5i hcVU\bYb`fi bX`i a  
8fYgXYb`j ca`'%"`"V]g`&%"`† b]`&\$&)"



8fYgXYbž'8Yi hgW\`UbX`!`8]Y`5i hcVU\b`; a V<`XYg`6i bXYg`\Uh  
g]W\`bi b`ni`XYb`VYj c fghY\YbXYb`J Yf\_Y\fgVYY]bhfÅW.h][ i b[ Yb  
Ui Z'XYb`5i hcVU\bYb`fi bX`i a`8fYgXYb`[ YÄi » Yfh`K ]Y`  
**X]YgUW\ gYb`"XY`VYf]W\hYžg]bX`]b`XYf`NY]h]j ca`'%"`"V]g`&%"`† b]  
&\$&)"`i a ZUb[ fY]W\Y`6Ui UfVY]hYb`j cf[ YgY\Ybž'X]Y`a`]h`Y]bYf`FY]\Y  
j cb`GdYffi b[ Yb`i bX`J Yf\_Y\fgfYXi n]Yfi b[ Yb`Y]b\Yf[ Y\Yb  
k YfXYb"**

5i ZXYf`5( `ca`a`h`Yg`nk`]gW\Yb`<U]b]W\Yb`i bX`i: fUb\_YbVYf[ `j ca  
%"`"V]g`%, "† b]`ni`Y]bYf`FYXi n]Yfi b[ `XYf`nk`Y]hYb`, VYf`c`gdi`f`]b  
VY]XYb`i: U\fhf]W\hi b[ Yb`"8]Y`5fVY]hYbž'X]Y`hU[ gØVYf`j cb`\$,`.\$\$`V]g  
%\*`.\$\$`I` \f`Xi`fW\`[ YZØ\fh`k`YfXYbž'n]Y`Yb`Ui`Z`b`ch`k`YbX][`Y  
FY]b][`i b[ gUfVY]hYb`UV`"5i`W\`nk`]gW\Yb`<c\YbghY]b!9fbgh\U`i`bX

XYa '5i hcVU\b\_fYi n'7\Ya b]hn'k YfXYb'Ua '%\*"'i bX'%+' 'š b]  
A Uf\_]Yfi b[ gUfVY]hYb'Ub'XYf', VYf\c`gdi f'j cf[ Ybca a Ybž'k Ug  
YVYbZU`g'l a `Y]hi b[ Yb'YfZcfXYfh"

## 8 YhU]`Y]YfhY' ðbZcfa Uh]cbYb'ni `XYb'6Ui ghY`Yb

Ni gÀhn`]W`g]bX'`b'XYf'BUW'hj ca '%\*"'V]g'&%"`š b]  
: U\fgfhY]ZYbfYXi n]Yfi b[ Yb'nk ]gW`Yb'7\Ya b]hn!Cgh'i bX'7\Ya b]hn!  
A ]hhY'[ Yd'Ubh"<]Yf'a i gg'a ]h'Y]bgdi f][ Yb'J Yf\_Y\fgfY[ Y'i b[ Yb  
[ YfYW`bYh'k YfXYb"'5i ZXYf'5+&'g]bX'j ca '%, "'V]g'&%"`š b]  
YVYbZU`g'bUW`hg'nk ]gW`Yb'<UfhYbghY]b'i bX'Nk ]W\_Ui !Cgh  
ðghUbXgYhni b[ gUfVY]hYbž'X]Y'l a `Y]hi b[ Yb'ni f': c`[ Y`UVYbž  
j cf[ YgY\Yb"

- 5%( . '8 ]Y'5i ZU\fh'A i hngW`Yb'`b'F ]W`hi b[ '@Y]dn][ 'k ]fX  
j ca '%, "'V]g'&%"`š b]'k Y[ Yb'6YgW`]XYfi b[ gUfVY]hYb  
[ YgdYffh"'l a `Y]hi b[ Yb'ZØ\fyb'ØVYf'@Y]gb][ "'8 ]Y'5i ZU\fh  
XYf'5bgW`i ggghY`Y?'`b[ U]b'F ]W`hi b[ '8fYgXYb']gh'Ua  
%, "'š b]'nk ]gW`Yb'\$- . \$\$'i bX'%%. \$\$'l \f'k Y[ Yb  
6Ui k Yf\_gUfVY]hYb'b]W`h'ni `bi hnYb"
- 5%+. '8 ]Y'5i ZU\fh'8fYgXYb!GØXj cfghUXh]b'F ]W`hi b[ 'DfU[  
k ]fX'Ua '%\*"'i bX'%+' 'š b][ YgdYffh"'5i W` \]Yf'g]bX  
l a `Y]hi b[ Yb'bchk YbX][ "'J ca '%, "'š b]'g]bX'ni XYa `i fnY  
J Yf\_Y\fgghcdg'j cb'\$- . \$\$'V]g'%%. \$\$'l \f'j cf[ YgY\Ybž  
k À\fybX'V]g'ni a '%- "'š b]'X]Y'GhUbX!'i bX'@ughgdi f  
nk ]gW`Yb'D]fbU'i bX'6U\fyhU`'b': U\fhf]W`hi b[ 'DfU[ 'b]W`h  
VYZU\fvUf'`gh"

: Øf'U`Y'5i hcZU\fyf' [ ]'h'Ygž'g]W`'Ui Z'a Ø[ `]W`Y'J YfnØ[ Yfi b[ Yb  
Y]bni ghY`Yb'i bX' `XUfØVYf'ni 'hfYZZybž'cV'U'hYfbUh]j Y'F ci hYb  
g]bbj c``gY]b'\_ØbbhYb"'5\_hi Y`Y'J Yf\_Y\fgVYf]W`hY'g]bX'Ui Z  
**ghUi "**jZc`Y]bni gY\Yb"<]Yfni `nÀ\`Yb'A Y`Xi b[ Yb'ØVYf'GhUi gž  
i b[ Yg]W`YfhY'l bZU`ghY`Yb'i bX'UbXYfY'J Yf\_Y\fg\]bXYfb]ggYž'k ]Y  
g]Y'Ua `Yi h][ Yb'HU[ 'Ui ZXYf'5( 'nk ]gW`Yb'?fYi n'?Ø'b!GØX'i bX  
'Ø'b!Dc``[ Ya Y`XYh'k i fXYb"

J Yf\_Y\fgg]W`Yf\Y]h'Ui Z'5i hcVU\bYb

ð'5bVYhfUW\h'XYf'VYj c fghY\YbXYb'6Ui UfVY]hYb']gh'Ui W'XUg  
 H\Ya U'J Yf\_Y\fgg]W\Yf\Y]h'b]W\h'ni 'j YfbUW`Àgg][ Yb"@Ui h'  
**Ui hcVU\ b"XY**'ghY\Yb' [ i hY'J Yf\_Y\fgYfn]Y\i b [ 'gck ]Y'a cXYfbY  
 : U\fnYi [ hYW\ b]\_i bX'Y]bY'fcVi ghY'GhfU» Yb]bZfUghfi \_hi f'ja  
 J cfXYf [ fi bX"8]Y'5i hcVU\ b'; a V< 'j YfZc` [ h'ghYh] [ 'XUg'N]Y'ž'X]Y  
 J Yf\_Y\fgg]W\Yf\Y]h'ni 'Yf\Ö\Yb'i bX'\Uh'Yb hgd fYW\YbXY  
 A U» bU\ a Yb'ni f'J YfVYggYfi b [ 'XYg'Ni ghUbXg'XYf  
 GhfU» Yb]bZfUghfi \_hi f'Yf [ f]ZZYb"

8]Y'5bU`mgY'j cb'J Yf\_Y\fgi bZÀ`Yb'i bX'dfÀj Ybh]j Y  
 G]W\Yf\Y]hga U» bU\ a Yb'g]bX'YbhgW\Y]XYbXž'i a 'ni \_ØbZh][ Y  
 6YY]bhfÀW\h][ i b [ Yb'ni 'j Yfa ]bXYfb" ða 'Ni [ Y'XYf'i a ZUb [ fY]W\Yb  
 6Ui a U» bU\ a Yb']gh'XYf'hÀ [ 'W\Y'6Yhf]YVgX]Ybgh'XUZØf  
 j YfUbhk cfh]W\ž'XUgg'X]Y'J Yf\_Y\fg]bZfUghfi \_hi f'g]W\Yf'i bX'jb  
 Y]bYa 'cdh]a U'Yb'Ni ghUbX' [ Y\U'hYb'k ]fX"

: U\fyb'G]Y'j c fg]W\h][ i bX`UggYb'G]Y'g]W\`b]W\h'Ui g'XYf'Fi \Y  
 Vf]b [ Yb'`X]Y'VYj c fghY\YbXYb'5fVY]hYb'g]bX'bc h k YbX][ ž'i a `X]Y  
 5i hcVU\ bYb`Ub [ Zf]gh][ 'b'Y]bYa 'Hcd!Ni ghUbX'ni `U'hYb"

8YhU]`g	
C fh	8fYgXYbž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "X]YgUW\ gYb"XY</li> <li>• ghUi "]"bZc</li> <li>• k k k "Ui hcVU\ b"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh