

B Yi Yf'6fi bW! < chgdch'7i `]b `]b 8 fYgXYbg'BYi ghUXh'YfÒZZbYh°

9bhXYW_Yb`G]Y`XYb`bYi Yb'6fi bW!Gdch/ ei ch/7i `]b/ ei ch/
]b'8fYgXYbg'BYi ghUXh': i g]cbg_ØWY'i bX'_fYUh]j Y
: fØ\ghØW_gUb[YVchY'gY]h'A U]'&\$&' "



6]gW cZgk Y[`%(ž'\$%\$ - - '8 fYgXYbž'8 Yi hgW`UbX`!`BYi Yf
GWk i b[`]b`XYf'6fi bW!GnYbY'8 fYgXYbg. '8 Ug'F YghUi fUbh' 7i `]b
\Uh]j cf`_i fnYa `]b`XYf'BYi ghUXh'YfÒZZbYhi bX'gc f[h'ZØf'5i ZFY[i b[
i bhYf': fØ\ghØW_g]YV\UVYfb"8 Yf'6YhfY]VYf'< Ub\`J i žni gUa a Yb
a]h'gY]bYf': fUi `D\i cb[ž\Uh'a]h'X]YgYa `bYi Yb'?cbnYdhXUg`N]Yž
X]Y`VYghYb': fØ\ghØW_g[Yf]W hY`Ui g`U`Yf`K Y`h`Ubni V]YhYb" ` ð
8 fYgXYb` [UV`Yg`Y]bYb`A Ub[Y`Ub`dUggYbXYb
: fØ\ghØW_gUb[YVchYb žgU[h'J i ži bX'[fY]Zh'XUa]h'Y]b'a Y]gh
i b[Y\Ø`hYg'6YXØfZb]g]j]Y`Yf'?Ø`bYf`Ui Z`K]Y`GÄW g]gW Y"XY
VYf]W hYhž`k]fX`\]Yf': i g]cbg_ØWY'[fc» [YgW f]YVYb"

8]Y`GdY]gY_UfhY`k UfhYh'a]h'Y]b][Yb`VYgcbXYfYb'; Yf]W hYb`Ui Z
J cb`VY` []gWYb`K UZZY`bž`X]Y`ni gUa a Yb`a]h'9[[g'6YbYX]W

gYfj]Yfh'k YfXYbž'V]g'\]b'ni 'GUi YfhY][Vfc'h'a]h'5j cWUXc'i bX
9XUa Ua Y''8]Y']bbcj Uh]j Y'Ni VYfY]hi b[ga Yh\cXY'Ui ZY]bYf
J i`_Ubd`UhYž'Y]bYa`[i ggY]gYfbYb`HY`Yfž'XYf`VfcXY`bX`gYfj]Yfh
k]fXž'gcf[h'ni gÀhn`W\`ZØf`Y]b`VYgcbXYfYg`9f`YVb]g''9[U`cV
G\U_g\i`_U`cXYf`6fUh_UfhcZZY`b`a`]h'7\cf]nc`'X]Y`5i`gk`U\`']gh'gc
j]Y`ZÀ`h][ž`XUgg`ZØf`YXYb`; YgW\ a UW`Yhk Ug`XUVY`]'gh''8]Y`DfY]gY
ghUfhYb`VY]`ZU]fYb`- ž) \$`9i`fc"

9]b`UXYbXY`5ha`cgd`ÀfY`]b`XYf`BYi`ghUXh

8 Ug`F YghUi`fUbh`\Uh'gY]bYb`D`Uhn`]a`Y\Ya`U`][Yb`GU`gU!`7`i`V
6U]`Ua`cf`[YZ] bXYb`i`bX`k`i`fXY`_ca`d`Y`h`i`a`[YVUi`h`'A`]h`Y]bYf
\Y`Ybž'a`cXYfbYb`9]b]W\hi`b`[i`bX`Y`Y`[UbhYbž'gUa`h][Yb`G]hnYb
gW`UZZh`7i`]b`Y]bY`Ub[YbY\`a`Y`5ha`cgd`ÀfY''8]Y`@U[Y`Ua
6]gW`cZgk`Y`[%(`]gh`VY`_Ubbh`ZØf`]bbcj`Uh]j`Y`; Ughfcbca`]Y`i`bX
j`Yfgdf]W\h`b]W\h`bi`f`Y`W`YfY`GdY]gYbž'gcbXYfb`Ui`W`Y]b
UbgdfYW\YbXYg`5a`V]Yb`hY"

8]Y`9f0ZZbi`b`[`]a`'A`U]`&\$&'`k`i`fXY`j`cb`XYb`; ÀghYb`gY`f`[i`h
Ub[Ybca`a`Yb''8`Ug`?`cbnYdh`\Uh`_`Uf`XUg`DchYbn]U`ž`ni`Y]bYa
VY`]YVhYb`N]Y`ZØf`6fi`bW`!9bh\i`g]UghYb`ni`k`YfXYb''8`U\Yf
Ya`dZ]Y`\`h`Yg`g]W\ž`VYgcbXYfg`Ua`'K`cW\YbYbXY`ZØf`Y]bYb`D`Uhn`ni
fYgYfj`]YfYbž'XYbb`X]Y`^`ZZbi`b`[gnY]hYb`XYg`7i`]b`g]bX`j`cb
8]YbghU[`V]g`GcbbhU[ž`Yk`Y]`g`j`cb`-`V]g`%)`i`\f"

6fi`bW`!J`]Y`ZU`h`]b`8fYgXYb

8fYgXYb`V]YhYh`YXcW`b]W\h`bi`f`]a`'7i`]b`Y]bY`fY]W\`U`h][Y
5i`gk`U\`'Ub`; f0\gh0W_g[Yf]W\hYb''8]Y`GhUXh`]gh`[Ygd]W`h`a`]h
j`YfgW`]YXYbYb`; f0\gh0W_g!@cW]h]cbgž`X]Y`ZØf`YXYb`; YgW\ a UW`
i`bX`; Y`XVYi`hY`Yhk`Ug`]a`'5b[YVch`\UVYb''K`Yf`X]Y`5`hghUXh
VYgi`W\hž`_Ubb`VY]gd]Y`gk`Y]gY`]a`'A`U]`5`hghUXh`Y]b`cdi`Yb`hYg
: f0\gh0W`[Yb]Y»Ybž`XUg`bU\Y`XYf`; fUi`Yb_]fW\Y`ni`Z]bXYb`]gh`
**5/ C`<cghY`g`\YVh`a`Y\`fYfY`c`_U`Y`<chgd`chg`\Yfj`cfž`k`c`
F`YgYfj`]Yfi`b[Yb`Ua`'K`cW\YbYbXY`Xf]b[YbX`Ya`dZc`\Yb`k`YfXYb"**

8]Y`BYi`ghUXh`\Uh`YVYbZU`g`\fY`<][\`][\hg.`a`'7UZ`C`gk`U`Xn
[]Vh`Yg`Y]bY`_fYUh]j`Y`; f0\gh0W_g_UfhY`]b`[Ya`0h]W\Yf

K c\bn]a a Yf!5ha cgd\ÀfY"K Yf@ ghUi ZYhk Uga Y\FFY[]cbU`Yg
 \UhžZ]bXYh]a @`U`GcggY `Ui g[Ya UW hY`8]dg`i bX`Zf]gWYg`6fch
]b`Y]bYa `WUfa UbhYb`?i bghUa V]YbhY"JY[UbYf`_ca a Yb`]b
 8fYgXYbg`7UZĀg`YVYbZU`g`Ui Z`]\fY`?cghYbž`ni a `6Y]gd]Y``]a `7UZĀ
 J!7U_Y ž`XUg`a]h] Y[UbYb`DUbWU_Yg`i bX`Y]bYa `j Y[UbYb
 9b[`]g\`6fYU_ZUgh `Ui Zk UfhYh"

K Yf`Ui ZXYf`Gi WY`bUW`Y]bYa `Ui g[]YV][Yb` : fØ\ghØW_gVi ZYh]ghž
 gc`hY`XUg`YX`Y`6i ZYh]a `FYghUi fUbh`9`Ya Ybhg`]a `8cf]bh`<chY`
 cXYf`XUg`VY`YVhY`7UZĀ`A]W`a `XW`Yb`a]higY]bYb`j]Y`gY]h][Yb
 j Y[YhUf]gWYb`i bX`j Y[UbYb`Cdh]cbYb`Ui gdfcV]YfYb"

8]Y`5i gk U\`Ub` : fØ\ghØW_ga Ø[`]W`_Y]hYb`]b`8fYgXYb`]gh]gc`[fc» ž
 XUgg`Y]bY`Y]bZUW`Y`≠Zcfa Uh]cbgVYgW`UZI b[`Yi mi hU[Y
 i bYf`Àgg`]W`]gh`D`Uhžcfa Yb`k]Y`Hcd6fi bW`"Wĉa `Y`ZYb`XUVY]ž
 XUg`dYfZY`hY`6fi bW`!5b[YVch`ni `Z]bXYbž`]bXYa`g]Y` : chc gž
 XYhU``]YfhY`6YgW`fY]Vi b[Ybž`² Zzi b[gnY]hYb`i bX`6Yk Yfhi b[Yb
 ni f`JYfZØ[i b[`ghY`Yb"

A]h`7i`]b`i bX`j]Y`Yb`k Y]hYfYb` : fØ\ghØW_gUb[YVchYb`\Uh
 8fYgXYb`g]W`ni `Y]bYa `k U\`fYb`6fi bW`!DUfUX]Yg`Ybhk]W`Y`hž`XUg
 6Ygi WYf`i bX`9]b\Y]a]gW`Y`[`Y]W`Yfa U»Yb`VY[Y]ghYfh"9[U`cV
 hfUX]h]cbY`ž`a cXYfb`cXYf`j Y[Ub` `]\Yf`_ca a h`YXYf`Ui ZgY]bY
 ?cghYb`°

8YhU]`g	
C fh	6]gW`cZgk Y[`%(ž`\$%\$- - `8fYgXYbž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y`"XY • k k k "Uc`cghY`g"Wĉa • XY"hcdVfi bW`"Wĉa

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh