

B Yi Yf`GhUXhgW fY]VYf`9gh]g. `@]hYfUhi f
[Y[Yb`5bh]gYa]h]ga i g`]b`8fYgXYb`°

5`YI UbXYf`9gh]gž`bYi Yf`GhUXhgW fY]VYf`]b`8fYgXYbž
h\Ya Uh]g]Yfh`5bh]gYa]h]ga i g`i bX`?i`hi`f``@Ygi b[Yb`i bX
?c`i a bYb`[Yd`Ubh"



8fYgXYbž`8Yi hgW`UbX`!`5`YI UbXYf`9gh]g`\Uh`_Øfn`]W`XUg`5a h
XYg`8fYgXbYf`GhUXhgW fY]VYfg`ØVYfbca`a`Yb`i bX`k`]fX`g]W`]b
X]YgYf`Fc`Y`a`]h`k`]W`h][`Yb`[`YgY`g`W`UZh`]W`Yb`H\Ya`Yb
Ui`gY]bUbXYfgYmYb``8Yf`[`YVØfh][`Y`A`cg`_Ui`Yfž`XYf`%`-``,`*`]b`Y]bY
ØX]gW`Y`:`Ua`]`Y`j`cb`gck`Yh]gW`Yb`?`Øbgh`Yfb`[`YVcfYb`k`i`fXYž
n]Y\h`U`g`Y]bY`DYfgcb`c`b`Y`j`cf[`YZYfh][`hYg`Dfc[`fUa`a`b`UW
8fYgXYb``K`]Y`A`8F`VYf]W`hYhž`a`ØW`hY`9gh]g`]b`gY]bYf`bYi`Yb
:`i`b`_h]cb`VYgcbXYfg`X]Y`H\Ya`Yb`5bh]gYa`]h]ga`i`g`i`bX`Fi`gg`UbX!
5ZZ]b]h`h`b`XYb`J`cfXYf[`fi`bX`fØW`Yb`i`bX`d`Ubh`XUZØf`@Ygi`b[`Ybž
;`Ygdf`ÅW`Y`gck`]Y`Y]bY`?c`i`a`bY`ZØf`X]Y`G`ÅW`g]gW`Y`NY]hi`b[`"

9gh]gž`XYf`]a`]`Å\`f`%`-`-`*`a`]h`igY]bYb`9`hYfb`b`UW``<`Ua`Vi`f[`nc[`ž`YVh
gY]h`5bZUb[`ħ`b]`]b`8fYgXYb`i`bX`nY][`h`ig]W`VY[`Y]ghYfh]j`cb`XYb

J cfnØ[Yb`XYg`GhUXhgWk fY]VYf!Gh]dYbX]i a`g`" `b`gY]bYf`V]g\Yf][Yb`
`]hYfUf]gWk Yb`@Ui`ZVU\ bž`X]Y`Ui`Wk`g]YVYb`j`Yf`ZZYbh]Wk hY`6ØWk Yf`
i a`ZUggž`VYgWk fY]Vh`Yf`gY]bY`HYI`hY`U`g` A`]b]Uhi`fYb`ž`k`cVY]`Yf`j`cf`
U`Ya`X]Y`_i`fnY`"]hYfUf]gWk Y` :`cfa`VYj`cfni`[`h`"GY]bY`5fVY]hYb`
i a`ZUggYb`gck`c`" ?`c`i a`bYbž`9ggUmg`i`bX`F`YdcfhU[Yb`U`g`Ui`Wk`
?i`fndfcgUž`X]Y`g]Wk`h\Ya`Uh]gWk`a`]h`C`ghYi`fcdUž`5bh]gYa`]h]ga`i`g`
i`bX`?i`"hi`f`Ui`gY]bUbXYfgYhnYb`"8]Yg`j`YfXYi`h]Wk`h`Ui`Wk`X]Y`J`]Y`ZU`h`
XYf`@]hYfUhi`fž`X]Y`j`cb`ØX]gWk`Yb`5i`hcf]bbYb`i`bX`5i`hcfYb`]b`
8Yi`hgWk`UbX`j`YfZUggh`k`]fXž`k`]Y`VdV`Ui`ZhY][`h`

DYfgØb`]Wk`Yf`<`]b`hYf`[`fi`bX`

9gh]g`VfUWk`hY`b]Wk`h`bi`f`Y]bY`fY]Wk`Y`"]hYfUf]gWk`Y`9fZU\`fi`b`[`a`]hž`
gcbXYfb`Ui`Wk`Y]bYb`VYY]bXfi`W`YbXYb`6]Xi`b`[`g\cf]ncbh`"B`UWk`
gY]bYa`5VgWk`i`gg`Ub`XYf`æ\`UbbYg!6fU\`a`g!GWk`i`Y`]b`D]bbYVYf`[`
]a`"X\`f`&\$\$(`[`fUXi`]YfhY`Yf`&\$\$`Ub`XYf`i`b]j`Yfg]hÅh`<`Ua`Vi`f`[`]a`
:`UWk`VYfY]Wk` ;`Y]ghYgk`]ggYbgWk`UZhYb`"8]YgY`i`a`ZUggYbXY`
5i`gV]Xi`b`[`i`bX`gY]bY`@Y\`fhÅh][`_Y]hYb`]b`j`YfgWk`]YXYbYb`
`bgh]hi`h]cbYb`nYi`[`Yb`j`cb`gY]bYf`@Y]XYbgWk`UZh`ZØf`X]Y`@]hYfUhi`f`
i`bX`X]Y`J`Yfa`]hhi`b`[`_ØbghYf]gWk`Yf`"b\`U`hY`"

5i`Z`gY]bYa`K`Y`[`k`i`fXY`9gh]g`U`g`U`h]j`Yf`HY]`bY\`a`Yf`Ua`
`]hYfUf]gWk`Yb`@YVYb`k`U\`f`[`Ybca`a`Yb`i`bX`hfUhi`fY`[`Y`a`Å»][`]a`
F`UX]c`8Yi`hgWk`UbXZi`b`_`?i`"hi`f`Ui`Z`"GY]bY`F`ØW`_Y\`f`]bg`
`]hYfUf]gWk`Y` ;`YgWk`Y\`Yb`]b`8Yi`hgWk`UbX`YfZc`[`h`]b`Y]bYf`NY]hž`]b`
XYf`XUg`ØX]gWk`Y`?i`"hi`fgWk`UZZYb`ni`bY\`a`YbX`Ub`6YXYi`hi`b`[`
[`Yk`]bbh`5b`[`Yg]Wk`hg`XYf`Ui`g`XYf` ;`YgWk`]Wk`hY`fYgi`h]YfYbXYb`
<`YfUi`gZcfXYfi`b`[`Yb`]gh`Yg`ZØf`j`]Y`Y`5i`hcf]bbYb`j`cb`6YXYi`hi`b`[`ž`
X]Y`]XYbh]hÅhggh]ZhYbXYb`H\`Ya`Yb`i`bX`[`YgY`"gWk`UZh]Wk`Yb`
5i`gY]bUbXYfgYhni`b`[`Yb`ni`VYUfVY]hYbž`k`Ug`9gh]g`Ub`[`Y\`h`

@]hYfUf]gWk`Y`5i`gY]bUbXYfgYhni`b`[`Yb`i`bX` U`_hi`Y`"Y`<`YfUi`gZcfXYfi`b`[`Yb`

8]Y`"]hYfUf]gWk`Y`5i`ZUfVY]hi`b`[`XYf`G\`c`U\`ž`X]Y`"Ub`[`Y`NY]h]b`
8Yi`hgWk`UbX`i`bYfk`ØbgWk`h`k`Ufž`Yf\`Å`h`Xi`fWk`Gh]a`a`Yb`k`]Y`X]Y`
j`cb`9gh]g`Y]bY`bYi`Y`8]a`Ybg]cb`"6dV`k`Y]gh`XUfUi`Z`\]bž`XUgg`

A Ufh]bg`H\Ya Uh]g]Yfi b[`ØX]gWXYf`æYbh]hÅhYb`i bX`j YfVcf[YbYf
 ; YgW]W hYb`VYgcbXYfg`]b`XYf`[Y[Ybk`Àfh][Yb`8YVUhhY`i a
 A][fUh]cb`i bX`J]Y`ZU`h`k]W h][`]gh"5i hcFYb`k]Y`K `UX]a]f`? Ua]bYf
 i bX`? Uh`U`DYhfck g_U`U`hfU[Yb`ni`X]YgYa ``]hYfUf]gW Yb`8]g_i fg
 VY]ž`ZØfXYfb`XUg`J YfghÅbXb]g`i bX`X]Y`5_nYdhUn`Y]bYf`j]Y`ZÅ`h][Yb
 XYi hgW Yb`?i`hi`f"

æ`5bVYhfUW h`XYggYb`k]fX`9gh]g`5bgUhnž`[YgY``gW UZh]W Y
 <YfUi gZcfXYfi b[Yb`gY]bYa`Di V`_i a`ni [Åb[`]W`ni`a UW Yb`i bX
]b`Y]bYb``]hYfUf]gW Yb`?cbhYI h`ni`gYhnYbž`b]W h`bi`f`gY]bY`Y][YbY
 ?Uff]YfY`dfÅ[Ybž`gcbXYfb`Ui W`XUg`_i`hi`fY``Y`?`]a U`]b`8fYgXYb
 i bX`XUfØVYf`\]bUi g`VYY]bZi ggYb``K Å\fybX`Yf`gY]bY`NY]h`U`g
 GhUXhgW fY]VYf`j YfVf]b[hž`k]fX`Yf`XYb`8]U`c[`ØVYf`YggYbh]Y``Y
 H\Ya Yb`ZØfXYfb`i bX`[`Y]W nY]h][`gY]bY`_i`hi`fY``Y`i bX``]hYfUf]gW Y
 æYbh]hÅh`k Y]hYfYbhk]W_Y`b``9gh]g`Zc`[h]a`5a`h`XYf
 GhUXhgW fY]VYf]b`Ui Z`7\Uf`c`hhY` ; bYi »ž`X]Y`]b`XYf`J Yf[Ub[Yb`Y]h
 YVYbZU``g`VYXYi hYbXY``]hYfUf]gW Y`æ`di`gY`gYhnhY"

8 YhU]`g	
C fh	8 fYgXYbž`8 Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • Yb"k]_]dYX]U"c f[• k k k "VdV"XY

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U["bYh