

B Yi Yg'; YgWk a UW\_gYf`YVb]g]a `97. `Gc  
`YW\_Yf`]gh`X]Y : U\ fh`bUWk `DfU[ °

9f`YVYb`G]Y`\_i`\_]bUf]gWkY`< Ò\Ydi b\_hY`]a `bYi Yb`97`] cb  
6Yf`]b`bUWk `DfU[ `ØVYf`8fYgXYbž`a ]hj ]Y`ZÀ`h][ Yb`; Yf]Wk hYb  
i bX`a cXYfbYa `5a V]YbhY"



8fYgXYbž`8Yi hgWk`UbX`!`5i ZXYa`K Y[ `j cb`6Yf`]b`bUWk `DfU[  
Yf`YVh`a Ub`b]Wk`h`bi`f`X]Y`k i bXYfgWk`ÖbY`@UbXgWk`UZhž`gc bXYfb  
Ui Wk`Y]bY`\_i`\_]bUf]gWkY`9bhXYW\_i b[ gfY]gY`XYf`VYgcbXYfYb`5fh"  
8Ug`6cfXV]ghfc`]a`9i fc7]hm!Ni [ `f97É`\Uh'g]Wk`gY]h`5bZUb[ `XYg  
`U\`fYg`a ]h`Y]bYa`bYi Yb`?`cbnYdhi bX`a cXYfbYb`K U[ YbXYg][ bg  
dfÅgYbh]Yfh"FY]gYbXYž`XUfi bhYf`GWk i`\_`UggYbž; YgWk`ÀZhg`Yi hY  
i bX`Fi W\_gUW\_hci f]ghYbž`\_ÖbbYb`g]Wk`ØVYf`Y]bY`Xi fWk`XUWk`hY  
GdY]gY`\_UfhY`ZfYi Ybž`X]Y`gck c`\`hgWk`YWk`]gWk`Y`U`g`Ui Wk`XYi hgWk`Y  
?`Ugg]\_Yf`V]YhYh"5i Wk`ZØf`J Y[ YhUf]Yf`]gh[ Ygc f[ h"@Ui`h`h!  
**cb`]bY`"XY`k i fXY`\Yi hYž`Ua`%'`" `& \$ & )`ž`XUg`5b[ YVch]a`97  
%+)`ž`XYf`i`a`%'`.%\*`!` \f`j cb`6Yf`]b`bUWk `DfU[ `ØVYf`8fYgXYb  
ghUfhYhž`j cf[ YghY`h"**

9ggYb'a UW\h'VY\_Ubbh]W\ [ \ØW\_]Wž'VYgcbXYfg]a Ni [ '8]Y  
<Ui dhgdY]gYb'g]bX'ØVYfg]W\h]Wž'UVYf'UbgdfYW\YbX [ YghU'hYh"Ni  
XYb'<][ \][ \hg [ Y\ØfYb'X]Y'Hca UHyb!7fYa Ygi ddY'ZØf') ž+\$'9i fcž  
XUg'<Å\bW\YbgW\]hY'ni a 'DfY]g'j cb'% '9i fc'i bX'XYf'\_Øgh]W\Y  
@YbXYbVfUHyb'a ]h'F U\ a gUi Wž'VØ\ a ]gW\Yb'?bØXY'b'i bX  
DfY]gY'VYfYbž'YVYbZU`g'ZØf'% '9i fc"6YgcbXYfg'VYa Yf\_Ybgk Yfh  
]gh'XUg'bYi Y'; Yf]W\hž'Di `YX'Dcf\_'a ]h'?UfhcZZY` [ fUh]b'i bX  
'?fUi hgU'Uhž'XUg'Yg'ZØf'%- ž- \$'9i fc'ni [ Yb]Y»Yb' [ ]Vh"8]Y  
Ni VYfY]hi b [ 'ØVYfnYi [ hž'Ui W\k Ybb'XYf'?YhW\i d!; YgW\ a UW\_]b  
XYf'GUi W' b]W\h'YXYa 'ni gU [ Yb'\_ØbbhY"8]Y'6Y]U [ Yb'g]bX [ i h  
 [ Yk Øfnhž'XYf'?fUi hgU'Uh'Vf]b [ h'Y]bY'd]\_UbhY'BchY'a ]h'A YffYhh]W\ "  
5b'X]YgYf'GhY`Y`c\b'h'g]W\ 'Ui W\Y]b'6]W\_'Ui ZXUg'8YggYfhž  
k Y'W\Yg'i bhYf'UbXYfYa 'X]Y'gW\ a UW\_\ UZhYb  
GW\c\_c'UXYbdU'UhgW\]b\_Yb'cXYf'XYb'Zf]gW\Yb'@Ya cb!7\YYgYWU\_Y  
i a ZUgghž'XYf'ZØf'+ž( \$'9i fc'Ui ZXXYf'?UfhY'ghY'h"

## 9]bY'j ]Y`ZÀ`h][ Y'GdY]gY\_UfhY

5i ZXf'GdY]gY\_UfhY`Z]bXYh'a Ub'Ui W\hfUX]h]cbY`Y`@YW\_YfV]ggYbž  
X]Y'gck c`\`GhUa a [ ÀghY'U'g'Ui W\B'Yi `]b [ Y'VY [ Y]ghYfb" `b'Y]bYa  
Ni [ 'ni 'gdY]gYb'Yfa Ø [ `]W\h'Ui W\ž'Y]b'GhØW\_'XYf'?i 'hi f'XYg  
'Yk Y] [ Yb'@UbXYg'ni 'Yf'YVYb" `Y`b`]W\ [ YghU'hYh'Yg'g]W\ ]b  
UbXYfYb'Yi fcdÀ]gW\Yb'NØ [ Ybž'X]Y` \fY': U\ f [ ÀghY'a ]h'Yi ei ]g]hYb  
GdY]gYb'i bX'5a V]YbhY'j Yfk Ø\bYb" `Gc'VYf]W\hYh'  
**h\Y [ fYYbj c mU [ Y"Wca** 'j cb'i l i f]ØgYb'\_i `]bUf]gW\Yb'9f'YVb]ggYb  
k ]Y]a 'Cf]Ybhl'9i dfYggž'XYf'DUf]g'a ]h'ghUbVi `j YfV]bXYhž'cXYf  
XYa ' ; `UW\Yf'9i dfYgg]b'XYf'GW\k Y]nž'VY\_Ubbh'ZØf'gY]bY  
fY [ ]cbU'Yb'GdYn]U`]hÀhYb"

8 Ug'Ni [ ZU\ fYb'k ]fX'gca ]h'b]W\h'bi f'ni a 'F Y]gYbž'gcbXYfb'Ui W\  
ni a ' ; Yb]Y»Yb"8]YgY'\_i `]bUf]gW\Yb'?cbnYdhY'nY] [ Ybž'XUgg  
Ni [ fY]gYb'Ui W\ `cW\k Yfh] [ Y [ Ughfcbca ]gW\Y'9f'YVb]ggY'V]YhYb  
\_ØbbYb"8UVY]gd]Y [ Y'h'YXYg'; Yf]W\h'X]Y'fY [ ]cbU'Y'?ØW\Y'k ]XYfž  
k Ug'X]Y'F Y]gY' i a gc'i bj Yf [ Ygg]W\Yf'a UW\h"

: Øf'F Y]gYbXYž'X]Y'g]W\ 'bUW\X]YgYf'\_i `]bUf]gW\Yb  
9bhXYW\_i b [ gfY]gY'Y]bY'5i gnY]h'k ØbgW\Ybž'\_ØbbhY'Y]b'5VghYW\Yf  
]bg [ Y\cVYbY'F YghUi fUbh'Y]bYg'Y'Y [ UbhYb'<YffYb\Ui gYg'Y]bY

Ui g[ YnY]WbYhY`≠XY`gY]b""5i ZXYf`Gi WY`bUW`5bfY[ i b[ Yb  
 \_ÒbbhY`a Ub`]b`XYf`BÀ\Y`j cb`A`Y`d]`gž`@Yhh`UbXž`Y]bY`fi` \][ Y  
 @cWUh]cb`Z]bXYbž`X]Y`\_i bgh\]ghc]gWY`5bn]Y\i b[ g\_fUZhj Yfgdf]W h  
 i bX`Y]bY`\cW [ Y`cVhY`; Ughfc bca ]Y`V]YhYh`idYfZY`h`ZØf`[ fÒ» YfY  
 ; fi ddYb`i bX`Ui W` \i bXYZfYi bX`]W""9g`k ]fX`VYgW`f]YVYb`U`g`Y]b  
 Cfhž`XYf`g]W` \Yfj`c ffU[ YbX`ZØf`J YfUbghU`hi b[ Yb`Y][ bYhi bX`ØVYf  
 Y]b`ZUbhUgh]gW`Yg`i: fØ\ghØW`\_j YfZØ[ h` `≠`X]YgYa`G]bbY.`; Yb]Y» Yb  
 G]Y`X]Y`F`Y]gY`i bX`\_i`\_]bUf]gW`Y`<Ø\Ydi b`hYž`X]Y`b]W`h`bi`f`XYb  
 ; Ui a Ybž`gcbXYfb`Ui W`XUg`5i [ Y`YfZfYi Yb`

8YhU]`g	
C fh	8fYgXYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "h!c b`]bY"XY</li> <li>• a U`d]`ga i ]nU"j</li> <li>• h\Y[ fYYbj`cmU[ Y"Wta</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh