

B Yi Yg ? Ud]hY ` ` ZØf ` 8 fYgXYb . ` K]Y ` k]fX ` X]Y 7 Ufc ` UVfØW_Y ` k]f _ `]W 3

8 fYgXYb ` d ` Ubh`XYb ` BYi VUi ` XYf ` 7 Ufc ` UVfØW_Y " ` 9bhgWXY]Xi b [Ua ` %- " ' † b] ` ØVYf ` j YfgW]YXYbY ` J c fgW ` À [Y ` ZØf ` X]Y ` 6fØW_Y "



8 fYgXYb ž ` 8 Yi hgW ` Ub X ! ` † ` 8 fYgXYb ` ghY \ Yb ` YbhgWXY]XYbXY HU [Y ` VYj cf . ` 8]Y ` 5Vf]ggUfVY]hYb ` Ub ` XYf ` 7 Ufc ` UVfØW_Y]g]bX `]b j c ` Ya ` ; Ub [Y ž i bX ` XYf ` GhUXhfUh ` k]fX ` Ua ` 8 cbbYfghU [ž XYb %- " † b] ž ØVYf ` XYb ` BYi VUi ` XYf ` 6fØW_Y ` YbhgWXY]XYb " ` 6YfY]hg ` Ua A cbhU [` k]fX ` g]W ` XYf ` 6Ui Ui ggW i gg ` a]h ` XYa ` H \ Ya U ` VY ZUggYb " N]Y `]gh ` Ygž ` Y]bY ` _ ` UfY ` DYfgdY_h]j Y ` ZØf ` XYb ` K]YXYfUi ZVUi ` ni gW UZZYbž ` VYj cf ` X]Y ` Gca a YfdUi gY ` UbghY \ h " ` 8 cW ` k]Y ` gc ` ` X]YgY bYi Y ` 6fØW_Y ` Ui ggY \ Yb 3

8]Y ` A Y]bi b [Yb ` ni ` X]YgYa ` Dfc ` Y_h]g]bX ` [YhY] ` hi bX ` fY]WXYb j cb bcghU []gWXYb ` K ØbgWXYb ` V]g \]b ` ni ` dfU_h]gWXYb ` , VYf ` Y [i b [Yb " 9]b ` J c fgW ` U [` g]Y \ hXYb ` K]YXYfUi ZVUi ` XYf ` 6fØW_Y ` bUW ` XYa \]ghcf]gWXYb ` J cfV] ` X ` XYf ` ? Øb] []b ! 7 Ufc ` U ! 6fØW_Y j cf ž ` X]Y ` % , -)

YfVUi hi bX`ja `Nk Y]hYb`K Y`h_f]Y[`nyfghOfh:k i fXY""8Yf`J cfhY]`
X]YgYf`J Uf]UbhY``Y[h`b`]\fYf`Y`gh\Yh]_`i bX`XYf`VYggYfYb
=hY[fUh]cb`b`X]Y`5`hghUXhž`gck`jY`]b`XYf`ghUh]gWXYb`GhUV`]h`h`i bX
@Ub[`YV][_Y]h""5`YfX]b[g`_ObbhY`XUg`D`UbZYghghY``i b[gj`YfZU`fYb
V]g`ni`gYW`g`j\`fY`]b`5bgdfi W`bY`a`Ybž`k Ug`VYXYi hYhž`XUgg`X]Y
; YbY`a`][i b[`Ui Z[fi bX`Yi h][Yf`GW`]ZZU`fhgUbZcfXYfi b[Yb
ZfU[`]W`]gh`K`jY`X]Y`G`AW`g]gW`Y`VYf]W`hYhž`]gh`Yg`Y`Yf
i bk U`fgW`Y]b`]W`ž`XUgg`X]YgYf`J cfgW`U[`Xi fW`_ca`a`h"

5`hYfbUh]j Y`J c f g W`À[Y

9]b`k Y]hYfYf`J c f g W`U[ž`XYf`j cb`XYf`dc`]h]gWXYb`: fU`_h]cb`DJ D
Y]b[YVfUW`h`k i fXYž`g]Y`h`Y]bYb`c`ZYbYb`=XYb`k YhVYk YfV`j cfž`Ub
XYa`X]Y`6`Øf[Yf`U`_h]j`hY`]bY`a`Yb`_`ObbYb""8]YgY`=XY`_`ObbhY`ni
Y]bYf`a`cXYfbYfYb`i bX`VYXUfZg[YfYW`hYb`6`fØW`_Y`ZØ`fYbž`YXcW`
a`ØggYb`Ui W`_`Yf`J YfnØ[Yfi b[Yb`]a`D`Ubi b[gdfcnYgg`]b`?Ui Z
[Ybca`a`Yb`k YfXYb""8]Y`7`\UbW`bž`XUgg`X]YgYf`J c f g W`U[
Ub[Ybca`a`Yb`k]fXž`g]bX`YVYbZU`g`Y`Yf`[Yf]b[ž`XU`X]Y`DJ D`bi f
ØVYf`j]Yf`G]hY`]a`GhUXhfUh]j YfZØ[h"

8]Y`GhUXhj Yfk U`hi b[`U`h`Y]bYb`dfU[a`Uh]gWXYfYb`5bgUhn.`Y]bYb
9fgUmbYi VUi ž`XYf`g]W`Ub`X]Y`VYghY`YbXY`Ghfi`_hi`f`cf]Ybh]Yfhi bX
&!`:`U`fgdi`fYb`V]YhYb`gc`""8Ug`N]Y`_`Yf`]gh`Y]bY`nØ[][Y
F`YU`]g]Yfi b[`c`bY`Ub[k`jYf][Y`;`YbY`a`][i b[gdfcnYggY`
HY`]bVYhf]YVbU`a`Yb`_`ObbhYb`VYfY]hg`V]g`ni`a`<YfVgh`&\$`-
a`Ø[`]W`gY]b""Hfcm`X]YgYf`J cfhY]Y`[]Vh`Yg`YXcW`_f]h]gWXY
Gh]a`a`Ybž`X]Y`j]Yf`: U`fgdi`fYb`ZcfXYfb"

9]bY`k Y]hYfY`=XY`_ca`a`hj cb`XYf`GD8.`G]Y`gW`À[h`Y]bY
XfY]gdi f][Y`6`fØW`_Y`j cfž`X]Y`b]W`h`VfY]hYf`U`g`X]Y`U`hY`gY]b`gc`""
8]YgY`J Uf]UbhY`_`ObbhY`g]W`[`Øbgh][Yf`[YghU`hYb`i bX`VYggYf`]bg
GhUXhV]`X`]bhY[f]YfYbž`V]f[h`YXcW`XUg`F]g]_cž`VY]`ghY][YbXYa
J Yf`_Y`fgUi Z`_ca`a`Yb`i bni fY]WXYbX`ni`gY]b""8]Y`7`\UbW`b`Ui Z
Y]bY`5bbU`a`Y`g]bX`_`Yf`YVYbZU`g`Y`Yf`[Yf]b["

8]Y`7`8I ž`XUg`HYUa`NUGHfck`i bX`X]Y`: 8D`_`b[Y[Yb`gYhYb`Ui Z
Y]bY`j]Yfgdi f][Y`@Øgi b[`a`]h`gYdUfUhYb`Gdi fYb`ZØf
GhfU»YbVU`bYbž`i`»[`Àb[Yf`i bX`F`UXZU`fYf""8]YgY`C`dh]cb

j Yfgdf]W\h'D`Uhn`ZØf`U`Y`J Yf_Y\ fghY]`bY\`a` Yfž`\`Uh`U`YfX]b[g
? f]h]_Yfž`X]Y`j`cf`XYb`\`Ò\YfYb`?`cghYb`i`bX`XYf`a` Ò[`]W\Yb
5V`Y\`bi`b[`j`cb`:` ÒfXYf[`Y`XYfb`k`UfbYb``8YbbcW\`VYghY\`h\`Yf`X]Y
[fÒ»`hY`K`U\`fgW\Y]b`]W\`_Y]hž`XUgg`X]YgYf`J`cf`gW\`U[`Xi`fW\`_ca`a`hž
XU`X]YgY`:`fU`_h]cbYb`[`YfUXYa`U`&` `j`cb`+`\$`Gh]a`a`Yb`]a` `GhUXhfUh
]bbY\UVYb"

<]ghc f]gW\ Y`<]b hY f[fØb XY

8]Y`7Ufc`UVfØW`_Y`V`]W`_h`Ui`Z`Y]bY`VYk`Y[`hY`:`YgW\]W\hY`ni`fØW`"
9ff]W\hYh`nk`]gW\Yb`%`,`-&`i`bX`%`,`-` `) `j`cb`XYb`5fW\]hY`_hYb`<`" `?`YhY
i`bX`?"`A`UbW`ž`k`Uf`g]Y`X]Y`[`fÒ»`hY`Gd`Ubb`VYhcb`VfØW`_Y`XYf`8`8`F`a`]h
Y]bYf`:`YgUa`h`À`b[`Y`j`cb` `) `\$\$`A`YhYfb``B`UW\`?`f]Y[`ggW\`À`XYb`k`i`fXY
g]Y`nk`]gW\Yb`%`-`*`+`i`bX`%`-`+%`k`]YXYfUi`Z[`YV`Ui`h`8]Y`d`f`À`W\h][`Yb
F]Y]hYfd`Ugh]_Yb`j`cb`:`f]YXf]W\`C`ZYfa`Ubb`Ua` `5`hgh`À`XhYf
6fØW`_Yb`_cd`Z`g]bX`U`g`gW\`Ø`bY`NY]hnYi`[`Yb`XYf`6fØW`_Y`Yf`\`U`hYb
[`YV`]YVYb``8`cW\`hfU[`]gW\`k`Uf`Ui`W\`XYf`9]bghi`fn`XYg`6fØW`_Yb`ni`[`g
7`Ua` `%%``GYdhYa`VYf`&`\$`&(`ž`XYf`X]Y`B`chk`YbX][`_Y]hY]bYg
i`a`ZUggYbXYb`BYi`VUi`g`j`YfXYi`h]W\hY"

8Yf`8`fi`W`_`Ui`Z`X]Y`GhUXhž`Y]bY`gW\`bY`Y`i`bX`d`fU`_h]_UV`Y`@`Øgi`b[`ni
Z]bXYbž`_`Ø`bbhY`X]Y`_`ca`a`YbXYb`9`bhgW\Y]Xi`b[`Yb`VYY]bZi`ggYb`"
8]Y`8`fYgXbYf`K`]fhgW\UZh`Zc`fXYfhY]bYb`d`fU[`a`Uh]gW\Yb`i`bX
Ž`b`_h]cbU`Yb`5`bgUhnž`i`a` `Ub[`k`]Yf][`Y`8]g`_i`gg]cbYb`ØVYf`X]Y
;`YghU`hi`b[`ni` `j`Yfa`Y]XYb``8`U\Yf`k`]fX`X]Y`J`cf`Yb`hgW\Y]Xi`b[`ØVYf
XUg`6`Ui`d`fc`Y`_`h`Ua` `A`cb`hU[`VYgcbXYfg`k`]W\h][`gY]bž`[`YZc`[`hj`cb
XYf`UVgW\`]Y»`YbXYb`5`Vgh]a`a`i`b[`]a` `GhUXhfUh`Ua` `8`cbbYfghU[`"
8]Y`Ni`_i`bZ`h`XYf`7Ufc`UVfØW`_Y`V`Y]Vh`V]g`XU\]b`i`b[`Yk`]gg"

8 Ug`B`Yi`Y`8`fYgXYb` \`Uh`g]W\`YVYbZU`g`a`]h`XYb`U`_`hi`Y`Y`b
9bhk`]W`_i`b[`Yb`VYgW\`À`Zh][`hi`bX`X]Y`GhUXhYb`hk`]W`_i`b[`f`h]gW\
VY`Yi`W\`hYh`9]bY`i`a`ZUggYbXY`6`YhfUW\`hi`b[`XYf
6fØW`_Yb`VUi` \]ghc f]Y`Z]bXYb`G]Y`Ui`Z`D`UbYh`K`]ggYb`"

8YhU]`g	
C`f`h	8`fYgXYbž`8`Yi`hgW\`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "gUYW g]gW Y"XY• k k k "XUg!bYi Y!XfYgXYb"XY• k k k "d`UbYh!k]ggYb"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh