

B Yi ni [Ub[': UVYf'ZØ\`h'g]W\]b`8 fYgXYb
gW\ c b`k]Y`Ni \Ui gY`

B Yi ni [Ub['?cbfUX': UVYf'ZØ\`h'g]W\]b`8 fYgXYb`k c\`i bX
Vf]b[h'9fZU\fi b['U`g`C ZZYbg]j !J YfhY]X][Yf`ni `8 mbUa c`'



8 fYgXYb ž`8 Yi hgW\`UbX`!`B Yi Yg`Ui g`XYf`K Y`h`XYg` : i » VU`g`]b
8 fYgXYb. `8 Yf`&+!`Å\`f][Y`?`cbfUX': UVYf`k YW\gY`h`ZØf`X]Y
_ca a YbXY`GU]gcb`Ui Z`@Y]\`VUg]g`j ca` : 7`Gh`"; U`Yb`ni `8 mbUa c
8 fYgXYb"GY]b`N]Y`3`8]Y`fYW\hY`5V`k Y\`fgY]hY`ni`gh`Åf`_Yb`ž`bUW\XYa
x`bUg`GhYfbYf`gY]bY`@Y]\`Y`VYYbXYh`\Uh`K`]W\h][ghY`5bZcfXYfi b[
Ub`XYb`bYi Yb`Gd]Y`Yf`]gh`Y]b`\c\Yg`@Ui ZdYbgi a`i bX`X]Y
: Å\][_Y]hž`gck c\`c`ZZYbg]j`U`g`Ui W\`XYZYbg]j`ni`U[]YfYbž`k Ug
: UVYf`a`]hVf]b[hž`k]Y`8 mbUa c`8 fYgXYb`VYf]W\hYh`

: UVYf`\Uh`gW\cb`Y]b][Y`K` i fn`Y`b`]b`XYf`GhUXh`[YgW\`U[Yb`"9f
_Ybbh`b]W\h`bi`f`igY]bY`bYi Yb`HYUa`_c`Y[Yb`[i hž`gcbXYfb
j YfV]bXYh`Ui W\`Y]bY`Ub[`Å\`f][Y` : fYi bXgW\UZh`ni`7`Ui X]c
?Ua` a Yf`_bYW\hž`a`]h`XYa` `Yf`]b` : fY]Vi f[`[Ygd]Y`h`\Uh`5i » YfXYa

\Uh'Yf'Y]bY' [i hY'6Yn]Y\i b['ni 'HfU]bYf'H\ca Ug'GhUa a ž'X]Y'Ui Z
[Ya Y]bgUa Yb'NY]hYb']b'XYf'I &' 'XYg'G7': fY]Vi f['VYfi \h": UVYf
Z0\`h'g]W\`VYfY]hg'\Y]a]gW\`i bX'VYnY]W\`bYh'8fYgXYb'U'g'gY]b
Ni \Ui gY ž'k]Y'6]`X'`VYf]W\`hYh"

9]b' [i hYf'GhUfh']b'8fYgXYb

B UW\`gY]bYa 'K YW\`gY`']gh': UVYf'gcZcfh'[i h]a 'HfU]b]b[
Ub[Y_ca a Ybž'XU'Yf']b'Gh": U`Yb'VYfY]hg'Z]h'[Y\U'hYb'k i fXY""9f
_Ua 'hcdZ]h]bg'HfU]b]b[g'U[Yf'i bX'k]fX'j cb'gY]bYb' bYi Yb
HYUa _c`Y[Yb'\Yfn`]W\`Ui Z[Ybca a Yb"J]Y'Y'j cb']\bYb'VchYb']\a
l bhYfgh0hni b['Ubž'i bX'gc[Uf'X]Y': fUi Yb'XYf'A]hgd]Y'Yf'\UVYb
gY]bY': fUi ']b'X]Y': Ya Y]bgW\`UZh']bH[f]Yfh"8mbUa c!?Ud]hÅb
GhYZUb'?i hgW\`_Y'\U'Z: UVYf'ni XYa 'VY]'XYf'K c\bi b[ggi W\`Y'i bX
'i X']\b'ni 'Y]bYa ': f]'UVYbX'Y]b' 'XYf'dYfZY_hY'GhUfh']bg'bYi Y
5VYbhYi Yf"

K Ug'a UW\`h': UVYf']b'gY]bYf': fY]nY]h3'9f'\Uh'b]W\`h'bi f'Y]bY
J cf']YVY'Z0f': i » VU`ž'gcbXYfb']bhYfYgg]Yfh'g]W\`Ui W\`Z0f'UbXYfY
GdcfhUfhYb"CV'DUXY`HYbb]gž'; c'ZcXYf'6YUW\`j c`YmVU`": UVYf
]ghj]Y'gY]h['i bX'a ch]]Yfhž'i bUV\Åb[]['j cb'XYf'8Ui Yf'gY]bYf
5i g'Y]\Yž'ghYhg'%%\$`DfcnYbhini '[YVYb"

9]b'6`]W_']b'X]Y'J Yf[Ub[Yb\Y]h

8]Y'?Uff]YfY'j cb'?cbfUX': UVYf'\Uh']\b'Xi fW\`j YfgW\`YXYbY
J YfY]bY' [YZ0\fh": YVcfYb'Ua '("Bcj Ya VYf'%- - +']b'6fY]gUW\`Ua
F \Y]bž_]W_hY'Yf']b'XYf'ž [YbX'Z0f'XYb'GJ'6fY]gUW\`ž: 7
9a a YbX]b[Yb'i bX'XYb': fY]Vi f[Yf': 7"8]Y'<YffYb_Uff]YfY
VY[Ubb'VY]a 'G7': fY]Vi f[ž[YZc`[h]j cb'9]bgÅhnYb']b'XYf'Nk Y]hYb
A UbbgW\`UZh'i bX'gdÅhYf'VY]a 'GGJ'`J\`b'FY[YbgVi f[ž'k c'Yf') '
Gd]Y'Y']b'XYf'&"6i bXYg`][U'gck]Y'' +']b'XYf'' "'@[U'VYghf]hh"
Ni 'Yhnh'k Uf'Yf']b'XYf'I 9: 5'7cbZYfYbW\`@YU[i Y'U_h]j 'i bX'gd]Y'hY
VY]'Gh": U`Yb']b'g]YVYbDUfh]Ybž'k]Y'X]Y' **HfUbgZYfa Uf_h**
, VYfg]W\`h'nY][h"

: UVYf'Vf]b[h'XUa]h'b]W\`h'bi f'j]Y`9fZU\fi b[ž'gcbXYfb'Ui W\`Y]bY
\c\Y'9]bgUhnVYfY]hgW\`UZh'a]h'bUW\`8fYgXYb"GY]bY'J YfdZ]W\`hi b[

gYmhY]b`_UfYg`G][bU`ZØf`X]Y`A UbbgW`UZh`i bX`X]Y`_ca a YbXYb
 <YfUi gZcfXYfi b[Yb`]b`XYf`&`"6i bXYg`][U``6Y]`8mbUa c`k]fX`bi b
 XUfUi Z`[Y`cZž`XUgg`XYf`bYi Y`F YW`hgj YfhY]X][Yf`X]Y`f]W`h][Y
 J Yfgh`f_i b[``]YZfh`i bX`XUg`HYUa `]b`XYf`_ca a YbXYb`GU]gcb`Ui Z
 Y]b`bYi Yg`@j Y``\YVYb`_Ubb"

8YhU]`g	
C fh	8fYgXYbž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "V]`X"XY • k k k "XmbUa c!XfYgXYb"XY • k k k "hfUbgZYfa Uf_h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh