

DU`U]g`Gca a Yf`&\$&) . `8 Ug`[f0» hY
? i `hi fZYgh]j U`ghUfhYh` \ Yi hY `]b`8 fYgXYb` °

5a `%(" ' † b] ' & \$ &) `ghUfhYh`XUg`DU`U]g`Gca a Yf` : Ygh]j U` `]b`
8 fYgXYb`Ua `BYi a Uf_h`a `]h`ØVYf`&\$`\$`Y`]bhf]hgzfY]Yb`
J YfUbghU`hi b[Yb`"



8 fYgXbYf`BYi a Uf_h`ž`\$`\$`*`+`8 fYgXYb`ž`8 Yi hgW` `UbX`!`5a
%(" ' † b] ' & \$ &) `k`]fX` `]b`8 fYgXYb`XUg`VY` `]YVhY`DU`U]g`Gca a Yf`
: Ygh]j U`Yf0ZbYh`8 Ug`_i`hi fY`Y`GdY`hU`_Y`Ua `BYi a Uf_h`
j Yfgdf]W`h`j`cb`bi`b`Ub`V]g`ni`a`&\$`" `†` `]Y]b`Vi`bhYg`Dfc[fUa`a`ž`XUg`
b]W`h`bi`f`?`i`bgh`i`bX`A`i`g]_`V]YhYh`ž`gcbXYfb`Ui`W`@]hYfUhi`f`ž`HUb`n`
i`bX`gc[Uf`M`c[U!GYgg]cbYb`"Ni`a` `%"`" `A`U`Z]bXYh`XUg`[f0» hY`
Y]bhf]hgzfY]Y` : Ygh]j U`Z0f`?`i`bgh`ž`?`i`hi`f`i`bX`6]`Xi`b[`]b`
8 Yi hgW` `UbX`ghUhh` `G`A`W`g]gW`YQVYf]W`hYh`ž`XUgg`Yg`ØVYf`&\$`\$`
J YfUbghU`hi`b[Yb`[YVYb`k`]fX`ž`VY]`XYbYb` `]bhYfbUh]cbU`Y`?`Øbgh`Yf`
Ui`g`%`+`@`AbXYfb`Ui`Z`X]Y`6`Ø`bY`hfYhYb`"

9]b`YW`hYg`<`][` \`][` \`h`Z0f` : Ygh]j U`VYgi`W`Yf`g]bX`X]Y`BYi`Yfi`b[Yb`
Z0f`&\$&)"`8 Uni` `[Y` \`Øfh`Y]b`YI`_`i`g]j`Yf`C`dYb`!5]f]F`YghUi`fUb`hYfY]W`

a]h; , fYgYfj]YfVUfYb`H]gWkYb`i bX`dYfgOb`]WkYa`GYfj]W`"9[U`
 cV`ZOf`Y]bYb`YbhgdUbbhYb`5VYbX`cXYf`Y]b`ZY]Yf`]WkYg`8]bbYf``X]Y
 H]gWkYfYgYfj]Yfi b[Yb`g]bX`V]g`%&`i` \f`a`]hhU[g`ZOf`XYbgY`VYb
 5VYbX`a` Ò[`]Wk`ž`i` bX`Ui` Wk`Y]bY`_cghYb`cgY`Ghcfb]Yfi b[`V]g`ni` a
 J`cfUVYbX`i]gh`a` Ò[`]Wk`";` ÀghY` \UVYb`X]Y`K` U\`nk`]gWkYb
 j`YfgWk]YXYbYb`6i` Wk`i` b[g`cdh]cbYbž`XUfi` bhYf`Ui` Wk`Fi` bXi` a` !
 Gcf[`cg!DU`_YhY`a`]h;` Ybi` gg`d`UhYb`i` bX`;` Yhf`Àb`_Yb`U`!]bWi` g]j` Y"
 Ø]Y`GUWk`gYb`QYf[`Àbnhž`XUgg`Ub`XYb`5VYbXYb`XYg`;` Ygh]j` U`g`Ui` Wk`
 YI`_i` g]j` Y`A`YbØg`j` ca` `GhY][` YbVYf[` Yf`<`chY`Ua` `BYi` a` Uf`_h
 Ub[` YVchYb`k` YfXYb"

J]Y`ZÀ`h][` Yg`Dfc[` fUa` a

8Ug`DU`U]g`Gca` a` Yf`;` Ygh]j` U`V]YhYhY]bY`VfY]hY`DU`YhY`Ub
 J`YfUbghU`hi` b[` Yb`Ub`"CV`_`Ugg]gWkY`?`cbnYfhYž`HUbnb`ÀWk`hY`cXYf
 X]Y`VYfY]hg`VY`Y]VhYb`hÀ[`]WkYb`Mc[` U!GYgg]cbg`]a` `5`Ui` bdUf`ž`X]Y
 UV`XYa` `&%"`đ` `]V]g`ni` a` `&(`"5i` [` i` gh`Zcfh[` YgYmhk` YfXYbž`]\]Yf
 _ca` a` h`YXYf`Ui` Z`gY]bY`?`cghYb`"ØGÀWk`g]gWkYQ\`YVh`\`Yfj` cfž`XUgg
 bYVYb`XYa` `i` `]bUf]gWkYb`;` Ybi` gg`Ui` Wk`nU`\`fY]WkY`_i` `hi` fY`Y
 9f`YVb]ggY`Ui` ZX]Y`6Ygi` WkYf`k` UfhYbž`X]Y`]b`YbhgdUbbhYf
 5ha` cgd`\`ÀfY`ghUhhZ]bXYb"

8]Y`;` Ughfc`ZÀWkYb`g]bX`hY]`k` Y]gY`ØVYfXUWk`hž`k` Ug`VYXYi` hYhž`XUgg
 XUg`;` Ygh]j` U`VY]`fZUgh`YXYa` `K` YhYf`ghUhhZ]bXYb`_Ubb`";` Øf`Y]b
 YbhgdUbbhYg`;` Yb]Y»`Yb`XYg`Dfc[` fUa` a` g`_`ÖbbYb`@]Y[` YghØ`\`Y
 fYgYfj`]Yfh`k` YfXYb`"6]hY`VYUWk`hYb`G]Yž`XUgg`Y][` YbY`GdY]gYb`i` bX
 ;` Yhf`Àb`_Yb]Wk`hYf`Ui` Vh]g]bXž`i` a` `X]Y`5ha` cgd`\`ÀfY`XYg`;` Ygh]j` U`g`ni
 Yf\`U`hYb"

K` Y]hYfY` `b`Zcfa` Uh]cbYb

8YhU]`g	
C`fh	8fYgXbYf`BYi` a` Uf`_hž`\$%\$`*`+`8fYgXYbž` 8Yi` hgWk`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k` "gUYWk`g]gWkY`"XY • k`k`k` "X]YgUWk`gYb`"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh