

DU`i WWU`< cW\ gW\ i `Y. `HUb\_n\_i bgh`hf]ZZh`Ui Z  
ZUa ]`]ÄfYb`Ni gUa a Yb\U`h°

9fZU\fyb`GjY`a Y\ f`ØVYf`XjY`DU`i WWU`< cW\ gW\ i `Y`ZØf`HUb\_n]b  
8fYgXYb`i bX`j\fy`Ui » Yf[ Yk`Ø\b`]W\Y` DU`i WWU!: Ua ]`jY`Ua  
%, "\$\* "&\$&) "



8fYgXYbž`8Yi hgW\`UbX`!`8]Y`K`Y`h`XYg`HUb\_nYg`]b`8fYgXYb`Yf`YVh  
ni`fnY`h`Y]bYb`VYgcbXYfyb`A`ca`Yb`hž`XYbb`X]Y`DU`i WWU`< cW\ gW\ i `Y  
ZØf`HUb\_n`\Uh`Y]bYb`VYXYi`hYbXYb`K`Y[ `ni`fØW\_[`Y`Y[ `h`"8]Y  
<cW\ gW\ i `Yž`X]Y`ZØf`]\fy`Y]bn][`Ufh][`Y` DU`i WWU!: Ua ]`jY`VY`Ubbh  
]ghž`dZY[ `h`Y]bY`5ha`cgd\ÄfYž`]b`XYf`Ghi`X]YfybXYž`@Y\fybXY`i`bX  
9\Ya`U`][`Y`Y]bY`ghUf`\_Y`J`Yfvi`bXYb\Y]h`gdØfyb`"8]YgY`Yb[`Y  
;`Ya`Y]bgW\UZh`V`Y]Vh`c`Zh`Ui`W\`b`UW\`XYf`Ghi`X]YbnY]h`VYghY\Ybž`k`jY  
**A 8 F`VYf]W\hYh`**

9]bY`\YfUi`gfU[`YbXY`DYfgØb`]W\`\_Y]hž`X]Y`a`U»[`YV`]W\`ni`f  
9bhk`jW`\_i`b[`XYf`<cW\ gW\ i `Y`VY][`YhfU[`Yb`\Uhž`]gh`Dfc`ZYggcf]b  
?Uh\Uf]bU`7`f]gh`"8]Y`]b`8fYgXYb`[`YVcfYbY`HÄbnYf]b`i`bX  
7\cfYc[`fU]b`\Uh`Y]bY`VYY]bXfi`W`\_YbXY`?Uff]Yfy`j`cfni`k`Y]gYb`

B U\ fYa 'Ghi Xji a 'Ub 'XYf'DU'i WWU' < c\ g\ i 'Y' \_Y\ fhY 'g]Y '&\$%)  
b U\ '8 fYgXYb 'ni f\W\_ž'i a 'XYb 'A UghYfghi X]Yb [ Ub [ '7\ c fYc [ fUZ]Y  
ni 'Y]hYbž'VYj c f'g]Y 'X]Y 'Dcg]h]cb 'XYf 'F Y\_hc f]b 'ØVYfb U\ a " 'ǂ' \ fYf  
@Ui ZVU\ b 'Uhg]Y 'a ]h'bUa \UZhYb '? Øbgh'Yfb 'k ]Y '@ W]bXU'7\ 'Xg  
i bX ': f\XÅf]W: 'Ua UbX'ni gUa a Yb [ YUfVY]hYhi bX 'Vf]b [ h'k Yfhj c''Y  
]bhYfbUh]cbU'Y '9fZU\ fi b [ 'a ]h'DU'i WWU"

? fYUh]j ]hÅh'i bX '? c bZ']\_h'U`g'A c hc f'XYf  
9bhk ]W\_`i b [

? Uh\Uf]bU'7\ f]gh''\YVh'\Yfj c fž'XUgg'XYf': Ua ]'Yb [ YXUb\_Y'Ub'XYf  
DU'i WWU' < c\ g\ i 'Y' Ui W\ '? c bZ']\_hY'Y]bgW\ 'Y» hž'X]Y 'U`g'k ]W'h][ 'ZØf  
X]Y'dYfgØb`]W\Y'9bhk ]W\_`i b [ 'Ub [ YgY\Yb'k YfXYb" 'ǂ' X]YgYa 'G]bbY  
ZcfW]Yfh'X]Y 'G\ i 'Y' X]Y 'ghÅbX][ Y 'K Y]hYfYbhk ]W\_`i b [ 'i bX  
J YfVYggYfi b [ '\ fYf'Dfc [ fUa a Y"G]Y '\Uh'Y]b' [ i hYg' < ÅbXW\Yb'ZØf  
X]Y'6U'UbW'nk ]gW\Yb'i bhYfgW\]YX'W\Yb'HUbnhYW\ b]\_Yb'i bX'g]Y\h  
]b'X]YgYf'i bXc [ a Uh]gW\Yb' < UbX\UVi b [ 'Y]bY'6Ug]g'ZØf  
ǂbcj Uh]cbYb"N]Y''gh'Ygž'XYb'Ghi X]YfYbXYb'bYi Y'DYfgdY\_h]j Yb'ni  
YfØZbYbž'XUa ]h'g]Y '\ fYb' ]bX]j ]Xi Y''Yb'hÅbnYf]gW\Yb'5i gXfi W\_  
Z]bXYb'\_ØbbYb'DU'i WWU"

9]b'6Y]gd]Y''ZØf'X]YgY'ǂbcj Uh]cbg\_fUZhinY][ hY'g]W\ '\_Øfn`]W\ ]b  
Y]bYa 'G\ck dfc [ fUa a 'ni a 'GhUfh'Y]bYg'ǂ V]`Åi a g'U\ fYgž'XUg  
gdYn]Y''ZØf'@Y\ fYbXY'i bX': ØfXYfYf'XYf' < c\ g\ i 'Y' c f [ Ub]g]Yfh  
k i fXY" < ]YfVY] 'dfÅgYbh]YfhYb'Ghi X]YfYbXY'Y]bYb  
\_UggYbØVYf [ fY]ZYbXYbž'ja dfcj ]g]YfhYb'HUbnž'k Å\ fYbX'Ui W\  
7\ f]gh'i bX'nk Y]'\ fYf'? c''Y [ ]bbYb'Ua ' ; YgW\Y\Yb'hY]'bU\ a Yb"  
8]Y'i bhYfghØhnYbXYb'9'hYfb'hfi [ Yb'ni XYa 'a ]h'Y]bYa 'Ødd][ Yb  
6i ZYh'ni a '9fZc` [ 'XYf'J YfUbghU'hi b [ 'VY]ž'Ui W\ 'k Ybb'X]Yg'b]W\h'ni  
]\ fYa 'Y][ YbYb'J c fhY]'k Ufž'gcbXYfb'i a 'X]Y' ; Ya Y]bgW\UZh'k Y]hYf  
ni 'ZYgh][ Yb'A 8 F "

8 Yf'K Y [ 'ni a '6Yfi Z' '5i gV]'Xi b [ 'ZØf'X]Y  
Ni \_i bZh

8]Y'DU'i WWU' < c\ g\ i 'Y' ghfYVh'XUbUW\ž'\ fY'Ghi X]YfYbXYb'b]W\h  
bi f'ja 'HUbn'Ui gni V]XYbž'gcbXYfb'Ui W\ 'U`g'Yb [ U [ ]YfhY

? Øbgh`Yf]bbYb`i bX`? Øbgh`Yf`ZØf`XYb`6Yfi Zj cfni VYfY]hYb" `a  
 J Yf[ `Y]W`XUni `V]YhYh`X]Y`6fi W\_bYf`l b]j Yfg]hÅh`Y]b`\_Øbgh`Yf]gW`Yg!  
 dÅXU[ c[ ]gW`Yg`6UW`Y`c fghi X]i a `]b`NY]h[ Yb`Øgg]gW`Ya `HUb`n`Ubž  
 XUg`UW`h`GYa YghYf`XUi Yfh" < ]Yf`Yfk YfVYb`X]Y`Ghi X]YfYb`XYb  
 Y]bYb`6UW`Y`c f`cZ`5fhg`i bX`gdYn]U`]g]YfYb`g]W`]b  
 i bhYfgW`]YX`]W`Yb`6YfY]W`Ybž`XUfi bhYf`nY]h[ Yb`Øgg]gW`Yf  
 6Ø`bYb`hUb`n`i bX`HUb`ndÅXU[ c[ ]\_`"8]YgYg`Ghi X]i a `n]Y`h`XUfUi Z`UVž  
 [ i h]bZcfa ]YfhY`i bX`Y`]XYbgW`UZh]W`Y`? Øbgh`Yf] ]bbYb  
 \Yfj cfni Vf]b[ Ybž`X]Y`Ui W`U`g`J`Yfa ]h`Yf] ]bbYb`UfVY]hYb`\_Øbb`hYb  
**6fi W\_bYf`l b]j Yfg]hÅh"**

8]Y`ghfi \_hi fY`Y`J`YfV]bXi b[ `nk ]gW`Yb`j YfgW`]YXYbYb  
 5i gV]`Xi b[ gdfc[ fUa a Yb`ZØf`XYfh`Y]b`l a ZY`Xž]b`XYa `]bX]j ]Xi Y`Y  
 gck ]Y`\_c`Y`\_h]j Y`? fYUh]j ]hÅh[ YXY]\Yb`\_Ubb" `8]Y`Yb[ Y  
 ?ccdYfUh]cb`nk ]gW`Yb`<cW`gW`i`Yb`i bX`X]Y`dfUi ]gcf]Yb]h]YfhY  
 5i gV]`Xi b[ ]bbYf\U`V`X]YgYf`Dfc[ fUa a Y`nY][ Ybž`XUgg`Y]bY`[ i h  
 Ž bX]YfhY`HÅbnYf] ]bbYbUi gV]`Xi b[ `b]W`h`bi f`hYW`b]gW`Y  
 : Å\][ \_Y]hYbž`gcbXYfb`Ui W`[ YgY`gW`UZh]W`Y`i bX`\_i`hi fY`Y  
 J`Yfa ]h`i b[ `]b`XYb`i: c`\_i`g`fØW`hž`k`Ug`]b`XYf`6fUbW`Y`\cW`]a`?i fg  
 ghY`h"

8YhU]`g	
C fh	8 fYgXYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• dU`i WWU"Yi</li> <li>• k k k "Vfi W_bYfi b]"UWUh</li> </ul>

**6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh**