

Dc`nY]`dUW\_h`ini .`5`\_c`c`ž`F`Y]n[ Ug`i`b`X  
; Yk U`fgUa` ]b`8`f`Y`g`X`Y`b`°

5\_hi`Y`Y`Dc`nY]a`Y`Xi`b`[`Yb`Ui`g`8`f`Y`g`X`Y`b`.'9]bg`Ä`h`n`Y`ž`  
?cb`h`f`c``Yb`i`b`X`9`b`h`k`]W`\_`i`b`[`Yb`]a`'6`Y`f`Y`]W`X`Y`f`  
5``[`Ya`Y]b`\_`f]a`]b`U`]h`Ä`h`Ua`'&%"`†`]'&\$&)"`



8`f`Y`g`X`Y`b`ž`8`Y`i`hg`W`X`U`b`X`!`5`a`'A`cb`h`U`[`ž`X`Y`a`'&%"`†`]'&\$&)`ž`k`U`f`  
X]Y`Dc`nY]`]b`8`f`Y`g`X`Y`b`[`Y`Z`c`f`X`Y`f`h`ž`V`Y`g`c`b`X`Y`f`g`]b`X`Y`f`'Ÿ`i`»`Y`f`Y`b`  
B`Y`i`gh`U`X`h`"<`>`Y`f`k`i`f`X`Y`b`'nk`]g`W`Y`b`'G`U`a`gh`U`[`U`V`Y`b`X`'i`b`X`  
G`c`b`b`h`U`[`a`c`f`[`Y`b`]`bg`[`Y`g`U`a`h`\*)`'D`Y`f`g`c`b`Y`b`\_`c`b`h`f`c``]Y`f`h`'8`]Y`g`Y`  
dc`nY]`]W`Y`b`'A`U`»`b`U`a`Y`b`f`Y`g`i`'h`]Y`f`h`Y`b`]b`'a`Y`f`Y`f`Y`b`'5`b`n`Y`][`Y`b`'i`b`X`  
Y]b`Y`a`';`Y`k`U`f`g`U`a`"'G`c`b`U`a`'X]Y`Dc`nY]`Y]b`Y`b`'`%`+`!`Ä`f`][`Y`b`  
@]V`U`b`Y`g`Y`b`Z`Y`gh`ž`X`Y`f`'`[`Y`[`Y`b`'Y]b`'5`i`Z`Y`b`h`U`'hg`j`Y`f`V`ch`j`Y`f`gh`]Y`»`"  
Ni`X`Y`a`'a`i`g`gh`Y`b`'g`]W`'nk`Y`]V`Y`h`f`i`b`\_`Y`b`Y`'F`U`X`!`'i`b`X`'A`c`d`Y`X`Z`U`f`Y`f`'`]b`  
X`Y`b`':`c`\_`i`g`X`Y`f`'6`Y`U`a`h`Y`b`'V`Y`[`Y`V`Y`b`"'9]b`'&%"`!`Ä`f`][`Y`f`':`U`f`f`U`X`Z`U`f`Y`f`  
g`c`k`]Y`'Y]b`'`%`+`!`Ä`f`][`Y`f`'A`c`d`Y`X`Z`U`f`Y`f`'\`U`h`h`Y`b`'a`]h`Ø`V`Y`f`'X`Y`a`  
Y`f`'U`i`V`h`Y`b`'@]a`]h`ini`'\_`Ä`a`d`Z`Y`b`'i`b`X`'k`i`f`X`Y`b`'U`b`[`Y`n`Y`][`h`"

6`Y`g`c`b`X`Y`f`g`'g`\_`i`ff`]'k`U`f`'Y]b`'J`c`f`Z`U`''ž`V`Y]`X`Y`a`'Y]b`Y`'&\*"`!`Ä`f`][`Y`':`f`U`i`

Y]b`[ YdUf\_hYg`5i hc`VYgWÅX][ hYž`k Å\ fYbX`Y]b`) +! Å\ f][ Yf  
8Yi hgWYf`Y]bYa`UbXYfYb`A Ubb`F Y]n[ Ug`]bg`; Yg]WÅh`gdfØ\ hY"  
Gc`WY`; Yk U`hhUhYb`i bX`J Yf[ Y\Yb`]a`ÒZYbh`]WYb`F Ui a`k YfZYb  
Y]b`gWÅk`]Yf][ Yg`@]WÅh`Ui Z`X]Y`G]WÅYf\Y]hg`U[ Y`]b`XYf`GhUXh`8cWÅ  
Yg`[ ]Vh`Ui WÅ`dcg]hj] Y`A`Y`Xi b[ Yb`ni`j`Yfa`Y`XYb`"æ`J Yf[ `Y]WÅ`ni`f  
Jcf`U\ fYgghUh]gh]\_`VY`Y[ h`GUWÅ`gYb`k`Y]hYf\]b`Y]bYb`D`Uhn`U`g  
g]WÅYfYg`6i bXYg`UbX"

## GhUh]gh]\_Yb`ni`f`?`f]a`]b`U`]hÅh`]b`GUWÅ`gYb`

æbYba`]b]ghYf`GWÅi`ghYf`\YVh`\Yfj`cfž`XUgg`X]Y  
5``[ Ya`Y]b`\_f]a`]b`U`]hÅh`]b`GUWÅ`gYb`nk`Uf`Ub[ Ygh]Y[ Yb`]gh`i`bX  
&\*\$", \$\$`8Y`\_hY`i`a`ZUgghž`g]Y`YXcWÅ`\$ž(`i`i`bhYf`XYa`B]j`YUi`j`cb  
&\$%-``]Y[ h`8Ug`g]bX`) ž%i`i`a`Y\ f`]a`J Yf[ `Y]WÅ`ni`a`Jcf`U\ f`8]Y  
; YgUa`hUi`Z`Åfi`b[ gei`chY`\_Ubb`g]WÅ`a`]h`\*\$ž`i`i`gY\Yb`UggYbž  
k`Ug`VYXYi`hYhž`XUgg`j`cb`XYb`%, \$`\*(`+`fY[ ]ghf]YfhYb`GhfUZhUhYb  
&(`(%`-`i`Å`Y`Ui`Z[ Y`\_Åfh`k`i`fXYb`8]Yg`]gh`Y]b`NY]WÅYbž`XUgg`X]Y  
Dc`]nY]j]b`XYf`@U[ Y`]ghž`j`]Y`Y`GhfUZhÅhYf`ni`f`J YfUbhk`cfhi`b[ `ni  
n]Y\Yb"

- 5i`Z`%\$`\$`\$`\$`9]bk`c\`bYf`\_Ua`Yb`\*`"`, `i`GhfUZhUhYb"
- 8]Y`NU\`XYf`Yfa`]hhY`hYb`HUhj`YfXÅWÅh][ Yb``]Y[ h`VY]  
`%&`")`(`ž`XUfi`bhYf`VY`ZUbXYb`g]WÅ`\*`", \$`-`?]bXYf`i`bX  
-(`"``+`\$`9fk`UWÅ`gYbY"
- 8]YVghÅ`Y`gh]Y[ Yb`]a`J Yf[ `Y]WÅ`ni`a`j`Yf[ Ub[ YbYb`æ\ f  
Ui`Z`-`\*`%(\$`i`Å`Y`Ubž`k`Å\ fYbX`6Yhfi`[ gghfUZhUhYb`Y]WÅ`h  
ni`fØW`\_][ b[ Yb"
- 8]Y`dc`]h]gWÅ`a`ch]j`]YfhY`?`f]a`]b`U`]hÅh`nY][ h`Y]bYb  
[ Ya`]gWÅ`hYb`HfYbXž`k`cVY]`Y]b`5bgh]Y[ `]a`6YfY]WÅ`XYf  
fYWÅ`hYb`; Yk U`h`ni`j`YfnY]WÅ`bYb`]gh"

8]Y`Ni`bU\`a`Y`XYf`dc`]h]gWÅ`a`ch]j`]YfhYb`; Yk U`h`\_f]a`]b`U`]hÅh`i`bX  
<Ugg`\_f]a`]b`U`]hÅh`\Uh`]b`XYb`Y`hnhYb`A`cbUhYb`Ui`Z`g]WÅ  
Ui`Za`Yf`\_gUa`i`[ Ya`UWÅ`h`8]Yg`VYXUfZY]bYf`[ YbUi`Yb`5bU`mgY`i`bX  
j`YfghÅ`f`\_hYb`5i`Z`Åfi`b[ `gY]hYbg`XYf`6Y\ØfXYb`i`bX`XYf  
; YgY`gWÅ`UZh`8`Ugg`GUWÅ`gYb`b]WÅ`h`bi`f`Y]b`C`fh`ZØf`nU[ \`UZhY  
?`f]a`]b`U`]hÅhž`gcbXYfb`Ui`WÅ`Xi`fWÅ`XUg`9b[ U[ Ya`Ybh`YZZ]n]YbhYf  
Dc`]nY]UfVY]h`\YfUi`ggh]WÅ`hž`]gh`ZØf`X]Y`6Øf[ Yf`j`cb`[ fc»Yf

6YXYi hi b[ "

: Øf'U`Yž'X]Y' [ YbUi YfY' ðZcfa Uh]cbYb'i bX'U\_hi Y`Y'A Y`Xi b[ Yb  
k ØbgWXYbž'V]YhYh'X]Y'Dc`]nY]X]fY\_h]cb'8fYgXYb'i bhYf'XYf'5XfYggY'  
**Xbb"XY'Y]bYb'@j Yh]W\_Yf'Ubž'XYf'ØVYf'J Yf\_Y\fgi bZÀ`Yž**  
GdYffi b[ Yb'i bX'k Y]hYfY'J YfVfYWXYb']bZcfa ]Yfh"

9]b'6`]W\_]b'X]Y'U\_hi Y`Y'?f]a ]bU`ghUh]gh\_]j YfXYi h]W hž'XUgg  
]bgVYgc bXYfY'X]Y'9]bgÀhnY'XYf'Dc`]nY]' ]b'XYb'ghÀXh]gWXYb  
; YV]YhYb'bc h k YbX][ 'g]bXž'i a 'X]Y'G]WXYf\Y]h'ZØf'U`Y'6Øf[ Yf'ni  
[ Yk À\f'Y]ghYb"→XYf'J cfZU`ž'XYf'[ Ya Y`XYh'k ]fXž'hfÀ[ h'ni f  
5i Z\_Àfi b[ 'i bX'ni f'k Y]hYfYb'J YfVYggYfi b[ 'XYf'G]WXYf\Y]h'VY]"

8YhU]`g	
C fh	8fYgXYbž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUYW g]gW Y"XY</li> <li>• k k k "Xbb"XY</li> <li>• a YX]YbgYfj ]W "gUW gYb"XY</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U[ "bYh