



i bX' < ]bk Y]gY'Ui Zk Y]hYfY'8Y']\_hY' ]b'XYf'FY [ ]cb''Y[ Yb'j cf''5VYf  
b]W h'bi f' ]b'8fYgXYb']gh'X]Y'G]W Yf\Y]hY]b'H\Ya U''5i W  
Vi bXYgk Y]h'nY][ h'X]Y'\_f]a ]bU'ghUh]gh]gW Y'9f\YVi b[ 'XYg  
6i bXYg\_f]a ]bU'Ua hgž'XUgg'X]Y'?f]a ]bU'hÅhgYbhk ]W'\_i b[ 'b]W h  
Y]bZUW'ni 'VYk YfhYb']gh''@Ui h'GhUh]ghU'[ UV'Yg'&\$&( 'Y]bYb  
FØW\_[ Ub[ 'XYf'?f]a ]bU'hÅhi a '%ž+ i 'Ui ZYhk U') ž ( 'A ]''cbYb  
: Å''Y''8YbbcW'VYf]W hYb']a a Yf'a Y\ f'A YbgW Yb'j cb'Y]bYf  
ni bY\ a YbXYb' l bg]W Yf\Y]h''

## 5\_hi Y''Y '@U[ Y']b'8fYgXYb

BVYb'XYa 'FUi Vj Yfgi W'g]bX'X]Y'Dc`]nY]a Y'Xi b[ Yb']b'i bX'i a  
8fYgXYb'U\_hi Y''j ]Y'ZÅ'h][ ''8Uni '[ Y\ØfYb'J Yf\_Y\fgi bZÅ''Yž  
J Yfa ]gghYba Y'Xi b[ Yb'i bX'k U\ fY'?f]a ]bU'hÅhg'U[ Ybž'X]Y'Xi fW'  
**8BB'**]a '@j Yh]W\_Yf'j YfØZYbh]W h'k YfXYb''8]Y'Dc`]nY] '[ ]Vh  
k ]W h][ Y'H]ddgž'k ]Y'a Ub'g]W ]b'\_f]h]gW Yb'G]hi Uh]cbYb'j Yf\U'hYb  
gc''hY'i bX'V]YhYh'XUfØVYf'\ ]bUi g'j YfgW ]YXYbY'5bgdfYW dUfhbYf  
ZØf'X]Y'6Yj Ø'\_Yfi b[ 'Ub''K Yf'Y]b'5i [ Y'Ui ZX]Y'G]W Yf\Y]h'\Uhž  
\_Ubb'g]W'Ui W'XUfUb'cf]Ybh]YfYbž'k Ug'X]Y'Dc`]nY]'hÅ[ 'W'ni a  
GW'i hn'XYf'6Øf[ Yf'i bhYfb]a a h''

≠b'XYb'j Yf[ Ub[ YbYb' ð\ fYb'gh]Y[ 'X]Y'NU\''XYf'b]W hXYi hgW Yb  
HUh] YfXÅW h][ Yb'Ui Z' (%ž, i ''5bU'mgYb'nY][ Ybž'XUgg'X]Y  
\Åi Z][ ghYb'GhfUZhUhYb'&\$&( '8]YVghÅ\ 'Y'i bX'6Yhfi [ gXY'\_hY  
k UfYbž'X]Y'VYgcbXYfg'c Zh'XUg'; YZØ\''j cb'dYfgØb' ]W Yf'G]W Yf\Y]h  
VYY]bhfÅW h][ Yb''8Yf'U\_hi Y''j ]cfZU'' ]b'8fYgXYb!@yi VYb'k ]fZh  
U'gc'Y]bYb'VYgcf[ b]gYffY[ YbXYb'GW UhYb'Ui ZX]Y'U''[ Ya Y]bYb  
GhUh]gh]\_Yb''

8]Y'5i Z\_Åfi b[ gei chY'VY]'GhfUZhUhYb''U[ '&\$&( 'VY') , i ž'k Ug  
'Y]W h'fØW\_Åi Z][ ' ]gh''8]Yg'gd]Y[ Y'h'g]W'Ui W' ]a  
A YbhU']hÅhgk UbXY'j ]Y'Yf'6Øf[ Yf'k ]XYfž'X]Y'g]W'ni bY\ a YbX'i a  
]\ fY'Y][ YbY'G]W Yf\Y]h'gcf[ Yb''K Ybb'a Ub'U'gc'X]Y'U\_hi Y''Y  
9bhk ]W'\_i b[ ' ]a '5i [ Y'VY\Å'hž'g]bX'gc'W Y'J cfZÅ''Y'k ]Y'XYf' ]b  
8fYgXYb!@yi VYb'\ YfUi gfU[ YbXY'6Y]gd]Y'Y'XUZØfž'k ]Y'k ]W h][ 'Y]b  
gW bY''Yg' < UbXY'b'j cb'DUggUbhYb'bi bX'XYf'Dc`]nY]']gh''

8]Y'fYW h]W Yb'?cbgYei YbnYb'ZØf'X]Y'HUj YfXÅW h][ Y'\_ØbbhYb

Yf\YV`]W`gY]bži bX`k ]f`cZZYbž`XUgg`gc`W`Y`J cfZ`Y`]b`Ni`\_i bZh  
 Xi fW`dfAj Ybh]j Y`A U» bU\`a Yb`i bX`5i Z`\_`Àfi b[ `j Yfa `]YXYb  
 k YfXYb`\_`ÒbbYb``8]Y`GhUXh`ghYW`h`U`gc`]b`Y]bYa`GdUbbi b[ gZY`X  
 nk ]gW`Yb`ghUh]gh]gW`Ya`F ØW`\_ Ub[ `i bX`gdØfVUfYf`I bg]W`Yf\Y]h`

8YhU]`g	
C fh	8fYgXYb!@Yi VYbž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUYW`g]gW`Y"XY</li> <li>• k k k "Xbb"XY</li> <li>• XY"ghUh]ghU"W`a</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh