

F ? ` < Yi gYbghUa a `ZY]Yfh`Hf]i a d \ ` i bX  
n]Y \ h `]b `X]Y `: ]b U `g `& \$ & ) `Y]b °

F ? ` < Yi gYbghUa a `g]W\Yfh`g]W\ `X]Y `E i U `]Z]\_Uh]cb `ZØf`X]Y  
/ ei ch/: ]b U `g `& \$ & ) / ei ch / ]b `8 fYgXYbž`X]Y `j ca ` " % " † ` `] `V]g " "  
5i [ i gh`ghUhhZ]bXYb "



8 fYgXYbž`8 Yi hgW\ `UbX `!`K Ug`ZØf`Y]b `Ui ZFY [ YbXYg`K cW\YbYbXY  
ZØf`XYb `Fi [ Vm? `i V`< Yi gYbghUa a ` `5a `%( " ' † ` ]' & \$ & ) ` \_cbbhY `X]Y  
A UbbgW\ UZh]g]W\ `VY]a `E i U `]Z]\_Uh]cbghi fb]Yf `]b`< Ubbcj Yf  
Xi fW\gYhnYb `i bX `g]W\YfhY `g]W\ `XUa `]h`Y]bYb `D`Uhn`ZØf`X]Y  
8 Yi hgW\Yb `A Y]ghYfgW\ UZhYb `& \$ & ) ž`X]Y `]a `F U \ a Yb `XYf `: ]b U `g `]b  
8 fYgXYb `ghUhhZ]bXYb `k YfXYb " `8 ]YgY `ZØbZhY `5i g [ UVY `XYg  
A i `h]gdcfhYj Ybhg`k ]fX`j cb `5F8 `i bX`N8: ``]j Y `]a `: fYY `HJ `i bX`U`g  
GhfYUa `ØVYfhfU [ Yb `i bX `j Yfgdf]W\hY]b][ Yg`Ub `GdUbbi b [ `ZØf  
GdcfhZUbg "

< Yi gYbghUa a `a UW\hY `VY]a `Hi fb]Yf `]b`< Ubbcj Yf`Yfbgh `A ]h`Y]bYf  
Di b\_hYX]ZYfYbn`j cb `Ž \* & VY`Y [ hY `XUg`HYUa `XYb `YfghYb `D`Uhn `]b  
gY]bYf `; fi ddY " `8 ]Y `? cb\_i ffYbn`k Uf`ghUf\_ž`XYbb `XFY]

A UbbgWUZhYb`UUhYb`Y]bY`6]`Ubn`j`cb`nk`Y]`G]Y[`Yb`i`bX`Y]bYf`  
B]YXYf`U[`Yž`UVYf`Y`hnh]W`Yb`hgW`YX`X]Y`Gd]Y`di`b`\_hYX]ZYfYbnž`  
k`Yf`]bg`:`]bU`Y`Y]bn]Y`Yb`\_`cbbhY"8]Y`9bXd`Uhn]Yfi`b[`Yb`k`UfYb`  
XYb`\_VUf`\_bUdd.`8GJ`<`Ubbcj`Yf`+,`Zc`[`hY`Ui`Z`D`Uhn`nk`Y]`a`]h`Ž`)\$ž`  
k`Å`fYbX`XYf`HGJ`J]W`cf]U`@]bXYb`a`]h`!`&+`Ui`Z`XYa`Xf]hYb`D`Uhn`  
`UbXYhY"

## 8]Y`Gd]Y`Y`]a`9]bnY`bYb`

<Yi`gYbghUa`a`ghUfhYhY`Z`a`]bUbh]b`XUg`Hi`fb]Yf"æ`YfghYb`Gd]Y`  
k`i`fXY`XYf`FGJ`?`Ò`b`a`]h`",`.)`XYi`h]W`[`YgW`U[`Yb"æ`Zc`[`YbXYb`  
A`UhW`[`Y[`Yb`X]Y`:`Ugh[`YVYf`<`Ubbcj`Yf`+,`a`i`gghY`g]W`  
<Yi`gYbghUa`a`YXcW`a`]h`%\$.%+`[`YgW`U[`Yb`[`YVYb"8`cW`]a`  
Yb`hgW`Y]XYbXYb`Xf]hYb`Gd]Y`nY][`hYb`g]Y`]`fY`GhÅ`f`Y`i`bX`  
[`Yk`UbbYb`gci`j`YfÅ`b`[`Y[`Yb`XYb`HGJ`J]W`cf]U`@]bXYb`a`]h``\*`.\$"

6YgcbXYfg`Yfj`cfni`YVYb`]gh`A`cf]hn`?`Y»`]b[`ž`XYf`a`]h`&`Di`b`\_hYb`  
XYf`VYghY`Di`b`\_hYgUa`a`Yf`XYg`HYUa`g`k`i`fXY`i`bX`ni`a`A`Ub`XYg`  
Hi`fb]Yfg`Ui`g[`YnY]W`bYh`k`i`fXY"GY]bY`@Y]ghi`b[`k`Uf`  
Yb`hgW`Y]XYbX`ZØf`XYb`9fZc`[`XYg`HYUa`g`i`bX`gcf[`hY`ZØf`ž`VY`VY`  
XYb`:`Ubg"

## 5i`gg]W`hYb`ZØf`X]Y`:`]bU`g`&\$&)

6Y]`XYb`:`]bU`g`&\$&)`k`]fX`<Yi`gYbghUa`a`Yg`a`]h`ghUf`\_Yb`:`Y[`bYfb`  
Ui`ZbY`a`Yb`a`ØggYbž`XUfi`bhYf`X]Y`F`:`<Y]XY`VYf[`i`bX`G7`  
BYi`Yb`Y]a`"8Ug`Hi`fb]Yf`Z]bXYh]j`ca`"8`%`ž`]`V]g"5i`[`i`gh]b`  
8fYgXYb`ghUhhž`i`bX`X]Y`J`cfZfYi`XY`i`bhYf`XYb`:`Ubg`i`bX`Gd]Y`Yfb`]gh`  
f]Yg][`"8]Y`8Yi`hgW`Y`Fi`[`Vm`A`Y]ghYfgW`UZh`\`Uh`Y]bY`Ubb[`Y`  
HfUX]h]cb`i`bX`k`]fX`j`ca`8Yi`hgW`Yb`Fi`[`Vm`J`YfV`UbX`Ui`g[`Yf]W`hYh`  
8Yf`H]hY`]gh`XYf`k`]W`h][`ghY`]a`XYi`hgW`Yb`Fi`[`Vm`gdc`fhž`i`bX`X]Y`  
5ba`Y`Xi`b[`ZØf`X]Y`GU]gcb`&\$&`i`a`ZUggh`%\*`A`UbbgW`UZhYb`ž`k`Ug`  
X]Y`?`cb`\_i`ffYbn`i`a`gc`gd`UbbYbXYf`a`UW`h"

8]YgYg`Hi`fb]Yf`]gh`b]W`h`bi`f`Y]b`<][`\][`\h`ZØf`X]Y`A`UbbgW`UZh`i`bX`  
]`fY`i`bhYfghØ`hnYfž`gcbXYfb`Ui`W`Y]bY`[`fc»`Ufh][`Y`:`Y`Y[`Yb`Y]hž`i`a`  
Fi`[`Vm]b`8Yi`hgW`UbX`k`Y]hYf`ni`dfca`chYb"8]Y`:`]bU`g`&\$&)`g]bX`  
b]W`h`bi`f`Y]bY`D`UhhZc`fa`ZØf`XYb`Fi`[`Vm`gdc`fhž`gcbXYfb`Ui`W`Y]bY`

: Y]Yf'XYg'Gdcfhg]ja '5`[ Ya Y]bYb'i bX'n]Y\Yb'Ni gWUi Yf'Ui g'XYb  
j YfgW]YXYbghYb'8]gn]d']bYb'Ub"'Fi [ Vm\Uh'XUa ]h'X]Y'7\UbWž  
k Y]hYf']b'XYf'VfY]hYb'² ZYbh]W\_Y]h'g]W'hVUf'ni 'k YfXYb'i bX'bYi Y  
: Ubg'ni '[ Yk ]bbYbž']bgVYgcbXYfY'Xi fW'X]Y'BYi Ui ZbU\ a Y'XYf  
+Yf!Fi [ VmJ Uf]UbhY'ZØf'<YffYb'i bX': fUi Yb"

K ]Y'g]W'<Yi gYbghUa a 'j]b'8fYgXYb'gW'U[ Yb'k ]fXž'V'Y]Vh  
UVni k UfhYb"'9]bYg'ghY\h'YXcW'Zgh'8]Y'i bgYfY'A UbbgWUZh'\Uh  
Yg'XfUi Zi bX'V'Y]Vh'Y]b'Yfbghni bY\ a YbXYf'Gd]Y'Yf']a 'bUh]cbU'Yb  
Fi [ Vm"Ni gWUi Yf'i bX': Ubg'\_ØbbYb'g]W'Ui ZgdUbbYbXY'Gd]Y'Y  
ZfYi Yb°

8YhU]`g	
C fh	8fYgXYbž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "cd!cb`]bY"XY</li> <li>• k k k "\Ubbcj Yf+, "XY</li> <li>• XY"k ]_]dYX]U"cf[</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh