

# GUWX gYb`gWX UZZh'?`Uf\ Y]h.`9]b ZUWX Y F ØW\_nU\`i b[ `XYf`7cfc bU!< ]`ZYb`°

GUWX gYbg`K ]fhgWX UZhga ]b]ghYf`dfÅgYbh]Yfh`9f`Y]WX hYfi b[ Yb  
VY]`7cfc bU!GcZcfh\ ]`ZYb!F ØW\_nU\`i b[ Ybž`i a`VYhfc ZYbY  
I bhYfbY\ a Yb`ni`i bhYfghØhnYb"



8 fYgXYbž`8 Yi hgWX`UbX`!`8 ]Y`8 ]g\_i gg]cb`i a`X]Y`F ØW\_nU\`i b[  
j cb`7cfc bU!GcZcfh\ ]`ZYb`b]a a`hbYi Y`: U\fh`Ui Z`5a`%"'ž`]'&\$&)  
dfÅgYbh]YfhY`GUWX gYbg`K ]fhgWX UZhga ]b]ghYf`8 ]f`DUbhYf`fGD8 Ł  
bYi Yž`j YfY]bZUWX hY`F ]WX h`b]Ybž`X]Y`I bhYfbY\ a Yfb`]b`XYf  
F ØW\_nU\`i b[ `X]YgYf`< ]`ZYb`Ybh[ Y[ Yb\_ca a Yb`"K ]Y`X]Y`  
< UbXk Yf\_g\_Ua a Yf`8 fYgXYb`VYf]WX hYhž`ghØ» h`X]YgY`FY[ Y`i b[  
Ui ZVfY]hY`Ni gh]a a i b[ ž`]bgVYgcbXYfY`j cb`A Ubi Y`U`GU`Yk g\_]ž`XYf  
ghY`j YfhfYhYbXYb`< Ui dh[ YgWX`ÅZhgzØ\ fYf]b`XYf`? Ua a Yf`"G]Y  
VYhcbhY`X]Y`K ]WX h[ \_Y]h`X]YgYf`9f`Y]WX hYfi b[ Yb`ZØf`I bhYfbY\ a Ybž  
X]Y`Xi fWX`X]Y`F ØW\_nU\`i b[ Yb`]b`]\ fYf`9I ]ghYbn`[ YZÅ\ fXYh`g]bX"

8 ]Y`bYi Yb`FY[ Y`i b[ Yb`ZØ\ fYb`9]b\_ca a Ybgf]WX hk YfhY`Y]bž`X]Y  
Y]bY`F ØW\_Zc fXYfi b[ `XYf`< ]`ZYb`V]g`ni`Y]bYa`VYgh]a a hYb`6YhfU[

Y]bghY`Yb`\_ÖbbYb"8]YgY`A U» bU\`a Y`k ]fX`Xf]b[ YbX`VYbÖh][ hž`XU  
X]Y`F ØW\_a Y`XYj YfZU\`fYb`ni f`GcZcfh\`]ZY`gY]h`XYa` `U\`fYgk YW`gY`  
&\$%#&\$&&`VYfY]hg`j ]Y`Y`i bhYfbY\`a Yb`i bhYf`8fi W\_`[ YgYhnh  
\UVYbž`k ]Y`Ui W` < **Ui ZY`**VYf]W`hYh" `XcW` [ ]Vh`Yg`6YXYb\_Ybž`cV`  
X]YgY`F ]W`hk YfhY`hUhg`W`]W`U`Y` < `ÄfhYZ`Ä`Y`UVXYW\_Yb`i bX`cV`X]Y  
5b[ Ya YggYb\`Y]h`XYf`K YfhY` [ Y[ YVYb`]gh"

## 8]Y`5i`gk`]f`\_i`b[ Yb`XYf`F`ØW`ZcfXYfi`b[ Yb`

J]Y`Y`6Yhf]YVY`a i`gghYb`]a` :`fØ`U\`f`&\$&\$`Ni`gW`ØggY`j`cb`V]g`ni  
)`"\$\$\$`9i`fc`VYUbfU[ Ybž`i`a` ]\`fY`@]ei`]X]h`Äh`]b`XYf`?`f]gY`ni  
g]W`Yfb`"B`UW`XYf`?`f]gY`ÖZb`YhYb`g]W`Y`XcW`X]Y`DZcfhYb`ni  
F`ØW\_nU\`i`b[ gVYgW`Y]XYbž`X]Y`nU\`fY]W`Y`GY`Vghgh`ÄbX][ Y`i`bX`  
\_`Y]bY`i`bhYfbY\`a`Yb`Ui`Zi`bVY`\_UbbhY`<`YfUi`gZcfXYfi`b[ Yb`  
Y]bghY`Yb`"K` ]Y` :` **UW`Ub`k`U`h`XY`**ZYghghY`hž`\_ÖbbYb`  
F`ØW`ZcfXYfi`b[ Yb`Xi`fW`j`YfgW`]YXYbY` :`U`hc`fYb`Ui`g[ Y`Ögh`  
k`YfXYbž`i`bhYf`UbXYfYa`ž`k`Ybb`X]Y`i`fgdfØb[ `]W`Yb`  
J`cfUi`ggYhni`b[ Yb`ZØf`X]Y`6Yk`j`][ i`b[ `b]W`h`Y]b[ Y\`U`hYb`k`i`fXYb`  
cXYf`Xi`fW`A`]ggj`Yfgh`ÄbXb]ggY`ØVYf`XYb` :`ÖfXYfnk`YW`"

I`bhYfbY\`a`Yfž`X]Y`]b`X]YgYb`F`ØW\_nU\`i`b[ gVYgW`Y]XYb`  
Ui`Z[ YZcfXYfh`k`YfXYbž`gc`hYb`Y]bYb`\_`UfYb`D`Ub`U`UVYb`"C`V`G]Y`  
Y]bY`9]bgdfi`W`gYf\`YVi`b[ `]b`9fk`Ä[ i`b[ `n]Y\`Yb`cXYf`↑`f]gh]gW`Yb`  
F`Uh`Y]b\`c`Yb`a`ÖW`hYbž`X]Y`YfghY`F`YU`\_h]cb`gc`hY`]a`a`Yf`Y]bY`  
gc`f[ Z`Ä`h][ Y`DfØZ`b[ `XYg`6YgW`Y]XYg`gY]b`"8`Ybb`b]W`h`gY`hYb`  
j`YfVYf[ Yb`g]W` :`Y\`Yf`gY]hYbg`XYf`6Y\`ÖfXYb`]b`X]YgYb`  
8c`\_i`a`YbhYb`"

## 9]b`6`]W`\_`Ui`Z`X]Y` :`f]ghYb`

8]Y` :`f]ghYb`ZØf`F`ØW\_nU\`i`b[ Yb`j`Uf]]YfYb`ghUf`\_nk`]gW`Yb`XYb`  
6i`bXYg`ÄbXYfb`" `B`c`f`X`f`Y]b!K`YghZU`Yb`a`ØggYb`i`bhYfbY\`a`Yfž`  
X]Y`X]Y`<`]ZY`j`cf`9]bZØ\`fi`b[ `XYf`@]ei`]X]h`Ähg`ØW`Y`VYUbfU[ h`  
\UhYbž`X]YgY`b]W`h`ni`fØW\_nU\`Yb`" :`Øf`j`]Y`Y`UbXYfY`Y`XcW`U`i`ZYb`  
X]Y` :`f]ghYb`V`U`X`UVž`i`bX`9]bgdfØW`Y`\_ÖbbYb`Yb`hgW`Y]XYbX`gY]bž`  
k`]Y`<`Ui`ZY`VYf]W`hYh`"

8`Ug`Ya`ch]cbU`Y`i`bX`k`]fhgW`UZh]W`Y`6Y`UghYb`X]YgYf`

F ØW\_ZcfXYfi b[ Yb`nY][ hž`k ]Y`k ]W h][ `Yg`]ghž`XUgg`VYhfcZZYbY  
 I bhYfbY\ a Yf`[ i h]bZcfa ]Yfhig]bX" `8i fW`Y]b`VYggYfYg  
 J Yfgh`AbXb]g`XYf`fYW h]W Yb`F U\ a YbVYX]b[ i b[ Yb`i bX`XYf  
 f]W h][ Yb`<UbX\UVi b[ `XYf` : ÒfXYfa ]hhY`ž`\_ÒbbYb`j ]Y`Y  
 Ghc`dYfghY]bY`i a [ Ub[ Yb`k YfXYb"

8 Ug`H\Ya U`V`Y]Vh`U`gc`gdUbbYbX`i bX`VYhfcZZYbY`I bhYfbY\ a Yf  
 gc`hYb`X]Y`bYi Yb`FY[ Y`i b[ Yb`Ui Za Yf\_gUa `j YfZc`[ Ybž`i a `]\fY  
 7\UbW`b`Ui Z`Y]bY`dcg]hj Y`?`Àfi b[ `ni`a UI ]a ]YfYb" `8Ybb`a ]h  
 Y]bYa ` [ i hYb`<`AbXW`Yb`]b`XYf`8c`\_i a YbhUh]cb`i bX`XYf  
 J YfZØ[ i b[ `ØVYf`]\fY`A ]hhY`\_`ÒbbYb`g]Y`XYb`<YfUi gZcfXYfi b[ Yb  
 XYf`F ØW\_ZcfXYfi b[ Yb`dcg]hj `Ybh[ Y[ YbV`]W`Yb"

8YhU]`g	
C fh	8fYgXYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "\k`_!XfYgXYb"XY</li> <li>• k k k "\Ui ZY"XY</li> <li>• k k k "ZUW`Ub`k U`h"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh