

GUWk gYbg`gWk ÒbghY`6UXYgYYb. `>Yhnh @]YV`]b[ggYY`k À\`Yb`i bX`[Yk]bbYb`°

5a`%(" ' ð b] ' & \$ &)`ghUfhYh`Y]bY`l a ZfU[Y`ni`GUWk gYbg
gWk ÒbghYb`6UXYgYYbž`Y]bgWk`]Y»`]Wk`8fYgXYb`"Gh]a a Yb`G]Y
^Yhnh`UV`°



8fYgXYbž`8Yi hgWk`UbX`!`<Yi hY`XfY`h`g]Wk`]b`GUWk gYb`U`Yg`i a
X]Y`6UXYgYYb`°`9]bY`l a ZfU[Y`gi Wk`h`XYb`VY`]YVhYghYb`6UXYgYY`XYf
FY[]cbž`i bX`X]Y`@YgYf`g]bX`Ui Z[Yfi ZYbž`]\fY` : Uj cf]hYb`ni`_ØfYb`
Fi bX`i a`@Y]dn][`i bX`8fYgXYb`[]Vh`Yg`ØVYf`) \$\$`6UXYgYYbž`X]Y
Y]b`VfY]hYg`GdY`_hfi a`Ub` : fY]nY]ha Ò[`]Wk`_Y]hYb`V]YhYb`"CV
5`VfYWk`hg`U]bYf`GYYž`?`]Yg[fi VY`@Yi VYb`cXYf`X]Y`HU`gdYffY
A`U`hYfž`U`Y`g]bX`XUni`Y]b[Y`UXYbž`]\fY`A`Y]bi b[`V]g`ni a`&`" `ð b]
i a`%&`l` \f`UVni [YVYb`"8]Y`HY]`bU`a`Y`]gh`XYb`_VUf`Y]bZUWk.`@YgYf
_ÒbbYb`cb`]bY`]\fYb`@]YV`]b[gVUXYgYY`k`À\`Ybž`Y]bY`9!`A`U]`Ub
ZYXVUW_4`j`n`XY`gYbXYb`cXYf`ØVYf`X]Y`gcn]U`Yb`BYh`nk`Yf`_Y`XYf
@]N`i bX`GN`a`]ha`UWk`Yb`"B`UWk`XYf`9]bgYbXi b[gd`UgY`k`]fX`X]Y
Z]bU`Y`5Vgh]a`a`i b[`ØVYf`X]Y`a`Y]gh[YbUbbhYb`GYYb`Xi`fWk`[YZØ`fhž
i bX`X]Y`VY`]YVhYghYb` ; Yk`ÀggYf`k`YfXYb`Ub`gWk`]Y»`YbX`]b`Y]bYf

i a ZUggYbXYb`J c fghY`i b[`dfÅgYbh]Yfh" 8 Ug`VYf]W hYh`X]Y`@J N"

GUW`gYb` \Uh]b`GUW`Yb`6UXYgYYb`Y]b][Yg`ni`V]YhYb`B]W`h`bi`fž
XUgg`Yg`j`Y`Y`k`i`bXYfgW`ÖbY`6UXYghY`Yb`[]Vhž`X]Y`Ui`W`ZØf
<i`bXY`ni`[Åb[`]W`g]bXž`gcbXYfb`Ui`W`XYf`GdU»`ZØf`X]Y`[Ubny
: Ua`j]Y`_ca`a`h`b]W`h`ni`_i`fn"9]b][Y`GYYb`j`YfZØ[Yb`ØVYf
gdYn]Y`Y`<i`bXYVYfY]W`Yž`k`c`i`bgYfY`j`YfVY]b][Yb`: fYi`bXY
Ui`g[Y`UggYb`i`a` \Yfgdf]b[Yb`_ÖbbYb"8 UVY]`gc`hYb
<i`bXYVYg]hnYf`ghYhg`XUfUi`Z`UW`hYbž`X]Y`FY[Y`b`XYg`Yk`Y]] [Yb
GYYg`ni`VYUW`hYb"J`YfUbhk`cfhi`b[gj`c` \UbXY`hž`k`Yf`XUZØf`gcf[hž
XUgg`gY]b`<i`bX`UbXYfY`;`ÅghY`b]W`h`gh`Öfhi`bX
<]bhYf`UggYbgW`UZhYb`i`a`[Y`YbX`Yb`hgcf[h"5i`W`ZØf`?]bXYf`[]Vh
Yg`c`Zi`hc`Y`5b[YVchY`a`]h`Gd]Y`d`ÅhnYb`i`bX`gUb]h`ÅfYb`5b`U[Yb`
K`Yf`Y]b`k`Yb][`d`UbYb`a`ÖW`hY`GcbbYbgW`i`mž`GbUW`g`i`bX
;`Yhf`Åb`_Y`[Y`ÅÖfYb`]b`YXYg`6UXYh`ØhYb!GYh"8]Y`ϕZcfa`Uh]cbYb`ni
XYb`6UXYgYYbž`X]Y`Ui`W`: `??!6YfY]W`Y`UbV]YhYbž`k`YfXYb`j`cb`
Gk`]a`W`YW`_`VYfY]h[YghY`h"

J]Y`ZÅ`h][Y`: fY]nY]ha`Ö[`]W`_Y]hYb`Ub`XYb
GYYb

8 Ug`: fY]nY]hUb[YVch`Ub`XYb`g`ÅW`g]gW`Yb`6UXYgYYb`_Ubb`g]W`
g`Y`Yb`UggYb"ϕgVYgcbXYfY`X]Y`Y`Ya`U`][Yb`HU[YVUi`[fi`VYbž`X]Y
a`]h`K`UggYf`[YZi`hYh`k`i`fXYbž` \UVYb`g]W`ni`k`U`fYb
: fY]nY]hdUfUX]YgYb`Yb`hk`]W`_Y`h"5_h]j`gY]b`_Ubb`a`Ub`VY]a
GW`k`]a`a`Ybž`6UXYbž`HUi`W`Ybž`6c`hgZU`fhYb`cXYf`?`Ubi`ZU`fYb`
9]bY` ,`VYfg]W`h`ni`XYb`K`UggYfgdcfha`Ö[`]W`_Y]hYb`i`bX`XYf
U`hi`Y`Yb`K`UggYfei`U`]h`Åh`Z]bXYh`g]W`Ui`Z`**VUXY!gYYb"XY"**

9]b][Y`XYf`VY`]YVhYghYb`6UXYgYYb`]b`GUW`gYb`g]bX.

- 5i`YbgYY`VY]`@Y]dn][
- 6`Ui`Y`5Xf]U`]b`;`fc»`Xi`VfUi
- 7cgdi`XYbYf`GYY
- :`]`nhY]W`]b`GW`bYYVYf[
- <Ufh`gYY`]b`6c`fbU
- A`cf]hngYY`]b`B`Ui`b`c`Z
- G]`VYfgYY`]b`<c`mYfgk`YfXU

8Yf'A cf]hngYY'di b_hYh'a]h[`Ug_`UfYa `K UggYf'gck]Y'a Y`fYfYb
 6UXYghY`Ybž@]Y[Yk]YgYb'i bX`Y]bYa `6YfY]W`ni a `Gi fZYb""8Yf
 7cgdi XYbYf'GYY`Y[h]b`XYf`BÀ\Y`XYg': fY]nY]hdUf_g' 6Y`Ubh]g
 i bX`VY[Y]ghYfh'a]h'6UXYgdU» ž5b[Y'a Ò[`]W`_Y]hYb'i bX'gc[Uf
 Y]bYa `GUi bUUb[YVch]a `GYY'gY`Vgh"8Yf'?i `k]hYf'GYY
 VYY]bXfi W_h'a]h'K UggYfg_]ZhžGUi bU`UbXgWUZh'i bX'6ccchgj Yf`Y]\ "
 8]Y`J]Y`ZU`h`XYf'6UXYgYYb`]b`GUW`gYb`]gh`b]W`h`bi f`Y]b` ; fi bX`ni f
 : fYi XYž'gcbXYfb`Ui W`Y]bY`hc`Y` ; Y`Y[Yb`Y]h`ZØf
 : Ua]]YbUi gZØ[Yž'GdUn]Yf[Åb[Y'i bX': U`ffUXhci fYb"

K Yf'gY]bYb`dYfgÒb`]W`Yb`6UXYgYY`_YbbhžXYf`b]W`h`]b`XYb`@]ghYb
 Ui ZhUi W`hž`\Uh`X]Y`A Ò[`]W`_Y]hž`X]Yg`ni `a Y`XYb""`X]YgYf
 9fnÅ`i b[`Y]» h`Yg`U`gc. `5i Zni `XYb`gÅW`g]gW`Yb`GYYb`i bX
 a]ha UW`Yb`

8YhU]`g	
C fh	8fYgXYbž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j n"XY • k k k "gk]a W`YW`"W`a • k k k "VUXY!gYYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh