

GÄW g]gW Y 'GD8 'k Ä \ 'h' bYi Yb 'J c fghUb X.  
A ]W Y 'i bX ' < ca Ubb 'ja 'F YbbYb °

8 ]Y 'gÄW g]gW Y 'GD8 'k Ä \ 'h' \ Yi hY ' ]b '8 fYgXYb 'Y ]bYb 'bYi Yb  
J c fghUb X " 'K ]W h ] [ ghY 'H \ Ya Yb . 'k ]fhgW UZh ]W Yf '5i ZgW k i b [  
i bX ; YgY 'gW UZh "



8 fYgXYb ž '8 Yi hgW 'Ub X ' ! '5i ZXYa ' \ Yi h ] [ Yb '@UbXYgdUfhY ]hU [  
XYf 'gÄW g]gW Yb 'GD8 ' ]b '8 fYgXYb 'k ]fX 'Y ]b 'bYi Yf 'J c fghUb X  
[ Yk Ä \ 'h' 'K ]Y 'X ]Y '6cf\_YbYf 'NY ]hi b [ 'VYf ]W hY hž 'hfYhYb 'X ]Y  
V ]g \ Yf ] [ Yb 'J c fg ]hmYbXYb ' ? Uh \ f ]b 'A ]W Y 'i bX ' < Ybb ]b [ ' < ca Ubb  
YfbYi h 'U 'g '8 cddY 'gd ]hmY 'Ub " '6 ]g 'Ub [ 'g ]bX ' \_Y ]bY ; Y [ Yb \_UbX ]XUhYb  
VY \_Ubb hž 'k Ug 'a Ò [ ' ]W Yfk Y ]gY 'Ui ZY ]bY ' [ YgW 'cggYbY 'F Y ] \ Y  
]bbYf \ U 'V 'XYf 'DUfhY ] \ ]bXYi hYh "

6Y ] 'XYf 'K U \ 'ni 'XYb 'GhY 'j YfhfYhYfb 'k c 'Yb 'g ]W 'Hc fghYb 'F i VUb!  
NY \ ž 'XYf 'C VYfVØf [ Yfa Y ]ghYf 'j cb ' < cmYfgk YfXUž 'gck ]Y 'Gcd \ ]Y  
'? cW 'Xi fW gYhmYb " 'Dfca ]bYbYh 'i bhYfghØhni b [ 'Yf \ Ä 'h' X ]Y  
J YfUbghU 'hi b [ 'Xi fW 'XYb 'GD8 ! J c fg ]hmYbXYb 'i bX  
6i bXYgZ ]bUbna ]b ]ghYf '@Ufg ' ? ' ]b [ VY ] ž 'XYf 'U 'g 'F YXbYf 'Yfk UfhYh

k ]fX"5i ZXYf'5[ YbXU`ghY\Yb`b]W\h'bi f'X]Y`J c fghUbXgk U\`Ybž  
gcbXYfb`Ui W\`nk Y]`@Y]hUbhfÀ[ Yž'X]Y`g]W\`a ]h'XYa`k ]fhgW\UZh]W\Yb  
5i ZgW\k i b[ `i bX`XYb`gcn]U`Yb`H\Ya Yb`Ui gY]bUbXYfgYhnYb"

## 8 ]Y`@UbXhU[ gk U\``&\$&( `]a`6`]W\_

; YghYfb`Yf]bbYfhY`X]Y`GD8`GUW`gYb`XUfUbž`XUgg`X]Y  
@UbXhU[ gk U\``Ua`%"`GYdhYa VYf`&\$&( `j cf`XYf`HØf`ghY`h"`, VYf  
XfY]`A ]``cbYb`k U\`VYfYW\h][ hY`6Øf[ Yf`k YfXYb`XUbb`]b`X]Y`l fbYb  
gW\fy]hYbž`i a`]\fY`Gh]a a`Y`UVni [ YVYb"8]Y`GD8`VYa Ø`h'g]W\ž  
YfbYi h'X]Y`F Y[ ]Yfi b[ gj YfUbhk cfhi b[ `ni`ØVYfbY\`a Ybž`Ub[ YZØ\fh  
j cb`]\fYf`Gd]hnYb`\_UbX]XUh]b`DYhfU`?`Òdd]b[ "8]YgY`VYhc`bž`XUgg  
]\fY`DUfhY]`Y]b`\_`UfYg`Dfc[ fUa a`ZØf`GUW`gYb`g`Ni`\_i bZh`\UVYž`XUg  
\_cb\_fYhY`@Øgi b[ Yb`ZØf`XfÀb[ YbXY`<`YfUi gZcfXYfi b[ Yb`V]YhYb  
gc`""

8]Y`GW\k Yfdi b\_hY`XYf`GD8`ZØf`X]Y`\_ca a YbXY`@Y[ ]g`Uhi f`g]bX  
j ]Y] YfgdfYW\YbX"8]YgY`i a ZUggYb`i bhYf`UbXYfYa`.

- K ]fhgW\UZh`ϕj Ygh]h]cbYb`]b`ϕZfUghfi`\_hi f`i bX  
l bhYfghØhmi b[ `XYg`A ]hY`ghUbXg
- 6YgW\ÀZh][ i b[ .`9f\Ø\i b[ `XYg`A ]bXYgh`c\bg`Ui Z%)`9i fc  
gck ]Y`X]Y`GhÀf`\_i b[ `j cb`Huf]ZV]bXi b[ `i bX`6Yhf]YVgfÀhYb
- 6]`Xi b[ .`A Y\f`:`ØfXYfi b[ `]b`?`]hUgž`VYggYfYg`DYfgcbU`]b  
GW\i`Yb`i bX`[ Yn]Y`hY`6Yfi Zgcf]Ybh]Yfi b[
- ; Ygi bX\Y]h`ϕj Ygh]h]cbYb`]b`?`fUb`\_Yb`\Ài gYf`i bX`X]Y  
9f\U`hi b[ `U`Yf`GhUbXcfhY
- : Ua ]]Yb.`6YnU\`VUfYf`K`c\bfUi a`i bX`[ YVØ\fybZFY]Y  
?]bXYfVYhfYi i b[
- 8Ya c\_fUh]Y.`K ]XYfghUbX`[ Y[ Yb`F YW\hgYl hfYa ]ga i gi bX  
XYf`GW\i hn]cb`:`fY]\Y]hi bX`F YW\hgghUUh

## 9]bY`\YfUi gZcfXYfbXY`K U\`g]hi Uh]cb

8]Y`K U\`Yf[ YVb]ggY`XYf`YhnhYb`gÀW\g]gW\Yb`@UbXhU[ gk U\`  
nY][ Ybž`XUgg`X]Y`GD8`ni fnY]h`Ui ZYhk Ug`gW\k UW\Y`+ž`DfcnYbh`XYf  
Gh]a a Yb`\_ca a hž`k ]Y`X]Y`@UbXhU[ gk YVg]hY`GUW`gYb  
ni gUa a YbZUgg"8]Yg`VYXYi hYhž`XUgg`X]Y`GD8`[ Ya Y]b]gUa`a ]h

XYf'78I`Y]bY'A]bXYf\Y]hgfY[ ]Yfi b[ `V]`XYhž`k Ug`X]Y  
<YfUi gZcfXYfi b[ Yb`ZØf`X]Y`DUfhY]` \]bg]W\h]W\`XYf`F ØW\_YfcVYfi b[  
XYf`K Å\`Yf[ i bgh`j YfghÅf`\_h"

6]g\Yf`\Uh`X]Y`GDG`]b`XYb`UW\h`@UbXhU[ gk U\`dYf]cXYb`gY]h`XYf  
K ]YXYf[ fØbXi b[ `XYg`:`fY]ghUUhYg`]a a Yf`k ]YXYf`a ]h`k YW\gY`bXYb  
9f[ YVb]ggYb`ni ` \_Åa`dZYb`[ Y\UVh`8Yf`HfYbX`nY][ hž`XUgg`g]Y`]b`XYb  
`YhnhYb`K U\`Yb`j`cb`&\$%-`V]g`&\$&(`bi`f`%\$`G]hnY`Yf`Ub[ hYbž`k Ug  
Y]bYf`Gh]a a YbUV[ UVY`j`cb`+ž` `DfcnYbh`Ybhgd]W\h` `Y]b`K Yfhž`XYf  
ZØf`X]Y`DUfhY]`U`Yg`UbXYfY`U`g`ni`Zf]YXYbghY`YbX`]gh`8]Y  
8Y`Y[ ]YfhYb`i`bX`X]Y`DUfhY]ZØ\fi b[ ` \cZZYb`bi`b`Ui`ZY]bYb  
5i`ZgW\k`i`b[ `Xi`fW\`Y]bYb`\_`UfYb`?`i`fg`i`bX`Y]b`[ `i`hYg`<`ÅbXW\Yb`]b  
XYf`dc`]h]gW\Yb`5bgdfUW\Y"

8]Y`\_ca`a`YbXYb`K`cW\Yb`i`bX`A`cbUhY`k`YfXYb`ZØf`X]Y`gÅW\g]gW\Y  
GD8`U`gc`YbhgW\Y]XYbX`gY]b`"A`]h`Y]bYa` `Y]b\Y]h]W\Yb`J`cfghUbX  
i`bX`Y]bYa` `\_`UfYb`K`U\`\_Ua`dZd`Ub`gc``YbX`]W\`k`]YXYf`GW\k`i`b[ `]b  
X]Y`Y][`YbY`K`Å\`YfVUg]g`[`YVfUW\h`k`YfXYb`"

8YhU]`g	
Cfh	8fYgXYbž8Yi`hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "Vcf`_YbYfnY]hi`b[ "XY</li><li>• gUW\gYbgdX"XY</li><li>• k k k "`UbXhU[ "gUW\gYb"XY</li></ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh