

# GWX Ui gd]Y`\_i fg`ZØf`5 bZÅb[ Yf. `K YfXY`ni a GhUf`Ui Z`XYf`6Ø\ bY`]b`8 fYgXYb`°

9fZU\ fYb`G]Y`U`Yg`ØVYf`GWX Ui gd]Y`\_i fgY`]a`Dfc`Y`\_hh\ YUhYf`  
8 fYgXYbž`X]Y`Ua`' &` "'C`\_hcVYf`&\$&)`VY[ ]bbYb`"5ba`Y`Xi b[  
V]g`' \$`"GYdhYa`VYf`°



@ci ]gYbghfU» Y` ( +ž`\$%\$ - - `8 fYgXYbž`8 Yi hgW`UbX`!`b`XYf`  
?i bgh`XYg`GWX Ui gd]Y`g`[ ]Vh`Yg`]a`a`Yf`k`]YXYf`bYi`Y`5b[ YVchYž`X]Y`  
Yg`Ua`V]h]cb]YfhYb`8 UfghY`Yfb`Yfa`Ø[ `]WYbž`\fY` :`Å\[\_Y]hYb`ni`  
j`YfZY]bYfb`i`bX`X]Y`@Y]XYbgW`UZh`ZØf`X]Y`6Ø\ bY`ni`YbhXYW`Yb`  
5\_hi`Y`Y`Y[ h`XUg`Dfc`Y`\_hh\ YUhYf`8 fYgXYb`XYb` :`c`\_i`g`Ui`Z`Y]bYb`  
;`fi`bX`\_i`fg`]a`GWX Ui gd]Y`ž`XYf`UV`XYa`' &` "'C`\_hcVYf`&\$&)`U`g`  
k`ØWYbh`]WY`J`YfUbgH`U`hi`b[ `]b`XYf`@ci ]gYbghfU» Y` ( +`]b`8 fYgXYb`  
Xi`fW[ YZØ\fh`k`]fX`" < ]Yf`Yfk`UfhYb`HY`]bY\`a`YbXY`gdUbbYbXY`  
9]bV`]W`Y`]b`X]Y`K`Y`h`XYg`H\YUhYfg`i`bX`XYf`8 UfghY`YbXYb`?i`bgh`

: Øf`U`Y`ž`X]Y`@`gh`Ui`Z`\_fYUh]j`Yg`Gd]Y`Yb`\UVYbž`j`Yfa`]hh`h`XYf`  
?i`fg`Y]bY`DU`Yhh`U`b`HYW`b`\_Yb`"GWX`k`Yfdi`b`\_hY`VY]b\U`hYb`XYb`  
\_ØfdYf`]WYb`i`bX`gh]a`a`]WYb`5i`gXfi`W`\_gck`]Y`X]Y` ,`VYfk`]bXi`b[

j cb'@Ja dYbZ]YVYf' [ YbUi 'XUgž'k Ug'a Ub'VfUi W'hž'i a 'g]WXYf'i bX  
Ui h\Ybh]gW'Ui ZXYf'6Ø\bY'ni 'ghY\Yb"5i W'XUg'Ni gUa a Ybgd]Y`  
]b'XYf'; fi ddY'k ]fX'[ fc» [ YgWf]YVYbž'XYbb'[ YfUXY'X]Y  
ϑhYfU\_h]cb'a ]h'UbXYfYb'GW'Ui gd]Y`Yfb'ZØfXYfh'X]Y  
J c fghY`i b[ g\_fUZh'i bX'XUg'GY'VghVYk i gghgY]b"i bhYfa U'h'k ]fX'XUg  
; Ubny'Xi fW'Y]bY`\_Y]bY'K Yf\_gW'Ui ž'X]Y'XUg'; Y`YfbhY'bUW  
5VgW'`i gg'XYg'?i fgYg'ZØf'U`Y'g]W'hVUf'a UW'h"

## ? i fg`Y]hi b[ `i bX'? cghYb

8 Ug'YfZU\fybY'HYUa 'XYg'?i fgYg'gYhnh]g]W'Ui g'7\]f]gh]UbY'; i \f  
i bX'7\]f]gh]Ub'GW'a ]Xh'ni gUa a Yb"; i \f'Vf]b[ h']\fY'@Y]XYbgW'UZh  
ZØf'X]Y'H\YUhf'k ]ggYbgW'UZh'i bX'?i bgh[ YgW]W'hY'a ]hž'k À\fybX  
GW'a ]Xh'ØVYf'&\$`đ\fy'9fZU\fi b[ 'U'g'H\YUhf'fa UW'Yf'i bX  
DÀXU[ c[ Y'\Uh"6Y]XY'ghY\Yb'XUZØfž'XUgg'X]Y'HY]'bY\`a YbXYb  
b]W'h'bi f'HYW'b]\_Yb'Yf'YfbYbž'gcbXYfb'Ui W'']\fY'dYfgØb`]W'Y  
Gd]Y'k Y]gY'Ybhk ]W\_Y'b`\_ØbbYb"

8]Y'?cghYb'ZØf'XYb'?i fg'g]bX'[ YghUZY`h'`a '6Ug]gUb[ YVch'nU\`Yb  
HY]'bY\`a YbXY' \*\$`9i fcž'k À\fybX'XUg' : U]f !A cXY``a ]h'(&\$  
9i fc'i bX'XUg' Gc`]XUf]gW' !A cXY``a ]h'(\$`9i fc'VYdfY]gh'g]bX"  
K Yf'ϑhYfYggY'\Uhž'gc`hY'g]W'V]g'gdÀhYghYbg' "\$`GYdhYa VYf'&\$&)  
i bhYf'**d c gh4 d fc`Y`\_hh\YUhf"XY`Uba Y`XYb"**

## Ni gÀhn`]W'Y'GW'Ui gd]Y`\_i fgY

Ni gÀhn`]W'ni 'XYb'5b[ YVchYb']b'8fYgXYb'[ ]VhYg'Ui W'gdUbbYbXY  
?i fgY']a'6YfY]W'GW'Ui gd]Y`Ub'XYf'ϑhYf'\_i`hi fY`Yb'6Ø\bY']b  
: fUb\_Zi fh"< ]Yf'XØfZYb'g]W'9fk UW'gYbY'UV'%, `đ\fybž'Y[ U`cV  
5bZÀb[ Yf'cXYf'VYfY]hg'YfZU\fybY'GW'Ui gd]Y`Yfž'Ui Z]Y]b  
i a ZUggYbXYg'6Ug]ghfU]b]b[ 'ZFYi Yb"8 Ug'N]Y`]gh'Ygž'XYb  
HY]'bY\`a YbXYb'GdU» `Ub'XYf'GW'Ui gd]Y`YfY]'ni 'j Yfa ]hhY'b'i bX  
[ `Y]W'nY]h][ `]\fY'hYW'b]gW'Y'J Yfg]Yfh\Y]h'ni 'j YfVYggYfb"', Vi b[ Yb  
ni f'?ØfdYfgdfUW'Y'i bX'5hYa \_cbhfc`Y'gcf[ Yb'XUZØfž'XUgg'YXY#  
GW'Ui gd]Y`Yf#]b'g]W'Yf'i bX'gY'VghVYk i ggh'Ui ZXYf'6Ø\bY'ghY\h"

A ]h'Y]bYf'HY]'bY\`a YfnU\`j cb'a UI ]a U`nY\`b'DYfgcbYb'k ]fX']b  
\_Y]bYb'; fi ddYb[ YUfVY]hYhž'k Ug'ZØf']bX]] ]Xi Y`Y': ØfXYfi b[

gcf[ h"8 U'Ua 'YhnhYb ?i fghU[ '5VgW\i ggUi ZØ\fi b[ Yb'ghUhhZ]bXYbž  
\_ØbbYb'X]Y'HY]'bY\ a YbXYb']\f'9f'YfbhYg['Y]W\i bhYf'6Yk Y]g  
ghY''Yb"

K Yf'XUfØVYf'\]bUi g'Ub'Y]bYf'\_Øbgh'Yf]gW\Yb'Gca a YfU\_UXYa ]Y  
]bhYfYgg]Yfh]ghž'\_Ubb'Ui W\Y]bYb'6'W'\_Ui ZX]Y'5b[ YVchY'VY]'XYf'  
**GW\Ui gd]Y'ZUVf]\_' ]b'6Yf' ]b'k YfZYbž'X]Y'ZØf'&\$&)'\_fYUh]j Y  
GW\Ui gd]Y'\_i fgY'ja 'F U\ a Yb'Y]bYg'Gca a YfW\ a dg'd'Ubh"< ]Yf  
[ ]Vh'Yg'g]W\Yf'Ui W\ZØf'X]Y'@ ZhU\_fcVUhYb'i bhYf'XYb  
GW\Ui gd]Y'Yfb'gdUbbYbXY'C dh]cbYbž'i a ' ]b'X]Y'GW\Ui gd]Y'\_i bgh  
Y]bni hUi W\Yb"**

CV ]b'8 fYgXYbž: fUb\_Zi fh'cXYf'6Yf' ]b' 'X]Y'A Ø[ ' ]W\Y]hYbž'XUg  
Y][ YbY'gW\Ui gd]Y'Yf]gW\Y'HU'Ybh'ini 'Ybhk ]W\_Y'bž'ghY\Yb'\cW\ ]a  
?i fg"K Yf'@ gh'\Uhž]bg'GW\Ui gd]Y'\ ]bY]b'ini 'gW\bi ddYfb'cXYf'  
gY]bY'HYW\ b]\_ni 'j YfVYggYfbž'\Uh'ini fnY]h'a Y\ f'C dh]cbYb'XYbb'Y"

8YhU]`g	
C fh	@ci ]gYbghfU» Y'( +ž \$%\$- - '8 fYgXYbž 8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"><li>• k k k "bYi ghUXh!h]W_Yf"XY</li><li>• ]bhYf_i `hi fY''Y!Vi Y\ bY! ZfUb_Zi fh"XY</li><li>• gW\Ui gd]Y'ZUVf]_"XY</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh