

GWk YfY '? c` ]g]cb `Ui Z'5 ( . '@\_k !I bZU`  
gc f[ h'ZØf`ghi bXYb`Ub[ Y`GdYffi b[ °

9]b`HUb\_`UghYf!I bZU`Ui Z'XYf'5 ( `VY]'8fYgXYb`ZØ\fh'ni  
J Yf`YhnhYb`i bX`ghi bXYb`Ub[ Yb`J Yf`Y\fgVY\]bXYfi b[ Yb"  
I fgUWXY`gWXY]bh'hYWb]gWXYf'8YZY`\_h'ni `gY]b"



8fYgXYbž'8Yi hgWk`UbX`!'9]b`gWk YfYf`J Yf`Y\fgi bZU`U`Uh`Ua  
8cbbYfghU[ bUWka ]hU[ `Ui Z'XYf'5 ( `VY]'8fYgXYb`ZØf`a Ugg] Y  
GhØfi b[ Yb`[ Ygc f[ h'9]b`HUb\_`UghYfž`Y]b`A YfWXYg'5Wf`cgž`\_]ddhY  
i a ž`bUWXYa `Yf`[ Y[ Yb`X]Y`A ]hY`Y]hd`Ub`\_Y`i bX`Y]bY  
GWk`XYfvfØW\_Y`[ Yghc» Yb`k Uf`@Ui h`XYb`YfghYb`Zcfa Uh]cbYb`j cb  
**GÅW g]gW Y"XY`**[ YgWU`XYf`I bZU`[ Y[ Yb`%( `I \fž`U`g`XYf  
( - !`Å\`f][ Y : U\`fYf`a Ø[ `]WYfk Y]gY`X]Y`?cbhfc`Y`Ui Z[ fi bX`Y]bYg  
hYWb]gWYb`8YZY`\_hg`j Yf`cf"

Ni `XYb`J Yf`YhnhYb`nÅ`Yb`XYf` : U\`fYf`XYg`@\_k`i bX`gY]b  
&\$!`Å\`f][ Yf`6Y]ZU\`fYfž`X]Y`VY]XY`[ `ØW`\_]WYfk Y]gY`bi`f`Y]WYhY  
J Yf`Yhni b[ Yb`XUj`cbhfi [ Yb`i bX`]b`Y]b`?fUb`\_Yb`U`i`g`Y]b[ Y`]YZYfh  
k i fXYb`"8]Y`GWÅXYb`Ua` : U\`fnYi [ `i bX`XYf`ZfUghfi`\_hi`f`g]bX

U`YfX]b[ g`Yf\YV`]W`"8Yf`YbhghUbXYbY`GUW`gW`UXYb`k`]fX`Ui`Z`  
 Yhk`U`&`,`\$`\$\$`\$`9i`fc`[`YgW`Åhnh"8]Y`VYgW`ÅX][`hY`GW`]`XYfVfØW`Y`  
 a`i`gg`Ui`g`G]W`Yf\Y]hg[`fØbXYb`j`c`ghÅbX][`UV[`YVUi`h`k`YfXYbž`k`Ug`  
 X]Y`5i`hcVU`b`ZØf`a`Y`fYfY`Ghi`bXYb`i`bdUgg]YfVUf`a`UW`h"

## GhUi`g`i`bX`l`a``Y]hi`b[`Yb`

8Yf`i`bZU``ZØ\`fhY`b]W`h`bi`f`ni`Y]bYf`X]fY`\_`hYb`GdYffi`b[`XYf`5`(`]b`  
 F]W`hi`b[`8fYgXYbž`gcbXYfb`Ui`W`ni`Y]bYa`\_]`ca`YhYf`Ub[`Yb`  
 GhUi`"5i`ZXyb`l`a``Y]hi`b[`gghfYW`Yb`\_`Ua`Yg`YVYbZU`g`ni`ghUf`\_`Yb`  
 JYf`\_`Y\`fgVY\]bXYfi`b[`Ybž`gcXUgg`5i`hcZU`fYf`;`YXi`X`a`]hVf]b[`Yb`  
 a`ØggYb"8]Y`J`Yf`\_`Y\`fghY]`bY\`a`Yf`k`UfYb`a`]hY]bYf`K`UfhYnY]h`j`cb`  
 V]g`ni`%)`?`]ca`YhYfb`\_`cbZfcbh]Yfhž`k`Ug`X]Y`G]hi`Uh]cb`k`Y]hYf`  
 j`YfgW`ÅfZhž`k`jY`6`]W`"XY`VYf]W`hYh"

8]Y`Dc`nY]i`bhYfgi`W`h`bi`b`X]Y[`YbUi`Yb`l`a`ghÅbXY`XYg`l`bZU`g`  
 i`bX`j`Yfgi`W`hž`X]Y`l`fgUW`Yb`ZØf`XYb`?`cbhfc`j`Yf`i`gh`ØVYf`XUg`  
 :`U\`fnYi`[`ni`\_]`ÅfYb"Gc`W`Y`J`cfZÅ`Y`j`YfXYi`h]W`Yb`X]Y`K`]W`h][`\_`Y]h`  
 j`cb`fY[`Y`a`Å»][`Yb`b`gdY`\_`h]cbYb`i`bX`XYf`G]W`Yf\Y]hghYW`b]\_ž`i`a`  
 Å`b`]W`Y`l`bZÅ`Y]b`Ni`\_i`bZh`ni`j`Yfa`Y]XYb"8Yf`J`cfZU`k`]fZh`Ui`W`  
 :`fU[`Yb`ni`f`J`Yf`\_`Y\`fgg]W`Yf\Y]h`Ui`Zž`ØVYf`X]Y`g]W`X]Y`  
 ²`ZYb`h]W`\_`Y]h;`YXUb`\_`Yb`a`UW`Yb`gc`hY"Å`f`]W`YfZUggh`X]Y`  
 GhfU»`Ybj`Yf`\_`Y\`fgi`bZU`ghUh]gh]\_`j`cb`8YghUh]g`i`a`ZUggYbXY`8UhYbž`  
 X]Y`U`g;`fi`bX`U[`Y`ZØf`G]W`Yf\Y]hga`U»`bU`a`Yb`j`b`XYf`  
 ;`YgYhn[`YVi`b[`i`bX`J`Yf`\_`Y\`fgYfn]Y\i`b[`X]YbYb"

b`g[`YgUa`h`V`Y]Vh`ni`c`ZYbž`XUgg`XYf`5VVUi`XYf`GW`]`XYfVfØW`Y`  
 nØ][`j`cbghUhhYb[`Y\`hž`gcXUgg`XYf`J`Yf`\_`Y\`fgZi`gg`VU`X`k`]YXYf`  
 \Yf[`YghY`h`k`YfXYb`\_`Ubb"6]g`XU\]b[`]h`Ygž`XYf;`YXi`X`U`Yf`  
 6Yhfc`ZYbYb`F`YgdY`\_`h`ni`nc`Ybž`X]Y`VY]`gc`W`i`bj`cf`Yf[`YgY\YbYb`  
 9fY][`b]ggYb`c`Zi`Ub`]fY;`fYbnYb`\_`ca`a`Yb"

8YhU]`g`	
C`f`h`	8fYgXYbž`8Yi`hgW`UbX`
E`i`Y`Y`b`	<ul style="list-style-type: none"> <li>• k k k "gUYW`g]gW`Y`XY`</li> <li>• k k k "V`]W`"XY`</li> </ul>

8YhU]`g

- k k k "XYghUh]g"XY

6Ygi WYb `G]Y `i bg `Ui Z. `b!U[ "bYh