

GWk YfYf'7fUg\ 'Ui Z'5%+. '6A K !: U\ fYf
_fUW h'VY]'GhUi YbXY ']b '@_k °

5a '&&"\$*"&\$&)'_Ua 'Yg'Ui Z'XYf'5%+']b'F]W hi b['8fYgXYb'ni
Y]bYa 'gWk YfYb'I bZU``'a]h'Y]bYa '6A K 'i bX'Y]bYa
GUhY`gW`YddYf"



6UX'; chh`Yi VU!6Yf[[]Y» \ØVY`ž'8Yi hgWk`UbX'!'†'XYf`YmhYb
K cWY'_Ua 'Yg'Ui Z'XYf'5%+']b'F]W hi b['8fYgXYb'['Y]W'ni
a Y\fyfYb'gWk YfYb'J Yf_Y\fgi bZÄ`Ybž'X]Y'X]Y'; Ya Øhyf'XYf
5i hcVU\bVYbi hnyf'YffY[hYb"Gc'Yf'YVhY'X]Y'5%+'Ua
GcbbhU[bUW a]hhU['Y]bYb'XfUa Uh]gWYb'J cfZU``ž'U`g'Y]b
(\$!`Ä\`f][Yf'6A K !: U\ fYf'a]h'XYa '<YW_Y]bYg'GUhY`gW`YddYfg
_c``X]YfhY""8Yf'I bZU``YfY][bYhY'g]Wk'[Y[Yb'%*.() 'I \fž'bU\Y'XYa
F Ughd`Uhn'<Y]XYb\c`nži bX'X]Y[YbUi Y'I fgUWY']gh'V]g\Yf
i bVY_Ubbh""8Yf'J Yf_Y\f'\UhhY'g]Wk`VYfY]hg'Ui Z[fi bX'j cb
; fYbn_cbhfc`Yb'XYf'6i bXYgdc`nY]bi f'gWk`YddYbX'ZcfhVYk Y[hž
k Ug'X]Y'G]hi Uh]cb'ni gÄh`n]Wk'[YZÄ\`f]Wk'a UW hY""8]Y'Dc`nY]
gdYffh'X]Y'5i hcVU\b']b'F]W hi b['8fYgXYb'i a '%+. \$+ 'I \f
_ca d`Yhhi bX'\cV'X]Y'GdYffi b['bUW 'fi bX'Y]bYf'Ghi bXY'k]YXYf

Ui Z'5a '6A K 'YbhghUbX'Y]b'HchU'gW\UXYb'j'cb'Yhk U'%"\$\$\$'9i fcž
Y]b'À\b`]W\Yf'6YhfU['Z]Y''Ui W\ 'VY]a '@_k 'Ub"

K]Y'hU[&('VYf]W\hYhž']gh'X]Y'J Yf_Y\fgg]hi Uh]cb'Ui Z'XYf'5%+
a]h'Yfk Y]Y'k]YXYf'bcfa U']g]Yfhž'XcW\ 'X]Y'9fa]h'i b[Yb'ni f
I bZU''i fgUW\Y'g]bX'bUW\ 'k]Y'j cf']a ' ; Ub[Y''8Ua]h'ghY\h'X]YgYf
J cfZU''']b'Y]bYa 'U'Ufa]YfYbXYb'?cbhYI hž'k Ybb'a Ub'X]Y
A UggYb_UfUa Vc'U[Y'Ui Z'XYf'5%+]b'9f]bbYfi b['fi Zhž'X]Y'Ua '@("
C_hcVYf'&\$&' 'bU\Y'XYf'XYi hgW\!hgW\YW\]gW\Yb' ; fYbnY'ghUhhZUbX"
6Y]'X]YgYa 'gW\YfW_]W\Yb'i b['ØW_'k i fXYb'%*'DYfgcbYb'j Yf'Yhnhž
XUfi bhYf'XfY]ž'X]Y'gW\k Yf'j Yf'Yhnh'k i fXYb"

9]b'k Y]hYfYg'6Y]gd]Y''ZØf'[YZÀ\ f`]W\Yb J Yf_Y\ f

9]b'@Ughk U[Yb'\UhhY'XUa U'g'i b[YVfYa gh]b'Y]b'GhUi YbXY'[YfUgh
i bX'XUVY]nY\ b'5i hcg']bY]bUbXYf[YgW\cVYb''8Yf'; fi bX'ZØf'XYb
GhUi 'k UfYbž'À\b`]W\ 'k]Y'VY]a '@b[ghYb'J cfZU''ž'; fYbn_cbhfc''Yb
XYf'6i bXYgdc''nY]ž'X]Y'ni f'6Y_Àa dZ b['j cb
GW\ 'Yi gYf_f]a]bU'hÀh'Y]b[Yf]W\hYh'k i fXYb''K]Y'F H@VYf]W\hYhž
k Uf'X]Y'5%+ 'bUW\ 'X]YgYa 'I bZU''gh' bXYb'Ub['[YgdYffhž'k Ug'X]Y
5bk c\bYf'i bX'FY]gYbXYb']b'XYf'FY[]cb'ghUf_'VYY]bhfÀW\h][hY"

I bZÀ''Y'k]Y'X]YgY'g]bX'b]W\h'bi f'hfU[]gW\ž'g]Y'k YfZYb'Ui W\
k]W\h][Y': fU[Yb'ni f'J Yf_Y\fgg]W\Yf\Y]h'Ui Z''@Ui h'XYf'GhUh]gh]_
j cb'8YghUh]g '\Y'ZYb'8UhYb'ni 'J Yf_Y\fgi bZÀ''Ybž'Y]b'_UfYfYg
6]'X'XYf'J Yf_Y\fgg]hi Uh]cb'ni '[Yk]bbYb'i bX'A U»bU\ a Yb']b'XYf
; YgYhn[YVi b['i bX'J Yf_Y\fgYfn]Y\i b['ni 'hfYZZYb''8]YgY'8UhYb
g]bX'i bj Yfn]W\hVUfž'i a 'i bgYfY'GhfU»Yb'g]W\YfYf'ni 'a UW\Yb'i bX
X]Y'I bZU''nU\ 'Yb'ni 'fYXi n]YfYb"

8]Y'Øb[ghYb'9fY][b]ggY'Ui Z'XYf'5%+ 'a U\bYb'i bg'U''Yž'VY]a
: U\ fYb']a a Yf'VYgcbXYfg'Ui Za Yf_gUa 'ni 'gY]b''ϕgVYgcbXYfY']b
Ghc»nY]hYb'i bX'VY]J YfnØ[Yfi b[Ybž'X]Y'Xi fW\ '?cbhfc''Yb'i bX
UbXYfY': U_hcYb'j Yfi fgUW\h'k YfXYbž']gh'Yg'YbHgW\Y]XYbXž'XYb
5VghUbX'ni a 'j cfUi gZU\ fYbXYb': U\ fnYi ['ni 'VYUW\hYb'i bX
VYgcbYb'ni 'fYU[]YfYb''G]W\Yf\Y]h[Y\h'j cfž'i bX'k]Y'a Ub'gc
gW\Øb'gU[h'k Yf'Ub[gUa 'ZÀ\fhž'_ca a h'Ui W\ 'Ub°

8YhU]`g	
C fh	6UX ; ch`Yi VU!6Yf[[]Y» \ØVY`ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[&("XY • k k k "fh`"XY • k k k "XYghUh]g"XY

6Ygi W`Yb `G]Y `i bg `Ui Z. `b!U["bYh