

GWk YfYf'I bZU``Ui Z'5%+. .': U\ fYf
Y]b[Y_`Ya a hž'a Y\ fYfY 'J Yf`YhnhY°

GWk YfYf'I bZU``Ui Z'XYf'5%+ 'VY]'8fYgXYb. .': U\ fYf
Y]b[Y_`Ya a hž': Yi Yfk Y\ f']a '9]bgUhn"5_hi Y`Y 'J Yf_Y\fg`U[Y
i bX`i fgUWXYb"



8fYgXYbž'8Yi hgW`UbX`!`5a`gd`ÄhYb`GcbbhU[bUW`a`]hhU[ž`XYa
&' " ' ð b] ' & \$ &) ž`_Ua`Yg`Ui Z'XYf'5i hcVU\`b'5%+`ni`Y]bYa`gWk YfYb
I bZU``ž`XYf`X]Y`J Yf`_Y\fg`U[Y`ghUf`_`VYY]bhf`ÄW`h[hY`"9]b`k`Y]» Yf
6A K`k`Uf`]b`F`]W`hi b[`8fYgXYb`i bhYfk Y[gž`U`g`Yf`nk`]gWXYb`XYa
<Ufh\Yhi bbY`i bX`XYa`Duf`_d`Uhn`5a`<Y`XYb\c`n`Ui g`V]g`Ub[
i bVY`_UbbhYb`; f0bXYb`Ui Z'XYf`fYW`hYb`Gdi f`a`]h`XYa`<YW`_Y]bYg
@? K`J`c`j`c`a`]h`GUhY`Ui Z]Y[Yf`_c``X]YfhY`"8Yf`I bZU``k`Uf`gc
\Yžh[ž`XUgg`XYf`6A K`X]fY`_hi bhYf`XYb`GUhY`Ui Z]Y[Yf`Z` \f`"8Yf
(\$!`Ä\`f[Y`: U\ fYf`XYg`6A K`k`i fXY`]b`gY]bYa` : U\ fnYi [Y]b[Y_`Ya a hi bX`_cbbhY`bi f`a`]h`<`Z`Y`XYf`: Yi Yfk Y\ f`VYžfY]h
k YfXYbž`X]Y`X]Y`H0fYb`Ui Z'XYf`: U\ fYfgY]hY`UVhfYbbYb`a`i gghY`"9]b
FYhi b[g\i VgW`fUi VYf`_Ua`YVYbZU``g`ni a`9]bgUhnž`i a`XYb
J Yf`YhnhYb`]b`Y]b`bU\Y[Y`Y[YbYg`?fUb`_Yb\Ui g`ni`Vf]b[Yb"

5i Z[fi bX`XYg`l bZU`g`k Uf`X]Y`5%+`]b`F]W`hi b[`8fYgXYb`ZØf`fi bX
Y]bY]b\U`V`Ghi bXYb`j c``[YgdYffhž`V]g`i a`%, .%+`l \f`X]Y`GhfU»Y
k]YXYf`ZfY][Y[YVYb`k YfXYb`_cbbhYž`k]Y`fUX]cXfYgXYb`"XY
VYf]W`hYh"

8Yf`HU[`k Uf`ZØf`X]Y`5i hcVU\`bYb`YXcW`bcW`b]W`hj cfVY]"`5a
gd`hYb`GcbbhU[UVYbX`YfY][bYhY`g]W`Y]b`k Y]hYfYf`l bZU``Ui Z`XYf
5%(`]b`F]W`hi b[`8fY]YW`_BcggYbž`bU\Y`8ØVY`b" <]Yf`_c``X]YfhY
Y]b`A YfW`XYg`VY]a` , VYf\`c`j cf[Ub[`a`]h`Y]bYa`K c\ba`cV]ž`k Ug
XUni`ZØ\fhYž`XUgg`XUg`K c\ba`cV]`Ui Z`X]Y`GY]hY`_]ddhY" `6Y]XY
: U\fyfž`Y]b`*`*!`À\`f][Yf`A YfW`XYgZU\fyf`i bX`XYf` \$!`À\`f][Y` : U\fyf
XYg`K c\ba`cV]`gž`k i fXYb`[`ØW`_]W`Yfk Y]gY`bi f`Y]W`hj Yf`Yhnh"
8Yf`GUW`gW`UXYb`k i fXY`Ui Z`+) "\$\$\$`9i fc`[YgW`Àhnhž`i bX`Ui W`
\Yf`_Ua`Yg`ni`Y]bYf`_i fnZf]gh][Yb`GdYffi b[`XYf`5%(`]b`F]W`hi b[
8fYgXYb`nk]gW`Yb`&&`l \f`i bX`%`l \f" `9g`gW`Y]bhž`U`g`cV`X]Y
GhfU»Ybj Yf\`À`hb]ggY`i bX`XUg`\c\Y`J Yf`_Y\fgUi Z`ca`a`Yb`]b
X]YgYb`F`Y[]cbYb`X]Y`\`Ai Z]b[Yb`l bZÀ``Y`VY[Øbgh][Ybž`k]Y`
hU[&(`"XY`ZYghghY`h"

J Yf`_Y`f`gg]hi Uh]cb`i bX`l bZU``ghUh]gh]_

8]Y`5i hcVU\`b`5%+ž`X]Y`nk]gW`Yb`8fYgXYb`i bX`DfU[`j Yf`Ài Zhž`]gh
VY`_Ubbh`ZØf`]\fy`\`Ài Z][Yb`l bZÀ``Y`i bX`XYb`cZh`ghcW`_YbXYb
J Yf`_Y`f`" `8]Y`l fgUW`Yb`g]bX`j]Y`ZÀ`h][`i bX`fY]W`Yb`j cb
5i hci bZÀ``Yb`ØVYf` ; Y]ghYfZU\fyf`V]g`\`b`ni`X]W`hYb
J Yf`_Y`f`g`U[Yb`" `F`Y[Y`a` À»][Y`J`c``gdYffi b[Yb`i bX
9]bgW`f`Àb`_i b[Yb`Ui Z`VYgh]a`a`hYb`Gdi fYb`g]bX`Ub`XYf
HU[Ygc`f`Xbi b[" `8]Y`6Yf]W`hYfghUhi b[`ØVYf`U`_hi Y``Y`l bZÀ``Y`i bX
J Yf`_Y`f`gg]hi Uh]cbYb`Ui Z`X]YgYf`GhfU»Y`k]fX`_cbh]bi]Yf`]W`j`cb
XYb`A`YX]Yb`j YfZc`[hž`i a`X]Y` : U\fyf]bbYb`i bX` : U\fyf`ni
]bZcfa`]YfYb`i bX`gca`]h`XUg`F]g]_c`ZØf`k`Y]hYfY`l bZÀ``Y`ni`a`]bXYfb"

I a`Y]b`VYggYfYg`J Yfgh`Àb`Xb]g`ØVYf`X]Y`J Yf`_Y`f`gg]W`Yf\`Y]h`ni
Yf`Ub[Ybž`]gh`X]Y`GhfU»Ybj Yf`_Y`f`gi bZU``ghUh]gh]_`j`cb`\`c\Yf
F`Y`Y]`Ubn`" `GhUh]gh]_XUhYb`"]YZf`b`b]W`h`bi`f`i`a`ZUggYbXY
`bZcfa`Uh]cbYb`ØVYf`l bZÀ``Y`i bX`X]Y`XUfUb`6YhY][]hYbž`gcbXYfb
Ui W`ØVYf`X]Y`l fgUW`Yb`" `8]YgY`8UhYb`g]bX`i bYf`Àgg`]W`ZØf
A`U»`bU`a`Yb`]b`XYf` ; YgYhm[YVi b[ž`J Yf`_Y`f`gYfn]Y`l i b[`gck]Y`]a

GhfU» YbVUi i bX`XYf: U\fnYi [hYWb]_"`5i W`k Ybb`X]Y`5%+`i bX
 5%(`]a a Yf`k]YXYf`GW`U[nY]`Yb`a UWYbž`ghY\Yb`g]Y`b]W`h`U``Y]b"
 8]Y`i bZU``ghUh]gh]_`nY][h`]bg[YgUa hž`XUgg`J Yf_Y`fgg]W`Yf`Y]hg`U[Y
]b`8Yi hgW`UbX`_cbh]bi]Yf`]W`VYcVUW`hYh`k YfXYb`a i ggž`i a
 dfAj Ybh]j Y`GhfUHY[]Yb`ni `Ybhk]W_Y`bž`X]Y`i bgYfY`GhfU» Yb`g]W`YfYf
 a UWYbž`k]Y`XYghUh]g"XY`ni gUa a YbZUggh"

8YhU]`g	
Cfh	8fYgXYbž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "fUX]cXfYgXYb"XY • k k k "hU[&("XY • k k k "XYghUh]g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh