

G_]`5 [[i `fY]» h`X]Y`6Ø\bY`UV. `A Y [U!G\ck
Ua `9`Vi ZYf`]b`8fYgXYb`°

5a `&%"`đ b]`&\$&) `VY [Y]ghYfh`G_]`5 [[i `VY]`XYb`:]`a bÅW`hYb
Ua `9`Vi ZYf`]b`8fYgXYb`a]h`Y]bYf`VYY]bXfi W_YbXYb`@]j Y!
DYfZcfa UbW"



8fYgXYbž`8Yi hgW`UbX`!; YghYfb`k Uf`Yg`YbX`]W`gc`k Y]h`8Yf
6Yf`]bYf`F UddYf`G_]`5 [[i `fcW_hY`X]Y`6Ø\bY`VY]`XYb`:]`a bÅW`hYb
Ua `9`Vi ZYf`]b`8fYgXYb`"A]h`gY]bYf`i bj Yf_YbbVUFYb`G_]Vf`]`Y`i bX
Y]bYa `YbYf [Yh]gW`Yb`5i Zhf]h`VY [Y]ghYfhY`Yf`HUi`gYbXY`j`cb`:]`Ubg`
Jca`l`bXYf [fci bX!D\`Àbca`Yb`\`Uh`g]W`G_]`5 [[i`žVØf [Yf`]W
5i [i`gh`ž`Ub`8]YXYf]W`ž`Àb [gh`ni`Y]bYa` [YZY]YfhYb`@]j Y!
DYfZcfa`Yf [Ya`Ui`gYfhž`XYf`XYb`Di`g`XYf`; YbYfUh]cb`N`]b`gY]bYb
HYI`hYb`Y]bZ`Ab [hi`bX`XUVY]`XUg`6Yf`]bYf`@YVYbg [YZØ\`fYZY_h]Yfh`
**GÅW`g]gW`Y`"XY`VYf]W`hYhž`XUgg`XYf`5VYbX`a`]h`Y]bYf`
gdY_hU_i`ÀfYb`5Vf]ggdUfhm`VY [Ub`bž`VY]`XYf`G_]`5 [[i`]b`Y]bYa
Yfgh`_Ugg] [Yb`Gh]`a`]l`gck`c\`YXcb]gh]gW`Y`U`g`Ui`W
bUW`XYb_]W`Y`5gdY_hY`gY]bYg`@YVYbg`i`bX`GW`UZZYbg`nY`YVf]YfhY`"**

6YfY]hg'ni '6Y[]bb'_YhhYfhY'G_]5[[i 'Ägg]['i bhYf'XYa 'Jcf\Ub[\Yfjcf'i bX''Y[hY'c\BY'JYfnØ[Yfi b['a]hgY]bYa 'FUddYb''cg" I bhYfghØhnh'j cb'gY]bYa ' : fYi bXYg_fY]gž'i bhYf'UbXYfYa 'j cb'XYf ; fi ddY '\$%\$- - žZØ'hY'g]W\X]Y '@ Zh'a]h?cbZYhh]ž'FUi W\i bX'Y]bYf J]Y'nU\''Ub'6Ø\BYb!Hf]W_gž'X]Y'XUg'Di V']_i a ']b']\fYb'6Ubb nc[Yb'' 8]Y'6fØW_Y']gh'bi f'\U'V'UV[Yf]ggYb'i bX'k]f'fY]»Yb'\Yi hY [Ubni'UV ž'Yf_ÄfhY'XYf'?Øbgh'Yfž'k Ä\YbX'ja ' <]bhYf[fi bX'Y]b : Yi Yfk Yf_YfghfU\ 'hY' 'cV[Yd'Ubh'cXYf'U'g'gdcbhUbY , VYffUgW\i b['V'Y]Vh'i b_'Uf"

9]b :]YVYfhfUi a 'Ui g'6YUhg'i bX'9a ch]cbYb

8]Y'5ha cgd\ÄfY'k Uf'Y]bZUW'a U[]gW\i bX'k i fXY'j cb'j]Y'Yb'U'g :]YVYfhfUi a 'VYgW'f]YVYb''G_]5[[i 'VfUW'hY'Y]bY'ghUf_Y 5i gk U\''Ub'<]hg'a]h'Ui ZX]Y'6Ø\BYž'XUfi bhYf' DUfmi'GU\BY ž : f]YgYb'↑ b['i bX' DU'Yfa c ''6YgcbXYfg'X]Y''YhnhY Ni gUa a YbUfVY]h'a]h'æcgh?'Y]b'i bX'Chhc'K UU'_Ygž'X]Y'&\$&' D'Uhn'%:XYf'7\Ufhg'YffY]W'hYž'gcf[hY'ZØf'Ui g[Y'UggYbY'Gh]a a i b[" GY]b'nk Y]hYg'HUdY' XYb_'a U'XfØVYf'bUW\ 'i bX'XUg'bYi YghY 5'Vi a ' K]a YfgXcfZg'?]bX 'nY][Yb'Y]bXfi W_gj c''XYb _Øbgh'Yf]gW\Yb'K YfXY[Ub['i bX'X]Y'9bhk]W_i b['XYg'FUddYfg' Y]b'<cW[Ybi gg'ZØf'U''Y'5bk YgYbXYb"

B UW\ 'Ui ZFY[YbXYb'DYfZcfa UbW'g'j cb'a Y\fyfYb'?c''Y[Ybž XUfi bhYf'=_]a Y''i bX'F]hhYf'@YUbž'hUi W'hY'G_]5[[i 'gc[Uf']b'XYb A cg\d]h'Y]bž'i a 'X]Y'BÄ\Y'ni 'gY]bYb' : Ubg'ni 'gi W\Yb" 5i ZYi W'hYbXY'Ga Ufhd\cbYg'\]Yfž'↑ VY'bXY' ; Yg]W'hYf'Xcfh' 'XUg 6]X'XYf''YV\UZhYb'7fck X'k]fX'k c\''j]Y'Yb'bcW\''Ub['Y]a ; YXÄW'hb]g'V'Y]VYb''8]Y'Y]bnY'bYb'5i Zhf]hhY'k UfYb'b]W'h'bi f'j cb A i g]_ [YdfÄ[hž'Ui W'dYfgØb']W\Y'6chgW\UZhYb' 'k]Y'Y]bY GdfUW\bUW'f]W'h'XYg'DcdgÄb[Yfg'NUfha Ubb' 'gcf[hYb'ZØf VYgcbXYfY'A ca YbhY"

G_]5[[i 'Ui Z']bhYfbUh]cbU`Yf'A]gg]cb

G_]5[[i '\Uh'g]W\ '&\$&' 'Ui W\]bhYfbUh]cbU`Y]bYb'B'Ua Yb [Ya UW'h'Gc]gh'XYf'5i Zhf]hh]b'BYk 'Mcf_']b'Y]bYa '7'i V']b 6fcc_'mb'Y]b'k Y]hYfYf'A Y]YbghY]b'gY]bYf'?Uff]YfY''8]Y

5ha cgd\ÅfY`Xcfh`k Uf`k Ufa`i bX`X]Y`K UfhYgW`Ub[Yb`j cf`XYa
 7`i V`Ub[ž`k Å`fYbX`g]W`Å`hYfY`i bX`Øb[YfY`: Ubg`Ui Z`gY]bY`G\ck
 ZfYi hYb`"6Yf`]bYf`NY]hi b[`gW`]`XYfh`X]Y`6Y[Y]ghYfi b[.`X]Y
 a Y]ghYb`K UfhYbXYb`hfi [Yb``Ägg][Y`C i hZ]hg`i bX`nY][hYb`XUa`]h`XYb
 i bj Yfk YW`gY`VUFYb`6Yf`]bYf`Ghm`Y""5i Z[fi bX`XYf`c`Yb
 BUW`ZFU[Y`a i gghY`G_]`5[[i `gc[Uf`Ni gUhn`cbnYfhY`]b`BYk`Mcf_
 i bX`@cg`5b[Y`Yg`UbgYhnYbž`XU`gY]bY`[YgUa`hY`i G5!Hci`f`VYfY]hg
 Ui gj Yf`Ui Zh`]gh"

8]Y`J YfV]bXi b[`ni`gY]bYb`: Ubg`V`Y]Vh`Y]b`nYbhfU`Yf`6YghUbXhY]`
 gY]bYg`5i Zhf]hgz`gY]`Yg`VY]`?`cbnYfhYb`cXYf`ØVYf`gY]bY`dchYbhY
 DfÄgYbn`]b`XYb`gcn]U`Yb`A`YX]Yb`"G_]`5[[i`]gh[Ubn`_`Uf`Y]b
 Gd]Y[Y`V]`X`XYg`@YVYbggh]`g`gY]bYf`; YbYfUh]cb`i bX`Y]bYb`ZYghYb
 D`Uhn`]b`XYf`XYi hgW`Yb`F Ud!GnYbY`U`h`Yf`g]W`nk`Y]ZY`gc`bY
 YfUfVY]hYh`"A`]h`gY]bYa`HU`Yb`hž`gY]bYb`Di bW`]bYg`i bX`gY]bYa
 Yb`hgdUbbhYb`:`ck`k]fX`Yf`k`c`U`i W`]b`Ni`_i bZh`ZØf`]Y`5i ZgY`Yb
 gcf[Yb"

8YhU]`g	
C fh	8fYgXYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y`XY • k k k "VUbXg]bhck`b`W`a • k k k "VYf`]bYf`!nY]hi b["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh