

Gca a Yf`]W\ Yg`H\ YUhYfj Yf[ bØ[ Yb. 'J cb`  
5`]W\`V]g`F cV]b`< ccX``]b`GUW\ gYb`°

9f`YVYb`G]Y`ja`ž`]'&\$&) `gdUbbYbXY  
H\YUhYfj YfUbgH`hi b[ Yb`]b`8fYgXYbž`XUfi bhYf`/ ei ch/G]ghYf  
Gci`/ ei ch`i bX`GW`Ui Vi XYbgca a Yf"



GW\`cgg`,`V][ Ui ž`F Yh\ Y`ghfU» Y`(+ž`\$%%' - `8fYgXYbž  
8Yi hgW\`UbX`!`ž`XYb`j Yf[ Ub[ YbYb`HU[ Yb`\Uh`g]W\`]b`6Ui hnYb  
i bX`8fYgXYb`Y]b`Vi bhYf`F Y][ Yb`Ub`VYY]bXfi W\_YbXYb  
H\YUhYfUi ZØ\fi b[ Yb`YbhZU`hYhž`XYf`gck c\`ZØf`X]Y  
?i`hi fVY[ Y]ghYfhYb`XYf`F Y][ cb`U`g`Ui W\`ZØf`bYi [ ]Yf][ Y`;`ÀghY  
Y]b][ Yg`ni`V]YhYb`\Uh`CV`a`h`?`Ugg]\_Yfb`k`]Y`5`]W\`]a  
K i bXYf`UbX`cXYf`a`cXYfbYb`ž`gnYb]Yfi b[ Ybž`X]Y`X]Y`6f]gUbn  
[ YgY`gW\`UZh]W\Yf`H\Ya`Yb`Ui Z[ fY]ZYb`'\]Yf`]gh`ZØf`YXYb`Yhk`Ug  
XUVY]"

«a`6Ui hnYbYf`H\YUhYf`g]bX`X]Y`5i Zh]hY`j`cb`5`]W\`]a  
K i bXYf`UbX`Y]b`YW\`hYg`<][ \`][ \h`A`h]Y]bYf`ž`gnYb]Yfi b[`]a  
6i f[ \cŽ`X]Y`ZØf`\fY`\_fYUh] Yb`?cghØa`Y`VY`Ubbh`]ghž`k`]fX`XYf

NUi VYf@Yk ]g'7Uffc`g'Y]bXfi W\_gj c``]b'GnYbY' [ YgYhnh"8 ]Y  
HYfa ]bY'YfghfYW\_Yb'g]W\`V]g'ni a '&\$"ž`]'ž'k cVY]'X]Y'5i ZZØ\fi b[ Yb  
]a a Yf'i a '%- .' \$'i \f'ghUfhYbž'Ui » Yf'Ub'Y]b][ Yb'GcbXYfhYfa ]bYb"  
8 ]Y'5XfYggY' ]gh'6i f[ h\YUhYfž'c fhYbVi f[ '+ž'\$&\* &) '6Ui hnYb""8 ]Y  
5i ZZØ\fi b[ Yb'UXYb'b]W\h'bi f'ni a 'GhUi bYb'Y]bž'gcbXYfb'V]YhYb  
Ui W\`bUW\XYb\_]W\Y'9]bV' ]W\_Y' ]b'X]Y'5Vgi fX]hÅhYb'XYg'@YVYbg'  
Y]b'9f'YVb]gž'XUg'a Ub'b]W\h'j YfdUggYb'gc`hYž'VYa Yf\_h'A 8 F "

## 5\_hi Y`Y`H\YUhYfdfc ^Y\_hY

5`g'VYgcbXYfg'k Yfhj c`Y`ϕ]h]Uh]j Y' [ Y\h'XYf'H\YUhYf`\_i V'ZØf'↑ b[ Y  
@Yi hY' ]a '6i f[ h\YUhYf'Ub'XYb'GhUfh'"%-'Yb[ U[ ]YfhY'ž [ YbX' ]W\Y  
YfUfVY]hYb'Y]b'GhØW\_ž'XUg'g]W\`a ]h'BUh]cbU`]ga i g'i bX'gY]bYb  
5i gk ]f`\_i b[ Yb'j cb'%'-' ' 'V]g'%'- ( ) 'Ui gY]bUbXYfgYhnh"N]Y`' ]gh'Ygž  
Y]b' \_f]h]gW\Yg'j YfghÅbXb]g'ZØf'X]Y'A YW\Ub]ga Yb'j cb  
A UggYbVYk Y[ i b[ Yb'ni 'ZØfXYfb""8 ]YgY'h\Ya Uh]gW\Y'5i gf]W\hi b[  
gdf]W\h'GW\i 'Yb'X]fY\_h'Ub'i bX'k ]`g]W\`a ]h'U\_hi Y`Yb'9fY][ b]ggYb  
Ui gY]bUbXYfgYhnh""8 Ua ]h'k ]fX'b]W\h'bi f'XUg'\]ghcf]gW\Y'K ]ggYb  
[ YghÅf\_hž'gcbXYfb'Ui W\`ni f'GY'VghfYZYI ]cb'Ub[ YfY[ h"  
ϕhYfYgg]YfhY'g]bX'\Yfn' ]W\`Y]b[ Y'UXYbž'g]W\`XUg'GhØW\_`Ubni gY\Ybž  
Y]b'5i Zfi Ž'XYf'Ui W\`Ub'@Y\YfYž'GW\Ø'Yf'i bX'9'hYfb'[ Yf]W\hYh' ]gh"  
K Y]hYfY'ϕZcfa Uh]cbYb'[ ]Vh'Yg'Ui ZXYf'K YVg]hY'6Ui hnYb"

B UhØf`]W\`Uh'Ui W\`8 fYgXYb'Y]b][ Yg'ni 'V]YhYb""< ]Yf'\_Ubb'a Ub  
XUg'a ]hfY]» YbXY'A i g]WU`' G]ghYf'Gci ` 'Yf'YVYbž'XUg'Ui Z' G]ghYf  
5W\`VUg]Yfh'"5V'XYa '%`ž`]'k ]fX'XUg'Di V`\_i a ' ]b'X]Y'K Y'h'j cb  
ægYd\ ]bY'6YW\_Yf'YbhzØ\fhž'X]Y' ]bg'?`cghYf'Z]Y\hi bX'XYb'B cbbYb  
\`Zhž'\fYb'7\cf[ YgUb[ 'Ui Zni dc` ]YfYb""8 ]Y'5i ZZØ\fi b[ Yb'Z]bXYb  
]a 'GW\`cgg', V][ Ui 'ghUhh'i bX'j YfgdfYW\Yb'a ]h'Y]bYf'8Ui Yf'j cb  
) \$'A ]bi hYb'VYghY'I bhYf\U'hi b[ ' ]b'\_i g]j Y'Y]bYf'DUi gYž'i a 'g]W\`  
k ]YXYf'ghÅf\_Yb'ni '\_ØbbYb"

9]b'k Y]hYfYg'gdUbbYbXYg'9j Yb'h' ]b'8 fYgXYb' ]gh'XYf  
GW\Ui Vi XYbgca a Yfž'XYf'j ca '%`V]g' ' 'ž`]'ghUhhZ]bXYh' ]cb'%) 'V]g  
&&'i \f'nY][ Yb'GhfU» Yb\_ØbghYf]bbYb'i bX'!\_ØbghYf']\fY'\_fYUh]j Yb  
8UfV]Yhi b[ Yb' ]b'XYf'<Ui dhghfU» Y""9]b'UVgc'i hYg'A i gg'ZØf  
: fYi bXY'j cb'?i bghi bX'?i 'hi f"

# 8 ]j YfgY ' ðgnYb]Yfi b[ Yb ' ]b 'XYf' l a [ YVi b[

B]W h'ni ' j Yf[ YggYb ' ]gh'X]Y ' ðgnYb]Yfi b[ ' j cb' FcV]b' < ccX 'Ui Z  
XYf'K U'XVØ\ bY ]b' ðbgXcfŽ'X]Y'Ua ' ) "' ð ' ]\fY' DfYa ]YfY'ZY]YfhY"  
< ]Yf' \_Ubb' a Ub'HY] 'XYf'Ui ZfY[ YbXYb' 5VYbhYi Yf'XYg  
A ]hY'U'hYf\Y'XYb'k YfXYbž'k cVY] '5Wh]cb' i bX'Y]bY  
@]YVYg[ YgW ]W hY' ]b'Y]bYf' a U'Yf]gWYb' ?i ' ]ggY' [ YVchYb'k YfXYb"  
5i W'X]Y' ? Øbgh'Yf'Ui ZXYf': Y'gYbVØ\ bY' ]b' FUh\Yb' \UVYb' ZØf'XYb  
& ) "' ð ' ]' a ]h' 8Yf': fY]gW Øhn 'Y]bY'gdUbbYbXY'CdYf' ]a ' F YdYfhc ]fYž  
X]Y'X]Y'; YgW ]W hY' i a 'A Ul' i bX'gY]bYb'hYi Z]gWYb'DU\_h'YfnÅ\ 'h"  
8]Y'DfYa ]YfY' j Yfgdf]W h' a ]h'Y]bYf' 8Ui Yf' j cb' %\* ) 'A ]bi hYb' i bX  
Y]bYf'XfUa Uh]gWYb' < UbX' i b[ 'Y]b' dUW\_YbXYg' 9f'YVb]g"

8]Y' \_ca a YbXYb'K cWYb' j YfgdfYWYb' ]b'XYf'FY[ ]cb' j ]Y'  
5Vk YWg' i b[ ' i bX'nU\ 'fY]WY'; Y'Y[ Yb\Y]hYbž'X]Y' ?i 'hi f' \Ui hbU\  
ni ' [ Yb]Y» Yb"GY]Yb'Yg? ]bXYf' i bX' ð [ YbXdfc'Y\_hYž' A i g]WU'g'cXYf  
\_Ugg]gWY' H\YUhYfUi ZØ\fi b[ Yb' 'X]Y' 6Ø\ bYb' ]b' i bX' i a  
6Ui hnYb' i bX' 8fYgXYb' UXYb' U'Y' \Yfn' ]W' Y]bž'XUVY]ni 'gY]b°

8YhU]`g	
Cfh	GW`cgg', V][ Ui ž'FYh\Y`ghfU» Y' ( +ž'\$%%' - 8fYgXYbž'8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Xf"XY</li><li>• k k k "h\YUhYf!VUi hnYb"XY</li></ul>

6Ygi WYb'G]Y' i bg'Ui Z. 'b!U[ "bYh