

# GdYffi b[ `XYf`Gdf]b[ Yf\U`Y. G]W\ Yf\Y]hgf]g]\_Yb `VY]a `K UggYfgdf]b[ Yb°

8 fYgXYbg`Gdf]b[ Yf\U`Y`Ua `GWk ]a a gdcfh\_ca d`YI  
Ui Z[ fi bX`ghUh]gW\Yf`6YXYb\_Yb`[ YgdYffh`8Yi hgW\Y  
A Y]ghYfgW\UZhYb`UV[ YVfcW\Yb"



: fY]VYf[ Yf`GhfU» Yž`\$%\$\* + `8 fYgXYbž`8Yi hgW\`UbX`!`&`XYf  
Øb[ ghYb`9bhk ]W\_i b[ `fi bX`i a `XUg`K UggYfgdf]b[ Yb`]b`8 fYgXYb  
[ ]Vh`Yg`YfbØW\hYfbXY`B UW\ f]W\hYb"8]Y`\_ca a i bU`Y`8 fYgXbYf  
6ÅXYf`; a V<`\Uh`X]Y`Gdf]b[ Yf\U`Y`XYg`GWk ]a a gdcfh\_ca d`YI Yg  
: fY]VYf[ Yf`GhfU» Y`a ]h`gcZc fh][ Yf`K ]f\_i b[ `[ YgdYffh" < ]bhYf[ fi bX  
X]YgYf`XfUgh]gW\Yb`9bhgW\Y]Xi b[ `g]bX`Yfbgh\UZhY`Nk Y]ZY`Ub`XYf  
6Y`UghVuf\_Y]h`XYf`8 UW\ \_cbghfi \_h]cb"8]YgY`6YXYb\_Yb`hfUHyb  
k Å\fybX`XYf`J cfVYfY]hi b[ Yb`ZØf`Y]b`hi fbi ga Å»][ Yg`; i hUW\hYb  
Ui Z`XUg`XYb`Ni ghUbX`XYf`< Åb[ Y\_c bghfi \_h]cb`Yj U`i ]YfYb`gc`hY"  
K ]Y`A 8 F `VYf]W\ hYhž`k i fXY`XUVY]`ZYgh[ YghY`hž`XUgg`X]Y  
GdUbbVYhcbV]bXYf`XYg`8 UW\ hfU[ k Yf\_Yg`A UhYf]U`]Yb`Yb`h\U`hYbž  
X]Y`Ui W\`VY]`XYf`a ]hh`Yfk Y]`Y`hY]`Y]b[ YghØfnhYb`7Ufc`UVfØW\_Y  
j Yfk YbXYh`k i fXYb"

8]YgY`U`Ufa ]YfYbXYb`9f\_Ybbhb]ggY`ZØ\ fYb`ni`Y]bYf  
k Y]hfY]WXYbXYb`5i`gk`]f\_i`b[ `Ui`ZXYb`K`UggYfgdcfh]b`XYf`F`Y[ ]cb.  
8]Y`8Yi`hgWXYb`A`Y]ghYfgW`UZhYb`XYf`7!`‡`[ YbX`]a`K`UggYfgdf]b[ Yb  
a`i`gghYb`j`cfnY]h][ `UV[ YVfcWXYb`k`YfXYb":`Øf`X]Y`Gdcfh`Yf`Y]bY  
V]hhYfV`ØgY`K`YbXYž`X]Y`g]Y`b]W`h`Yfk`UfhYh`\`UhhYb" `9l`dYfHYb  
VY`ZØfW`hYbž`XUgg`XYf`F`cgh`Ub`XYb`GdUbb[ `]YXYfb`i`bX`ghfi`\_hi`fY`Y  
GW`k`ÀWXYb`XYf`8`UW`V]bXYf`X]Y`G]WXYf`Y]h`XYf`<`U`Y`Yfbgh`UZh  
[ YZÀ`fXYb`\_ØbbhYb" `8`U`Yf`g]Y`h`X]Y`6`ÀXYf`;`a`V`<`\_Y]bY  
A`Ø[ `]W`\_Y]h`i`a`Y`f`ž`XYb`K`Y]hYfVYhf]YV`U`g`i`bVYXYb`\_]W`ni  
[ UfUbh]YfYb"

## G]WXYf`Y]h`]a` :`c`\_`i`g

8]Y`GhUXh]Yfk`U`hi`b[ `U`h`X`Uf`Ui`Z`]b`]b`Ni`gUa`a`YbUfVY]h`i`a`]h  
8fYgXYbg`GdcfhVØf[ Yfa`Y]ghYf`U`b`8`cb`\`Ui`gYf`f7`8l`Ł`i`a`[ Y`Y`b`X  
X]Y`GdYffi`b[ `Xi`fW`[ YgYhnh":`Ugh`gW`cb`]fcb]gW`]ghž`XUgg`XUg  
VYUi`ZhFU[ hY`GhUh]\_VØfcž`XUg`X]Y`6`Ui`i`bhYf`U[ Yb`ØVYfd`fØZhY`ž`Y]bY  
fUgWXY`i`bhYfgi`W`i`b[ `XYf`8`UW`V]bXYf`Ya`dZc`\`Yb`\`Uh" `8]Yg`À`ggh  
g]W`[ i`h`i`a`]h`XYb`i`a`ZUggYbXYb`DfØZ`b[ gX]YbghY]ghi`b[ Yb`XYg`H`J  
j`Yf[ `Y]WXYbž`X]Y`fY[ Y`a`À»][ `X]Y`GhUbXg]WXYf`Y]h]YfgW`]YXYbYf  
6`Ui`k`Yf`\_Y`ž`k`]Y`:`fY]nY]h`i`bX`GdcfhUb`U[ Ybž`Yj`U`i`]YfYb" `@`Ui`h`H`J  
g]bX`i`a`ZUggYbXY`G]WXYf`Y]h]gd`fØZ`b[ Yb`k`]W`h][ ž`i`a`X]Y  
J`Yf`\_Y`f`gg]WXYf`Y]h`i`bX`8`Ui`Yf`\`UZh][ `\_Y]h`j`cb`6`Ui`k`Yf`\_Yb`ni  
[ Yk`À`f`Y]ghYb"

8]Y`<`U`Y`b`gd`Y`ffi`b[ `VYhf]Zh`U`Y`fX]b[ g`b]W`h`X]Y`g`Ub]YfhY`i`bX`X]Y  
&\$%\*`bYi`Yff]W`hYhY`GW`k`]a`a`\`U`Y`XYg`Gdcfh`\_`ca`d`Yl`Ygž`X]Y  
k`Y]hYf`]b`]b`6`Yhf]YV`V`Y]VYb`\_`Ubb" `8`Yb`bc`W`V`Y]Vh`UVni`k`UfhYbž  
k`]Y`Ub[ Y`X]Y`Gdf]b[ Yf`\`U`Y`[ YgW`c`ggYb`V`Y]Vh`i`bX`k`Y`W`Y  
A`U`b`U`a`Yb`Y`hnh]W`ni`f`6`Y`Y`Vi`b[ `XYf`GhUh]\_dfc`V`Ya`Y`Yf[ f]ZZYb  
k`YfXYb"

## 9]b`6`]W`\_]b`X]Y`Ni`\_`i`b`Zh

:`Øf`X]Y`\_`ca`a`YbXYb`HU[ Y`]ghY]bY`6`YfUhi`b[ `a`]h`J`YfhfYhYfb`XYg  
6i`bXYgghØhndi`b`\_`hYg`K`UggYfgdf]b[ Yb`UbVYfUi`a`hž`i`a`XUg  
k`Y]hYfY`J`cf[ Y`Y`b`ni`X]g`\_`i`h]YfYb" `9`g`V`Y]Vh`ni`c`ZYbž`XUgg  
gW`bY`Y]bY`@`Øgi`b[ `ZØf`X]Y`ghUh]gWXYb`<`YfUi`gZc`fXYfi`b[ Yb

[ YZi bXYb'k ]fXž'XYbb'ZØf'X]Y'j ]Y'Yb'Gdcfh'Yf'i bX'XYfYb': Ua ]'Yb  
]gh'X]Y'Gdf]b[ Yf\U''Y'b]W'h'bi f'Y]b'C fh'XYg'K Yhh\_Ua dZgž'gcbXYfb  
Ui W'Y]b'k ]W'h][ Yf'HY]'' ]\fYg'gdcfh'W'Yb'@YVYbg''8]Y'F ]j U!  
; fi ddYž'XYfYb'DfcXi \_hY'k ]Y'XYf'j Yfk YbXYhY'<Ybb][ gXcfZYf  
GdUbbghU\''i bhYf' [ YbUi Ya '5i [ Yba Yf\_'ghY\Ybž']gh'g]W'YVYbZU''g  
XYf'fY]Vi b[ g`cgYb': i b\_h]cbU'hÅh'\fYf'A UhYf]U']Yb'VYk i gghž'k Ug  
g]Y'Xi fW'gcf[ ZÅ'h][ Y'hYW.b]gW'Y'GhUbXUfXg' [ UfUbh]Yfh'F ]j U  
GhU\''VYhcbh"

6`Y]Vh'bi f'ni '\cZZYbž'XUgg'X]Y'<U''YbgdYffi b[ 'b]W'h'ni ''Ub[ Y  
XUi Yfh'i bX'X]Y'Gdcfh'UbXgW'UZh'i]b'8fYgXYb'VU'X'k ]YXYf'j ca  
K UggYffUi gW'Yb'i bX'XYb'GdfØb[ Yb'XYf'5h\`YhYb'VY`YVh'k ]fX"

8YhU]`g	
C fh	: fY]VYf[ Yf'GhfU» Yž'\$%\$* + `8fYgXYbž 8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• k k k "f]j UghU\''WŁa</li> <li>• k k k "hi j "WŁa</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U[ "bYh